BIRD NEPONSET REVIEW

VOLUME 34 1946

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VOL. 34 NO. 1

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DRUGS
PHARMACY
PARK VILLAGE

East Walpole Square after a December storm. Taken by B. D. Rogers, Jr.

Winners of the three prizes for the best suggestions of 1945: William Fermano, center, 1st prize winner, Bruce Farrar, right, 2nd prize winner, and Dominic Silvi, at left, 3rd prize winner.

The Winners for 1945

WILLIAM FERMANO, mechanic at the Stock Transfer Dept., East Walpole, was named the winner of the award for the Best Suggestion of 1945 and was presented with an award of $100 by President B. H. Roberts at a special meeting in the Board of Directors' Room on Monday, January 14.

The winner of the $50 award for the second best suggestion of 1945 was Bruce Farrar, Norwood Roofing Plant, and third prize winner of the $25 award was Domenic Silvi, Norwood Roofing Plant.

Mr. Fermano and Mr. Silvi were also given special awards on their outstanding suggestions, Fermano receiving an additional special award of $300 and Silvi an additional award of $200. Mr. Farrar had already received a special award of $275 on his suggestion. The award was made last summer since definite figures were available then on the savings realized by his suggestion.

"Gasoline Generator for High Lift" was the title of the suggestion by William Fermano which topped the 1945 list. Electric batteries in three high lift trucks were replaced with gasoline generators allowing all three tractors to be kept in constant operation, eliminating the purchase of an extra tractor, and saving the time formerly required to take these tractors from the various shipping departments back to the Tractor House for recharging the batteries. The generators have already been installed and are doing a fine job.

Bruce Farrar's suggestion was for "New Method of Unloading Granule Cars at FB" and called for the use of one of the new Clark Tractors to unload granule cars, eliminating a long, hard job of shoveling by hand.

Dominic Silvi's third prize winning suggestion was "Automatic Device for Corner Trim". Two wheels have been installed turning in a pot of asphalt and depositing a small amount of asphalt in the grooves of the corner pieces. This speeded up the operation considerably and does a more effective job.

In presenting the awards, Mr. Roberts emphasized the importance of the suggestion system both to Bird & Son and to the men who participate and receive awards for their workable ideas. He explained how carefully each suggestion is reviewed to make sure that the final award is a fair one. First an investigation is made at the plant by the Committee's investigator and by the Plant Superintendent. Then the matter is reviewed thoroughly at the Suggestion Committee Meeting. Next each suggestion recommended for acceptance is carefully studied by Mr. E. H. Bartlett and finally the Executive Committee as a whole examines each suggestion and approves the award.

Because of the new plan adopted in 1945, most of the special awards have already been made. Each award was paid as soon as savings could be determined. These were made to the following individuals, in addition to the awards to the three top winners already mentioned above:

Louis A. Silvestri, FBPM5 "Soapstone Hopper and Pipe for No. 9 Coolers"	$25.00, Mar., 1945
Peter Wolent, ERB "Torch to Help Unload Coal"	$60.00, April
Salvatore DelSignore, DMH "Easier Way to Clean No. 7 Beater"	$30.00, June
W. P. Butler, CPC "Automatic Trip for HA Machine"	$50.00, June
Howard Nelson, FFXM "A Machine to Form Crimp Groove Tools"	$150.00, Sept.
John A. Ginley, FXR "New Printing System on Miehles"	$30.00, Jan., 1946

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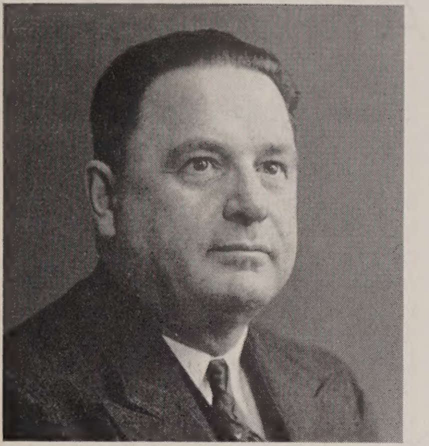
Top Management Changes



Ralph A. Wilkins
Manufacturing Manager

EFFECTIVE February 1, 1946, four new appointments have been made in the top management of the Manufacturing Division, as the result of the resignations of Mr. Charles W. Conrad, Vice President and Director of Manufacturing, and Mr. J. Glenn Young, Western Manufacturing Manager. Both of these men resigned on February 1, 1946 to enter the field of consulting engineering. The four new appointments are Mr. Ralph A. Wilkins, Manufacturing Manager, in charge of all manufacturing operations at Bird & Son, inc.; Mr. Ralph M. Wight, Assistant Manufacturing Manager in charge of Roofing and Flooring Plants; Mr. William W. Wilson, Western Manager, in charge of operations in the Western Division and Mr. Lytle L. Williams, Southwestern Manager, in charge of operations in the Southwestern Division. Mr. Philip N. Hills continues his duties as Assistant to the Manufacturing Manager, in charge of the Phillipsdale Plant.

William W. Wilson
Western Manager

Mr. Wilkins first joined the Bird & Son organization in September 1923, after extensive experience and training in paper making. He graduated from the University of Maine in 1919 and became interested in paper-making there while working summers in the Eastern Paper Manufacturing Company Paper Mill in Bangor. After a brief period of employment, following graduation, in the National Aniline Company of Buffalo, he returned to the Eastern Paper Manuturing Company at Bangor, first as Research Chemist and later Foreman, in charge of the beater room. In 1920 and 1921 he went to Germany to investigate a special waterproof paper developed by the Germans during the first World War. Upon his return in 1922 he taught paper-making at the University of Maine until he joined the Bird & Son organization in 1923, as Assistant Superintendent in the Paper Mill. In December 1930 he became Paper Mill Superintendent and in January 1935, General Superintendent of the East Walpole Division. During World War II he was Chairman of the Technical Committee of the Weatherproof Solid Fibre Box Group for the country, and he was recently elected Chairman of the Solid Fibre Box Group. This is an organization of the principal Solid Fibre Manufacturers in the country, who meet periodically to discuss ways and means of developing more solid fibre business and improving the quality of the product.

Mr. Ralph M. Wight has been with Bird & Son since 1921 when he joined us to take charge of planning at our Flooring Plant. Two years later he became Assistant Superintendent at the Plant and in January 1929 was named Superintendent of the Flooring Division. In August 1943 he was named Assistant to the Director of Manufacturing. Mr. Wight received his education at Dartmouth and Harvard and between 1912 and 1917 practised law in Springfield and Greenfield, Massachusetts. He served with the United States Army from May 1917 to May 1919 and then worked for two years with the Brown-Lipe-Chapin Company of Syracuse, New York before joining Bird & Son in 1921.

Ralph M. Wight
Assistant Manufacturing Manager

Mr. Wilson attended Tufts College and, immediately following his schooling, entered the employ of Bird & Son in February 1913 as a receiving clerk in the East Walpole Maintenance Stores Department. After a year in this department he transferred to No. 1 Box Shop, working in the Combiner Room and the Fibre Case Department. His next assignment was in Mr. Wyman's office in No. 2 Box Shop where he did planning and scheduling. Still later he worked under Mr. Warren Sumner in the Main Mill Laboratory

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Lytle L. Williams
Southwestern Manager

IT'S ALL-IMPORTANT TO TALK THE SAME LANGUAGE

Workers and management both have the same aims. When they fail to unite and go after these aims together it is usually due to one basic trouble. They do not really understand each other. They don't speak the SAME LANGUAGE.

If you misunderstand a man's TALK, you are well on the road to misunderstanding HIM. You get the wrong idea of what his purpose is. You get a false slant on his motives. And before you know it you are full of bad feeling toward him. The two of you are pulling further apart by the minute. But just let people agree on the meaning of WORDS and there is a good chance that they can agree when it comes time for ACTION.

TALK. WORDS. LANGUAGE. TONGUE. These all add up to the same thing—the means by which we express ourselves, the way we get our ideas across. And two people who understand each other in this respect are already halfway along toward CO-OPERATION FOR THE SAME ENDS!

Benjamin H. Roberts,
President.

In the above quotation we feel that Mr. Roberts has dug right down to the bedrock of most of the labor disputes that rip the country apart.

So read again those hard-hitting truths. They may give you one clue to what is back of the epidemic of strikes that has done such damage—damage to every industry and locality. We of Bird & Son, inc., may well congratulate ourselves that we are not involved in the industrial deadlocks. But in a larger sense, no concern can smugly assume that it is "out of it". *For no family in America is out of trouble while so many thousands of American families are in trouble.*

Something is badly wrong with the economic picture when reconversion and the output of sorely needed goods are blocked by work stoppages and labor disputes. Representatives of workers and management have had all kinds of meetings. But the only meeting that counts is a meeting of minds.

"The only meeting that counts is a meeting of minds."

The representatives of both sides talk and talk. But where does it get them if workers talk only in terms familiar to themselves, while management speaks a different lingo altogether. Last year in San Francisco, fifty nations finally settled their differences and put their names to a joint decision. They would be in session yet if interpreters had not constantly put Chinese words into French, English words into Russian and enabled these and all other groups to discuss the same ideas.

If the whole world—with scores of languages and hundreds of dialects—can do business with aid of interpreters, perhaps some kind of interpretation is what Americans need to get together among themselves. No conference can be called wholly a failure if even at a single point the parties to the dispute can say with sincerity "We see what you mean. We get you on that."

Long before the days of reconversion problems and postwar troubles, President Roberts caused to be published the Corporation's annual statement of income and expense. Not only that, but last year (in the April 1945 issue of the Review) he accompanied the official figures with a personal message explaining "the books" in plain, simple words, clear to every worker who cared to read them. It is also a custom of the company to put in the hands of new workers a compact booklet—"You and Your Job at Bird & Son, inc."—making clear the basic policy of sharing essential information.

In recent wage discussions with union representatives, the management took the initiative and voluntarily raised the question whether the situation and outlook at Bird & Son justified an upward adjustment of wages and, if so, how much. *It was the consensus of opinion, reached after thorough exploration, that the agreed amount of the advance was the maximum that appeared justified at this time.* Workers concurred in the decision that a higher increase would be out of line with sound administration and would be possible only at the sacrifice of security.

Management took a definite risk in setting up these higher wage levels for 1946. We took that risk because we had confidence in Bird workers and their willingness and ability to respond to the need for increased production over the period ahead. We therefore were willing to venture upon a wage increase on the expectation that 1946 production would show sufficient improvement to warrant this investment. It seems, therefore, that we have made a fairly good start in this business of mutual understandings arrived at through the mutual give-and-take of friendly discussions.

"The surest foundation for one world is ONE WORD."

The surest foundation for One World is One Word. Begin discussions with language that is factual.

No thoughtful man or woman today can view the current industrial friction without grave misgivings. Nonetheless a well-balanced view of the situation and outlook must take into account certain significant factors. We are in the midst of a tough period. We sail in rough water at the wake of War's end and the cross-currents of reconversion. The country is wallowing in back-eddies and rip tides of uncertainty.

During the War, management and workers were held together by the binding force of a common purpose and goal. That tie has snapped and ime has been short to form a new coalition for the next objective of national prosperity. Surveying the ndustrial scene at large, one must confess that labor relations are far rom ideal. In some quarters mutual uspicions are all too obvious. We, at Bird & Son, thus far have had comparatively smooth sailing. *Looking to the future, our problem is to continue to look upon conditions clearly and against a background of authentic figures and facts.* With this protection, we should be able to hold the course and advance toward havens of enlarged prosperity.

In our conferences with labor, let t be noted that management will enter every discussion in a receptive mood. The officers will engage not merely to impart but to absorb information. The attitude will continue to be one of constructive give and take. The atmosphere of a Bird conference is not that of horse-trading and mutual skepticism and cynicism. It is the kind of approach that results n convergence rather than divergence of viewpoints.

The spirit of such a discussion—where each consultant takes pains to know what the other is talking about—inspires to amicable conclusions. The conferees feel that all are sitting at the same side of the table instead of arrayed in two hostile groups suspiciously confronting each other from opposite sides of the table.

But in the technique of successful conference—as in all other tasks—it is essential to put first things first. The first thing is to assure that every one of the words around which discussion centers, shall be used in its rightful meaning.

Words like "unionism" and "capitalism" and scores of others, have been so smeared with unfair implications by antagonists that such words have almost ceased to be expressions of facts and have become epithets of derision.

Words should be used to clarify thought and not to put across a sneak attack. One writer has given this principle a dramatic statement in his remark: "There's dynamite in double talk!"

In future issues of the Bird Neponset Review it is the intention to carry along and develop further this highly vital subject of industrial conferences. In the box below are some of the words that often crop up in talks about business.

Glance through that sample list, please. We think that you may be astonished to discover the variety of meanings for even the familiar, everyday terms connected with industrial discussions. Everybody tends to assume that he is quite at home with every one of these humdrum words—knows just what they mean and how they are used. As a matter of fact, experts say that most of us could pick out any one of those words and study it for days on end and still have something to learn.

"Words should be used to clarify thoughts."

Why not send us a note, jotting down a list of words or expressions which you think would be interesting and useful for explanation and analysis in the Review. No doubt there are various business words that bother you when they occur in newspaper reports, radio comments, books, and magazines. Perhaps you are not sure of the full implications and interpretations; or maybe you have some ideas why some of these common words are being used unfairly or confusingly. Let's hear from you. Your aid in this matter will be much appreciated. We need your help in delving into this great subject, that closely concerns us all. Both for our own information and as a contribution to the common cause, we hope to build up a broader and better background for everybody connected with Bird & Son, inc.

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Mail your questions to the Editor, Bird Neponset Review, Dept. GR.

WHAT DO YOU MEAN?

Here are some of the words which need discussion and agreement. Future issues of the REVIEW will analyze these and other key words—the "multiple-meaning" words—used so often in industrial relations:

PROFITS: Gross? Net?
Undivided? Before Taxes?

WAGES: Hourly Rate?
Take home pay? Nominal?
Buying Power?
Guaranteed Annual? Real?

VALUE? Cost? Replacement?
Market? Forced Sale?
Liquidation?

SURPLUS? Capital?
Undivided Profits?
Available for dividends?

MAINTENANCE: Depreciation?
Obsolescence? Upkeep?

INFLATION: Cause? Cure?
Present Prospects?
Inflationary spiral? Runaway?

John J. Burke
General Superintendent, Paper, Box and Carton Divisions

as Quality Inspector of products, also serving as Fire Inspector.

Early in 1917 he returned to the Mill Office under Mr. Wyman and in the summer of 1917 was named Superintendent of the Roofing Plant. Later he held a similar job at the Flooring Plant until January 1922 when he transferred to Chicago, working there under Mr. F. H. Hird. In 1926 he started in the Chicago Sales Department and later became its Sales Manager. When Mr. Hird returned to East Walpole in May 1932, Mr. Wilson became Western Division Sales Manager. He held this position until his new advancement.

Mr. Williams was born at Deer Lodge, Montana, and attended public schools at Philipsburg, Montana. He graduated from the Armour Institute of Technology in Chicago, and previous to starting work with Bird & Son in 1921, he worked first in the Engineering Department of the Great Falls Power Company, Great Falls, Montana, then as County Engineer of Garfield County, Montana and finally as a member of the Editorial Staff of Factory Magazine and as Associate Editor of Rock Products Magazine in Chicago.

He started with Bird & Son in the Manufacturing Department in Chicago in 1921, later becoming Territory Salesman in the Chicago territory and then taking over the Michigan territory in 1924.

He left the company in 1928 to operate a roofing business in Michigan, remaining in that business until he returned to us in February 1934 as Manager of our Built-up Roof Division at East Walpole. In March 1941 he transferred to Shreveport as Southwestern Division Sales Manager, the job which he has held until his recent promotion.

Mr. Conrad has resigned after more than twenty-five years here at Bird & Son. He started on June 15, 1920 as Plant Engineer, continuing in this capacity for about ten years until being made General Superintendent of the East Walpole Division in December 1930. In January 1935 he was appointed Vice President and Director of Manufacturing of all Bird & Son Plants, a position which he has filled most capably for eleven years.

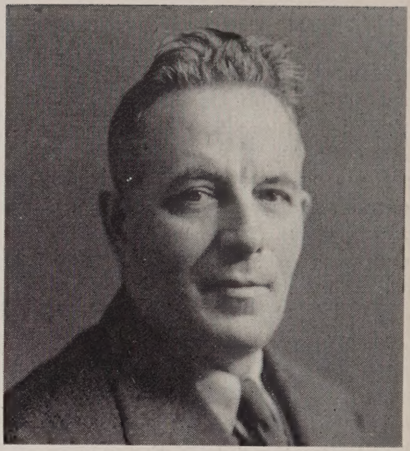
The news of his resignation was received with sincere regret. His many friends, who hate to see him go, nevertheless wish him the best of success in his new work.

Mr. J. Glenn Young, who is likewise resigning to take up work as a consulting engineer, came with Bird & Son almost immediately after graduating from Pennsylvania State College, joining the company as Plant Engineer at Chicago on October 17, 1929. In June 1930 he became Plant Superintendent at Chicago and in June 1937 was named Western Manufacturing Manager, in charge of both the Chicago Plant and the new plant at Shreveport, which had just opened. Mr. Young is held in the same high regard as Mr. Conrad and everyone is sorry to see him leave the organization. He has been very successful in his work here and has the wishes of everyone for equal success in the future.

As a result of these top management changes, the following additional changes are also effective February 1:

John J. Burke, former Superintendent of the Paper Mill is named General Superintendent of the Paper, Box, and Carton Divisions. Francis A. Massey, former Foreman of the Paper Machines becomes Superintendent of the Paper Division. Paul I. Knight, who has been Assistant to the General Superintendent at East Walpole, becomes Assistant Superintendent of the Paper Division.

Paul I. Knight
Assistant Superintendent, Paper Division

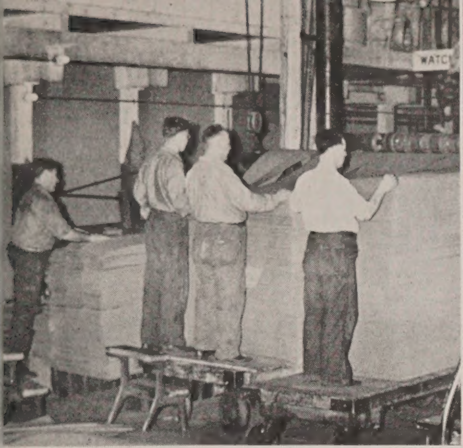


Francis A. Massey
Superintendent, Paper Division

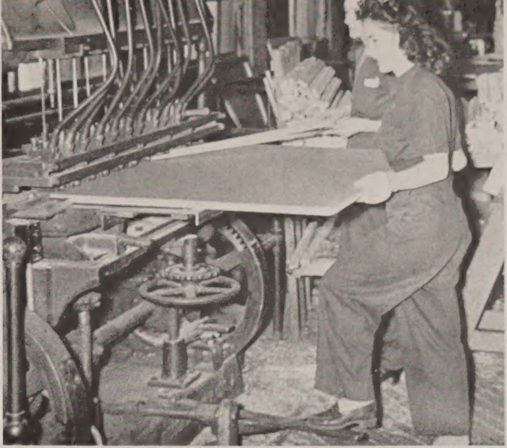
Mr. Burke was born in Walpole and graduated from the Walpole Schools. He started his career with Bird & Son thirty years ago, in September 1915, as office boy. He served two years overseas in the first World War and returned as a clerk in the Paper Mill in 1919. He later became Inspector and in 1923 was made Foreman of the Beater Room. In January 1935 he became Assistant Superintendent of the Paper Mill and in November 1935, Superintendent of the Paper Division.

Mr. Massey first began work at our Phillipsdale Plant in June 1912 and about a year later transferred to the Paper Machines at East Walpole, becoming Back Tender in 1915. He served in the United States Army from August 1917 to February 1919, returning then to his former job as Back Tender. In June 1923 he was promoted to Machine Tender. In October 1930 he became Night Foreman of the Paper Mill and in January 1935, Day Foreman.

Mr. Paul I. Knight came to Bird & Son after graduating from the University of Maine in 1935, working first at the East Walpole Laboratory. In August 1936 he became Foreman of the Beater Room and in March 1941 was named Assistant to the General Superintendent of the East Walpole Division.



mbining—the first step in making box ard. These men are stacking finished sheets the end of the solid combiner. Left to right: ul Persechino, John Foley, Salvatore chieri and Augustus Hogan.



Maybelle Calmaza and Rita McLatchey operating the nailing machine on which our wood frame cases are made.

Wilbur Conant, Donald Martin and John Costello (on platform above) operating the slotter in the Corrugated Box Department of No. 1 Box Shop. Martin and Costello have both recently returned from military service.

A Visit to our Two Box Shops

By Frank Nyborn

(Part 1, describing a visit to our East Walpole Paper Mill, was published in a previous issue of the Review)

As we leave the paper machines, we walk through the roll storage rooms containing rolls of paper awaiting conversion into boxes, cartons, etc., or for direct shipment to consumers. Notice the overhead cranes moving rolls to the storage bays.

Our next stop is at the lower floor of No. 1 Box Shop. Here are located the solid and corrugated combiners which laminate together various plies of paper in the first step of its conversion into solid and corrugated boards, etc. The corrugated combiner corrugates a 9 point sheet into the form of arches, to both sides of which liners are then pasted. These liners eventually constitute the outer and inner surfaces of the finished corrugated box. After the board has been combined, it is dried, parallel creases are made, it is cut to size, and removed to the printer and slotter.

Now while we are still on the same floor, let us take a look at the solid fibre combiner. This machine laminates from 2 to 5 plies of paper into solid fibre board, panel board, wallboard, insuliner, chipboards, etc. After the paper plies are laminated, the board is slit and cut to the proper size. Sheets of solid fibre board are sent to another floor for further processing. Panel board goes to the Wood Frame department to be made into wood frame cases. Wallboard and insuliner are sent to another location for finishing.

The next point of interest is our visit to the floor where the corrugated board is fabricated into cases. The rectangular sheets of corrugated board from the combiner are automatically fed through a printing and slotting machine which forms the horizontal creases, makes the slots, and applies the printing. The sheets are then stacked upon a roller conveyor where the two free ends are folded together. The unfinished cases continue along the conveyor to the automatic taping machine which applies a strip of tape over the two butted sides. Next the completed cases are tied in bundles and sent to the shipping department.

We now go up to the third floor where the chief point of interest is the manufacture of wood frame fibre cases. The panel board stock is cleated and the joints stapled to form a wood reinforced fibre box usually used for shipment of heavy articles such as aeroplane and automobile parts, refrigerators, typewriters, etc.

Let's climb up one more story to the solid fibre department where the transformation of sheets of solid fibre board into finished cases takes place. Combined sheets of solid fibre board are creased, slotted, and printed automatically. They are then folded and fed into stapling machines which fasten the two loose ends together, thus completing the case. The cases are then tied in bundles of five to fifteen, depending upon their size and weight, and removed to storage to await shipment.

While we still have a little time to spare, let's make a quick visit to our No. 2 Box Shop. Entering the ground floor, we notice the combiner laminating lining paper to shoe carton body stock, which board is later cut, creased and printed to form a shoe carton or lid. Shoe cartons are shipped knocked down, in bundles of about 250. They are usually set up at locations near their intended place of use. The high speed printers and lid machines are very interesting.

On our way out we stop for a few minutes at the flower pot department to watch the girls setting up red or green flower pots. The dexterity of these operators is amazing!

So comes to a close our trip through the East Walpole plants. We have tried to describe the main points of interest, and hope you have enjoyed our visit.

My thanks to Joe Coburn for his assistance.

Bridge Parties

A PLEASANT evening of bridge was enjoyed by all who attended the third party of the season, Friday, January 18th. Winners were: 1st prize, Guy Hoyt; 2nd prize, Mrs. Victor Burrell; 3rd prize, Daniel Delaney; 4th prize, Walter Rockwood; 5th prize, Mrs. May Harper. Door prizes: Mrs. Baranowski, Victor Taggart, Herbert Johnson, Mary Griffin and Angelo Segrini were recipients of a carton of cigarettes. Refreshments of ice cream and cookies were served.

Newly elected officers of the Employees Mutual Benefit Association. Left to right: Ernest Oakes, Treasurer (7th term) John Cooke, President, Joseph Coburn, Vice President and Sam Piraino, Secretary.

Three New Officers Chosen for E. M. B. A.

JOHN J. COOKE of No. 1 Box Shop is the new President of the Employees' Mutual Benefit Association, elected at a meeting held in Bird Hall on January 8. Mr. Cooke was Vice President last year. Other officers for the ensuing year are Joseph Coburn, Main Mill Laboratory, Vice President; Ernest Oakes, Stock Transfer Dept., re-elected for his 7th term as Treasurer; and Sam Piraino, Flooring Plant, Secretary.

Sam Piraino replaces John Walsh of No. 1 Box Shop who has served as Secretary for five years and who announced at the meeting that he did not wish to run again this year.

The five members of the Investigating Committee who served last year were all re-elected: Miss Roxie Coburn, Nurse, John DeCosta, Finishing Dept., Edward Geraghty, Roofing Plant, John Graney, Flooring Plant, and Sam Hunter, No. 1 Box Shop.

George Bigelow, Flooring Plant, Walter Down, East Walpole Storeroom, and Arthur McKenna, Roofing Plant, were elected as the Nominating Committee for next year.

The annual reports presented during the evening showed the Association to have had a busy and successful year.

The report of the Secretary shows that there were 2727 members at the end of 1945. 314 members received benefits during the year and 19 of them received full benefit. 14 members died and their families received the customary insurance payment.

A Happy New Year from Dennis Naughton, husky son of Matthew Naughton, Millwright at East Walpole. Dennis' mother was formerly Katherine Broderick of our Flooring Sales Dept.

(Continued from First Page)

Regular Awards

DECEMBER 1945

$10 Award for suggestion showing a saving in Manufacturing Cost:

Louis A. Silvestri, FBPM5

$5 Awards for suggestions of intangible value:

Albert Carlson, DPP
Santo Columbo, FBPM1
Henry Eklund, FBPM9
Joseph Giampa, FBPM1
*Robert J. Goode, FBM
*George Kinsman, FFR
Waino J. Korpela, FBPM1
Donato Marrollo, FBPM1
Esidoro Palumbo, FBPM9
Joseph A. Rakutis, DPIF
Domenico Restaino, FBPM1
*Anthony Rockford, DPIF
Patsy Sansone, FFR
Augustus D. Smith, FXR
Frank M. Troiano, FB Gen.
Joseph Watkins, FBPM9
Joseph M. Wynne, DPM

$10 Additional Awards for having had five suggestions accepted:

Robert J. Goode, FMB
Esidoro Palumbo, FBPM9
Anthony Rockford, DPIF

*Two suggestions.

JANUARY 1946

In January a special award of $30 was made to John A. Ginley, FXR, for his suggestion "New Printing System on Miehles" which showed a substantial saving.

$10 Awards for suggestions showing a saving in Manufacturing Cost:

John A. Ginley, FXR
Charles P. Hoard, DPI
Lawrence Hubbard (formerly of FXR)

$5 Awards for suggestions of intangible value:

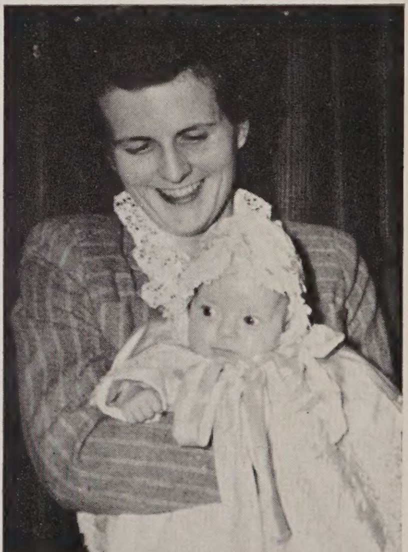
Guiseppe DiVirgilio, FBV
Joseph Jarlis, ERB
Everett A. Jarvis, FBW
George Kinsman, FFR
John P. Koval, FBPM9
Oreste Saraca, ERE
*Fred P. Turco, FBPM7
Joseph M. Wynne, DPM

$10 Additional Award for having had five suggestions accepted:

John A. Ginley, FXR
Charles P. Hoard, DPI
John P. Koval, FBPM9

$25 War Bond Award for suggestions saving more than $100 annually:

John A. Ginley, FXR
Charles P. Hoard, DPI
*Two suggestions.



All the way from Manila, Lt. Gale Foster sends us this picture of his wife and daughter, Mary Theresa. Lt. Foster is on leave of absence from the Roofing Sales Division.

J. H. Van Hoy

J. H. Van Hoy is new Sales Manager

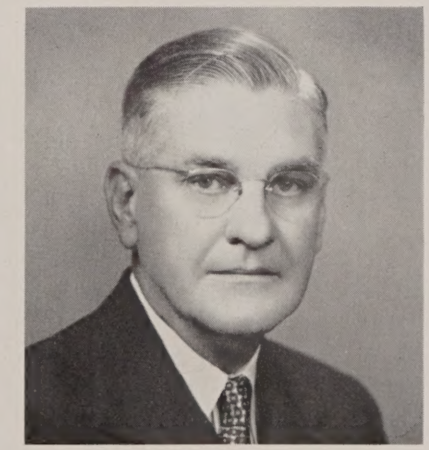
On January 4th Austin D. Kilham, Southern Sales Manager in the Roofing Division for many years, resigned his position and James H. Van Hoy, salesman in our Southern Division since November, 1919 has been appointed the new manager to take Mr. Kilham's place.

Mr. Van Hoy hails from Missouri where he was raised on a farm near Garden City. Reversing the usual procedure of Missourians who "want to be shown" he decided to show others a thing or two. Leaving home at an early age, he worked on construction projects for a few years, attending high school and later a commercial business school at night. He worked for a time with W. & J. Sloane in their Kansas City branch leaving them to take a position with the Prudential Insurance Co. and at a still later date becoming the Agency Supervisor for a small Mid-west insurance company.

At the beginning of World War I he enlisted and after two and one-half years in the service returned from France as a Captain. It was after his discharge from military service that he began his employment with Bird & Son on November 10, 1919. He has been with us continually since that time with an excellent record as a salesman.

Mr. Kilham first started his sales career with Bird & Son the same year as Mr. Van Hoy—January, 1919—and has been our Southern Division Sales Manager for many years. Although retiring from Bird & Son, he will continue to live in Charlottesville, Va.

To Mr. Kilham, sincere regret that he is leaving after his long and successful career in our Roofing Sales Department. To Mr. Van Hoy, congratulations on his promotion.


A. D. Kilham

J. J. White Retires Fifty-four Years on Job

More than fifty-four years of active service is a record equalled by few employees even in a Company where there is a long list of old timers. Such is the record of service just completed by John J. White, Head Inspector at No. 1 Box Shop, who retired January 1st.

Mr. White started work here on June 1, 1891, working for about twenty years at the Paper Machines. Then he transferred to the No. 1 Box Shop, Fibre Case Department, and in 1918 was made Head Finisher and Inspector. From 1922 to 1925 he was a Foreman in the shop and in 1925 he was made Head Inspector, the job which he has held continuously since.

In addition to his duties with the Company, Mr. White was a charter member of the Neponset Credit Union and served on its Board of Directors from the time it was first organized in 1915 until his recent retirement. He was President of the Credit Union in 1941 and 1942 and served on the Credit Committee from 1928 through 1939 and again during 1944 and 1945. He was also active in the Benefit Association and at one time served as its President.

In 1936 he was elected to the Board of Selectmen in the Town of Walpole and was re-elected for seven successive years, serving through the year 1943.

John J. White

Two of Mr. White's children work here: F. H. White is a Foreman at No. 1 Box Shop and Helena White holds a responsible position in our Accounting Department.

Mr. White resides with Mrs. White at his home on Union Street in East Walpole. It is close by the Plant and his many friends here hope that he will visit the Plant frequently, even though he has retired to an easier life which he so well deserves, after fifty-four years of faithful service.

Presented With Watch

At THE January Meeting of the Weatherproof Solid Fibre Box Group in Chicago, Mr. Ralph Wilkins was presented with a Rolex Perpetual wrist watch by his friends and associates in the group.

The watch was presented to him in appreciation of his excellent work as the Chairman of the Technical Committee of the Weatherproof Solid Fibre Box Group. This group was largely responsible for perfecting V-Board which was used so extensively by the Army and Navy.

Mr. Wilkins has completed his term as Chairman of the Technical Committee and has now been elected Chairman of the Solid Fibre Box Group.

BIRD
NEPONSET REVIEW
Vol. XXXIV February, 1946 No. 1

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

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Shreveport, La.

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Hang On to the World's Safest Investment

YOUR U. S. War Bonds are the world's safest investment. Keep your savings where you know they are safe in War Bonds.

There are lots of sad people in the United States today who learned the hard way by cashing in their bonds to reinvest in some get-rich-quick scheme, racket or unknown proposition, and lost all the hard-earned money they had saved.

There never was a safer investment than War Bonds; there never will be.

Before you cash in those super-safe War Bonds, be sure you know what you are doing. The Boston Better Business Bureau will check any financial scheme for you free of charge, and give you an honest report on its value. The Credit Union Office or the Personnel Department will be glad to help you obtain this free service on any financial matter.

But hang on to those War Bonds until you know all the answers!

Tax Deductions Are Less Now

BY THE time you read this you will have received in your pay envelope a schedule of the new tax deductions which apply during the year 1946 and you will probably have been pleased to see the considerable reduction in the amount deducted from your weekly pay check for withholding tax.

This is because of the new tax law recently passed by Congress which went into effect on January 1, 1946.

The table you have received in your pay envelope is self-explanatory. From it you can figure out the amount of your weekly deduction which is being made in accordance with the information given on the withholding tax card, signed by you last year and now on file at the Personnel Department.

If the number of your dependents changes during 1946, you should fill out a new card which you may obtain from your foreman or the Personnel Office.

If for any reason you did not get a copy of the new tax deduction schedule, a few copies are available at the Personnel Dept. Apply for yours now.

John Sorjanen

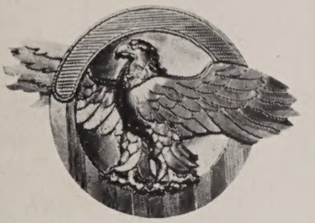
OUR sympathy goes to the family of John Sorjanen who died last month, presumably struck by a train on the railroad tracks between Mylod Street and Concord Avenue, Norwood. He worked as usual on December 14 at his job at the Norwood Flooring Plant but failed to return home that night. His absence was reported the next day to the Norwood police and an extensive search was made. His body was not found until almost two weeks later, December 27.

Mr. Sorjanen had a long record of employment here, first starting in 1923 as a worker in the East Walpole Paper Mill. After a short lay-off he returned to the Norwood Flooring Plant in April, 1924 and had been with us continually since that time. Most of his employment had been in the Finishing Room of the Flooring Plant where he was employed as a

Your RED CROSS
must carry on!
Give

pullout man at the time of his death.

He is survived by his wife, Mrs. Olga E. Sorjanen, one son, Martti, recently discharged from the Army, and two daughters.



Welcome Back!

Returned in December 1945

Charles F. Alden	Roofing
John E. Alexandrowicz	Flooring
Chester Ambruskevich	Power and Steam
Harry Angus	Maintenance
Michael Arbarchuk	Finishing Mill
Charles F. Bailey	No. 1 Box Shop
John A. Bandonis	Maintenance
Alfred J. Baranowski	No. 1 Box Shop
Aldo E. Bertoni	Flooring
Donald J. Brennan	Power and Steam
John J. Burke	Flooring
George J. Butler	Flooring
Charles Campisiano	No. 1 Box Shop
Carl G. Carlson	Paper Mill
Louis Cataldo	Roofing
Henry C. Ceglarski	No. 1 Box Shop
George W. Chapman, Jr.	No. 2 Box Shop
Dante Ciancarelli	No. 1 Box Shop
Elmer R. Conant	Flooring
Armando Croatti	Roofing
Leonard E. Curran	No. 1 Box Shop
Michael D'Espinosa	Flooring
Peter Daly	Paper Mill
John D. Dorsheimer	Power and Steam
Thomas J. Durkin (Leave of Absence from FBPM9)	
Joseph Emerson	Maintenance
Philip A. Erker	Flooring
Donald E. Frazier	Roofing
Arthur R. Fricker	No. 1 Box Shop
Milton T. Gardner	Power and Steam
Chester I. Gibadlo	Roofing
John P. Glebus	Flooring
William J. Grinavic	No. 2 Box Shop
George W. Grover	Flooring
John Grudinskas	Roofing
Alfred Hammond	Phillipsdale
Henry Holmegard	Roofing
John L. Hutchins	Roofing
Lauri Jalkanen	Roofing
Charles I. Jubb	Baltimore Whse.
Nunzio Julius	Roofing
Nader Kalleil	No. 2 Box Shop
Leo A. Lanzoni	Roofing
Leo J. Leonard	No. 1 Box Shop
John Lippolis	Roofing
Harold E. Loring	Flooring
James W. Loring, Jr.	No. 1 Box Shop
Lester J. Lynch	No. 2 Box Shop
Daniel McAleese	Flooring
Basil McAusland	Flooring
James McComb, Jr.	No. 1 Box Shop
Mark McDonnell	Roofing
Martha McLauchlan	Office
Thomas F. Maguire	Flooring
Hartwell G. Marvas	No. 1 Box Shop
Robert C. Mattson	Paper Mill
Frank J. Michienzie	Flooring
John H. Murphy	Office
Francis Nevins	Flooring
Patrick O'Donnell	Roofing
Thomas S. O'Toole	Roofing
Harry K. Patterson	Flooring
Robert Patterson	No. 2 Box Shop
John C. Paza	No. 2 Box Shop
John J. Phelan	Power and Steam
Kenneth W. Pierce	Flooring
Albert M. Rose	Flooring
Joseph Roslauskas	Roofing
Kenneth R. Ross	Flooring
Joseph Rukstalis	Flooring
Michael J. Sadoway	No. 2 Box Shop
Sheldon Salisbury	Roofing
James A. Schuller	Finishing Mill
Joseph A. Sexton	Flooring
Frederic Silvernail	Flooring
Joseph J. Smelstor, Jr.	No. 2 Box Shop
William E. Smith, Jr.	Roofing
John A. Stanovitch	Flooring
John P. Stupak	Roofing
Alphonse Sugay	Paper Mill
Edward J. Travers	Flooring
Anthony Waytekunas	Flooring
Francis Whitty	Paper Mill
William F. Woloshyn	Office
John A. Zabrowski	Roofing
Joseph J. Pawlowski	Flooring
Vito Puopolo	Flooring
Michael Shea	Flooring
Robert Taylor	Flooring
James T. Weir	Roofing
Lawrence V. White	Flooring
Edward Wozniak	Flooring
Karl J. Wurzel	Flooring

Mouzon Simpson and Guy Martin, two workers who returned last fall to the laboratory at Berry Asphalt after a term in military service. Martin is now attending school at Arkadelphia, Arkansas.

Returned in January 1946

(To January 15)

Frederick Amidon	Flooring
John R. Anderson	Office
Henry F. Benedetti	Flooring
Eugene L. Callahan	Paper Mill
Michael C. Cocci	No. 2 Box Shop
William S. Cochrane	Box Sales
James D. Conrad	Roofing Sales
Everett H. Fuller	Flooring
Rocky J. Grasso	Roofing
Robert Jewell	Roofing
Joseph M. Heylin	Flooring
Walter C. Hixson	Roofing
John J. Linnehan	Paper Mill
Isabel McLeod	Hospital
Robert W. McLeod	Office
Bronis Mackys	Flooring
Thomas E. Miller	Roofing Sales
Alfred Mucciaccio	Paper Mill

Cribbage Parties

CRIBBAGE fans enjoyed parties held at the East Walpole Brigade Room on December 6th and January 16th. Twenty-eight players attended each evening.

Cribbage winners on the night of December 6th were: Napoleon LaCasse, Flooring Plant and Thomas Coyne, Flooring Plant.

Baskets of fruit that night went to H. J. Bainton, Norwood; John Olson, No. 2 Box Shop; Robert McLauchlan, Hollingsworth & Vose; Margaret Delaney, Main Office.

Winners on January 16th were William Jonah, Flooring Plant; E. McLean, Norwood; L. Readel, Walpole. Baskets of fruit as door prizes went to Malcolm MacDonald, Roofing Plant; Beatrice Brown, Arthur Pautzsch, Anna Eklund, Ernest Coleman, all of the main office.

The next party is scheduled for Thursday, February 7th.

Now We're Getting Someplace!

WASHINGTON—The OPA has just removed the price control from:

Manholes and manhole covers, beeswax comb foundations, horse-show buggies, horse-race sulkies, racing motorcycles, pneumatic life rafts, advertising streamers, made of coated fabrics, and domestically grown bamboo poles! National Association of Manufacturers.

Pascal Simpson and Clarence Clarke, two military servicemen who returned to work at the Berry Asphalt Co. recently. Simpson is in the Maintenance Crew and Clarke at the Emulsion Plant.

PERSONAL NEWS

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Marjorie Dill
Dorothy McEleny

W. S. "Bill" Cochrane, recently returned from twenty months of service in Italy, France, Germany and Austria with the 36th Infantry Division. Bill reports he sure is glad to be back to "his little desk in CPX".

It is good to see Bob McLeod back in the Payroll Department after an absence of four years.

We extend a hearty welcome to Frances Sironka and Elaine Monteith, newcomers in the Stenographic Department.

Anyone wishing to know what the future has in store for them should see Solveig Storm between twelve and one (noon hour). Please make your appointments in advance.

J. H. "Jack" Murphy is right back in the swing of his old territory after being away for three years. Jack was attached to the Army Air Transport Command in the Caribbean area.

Marie Massarotti's Saturday night dances are all over. Reason? Mario Rossi came home from overseas and put a beautiful diamond on her finger.

We are glad to see Ethel Duncan back after her absence, resulting from an auto accident.

FASHION NOTE—For information regarding what the well-dressed dog will wear, consult Eleanor Morse. Eleanor recommends a chic gabardine raincoat for wintry rain and snow, and a gay plaid overcoat for icy blasts. What, no mink coats for Peter?

Stanley Oblaczynski must be real tired these days for the girls found him fast asleep in the Girls' Room one Saturday afternoon, and could hardly wake him up.

The party at "Le Chateau" December 26, 1945, was a huge success. The winning couple of the dance contest were Jack Murphy and Eleanor Carlson. One guest had such a gala evening, he didn't show up until two days later.

It's beginning to look like old times with some of our ex-service men around. It sure is swell having you fellows with us again and we hope you are as happy to be back as we are having you.

The East Walpole Librarian received a surprise visit from Helen Quackenbush one afternoon. Helen, not knowing there was a Bird & Son Library, took the papers which were intended for Miss Blaney all the way up to the East Walpole Library. We can just imagine how Helen felt when the Librarian handed the papers back to her. Anyway, Helen, it was a good walk, eh?

John King is now on terminal leave after being in the Army Air Transport command in the South Pacific.

Art Lynch, recently returned from Germany, dropped in to pay us a visit. We were all happy to see him and hope he soon comes back to stay.

A little bird tells us that Sgt. Emmet Reilly will soon put in an appearance. Gee, we can hardly wait!

We are all very sorry to hear that Major "Bud" Williams recently underwent an appendectomy. Our best wishes for a speedy recovery, Bud.

A hearty welcome to Irene Gray who was recently discharged from the WAVES. It certainly is grand to have you back with us again, Irene.

The line forms on the left at five minutes past twelve in the new East Walpole cafeteria. A good choice of food served by the Vega Restaurant and pleasant atmosphere in the newly decorated room are making the cafeteria a popular spot for meals during the work day.

Lt. Col. Bob Preble is now on terminal leave and has resumed his duties in the Flooring Sales Department which he left five years ago to serve in the Army. Bob is very modest about his recent promotion, but we are all as proud as punch. Welcome home, Bob.

PAPER MILLS

Gareth Rouillard
Jean Riley
Edward Geraghty
Frank Nyborn
George Lamore
Anna Kane
Mary Driscoll
Peter Glebus
Walter Bisdnack
Jack Holliday
Carolyn Delaney
Ninnette Petroni

The usual round-up of birthdays for the month of January in the Finishing Mill brought a few surprises this year—that right, Jack? And, the $64 question—who sent Mr. Geary "that" card? Also another birthday—Harold Peterson. Happy Birthday, fellows.

Among those present at the January Meeting of the New England Section of the Technical Association of the Pulp and Paper Industry held January 18th at the Hotel Statler were: H. T. Barker, E. T. Costello, J. L. Coburn, E. Davis, A. L. Gilmore, P. I. Knight, F. W. Nyborn, W. P. Stillman and Jenny Wasilunas.

Bob Bothwell is going to join the ranks of married men. Well, as the old saying goes, "married men make the best husbands". Best of luck to you, Bob, from the gang at the Finishing Mill.

"Our" baby of the Finishing Mill has left for the army—Harold Graves, Jr. We sure miss you, Harold, and hope your absence will be a very short one. Best of luck, soldier!

To George Sears—lucky again, huh? You must have nine lives. We hope you don't try that stunt again. Auto accidents can be serious, you know.

Where are the Skylarks going this year—Cape Cod or New York? Nice bowling, girls, you're leading the league.

The Finishing Mill welcomes back Bob Bothwell, Mike Arbarchuk, Arvi Gronroos, and, last but not least, "Red" Schuller.

We've been wondering what "Red" Schuller has been eating lately—canary seeds?

Mrs. Jean Riley has recently left her duties to join her husband who has just returned to this country, after spending twenty-seven months in the European Theatre of Operations. Hope everything goes well with you, Jean.

Congratulations to Ed Wisniewski, Norwood's future "Dog Catcher". Can see why his theme song has been "Get Along Little Doggie" the past couple of weeks.

We have two professional diaper changers in the Maintenance Department. Of course Matt Naughton has had a little more experience than Leo Burns, but Leo is catching on fast.

Frank Whitehead paid a visit to George LeBlanc last week and found him improving fast. He will soon be back to work.

Oscar Carlson and William Wessell are two new additions to the Maintenance Department. We hope they will enjoy being with us.

Seems good to see some of our boys, returned veterans, back to work with us again, Harry Angus, Donald Brennan and Michael Triventi.

The two children of James Barnes, Millwright Helper at East Walpole, James, Jr. and Dianne.

NO. 1 BOX SHOP

John P. Walsh
David Welch
Louise Conti
Catherine Bellew
Bennie Pelleiko

We welcome back James McComb, Dante Ciancarelli, Hartwell Marvas and Edward Paduck, all members of the Combiner Room, who served with the U. S. Armed Forces.

Our sympathy is extended to John Cook on the death of his brother in Iceland.

Wedding bells for Frances Tamulionis on February 3rd. Congratulations, Frances.

The welcome mat is out for Wilmer Wiggin, Jr., a new member in the Combiner Room.

Laura Illingworth is back to work after an eye operation. Loads of luck, Laura.

We are sorry to hear of Mrs. John Grusacki's continued illness and hope she recovers soon.

On Thursday, January 3rd, No. 1 Box Shop Office workers gave a farewell dinner to three of their fellow workers at Vera's in Foxboro. The three girls, Kitty Kadzis, Wanda Jurgelevich and Betty Barrows were the recipients of gifts from their friends. After a very nice dinner there was an enjoyable evening of dancing. Mr. Tot Baranowski featured in a few specialty dances.

We thank Bill Downing for the delicious oranges he sent us from Florida. How are the bathing beauties, Bill?

We extend our sympathy to Julia Alukonis upon the death of her father.

We welcome back Leo Leonard and James Loring who were serving Uncle Sam.

Rita McLatchey is embroidering during her noon hours. It looks serious, Rita.

Ann Shaw expects her husband home soon. Hope he shows up this time, Ann.

Peggy Webber has been out sick. Welcome back, Peggy.

Eleanor Brylinski spent Christmas in New Jersey. Heard you spent three days in bed with a cold. Keeping late hours, El?

We welcome Henry Ceglarski and Al Baranowski back to the office after their discharge from the service.

In our terrible snow storm Earl Boyden came to work with his helicopter. Why don't you move out of the woods, Earl?

Pearl Johnson is sporting a diamond. We are all waiting for that invitation, Pearl.

Grace Cashorali has left us to get married. We wish both Mr. and Mrs. loads of happiness.

The Wood Frame Department workers enjoyed a Christmas dinner in the new No. 1 Box Shop Cafeteria.

Louise Stanke tells us she's carrying the torch. You'd better watch your step, Eleanor.

Al Baranowski was the recipient of two very useful gifts on his birthday recently.

Marion Webber spent a week end at the mountains. Heard you had a grand time, Marion.

Flash! The girls in the Solid Fibre Case Department must have made a New Year's resolution. It's getting rather quiet here.

Among the servicemen who have recently returned are: Babe Costello, Donald Martin, Charles Bailey, Daniel Benedetti and Leonard Curran. Welcome back, boys!

Betty Fraser and Frieda Giandemenico are on our sick list. We hope they will soon be back.

Congratulations are in order for Bobby Willette, who is the proud wearer of a diamond ring. When is the big day, Bobby?

The Corrugated Case Department had their annual Christmas Party at Blimstrums. Anyone interested in Rhumba lessons, get in touch with Agnes Fraser or Frances Penza. They are the best.

NO. 2 BOX SHOP

Elna Gottberg
John Geraghty
Rose Coveney
Vaughn Allen
Barbara Coyne

We welcome Chester Porter, new Foreman of the Flower Pot Department. Best of luck in your new position.

Michael Cocci visited us recently, and has now returned to work. He surely looks good.

Mary Brady, Alma Walsh, "Lucky" Collins and Mary Thomas are leaving for a trip to New York.

Marie Strecker has left work to join her husband who was recently discharged.

ROOFING MILL AND OFFICE

Arthur McKenna
Harold Mattson
Leonard Weaver
Roger Percy
Leroy Walton
Anne Conroy
William Grazado
Catherine Mike
Edmund Wenstrom

Our Worst Heckler—The Inspector. Yes, he's our toughest customer, the inspector on the plant staff who has the final say so about our work. He's the greatest faultfinder we ever met up with, quibbles over the most minor flaw, tosses shingles and panels out for a tiny fractional discrepancy. Sure we fuss at him, but we wouldn't have him any other way. Thanks to his critical inspection, we maintain our standards of technical perfection and maintain our customers' confidence in our shingles. So heckle away, friend Inspector, we can take it.

We welcome back, Bill Smith, recently discharged from the Army.

Congratulations to Mr. and Mrs. Domenic Silvi on the arrival of their daughter, Roberta Ann. Dom also won the third award for suggestions submitted in 1945.

Here's the latest on George Peckham's "topedo". George got a call to go and give his brother-in-law a push and when he got there he ended up by having his brother-in-law push him. Oh! Oh! Here's a flash that just came in. George is riding to work with his foreman, Ray Bearce, so we believe there is something gone—wrong.

Two more veterans now back at work in the Shipping Department are Joe Roslauskas and Tommy O'Toole. A warm welcome to them both.

There is no denying that the fellows in the Shipping and Storage Department are eager workers although some of them get a little mixed up occasionally on the time element. For instance: Pete Didick went to bed early one evening while his wife went to the movies. When Mrs. D. returned from the show about ten-thirty she woke Pete and he automatically proceeded to dress for work where he was due at seven the next morning! Pat Reardon is just as bad. He came down to the mill yard at seven on a Sunday morning, thinking that it was seven o'clock Monday morning. The "Lost Week End".

Andry Betro is back at work after having a week's vacation.

Alfred Swanson is still out suffering from a sore back. Hope you will be back with us soon, Swanie.

Danny Costello is more like himself now, having brought his oldest daughter home from the hospital after a six months' stay. We wish her all the luck in the world, Danny.

With a keen eye to the future, and on the present high prices of used cars, Ed Jones of the Roofing Lab has sold his long, low Buick. He has banked the money and will have a substantial down payment on the new car when they are available. At the present rate of manufacture, though, it looks as though Jonsey sold out about ten years too soon.

We have a second Bing Crosby at the Granule Crushing Department in the person of Vincent McCormack.

Mrs. Taimi Twoney of the Insulated Siding Trim Department has bought a new home. May you have lots of luck in it.

Angus Smith is real sporty in his open-air roadster, a 1931 Ford.

We are all sorry to see Mrs. Amelia Vignone leave us. She was taken to Lewis' Restaurant by the Roofing Office and the Lab for a farewell party.

Dorothy Dargan has taken over Mrs. Vignone's job as Mr. Beasley's secretary.

Merrymakers at the No. 1 Box Shop Christmas party in the new cafeteria. At the rear table: Francis Curran, Rita McLatchey, Mildred Loring, Louise Aslin and Maybelle Calmaza. At the front table: Louis Fuller, Teresa O'Malley, Helen Gallo and Florence Demers.

Joseph A. Catalano, Jr., T/5 (at right) poses with a buddy on a German 80-80 Gun somewhere in Germany. His father has worked at our No. 1 Box Shop for many years.

Carl Peterson has gone housekeeping on Chapel Street in Norwood, and has also purchased a 1937 Ford Coach.

John Lukko recently invested in a neat little kerosene-burning heater to suspend under his car so that he could start it on cold mornings. To date, however, either the weather hasn't been cold enough, or he has been afraid of burning down the garage, because he hasn't put it to use.

George Chase is sporting a 1937 Packard Sedan.

Welcome to John Hutchins, new member of the Drafting Department.

If you want to see the latest in streamlining take a look at Pete Didick wearing his tailor-made Navy blouse with the special zippers. It fits just like a snake's skin.

The best of luck to veteran Bob Hanlon who is back with us only for a short stay. Bob has decided to go to school. We all hope he will drop around to see us once in a while.

Returned veterans at the Granule Plant include Pat O'Donnell, Louis Cataldo, Everett Jarvis, and Eddie Carberry.

Anyone who has a house or an apartment to rent in Walpole or vicinity should contact either John Lukko or "Red" Salisbury of the Roofing Lab. After all, neither one wants to resort to having to push a person in the river in order to make a vacancy.

The boys at the Granule Department wish to express their appreciation of the new canteen.

Well, it was a boy. Yep, Mr. and Mrs. Urho Wiik are the proud parents of a son whom they call "Dickie". A beautiful sterling silver baby comb, brush and picture frame was presented to "daddy" by his fellow workers.

Minnie Shimsky and Veronica Muczinskas certainly had reason to celebrate when their sons returned home. We all know what it meant to them.

Well it seems we will always know "Vinnie" Lamont as just plain "Dusty". Vin has gone back to his old cooler job on No. 7 Machine, after doing a fine job in applying dust to the coating for our Insul Bric Machine.

Talk about the absent-minded professor! Rosie Campagna spent a lot of time one afternoon recently looking all over the tracks for a lost rubber, only to find it when he returned home. He had put on only one rubber that morning.

We all hope to see Charlie Brown back to work very soon.

It seems like old times with Louis Cataldo back with us, telling us of his fun in Germany.

Giovanna Lach and Jennie Iadonisi have returned to work after a short absence due to illness.

Tommy Curran is now known as "The Rat Killer" ever since the day that he picked up a babbit-hammer and liquidated one of the rodents under the freight cars in which he was working.

We are glad to see Ann Conroy back to work after her recent accident.

The parade of returning veterans to No. 7 Machine continues with the return of Chester Gibadlo and Rocky Grasso. Welcome back, fellows, and thanks.

Anyone interested in taking a cross-country flight, get in touch with Herbie Snell.

We all sincerely hope that Alex Szugai will recover quickly. Alex received a severe burn while pouring asphalt into the coating machine.

The Shipping Office has had a beauty treatment in the form of a new paint job and new floor covering. Looks pretty good!

Bill Hall is buzzing around in a 1941 Chevrolet. He is also taking up flying.

The many friends of Gus Staller and John Rogers want to wish them both a speedy recovery from their recent operations, and also a speedy return to good old Bird & Son.

Dave Harris has taken a week's vacation to go to New York where he will become a U. S. Citizen. Nice going, Dave.

"Iggy" Roslauskas' training as a water tender in the Navy has increased his usefulness around the plant as he has been called upon to pinch-hit in our boiler room for a while.

We enjoyed a visit recently from our old friend Emil Anderson. Unfortunately, the state of his health does not permit him to come back to work with us, but we wish him every happiness.

Other former "G. I.'s" now back at the Granule Plant are George Chase, Gilbert Thibedeau, Carl Peterson and Vincent McCormack.

We are glad to learn that Andy Malacaria's youngster who was very sick is now well on the way to recovery.

Beth Lambert was surprised when her fellow workers gave her a beautiful cake for her birthday in January. Many happy returns, Beth.

Everett Jarvis is sporting a "new to him" Packard Sedan.

The best of luck is wished to Miss Mary Durkin who left to become a nurse.

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY	DOROTHY HAWES
ORVILLE SPINKS	M. MULVEHILL
CARL HANF	LEO CLARKIN

CLARE HAYMAN

A letter just received from John Phillips, former Finishing Department worker, says that he spent Christmas in the Philippine Islands and expects to be home shortly. He tells about how the natives celebrated Christmas by singing jungle music for Christmas carols and drinking potent jungle whiskey called tuba. He says, "One hut where they had plenty of tuba kept singing for three days and nights. I haven't been over there lately to see whether the gooks dropped dead or the tuba ran out. Maybe they are still singing. This tuba is some kind of a sap drawn from near the top of the cocoanut tree into a bamboo tube. It tastes like vinegar, but the way these gooks carry on after having some, I think it is some kind of atomic left-over. Best regards to all."

We welcome back to the Design Department our old friend Joe DiMarzo, late of the U. S. Navy. With the addition of Senior DiMarzo the Art Room is taking on more and more of that fine pre-war appearance.

Men are fast returning from the service. We now welcome back Bartley Coyne, John Burke,

PERSONALITIES IN THE 1946 BIRD CLUB SHOW FOR VETERANS AND ARMY HOSPITALS

Left to right: A. W. Smith, Neponset Credit Union Treasurer, who pinch hits as Master of Ceremonies for Mr. George Le Blanc, who is ill; Miss Pauline Ransow, pleases the boys with her beautiful singing of "Always"; "But I Can't Change It," sings George Wallace in his Scotch number that always makes a big hit in the Veterans' Show.

Edward Travers, Robert Taylor and Karl "Red" Wurzel. The only man missing from the regular Oil Boiling Department roster is James Hazlett. We hope to see you back soon, Jimmy.

Ice fishing is here and in full swing and the boys that take part in this type of winter sport can be easily identified every Monday by their rosy cheeks and wind-burned noses. Some even scuff along as if walking on ice. Best of luck to you, fellows, but where are your favorite fishing grounds?

We are glad to welcome back from the service the following: John Alexandrowicz, Joe Rukstalis, Walter Hansen, John Stanovich, Frederick Amidon, Wesley Pierce, and George Close. Hope your stay will be pleasant.

An excellent time was had by all who attended the Flooring Skating Party recently at Hartshorn's Swale in Norwood. The night was cold but warm with old-fashioned fun. An outdoor weenie roast where Phil Macchi displayed his culinary prowess and ravenous appetite, and a song fest directed by Dot Fearing and skating whips led by that old whippersnapper Frank Clem all were included in the evening's pleasure.

A hearty welcome back to Phil Erker, Vito Puopolo, Ken Ross, Dick Pudsey, Russ Richall, Joe Heylin, John Dziubanick, Joe Michienzie and Frank Michienzie, who have returned from the service and are back in the Finishing Department working again.

Our deepest sympathy goes to John Coughlin who recently lost his mother.

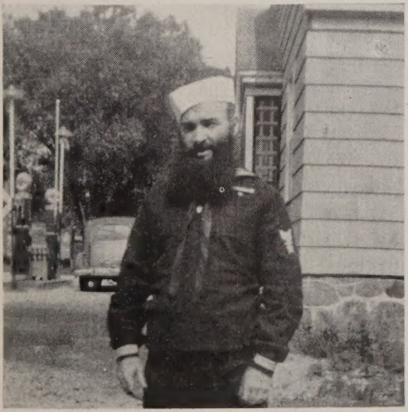
Back again on the job after a long stay in the Army is the Design Department's Tom Maguire. Tom now makes his home in Norwood where he lives with his wife and young daughter, Susan. Welcome back, Tom.

Any person wishing to purchase the following items: one silver belt buckle slightly used; one rooster or hen? (not yet identified); one pair of size six, width A, real leather shoes (one airplane coupon); please contact our super salesman Bill Coffin for all descriptions and the use of these items.

John Long has been in the Norwood Hospital for an operation.

The way Albert Duffy is eating and gaining weight he may be building himself up to take part in the grunt and groan matches that are going on at the surrounding Arenas. Good eats at the cafeteria and plenty of rest are part of his training. Tony Piedzewicz is his trainer and manager.

John Dziubanick is recovering from an emergency appendicitis operation and is doing fine. We hope you have a speedy recovery, John.



Leo Trudell, brother of Arthur Trudell of Phillipsdale, Leo raised this beard in 14 months overseas,

General "Hap" Arnold, Commanding General of the Army Air Forces, interviewed Sgt. John H. Murphy last spring at an air base in Puerto Rico. Jack, who has since returned to our Box Sales Division, was selected as the man to give Generald Arnold the views of the G. I.'s at that base.

Christmas of 1945 sure meant a lot to Tom Coyne of our Design Department. Mr. and Mrs. Coyne received an extra special bundle on Christmas Day—a baby boy, Thomas Coleman. Mother, baby and Tom are all doing swell, thank you!

Mike Iarocci, who has returned from the service, is now on leave of absence and is spending it in Florida basking on the sands of Miami Beach.

Another discharged veteran back at the Tile Department is Mike D'Espinosa who is now a Dedham resident and who has returned to work after a session in the Navy. Glad to see you again, Mike, welcome and good luck.

Moe Bader is back in form again, bowling the pins over every Monday night and boy he does a swell job of it. More power to you, Moe.

We wonder why Harold Boyden has been home every night this week. The reason must be he couldn't find the center of the floor when he was laying the kitchen floor.

We hope to have back with us soon, Harold Rideout, James Clancy and Evan Guard, who are out sick.

We hear that Charlie Letts bought a big ranch up on Fulton Street, Norwood, and he claims he is working day and night getting ready to move into his three-room ranch.

We hear that George McCarthy is working twelve hours a day the last couple of weeks, which makes it bad for he has no time off to go house hunting.

Congratulations to Mr. and Mrs. John Glebus on the birth of a baby girl born on January 3, 1946. We think that poor John is already walking the floor nights by the look of him.

We welcome back from the service our little Gussie Masciarelli and Charles Daley.

We wonder who is going to win the heavy weight contest—William Grudinskas or Cyril McCue.

PHILLIPSDALE

Rexford H. Salisbury
David S. Lowry
Manuel Oliver
John Conley
Leslie E. Howard

We are sorry to hear of the death of Joe Marrier's mother and of Joe Ferry's wife this last month. Our sincere sympathy is with both of these families in their loss.

Lewis Jennings is recovering nicely from a recent operation in the Truesdale Hospital. We hope we may see him back to work soon.

Joe Collins missed a day at work recently because he slipped on the only piece of ice in Rhode Island. He had been saving it on his back step.

Walter Varley cannot understand how one can count sixty points to a game of High-Low-Jack when there are fifty-two cards to a pack.

If anyone wants his toenails manicured see Trudell in the Engine Room. He was recently seen using a 10-inch file on his toe nails.

Sven Mollerberg was very surprised on opening his lunch bag at work to find three rolls of toilet tissue.

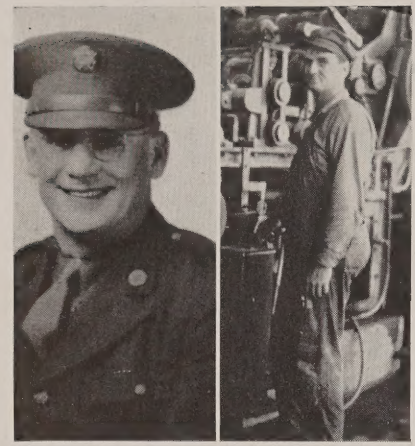
Joe Wynne enjoyed the New Year holiday in New York. How did you like traveling by plane, Joe?

We are happy to announce the return to work after being discharged from the service of Warren Manson, Alfred Hammond, George Condry, Timothy Harrington, Robert Blake, Robert Simpson, Robert Pearson, Lester Tarbell, Manuel Stanzione, and Angelo Medici.

CHICAGO MILL AND OFFICE

Gladys Davis
Virginia O'Brien
Matilda George
Lawrence Peterson

Gordon Wikelund, and his wife Florence, both former Bird employees visited our office during the Christmas Holidays. Gordon is now our wholesaler in Appleton, Wisconsin,



At the left, Roland Altman, who served as a Sergeant in the Air Corps, recently returned to his job at the Chicago Office. At the right, John Shumake, Shingle Machine and Winder Operator at Shreveport, who served thirty-one months with the Army Medical Corps including fourteen months in Europe.

and is meeting with the success we had expected and wished for him.

We were glad to have a visit, too, from Phil Johnson, former Eastern Ohio sales representative, who is now Sales Manager for the State Supply Company of Cleveland, Ohio. The good wishes of all of us follow Phil in his new work.

Donald E. Wood, who succeeds Phil Johnson as our Eastern Ohio representative, spent several weeks here in the office getting acquainted with the roofing business again after his three years sojourn in the Pacific Theatre where he served as a Lieutenant in the Army. Best of luck, Don!

Gordon Lampton (Gorgeous Gordon) was in to see us several times in the past few months. We hope to see you again soon, "Lumpy".

Ren Woolfe and Ed Brown, former sales correspondents stopped in to see us, too, the other day. They are now out of the Service and both look as fine as silk.

A sincere note of thanks to the management for the girls' new rest room. (It "shor" is elegant!!!!)

We would like to extend our hearty congratulations to Mr. and Mrs. J. J. Trares on the arrival of a 6-lb. 15-oz. baby girl on November 20th.

SHREVEPORT MILL AND OFFICE

Grace Fuller W. L. Smith
Beth Snider

We welcome back to the Sales Service Manager's desk, Bob Jenkins. Bob has finished his tour of service with Uncle Sam, returning with the rank of Captain. We know he will man the guns for Bird & Son just as he has done for all of us in the past four years. Welcome back, Bob, best of luck and success in your job.

Major Albert Harper is back with us again. He is taking over the Memphis territory as salesman. His military service record dates back to October 14, 1941. He's been away a long time and we are glad to have him back. Best of luck, Albert!

Ed Sompayrac is back at his old desk again in the Accounting Department after taking a two year finishing course in the Army. Ed is hitting the ball on all eight cylinders and gives us the male representation we were so sadly lacking in the office during the war-time years.

Our best wishes to Dorothy Bowen who recently left us to take a position with a local broadcasting station.

Also best wishes to Clara Deppe and Bille Nash who have left us in favor of their husbands, who are back from service. We liked them and will miss them lots.

Gladys Bryan, former sales correspondent, is our new ediphone operator and stenographer, having transferred to that department January 1st. We know she will like her new job and wish her success.

Arthur Miller, Shreveport Traffic Manager, and Mrs. Miller spent Christmas vacation with relatives in St. Louis. They report a fine trip.

We looked at our first snow since January, 1944, last week. Not much, but enough to cover the grounds and make Mr. Sherburne homesick for old New England. However, he reports that it wouldn't bother him if he never saw snow again. He says his blood is now so thinned out that he doubts if he would live through an old-fashioned New England winter, but he's ready to try it if necessary.

We have started up a bowling league again at Shreveport after a lengthy layoff during the war. So far, no bright stars have appeared on the horizon but we expect to have a champion team in operation before too long. We will have some scores to report in the next Review.

We were looking forward to having Lt. Cliff Pregge back with us by this time and were sorry to learn he is back in the hospital for further treatment. Good luck, Cliff, and we hope it won't be long before you are completely recovered.

We are sorry to report that Othel Prothro is in the hospital and wish her a speedy recovery. Hurry back, Othel, we all miss you lots.

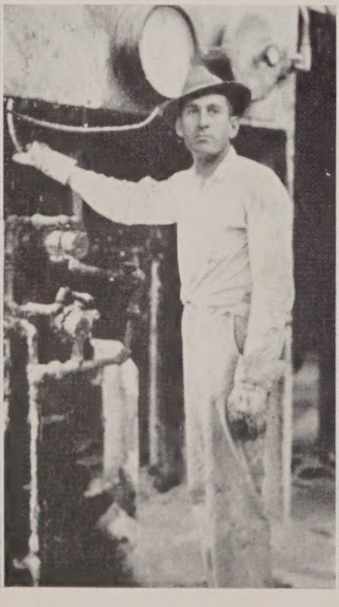
We wonder why "Hoppy" Winkler and Mode Myers didn't get their story straight on the number of birds killed on their hunting trip while vacationing in Oklahoma.

Another hunting story comes from T. L. Clark who says that he fired at one duck recently and when the smoke had cleared he had killed four. Could I borrow your gun sometime, Clark?

We are glad to see D. L. Oliver, George Gray, and Arthur Williams back on the job after serving in the armed forces.

Dyer Blanchard, Shreveport Salesman, located in Houston, Texas, who served three years as Chief Petty Officer in the Navy.

Hoyt Johnson, Saturator Man at Shreveport, served four years in the 106th Infantry including thirty months overseas in the Hawaiian Islands, New Hebrides and participated in the invasion of the Marshall Islands.



Otha Shufflin, Welder at the Shreveport Mill, back on the job after thirty-two months in the South Pacific. He was with the Seabees and participated in the assault at Guadalcanal and in D-Day on Tarawa, Saipan and Tinian.

Edwin Sompayrac, of the Shreveport Office, back at his desk after serving two years in the Army.

Mrs. Harriet Bullard and her baby, Charlotte, who was three months old when this picture was taken. Mrs. Bullard formerly worked at our Credit Union and after that for a short time at our Chicago office while her husband was stationed in the Chicago area.

George Montet and Harold Maricelli will soon be with us again. George has a wedding and honeymoon on schedule first, however.

Dick Potter and his family spent the Christmas holidays with relatives in Decatur, Ill.

Mr. Soward enjoyed a Christmas Vacation in Chicago. The return trip to Shreveport was anything but enjoyable, though, considering the weather and flat tires.

Missing Dept. One Frank Kruizenga, recently transferred to Chicago. Our loss is Chicago's gain, Frank. Best wishes, and come back to see us soon.

Believe it or not, Shreveport had a one-inch (official report) snowfall on January 15th. Anyway, it was enough to cover the ground, and we-all call that a blanket of snow in these parts.

It was a pleasure to have Mr. Young with us for a few days before Christmas.

Marshall Kessling says one can always tell a chemist by his superior look. Enlighten us, please.

We hope it was a strike, or at least a spare The bowler is Marion Seastrand.

At The Alleys

By Richard Sprague

OWING to the installation of new machines, I was unable to have any notes or standings in the last issue, so will try to make it up on this one.

The league has been going along smoothly with lots of interest being shown. We have sixteen teams and bowl every Wednesday Night at 6:30 o'clock. The teams are well balanced with the exception of three or four teams, but with the return of the service men these teams will improve.

It is nice to see some of the boys back and we hope they will take up where they left off.

It looks as though we will have to break up Bruce Farrar's FB Office Team; they led the league last year and are on the top this year. Guy Hoyt's FX-2 Team is a close second and Bill Murphy's Shipping Gang are on their heels with Frank Vietze's Office Team in there, and Lili Petroni's Machine Shop Gang pressing the leaders.

The first six teams are very close, so come on boys, let's go after the top ones!

Below is a standing of the teams and a list of the ten high average bowlers:

TEAM STANDING

Week Ending Jan. 16, 1946

No.	*Team*	*Won*	*Lost*	*Per Cent*
9	FB (Off)	61	14	.813
15	FX-2	61	19	.762
3	FXV-1	57	18	.760
5	AA	53	17	.757
4	EM	63	22	.741
10	FF	53	22	.706
2	FBM	50	35	.588
13	FBPM-1	41	39	.512
12	FFV	41	39	.512
14	FFN	33	42	.440
16	FFM	35	45	.437
7	ERB	30	50	.375
1	A	28	47	.373
11	FB (Gen.)	15	65	.187
6	FFG	5	75	.062
8	EMT	4	81	.047

John Hutchins, draftsman at our Norwood Roofing Plant, recently returned from China, bowls a fast one at the Norwood alleys. John was bowling for the No. 1 Box Shop Shipping team that night; watching him is Joe Keefe, regular on the team.

TEN HIGH AVERAGE BOWLERS
WHO HAVE BOWLED
TWO-THIRDS MATCHES TO DATE

Roger Percy	FB (Off)	98.13
Amedio DeFlaminis	FX-2	96.21
Joseph Jarlis	ERB	94.22
Edward Knaus	FXV-1	94.13
Gerard Chisholm	FB (Off)	94.9
Lili Petroni	EM	94.3
Joseph Keefe	FXV-1	93.14
Arthur Field	AA	93.13
Richard Sprague	EM	93.12
Roger White	FFM	93.2

High Single String—Stuart Farris, FX-2 141

High Three String—Hilton Taggert, FFM 340

The Shreveport office gang held a very successful Xmas party in the private dining room at Hotel Washington-Youree. As you can see, a good time was had by all.

Ping Pong at Bird Hall — the players are Norma Johnson and John Woloshyn playing against Charles DiMarzo and Thelma Packard.

Table Tennis Talk

By John McDougall

TABLE Tennis is still adding new players each week and the interest is high.

As reported in the last issue of the Review, Flooring Sales were playing the Flooring Mill; the result was Sales, 12 points; the Mill, 18; a grand victory for the Sales Department, CF winning both doubles clinched the match.

The Sales team was Laurie Wright, Bob Garner, R. Maraist, Fred Bagley, Charlie Sumner, and Ed Guise; and for the Flooring Win Bowden, Red Coyne, John McDougall, Charlie Hall, Sam Piraino, Paul Knight.

On the 12th of December, the East Walpole girls played the Flooring "Lassies" and the East Walpole Bobby Sockers were victorious 14 points to 11 points. Starring for the "Bobby Sockers" were Annabelle Cobb and Edith Cecci and for the "Lassies" Suzanne Kaldeck and Mary Donovan. This was a close match, but East Walpole seemed to have the slight edge.

We had a group of eight men players from Rhode Island TT Club play the Bird Club's best on the 28th of December and the result was very one sided. The Rhode Island group were too good for us. Believe it or not, we didn't have a show! The score: R. I., 33; Birds, 8. Wow!!

Well, mixed doubles rolled around again January 9th, and as usual, a sell out and a hectic evening. The winners, Johnnie Woloshyn and Mary Moylan beat Bill Harding and Helen Lipinsky in the final. "Moil" sure was working hard that night (that is, picking up the drives of Bill Harding!)

The consolation winners were Tommy Rogers and Edith Burhoe who beat Roy Young and Peggy Allen. All four received appropriate awards. The gang feel they should have refreshments at these hectic meetings, and the Chairman will make arrangements to collect this fee from each individual the next time!! Sounds like a "Scotch Treat".

Quite a few of the old "ping pongers" are showing up for the doubles. To name a few, Frank Veitze, Leo Bernier, Solveig Storm, Eleanor Carlson.

We played a return match at Rhode Island, namely Providence and the result was a little bit comforting. We won five of six doubles matches played, but only won the one single match. Ralph Hildreth was the lone winner, and he should have received some of the murals from the walls of the club for his great feat, eh Ralph! The score: R. I., 18 pts.; Bird, 6 pts.

There are matches scheduled for both sexes during January and February so keep in practice folks. We have a three man team entered in the Greater Boston League. At least we will get publicity!!

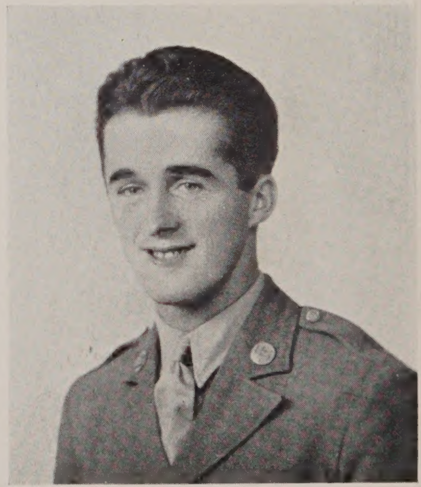
The next mixed doubles tournament is tentatively set for Monday, February 18th.

Awarded Bronze Star

PFC. GEORGE SCANLON was awarded the bronze star medal at the Cushing General Hospital in Framingham last month. The medal was awarded for "heroic achievement in connection with military operations against the enemy in Normandy, France, June 15, 1944" and presentation was made by Col. F. B. Kilgore, Commanding Officer at the Hospital where George has been a patient since October, 1944.

Part of his citation reads: "When a squad was halted by a heavy small arms barrage from an enemy observation post, Pfc. Scanlon fearlessly proceeded across perilous terrain to an exposed vantage point and although painfully wounded skillfully directed accurate fire and inflicted severe casualties upon the hostile force, thereby enabling comrades to advance and destroy the position. Private Scanlon's heroic action exemplified the dauntless initiative of the American soldier."

Before the war Pvt. Scanlon was a worker at our Finishing Mill in East Walpole.



Pfc. George F. Scanlon

Long Service List

WE GIVE below the names of those whose fifth, tenth and fifteenth anniversaries fall during February and March, and of those who complete twenty or more years' service during these months.

FEBRUARY

			Years
Henry Hartig	2-21-05	Maintenance	41
Alice Field	2-27-11	Retired	35
B. R. Taylor	2-16-14	Purchasing	32
Peter Nielson	2- 7-16	Box Shop	30
John E. Curran	2-11-16	Paper Mill	30
William F. Murphy	2- 5-17	Box Shop	29
Charles D. Rafuse	2-12-18	Maintenance	28
Steve Druzas	2-16-20	Flooring Plant	26
Vincentz Stankiewicz	2-17-20	Roofing Plant	26
Frank Sutherland	2-25-20	Flooring Plant	26
John Buonpane	2-10-21	Roofing Plant	25
Patrick Maguire	2-21-21	Flooring Plant	25
Justin Antonitis	2-23-21	Box Shop	25
Thomas A. Smith	2-23-21	Roofing Plant	25
William Wosner	2-23-21	Flooring Plant	25
Leslie Hall	2-15-22	Box Shop	24
James Donovan	2-20-22	Paper Mill	24
Christine Scherer	2-21-22	Retired	24
Arthur Johnson	2- 5-23	Box Shop	23
Joseph Jalea	2- 6-23	Flooring Plant	23
Leslie Fillmore	2- 7-23	Flooring Plant	23
Ralph Kemp	2-13-23	Roofing Plant	23
Harry Dresser	2-19-23	Roofing Plant	23
Francis Curran	2-23-23	Box Shop	23
Alma Walsh	2-26-23	Box Shop	23
Coleman Conroy	2-27-23	Paper Mill	23
Michael Cronin	2-19-24	Maintenance	22
Elton S. Moore	2-25-24	Flooring Plant	22
Alfonse Sylvester	2-11-25	Finishing Mill	21
Howard White	2-13-25	Box Shop	21
Howard Hewins	2-14-25	Flooring Plant	21
Felix Iarocci	2-18-25	Box Shop	21
Irene Rivera	2- 1-26	Office	20
Frank Eisenhauer	2-10-26	Asst. Safety Inspector	20
W. Harvey Hayward	2-11-26	Flooring Plant	20
Edward McDonald	2-18-26	Box Shop	20
Arthur Wise	2-23-26	Flooring Plant	20
James E. Daley	2-24-26	Sick and Accident	20
Arthur Claffee	2-16-31	Paper Division Sales Manager	15
Clayton Abar	2-20-36	Flooring Plant	10
Margaret Daunt	2- 3-41	Office	5
William S. Cochrane	2-10-41	Box Sales	5
Biagio J. Tronti	2-11-41	Flooring Plant	5
John Emmet Reilly	2-11-41	Military Service	5
Frederick D. Ransow	2-12-41	Maintenance	5
Wallace G. Fraser	2-13-41	Military Service	5
Edward P. Milberger	2-13-41	Military Service	5
Erick W. Sundquist, Jr.	2-13-41	Flooring Plant	5
Peter J. Carchedi	2-13-41	Flooring Plant	5
Kenneth W. Pierce	2-17-41	Flooring Plant	5
Richard A. Berglund	2-18-41	Military Service	5
Thomas O'Toole	2-18-41	Roofing Plant	5
Walter Pribis	2-18-41	Roofing Plant	5
Louis Ruscetti	2-18-41	Flooring Plant	5
Francis Hogan	2-19-41	Military Service	5
Frank D. Byko	2-19-41	Roofing Plant	5
Thomas E. Fitzpatrick	2-21-41	Military Service	5
Andrew R. McMillen	2-21-14	Military Service	5
Fred J. Jones	2-21-41	Box Shop	5
John S. Bartkewicz	2-24-41	Military Service	5
William E. Smith, Jr.	2-24-41	Roofing Plant	5
James D. Sullivan	2-24-41	Flooring Plant	5
Gerard T. Chisholm	2-27-41	Roofing Plant	5
Edward A. Valentine	2-28-41	Box Shop	5
Coleman J. Foley	2-28-41	Roofing Plant	5

PHILLIPSDALE

Willie Banks	2- 6-10	Plant	36
Joseph Farrell	2-21-13	Retired	33
Clarence H. Pierson	2-13-20	Plant	26
Manuel Perry	2-24-21	Plant	25
Charles McLaughlin	2-18-24	Plant	22
Herbert R. Black	2-22-24	Plant	22
Joseph M. Wynne	2-10-26	Plant	20
Henry W. Gibb	2-26-26	Plant	20
Louis Cicerelli, Jr.	2-26-41	Plant	5
Robert G. Simpson	2-27-41	Office	5

CHICAGO

William W. Wilson	2- 9-13	Western Div. Manager	33
Ernest Grosscup	2-17-14	Plant	32
Raleigh Stearles	2- 2-20	Plant	26
Harry M. Clark	2- 1-22	Roofing Sales	24
John Walsh	2-12-24	Plant	22
George R. McNay	2- 1-25	Roofing Sales	21
Levy Hosch	2-12-25	Plant	21
Leonard Miller	2-12-36	Plant	10
Gordon Lampton	2-18-36	Military Service	10
William Carroll	2-26-41	Plant	5

SHREVEPORT

Bernard P. Soward	2- 2-26	Superintendent	20
Joe Gilliam, Jr.	2-18-41	Plant	5
Neill R. McNeill	2-27-41	Plant	5

MARCH

William J. Quinn	3- 9-00	Paper Mill	46
Bartley O'Donnell	3- 1-05	Maintenance	41
Henry Bellew	3-10-07	Roofing Plant	39
John S. Mattson	3- 4-08	Roofing Plant	38
William Morrisey	3-29-10	Retired	36
Ivar Lindquist	3- 3-11	Roofing Plant	35
Felix Thompson	3-10-11	Janitor	35
John Peza	3-13-11	Roofing Plant	35
Salvatore Lacivita	3- 8-12	Roofing Plant	34
William Quinn	3-21-12	Sick and Accident	34
Camillo DePlacido	3-22-12	Roofing Plant	34
John Broadley	3- 2-15	Maintenance	31
John J. Foley	3-18-15	Paper Mill	31
Eric Carlson	3- 7-16	Retired	30
Stanley Alukonis	3- 7-16	Roofing Plant	30
James Wilkes	3-10-16	Box Shop	30
Michael Yasionis	3- 5-17	Finishing Mill	29
Anthony Yuhaskey	3-26-17	Paper Mill	29
A. J. McDonald	3-29-17	Maintenance	29
Joseph Catalano	3-26-19	Box Shop	27
James Capone	3-19-19	Box Shop	27
H. S. Hanna	3- 1-20	Purchasing	26
John Alexandrowicz	3-16-20	Roofing Plant	26
Earl H. Hanson	3-20-20	Box Shop	26
Antonio Piedzewicz	3-24-20	Flooring Plant	26
Joseph Ambroszkievicz	3-30-20	Roofing Plant	26
Hugh Rooney	3-31-20	Power and Steam	26
Berton L. Seekins	3- 3-21	Flooring Plant	25
Girolamo Rignonese	3-14-22	Box Shop	24
W. C. Head	3-20-22	Watchman	24
Victor E. Grant	3- 3-23	Flooring Plant	23
Steven Barron	3- 5-23	Paper Mill	23
John Malacario	3-22-23	Flooring Plant	23
Michael Curran	3-28-23	Power and Steam	23
Marshall B. Lee	3-11-24	Packaging Engineer	22
Thomas Rogers	3-31-24	Flooring Plant	22
John Flaherty	3- 4-25	Box Shop	21
William Letts	3- 4-25	Roofing Plant	21
Arthur Hassler	3- 5-25	Box Shop	21
Peter Folan	3- 7-25	Paper Mill	21
Helen Ballou	3- 9-25	Office	21
James DeChelles	3-11-25	Box Shop	21
Alice Connolly	3-27-25	Box Shop	21
Thomas McHugh	3-28-25	Flooring Plant	21
James Belcher	3-30-25	Roofing Plant	21
Elin Johnson	3-15-26	Office	20
John J. Goonan	3-26-26	Box Shop	20
Earl Bradley	3-29-26	Office	20
Walter Kozlowski	3-31-26	Power and Steam	20
E. Thomas Benson	3- 2-31	Roofing Sales	15
Delia O'Donnell	3-28-31	Box Shop	15
Rudolph Nordstrom	3- 2-36	Flooring Plant	10
John Buckus	3- 2-36	Flooring Plant	10
Peter Smolktees	3- 2-36	Military Service	10
Henry Ceglarski	3- 9-36	Box Shop	10
George Lamore	3-13-36	Paper Mill	10
Joseph Purpura	3-17-36	Roofing Plant	10
Robert MacLeod	3-17-36	Office	10
Orville Spinks	3-19-36	Flooring Plant	10
Andrew Betro	3-26-36	Roofing Plant	10
Joseph L. Watkins	3-26-36	Roofing Plant	10
Victor Plosinski	3-27-36	Flooring Plant	10
Primalto Ciancarelli	3-27-36	Box Shop	10
John Didik	3-30-36	Military Service	10
Philip Holden	3-31-36	Roofing Plant	10
Eino Wauhkonen	3-31-36	Flooring Plant	10
Francis Forrest	3-31-36	Roofing Plant	10
Walter Adamonis	3- 3-41	Military Service	5
Arthur K. Field	3- 6-41	Office	5
William J. Grinavic	3- 7-41	Box Shop	5
Harry K. Patterson	3- 7-41	Flooring Plant	5
John P. Calmaza	3- 7-41	Box Shop	5
Hilmer R. Borgeson	3- 7-41	Flooring Plant	5
Arthur V. Kennedy	3-10-41	Box Shop	5
Samuel J. Thompson	3-10-41	Military Service	5
William E. Riley	3-10-41	Flooring Plant	5
Joseph A. Nevins	3-10-41	Roofing Plant	5
Mary L. McDonough	3-10-41	Office	5
William J. Reardon	3-11-41	Box Shop	5
William L. Stewart	3-11-41	Military Service	5
Harry Robertson, Jr.	3-11-41	Military Service	5
Everett W. Pyne	3-12-41	Roofing Plant	5
Charles F. Bailey	3-12-41	Box Shop	5
William J. Richardson	3-12-41	Roofing Plant	5
Michael J. Malacaria	3-12-41	Roofing Plant	5
John Reynolds	3-12-41	Roofing Plant	5
Hartwell G. Marvas	3 13-41	Box Shop	5
Joseph A. Meau	3-13-41	Roofing Plant	5
Lawrence W. Doane	3-13-41	Military Service	5
John P. Stupak	3-17-41	Roofing Plant	5
Thomas Hopkins, Jr.	3-17-41	Military Service	5
Chester Ambruskevich	3-24-41	Power and Steam	5
Charles Maki	3-24-41	Roofing Plant	5
Robert F. Bothwell	3-24-14	Finishing Mill	5
Augustus Masciarelli	3-24-41	Flooring Plant	5
Bronis Mackys	3-25-41	Flooring Plant	5
Everett H. Fuller	3-31-41	Flooring Plant	5

PHILLIPSDALE

Henry C. Phelps	3- 7-09	Plant	37
Helge Holter	3- 4-12	Plant	34
John P. Silva	3-17-20	Plant	26
Joseph DeCosta	3- 5-24	Plant	22
Julian J. Brazil, Jr.	3- 6-41	Military Service	5
Alfred R. Soderlund	3-17-41	Military Service	5

CHICAGO

Andrew Alexander	3- 1-17	Plant	29
Joseph Blosky	3-11-19	Plant	27
Albert Bohnenberger	3-24-21	Plant	25
David Calhoun	3-20-22	Plant	24
Thomas Cooling	3-31-25	Plant	21
Myrtle Brebach	3-11-31	Office	15

Entertainers Travel to Local Hospitals

By Hilda Rafuse

ON Wednesday, January 9th, the Bird Club Servicemen's Entertainment Group entertained in the wards of the Cushing General Hospital. The show was split into two groups and each group entertained in three wards, in this way reaching fellows in six wards.

The entertainment was greatly enjoyed by the patients and we were asked to return, which we plan to do on Tuesday, February 19th. We also have plans for a stage show at the Waltham Regional Hospital on Wednesday, February 6th.

If any Bird & Son families have boys in any of the local Veteran Hospitals, please send their names to me or any member of my committee and we would be very pleased to look up these boys while entertaining in the hospital.

Agnes Kozlowski and Louise Wosniak watch Eleanor Lori bowl a fast one at the Norwood Alleys.

Bird Club Basketball off to a good start with a practice session at the Norwood Junior High School on January 22. Chairman Lou Harriman is putting this one through the hoop.

Hoopsters Meeting at Junior High

BY popular request, the Bird Club is to sponsor a season of basketball. By the time this column is printed a game or two will already have been played.

Starting late in the season, a Committee has been formed headed by L. T. Harriman as Chairman who reports that they are starting fast and looking to the future. Just how many people will participate is not known at this writing but a program will be planned so that if possible everyone desiring to play will have the opportunity. Through the splendid cooperation of the Norwood Community Center officials our league games will be played on Tuesdays and Thursdays at the Norwood Junior High School at 7:00 P.M. Bird Club Council members were very enthusiastic when approached on the subject, unanimously voting to sponsor this sport for Bird Club members.

In discussing the new sport for Bird Club members, Chairman Harriman says:

> "The reason for the tremendous growth of basketball has been the increasing action which has come into the game. Action and scoring are synonymous in basketball, and just as Babe Ruth revolutionized baseball with his slugging, so have basketball players like Wyndol Gray of Harvard, Don Otten of Bowling Green, George Miken of DePaul and many others through their phenomenal scoring feats helped to bring basketball to its place as the most popular and most widely attended of all our athletic sports.
>
> "A keen basketball enthusiast will tell you that the game surpasses all the others in the high degree of athletic skill it calls for. Surely one can't think offhand of any other game demanding such a constant combination of perfect physical and mental coordination.
>
> "Many a soldier did his fighting job better, calling upon the reserve speed and stamina, the alert mind and steady hand, learned in the clean give-and-take of competitive basketball. With the war won, the future of the game holds high promise for player and spectator alike."

The Basketball Committee is L. T. Harriman, Chairman, Raymond Bearce, Chester Grusheski.

Girl's Bowling

By Anne Lindsay

OUR bowling matches have begun again after the holiday intermission, and there are only seven more to complete the season. The winning team honors can still go to one of several teams, although the Skylarks continue to hold the lead.

Since the last Review was issued, the following bowlers have won the weekly $1.00 for high single string:

Betty Kugel	110
Helen Shimsky	105
Eleanor Carlson	114
Betty Kugel	110
Helen Shimsky	105
Betty Kugel	113

Edith Cecchi still holds the high single honors for 116, and the high three string honors for 307.

The five highest bowlers who have bowled at least one half of the total strings to date are:

Name	*Team*	*No. of Strings*	*Average*
B. Kugel	Colleens	27	90.3
H. Shimsky	Colleens	42	87.6
M. Bannon	Bullet Heads	42	86.3
M. French	Cramms	30	86.2
E. Carlson	Bullet Heads	42	86.0

To date the team standings are as follows:

	Points Won		*Points Won*
Skylarks	48	Scoopers	26
Lucky Five	44	Cut-Ups	23
Bullet Heads	43	Debs	18
Colleens	42	Bobby Sox	12
Cramms	42	Nonchalants	11
A's 'n' E's	39	Lulus	4

Acknowledgements

The family of the late Adolar Sears acknowledge with deep gratitude your kind expression of sympathy.

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
Julia Alukonis and Family.

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Annie M. Knox
Mr. and Mrs. W. Iles.

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated.
The Family of John Sorjanen.

We shall always remember with grateful appreciation the kindness and sympathy you have extended to us in our time of sorrow.
Mrs. John Curran and Family.

Thank you for your beautiful flowers and your kind sympathy.
Gladys Noddin.

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
The Marrier Family.

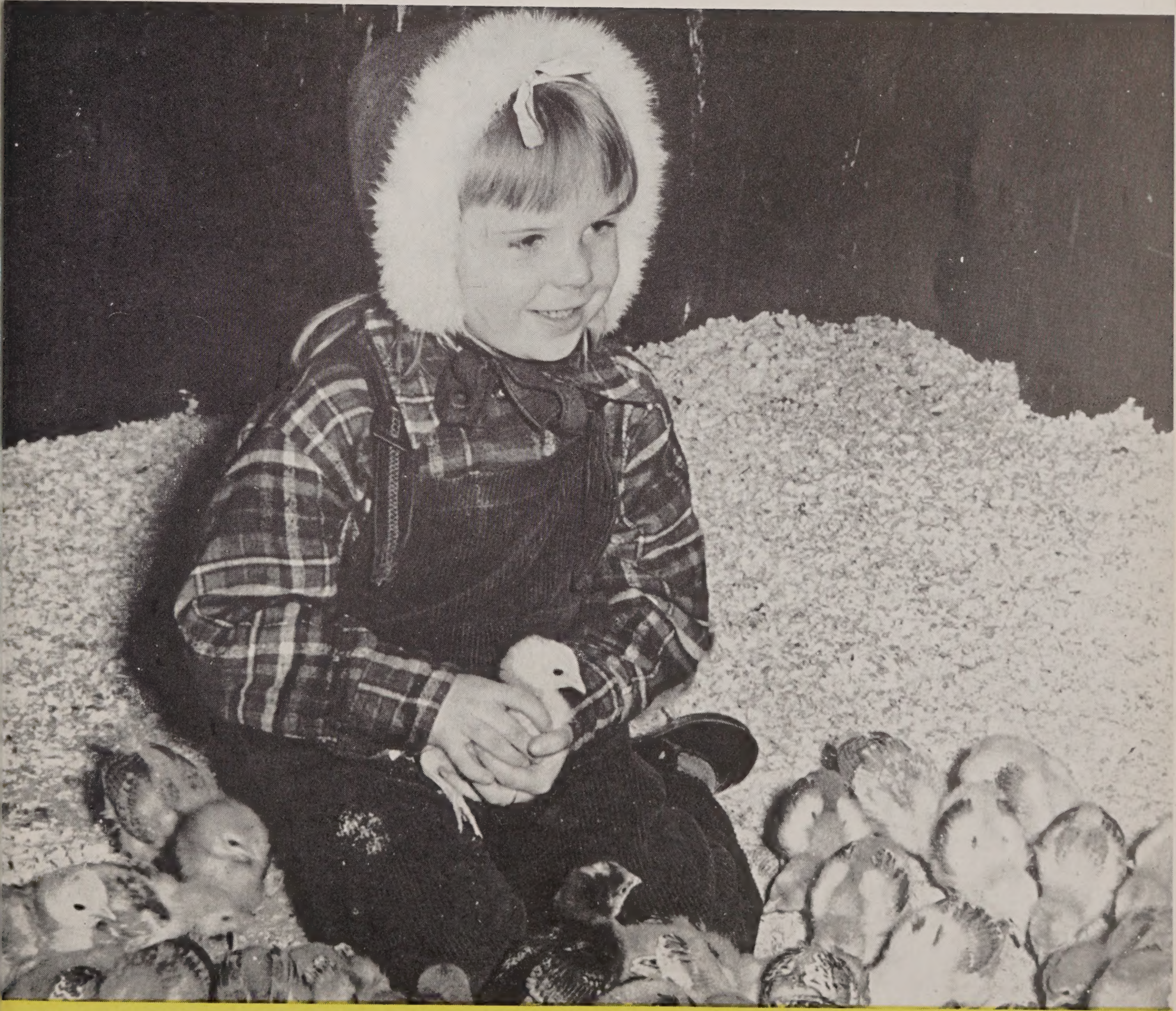
Mr. Joseph Ferry and Family acknowledge with grateful appreciation your kind expression of sympathy.

We wish to extend our sincere thanks for the beautiful floral offering and your kind expression of sympathy in our recent bereavement.
Mr. and Mrs. Nelson Bartlett
and family

BIRD Neponset REVIEW

VOL. 34 NO. 2

APRIL 1946



Little Sandra Sundquist knows Easter is near because that's the time there are always lots of new chicks at her uncle's farm. Her daddy, Erick Sundquist, works at the Undercoat Department of our Flooring Plant and her granddad is William Sundquist of the Printing Department.

Two Workers Retire

Fannie Murphy, No. 2 Box Shop Has Worked Nearly Sixty Years

MISS FANNIE MURPHY, the first Bird & Son woman to complete 50 years of active service with the company, retired on Feb. 1, 1946 from her job at the No. 2 Box Shop after rounding out a total active service record of 59 years and 9 months. On May 1 of this year she will observe her 60th anniversary with the company.

Miss Murphy has for many years been forelady in charge of the Flower Pot folding operations in No. 2 Box Shop. When she began her work here nearly 60 years ago, there were only 7 girls and 40 men employed in Bird & Son. The girls folded and pasted the tack boxes by hand, a speedy worker usually averaging between 10,000 and 12,000 boxes a day. Miss Murphy was very efficient on this work and remained on it for many years. At one time the department had as many as 35 girls for this one operation. About 1908 Miss Murphy became forelady in the department, the position she has always held until her recent retirement.

Miss Murphy has had a truly remarkable career of continuous service with Bird & Son. She was always known as an exceptional worker, industrious, efficient, very dependable, and greatly admired by her many friends in the company.

In December when it was learned that Miss Murphy was soon to retire, her fellow-workers at No. 2 Box Shop held a party for her at the Lewis Restaurant on the day before Christmas and presented her with a purse of money.

Miss Murphy will continue to live at her home on Washington Street, East Walpole. She retires with the good wishes of all her many friends in the organization who hope she will have many pleasant years in retirement and that she will be a frequent visitor in the plant and in her old department.

Jesse Ghen, Flooring Retired March 31st

JESSE GHEN, Foreman at our Flooring Plant for many years, retired March 31st at the age of seventy-one.

Jesse Ghen, who retired March 31. As you can see, he is a dog lover. He owns a cocker spaniel, and says cockers are the best breed of dog there is; many will agree with him.

Mr. Ghen came with us in January, 1920 after fifteen years of work as Yard Foreman at the Baker-York Basin in Quincy and two years at the Fore River Ship Yard. His first employment here was at the Machine Shop at the Floor Covering Plant where he became foreman after about a year. In October, 1921 he became Foreman of the Paint Mixing Department and in August, 1923 was made Foreman of the Undercoat Department and very shortly after that was again transferred as Foreman of the combined Paint Mixing and Oil Boiling Departments. In 1938 he became Foreman of the Oil Boiling and Resin Department, the job which he held until his retirement last month.

Mr. Ghen has always been a very conscientious, reliable worker for Bird & Son. It is with real regret that his many friends throughout the organization see him go. He and Mrs. Ghen will move shortly to New Hampshire to make their home with relatives in the town of Lochmere. He has the good wishes of all here for many pleasant years in retirement.

Got $2,000 Handy?

The U. S. national debt will total $275,000,000,000 by July 1 of this year, according to Secretary of the Treasury Vinson, who ought to know. This would be about $2,000 for every man, woman and child in the nation.

Bird-Kendall Show

PLAYING to capacity audiences for three evenings, April 1, 2 and 3, the Bird-Kendall Show "This Ain't the Army" was a huge success. There was a cast of one hundred performers, making this the biggest musical comedy production ever presented at the Norwood Junior High School. It was directed by Mr. James L. Caddigan who has staged many successful musical shows locally in the past.

This show was sponsored by two unions, Local 1383 C.I.O. of our Norwood Roofing Plant and Local 642 of the Kendall Mills. General Chairman of the Committee was Fred Turco who works at our Insulated Siding Department, Norwood Roofing Plant. All profits from the production were donated to the Walpole Youth Club. Many members of this club took part in this show as well as people from Bird & Son and Kendall Mills. Chairman Turco states that the Committee was pleased with the spirit of cooperation shown between the two plants, which went a long way in making the show the success that it was.

Keep Buying Bonds By Payroll Deductions

EVEN though the war is over and War Bonds are no longer being sold, Bird & Son plans to continue for the present the program of purchasing U. S. Savings Bonds by payroll deduction. These bonds are exactly the same as those bought as War Bonds during the past several years.

The advantages to the purchaser are also just the same. U. S. Savings Bonds still remain as the safest investment that any American can make. They will help to pay for that home, that new car, new radio or new washing machine. If held to maturity they will build up into a sizable savings account. Anyone who has learned the comfortable feeling that comes from a good sized savings account doesn't need to be sold on the idea. Many Bird & Son workers are continuing their payroll deduction purchase of U. S. Savings Bonds, according to latest reports from our Credit Union where these purchases are handled. It's a good investment and these people realize it.

Annual Report for 1945 Shows Our Business Affected by World Events

ANY story of last year's operations by Bird & Son must first of all stress the fact that 1945 was both a war and a post-war year. It began in the full flood of all-out war production and it ended in the rip-tides and back eddies of reconversion. Hence, our company's record during this unprecedented twelve months' period must be examined in the light of this basic fact.

As an example of the shift in activities from war to peace, take our Shell plant. In full production since early in the war, we were asked in January of last year to produce a new, much-needed shell. We bent every effort to meet this demand and when VJ-Day came in August we were in full production. In a comparatively few weeks after VJ-Day our Shell Department was liquidated. From then until the year's end we battled new problems which came with the peace, chief among which was that of grave raw material shortage. This has extended into 1946 and is today challenging all the resources and ingenuity of our entire staff.

So when you look at the figures on the following pages keep in mind that 1945 was an abnormal year with its own special and peculiar problems. Last year at this time we gave you the major facts about the preceding year's operations in simplified form. We felt that the employees had fully as much interest in knowing how the company is doing as the stockholders. So we told the story briefly and without overloading it with figures. We are doing the same thing again now.

At a time when costs of all kinds are rising it is especially important that you understand fully and accurately the "arithmetic" of Bird & Son so that you can see our mutual problems and thus be in a position to cooperate in their solution. These are difficult days for everybody. They are difficult days for Bird & Son. We have not been able to secure any price relief, although our own costs, including wages and salaries, have mounted.

How Money Was Spent

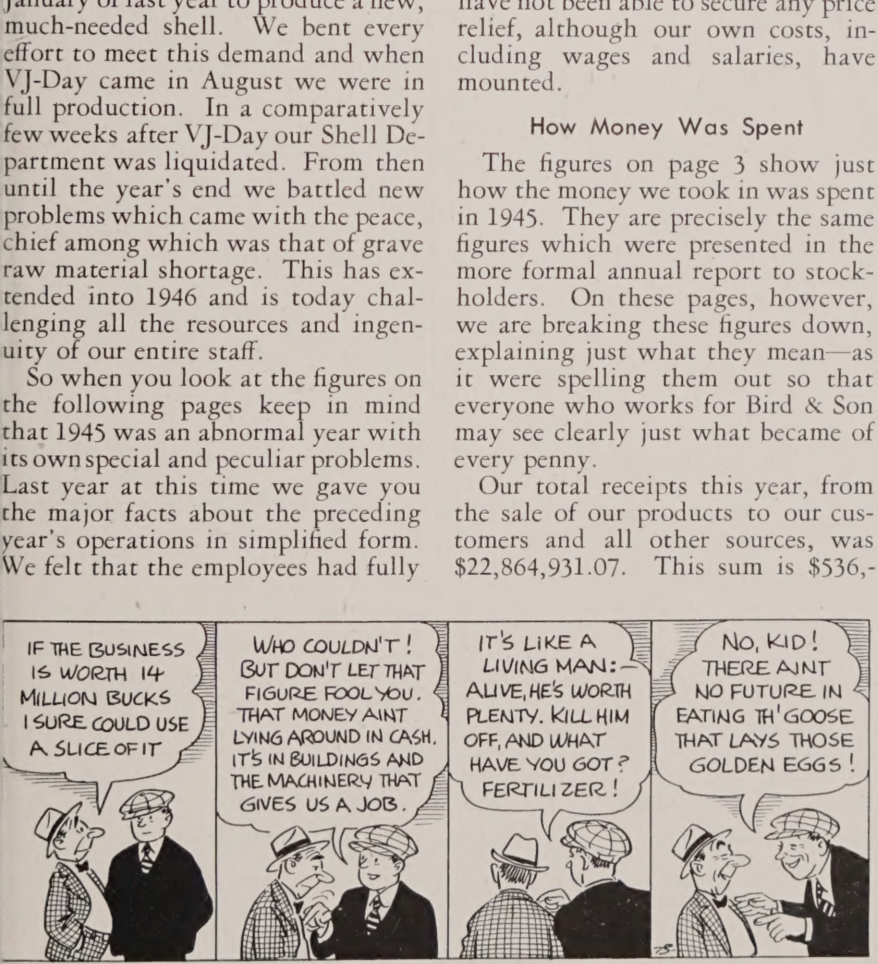
The figures on page 3 show just how the money we took in was spent in 1945. They are precisely the same figures which were presented in the more formal annual report to stockholders. On these pages, however, we are breaking these figures down, explaining just what they mean—as it were spelling them out so that everyone who works for Bird & Son may see clearly just what became of every penny.

Our total receipts this year, from the sale of our products to our customers and all other sources, was $22,864,931.07. This sum is $536,234.57 less than we took in the year before. Our total net profit for 1945 was $694,037.26 which represented a decline of $92,534.40 from the preceding year. Let us look again at the company's total receipts for last year. Pretty nearly $23,000,000. That's a tidy sum any way you look at it. What happened to it? Well, the answer is easy. Here it is:

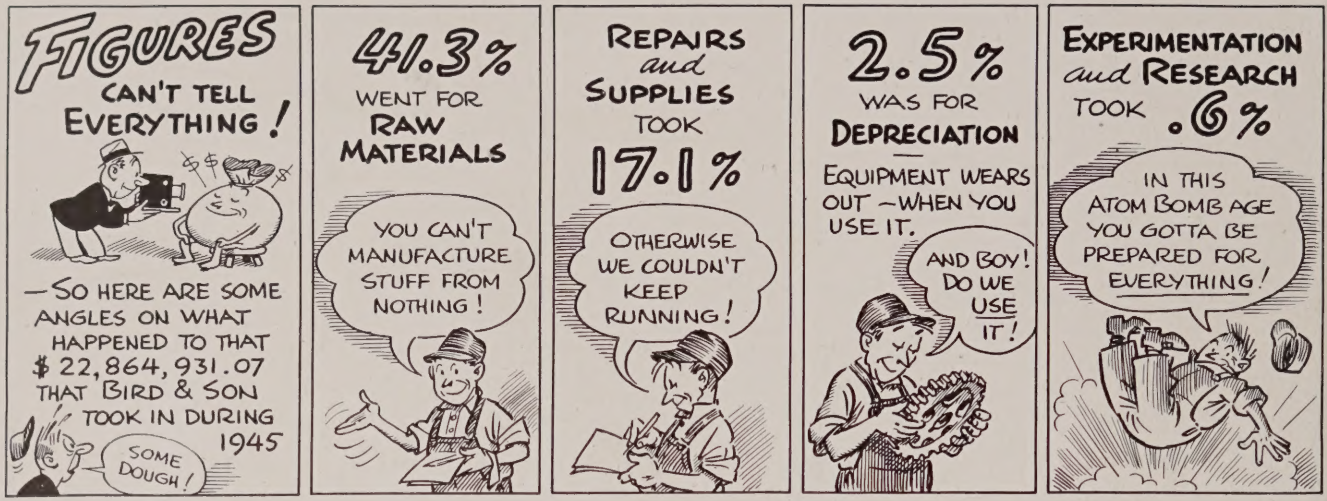
We handed over the sum of $13,360,922.90 for raw materials, repairs, supplies and similar operating expenses. Federal, State and local taxes took $633,780.84 more. This represents a sharp drop from the year before when taxes took $1,188,059.57 out of the treasury. The answer, of course, is that in 1945 we made less profits—and failed to come within the excess profits clause which in 1944 had cost us $513,405.36. The sum of $565,306.15 was charged for depreciation. We spent $143,944.05 for research and experimental expenses. This left for wages to employees and dividends to stockholders the sum of $8,160,977.13.

Wages, Salaries, Dividends

Employees received a total of $7,466,939.87. This left us a total of $694,037.26. The stockholders received the sum of $505,137.20 in dividends. The final balance was $188,900.06 and this was ploughed back into the business. This is the equivalent of a man with a $3,000 income saving $24 a year. But by lumping that amount into one total, adding it to other sums similarly set aside in previous years, we have a backlog which keeps our business operating in a safe financial condition. These then are the highlights of the profit and loss accounting which appears on page 3.


IF THE BUSINESS IS WORTH 14 MILLION BUCKS I SURE COULD USE A SLICE OF IT
WHO COULDN'T! BUT DON'T LET THAT FIGURE FOOL YOU. THAT MONEY AINT LYING AROUND IN CASH. IT'S IN BUILDINGS AND THE MACHINERY THAT GIVES US A JOB.
IT'S LIKE A LIVING MAN:— ALIVE, HE'S WORTH PLENTY. KILL HIM OFF, AND WHAT HAVE YOU GOT? FERTILIZER!
NO, KID! THERE AINT NO FUTURE IN EATING TH' GOOSE THAT LAYS THOSE GOLDEN EGGS!

A year ago in our report to you we talked about the six millions which Bird & Son then had in cash and Government bonds. We explained


FIGURES CAN'T TELL EVERYTHING!
—SO HERE ARE SOME ANGLES ON WHAT HAPPENED TO THAT $22,864,931.07 THAT BIRD & SON TOOK IN DURING 1945
SOME DOUGH!
41.3% WENT FOR RAW MATERIALS
YOU CAN'T MANUFACTURE STUFF FROM NOTHING!
REPAIRS and SUPPLIES TOOK 17.1%
OTHERWISE WE COULDN'T KEEP RUNNING!
2.5% WAS FOR DEPRECIATION
EQUIPMENT WEARS OUT —WHEN YOU USE IT.
AND BOY! DO WE USE IT!
EXPERIMENTATION and RESEARCH TOOK .6%
IN THIS ATOM BOMB AGE YOU GOTTA BE PREPARED FOR EVERYTHING!

that this money was earmarked. It was not just cash on hand and available for any purpose we might decide upon. In the first place the amount itself was considerably greater than it would be in normal times. This was because under wartime restrictions we were not allowed to spend it on anything but the bare essentials necessary for the war effort. We could not replace worn-out equipment or make urgently needed additions to our plant. All we could do was to tuck that money away with a tag on it.

Improvements To Plants

Already by the end of 1945 these six millions were being cut into. By the end of last year they had dropped below $5,000,000 as you can see by the figures on page 4. And we are planning to devote other sums, as 1946 moves along, to needed improvements. Included in this outlay are such items as the rebuilding of No. 2 Paper Machine Room at East Walpole and the extensive new equipment installed at No. 5 Paper Machine. The new boiler and engine room at Phillipsdale and the new construction at our Norwood Floor Covering Plant are on the agenda for 1946 action. Large expenditures are necessary at Phillipsdale.

Last November we sat down with your representatives to take a look at the situation as it was at the year end, and consider what we might do about wages. We felt that we could take a chance with you, and so deliberately advanced wages approximately 10% at an added cost of approximately $600,000, which you will see in the accompanying figures, is equal to practically the whole amount of the net profits for the year 1945. We felt that we were entitled to action by the OPA on practically all of our products and we were willing to take the risk and give you this wage increase before OPA took any action. This is a reversal of the usual situation which has since become common—of giving an increase conditional upon OPA raising a price sufficiently to enable the raise in pay to be made.

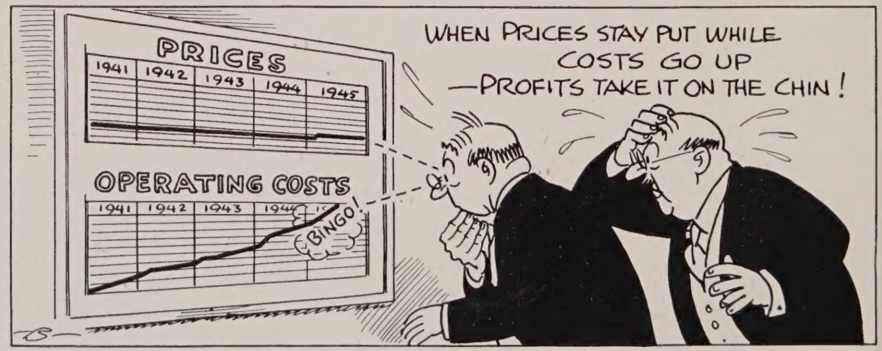
As I write this, in April, our prices are still being viewed in the same unrealistic manner as before, by the OPA. Aside from a small increase in floor covering prices which does not cover half of our daily losses in that product, we have been able to secure no relief from OPA.

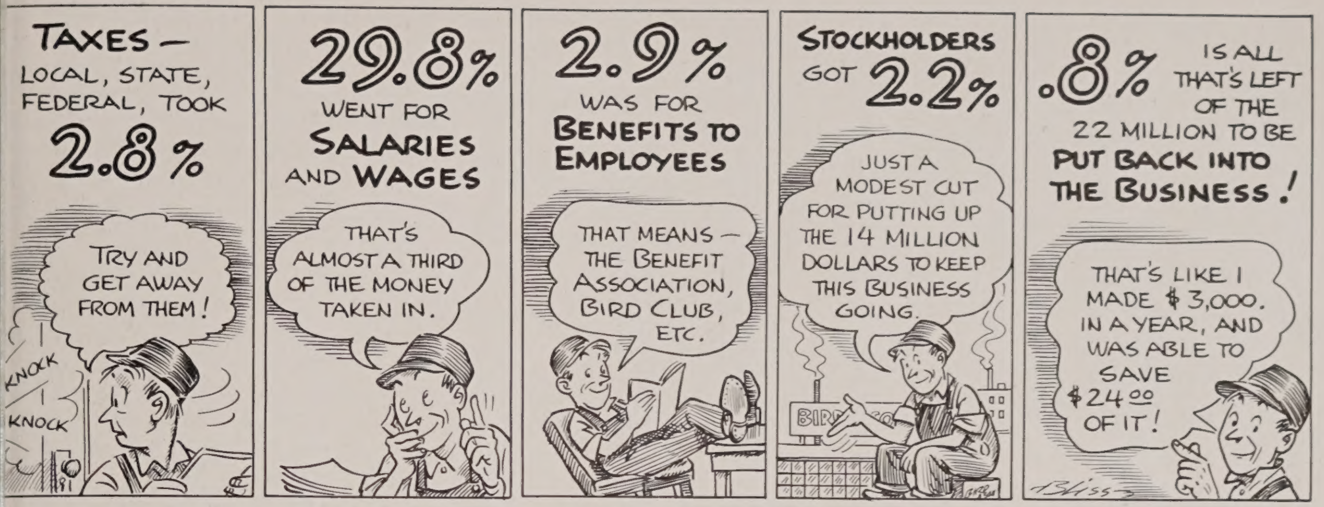
In the meantime, the materials out of which our products are made have continued to rise in price. Just today we received notice of an increase of approximately 8% on asphalt—and you know how much of this we use. As I write this, the coal miners are on strike. Even a small increase in the cost of this item of coal means many thousands of dollars increase in our costs—and still we must sell at our same old ceiling prices.

In brief, our company is literally in a battle today for its very existence. We are not discouraged, because we have every confidence that with the full cooperation of every one we can work through this reconversion period just as we have surmounted difficult times and problems in the past. But these are the facts which you should know, and I ask each of you personally to study these figures and thus be in a position to understand the problems, upon the solution of which depend all of our jobs.

The full cooperation of every one throughout the organization is absolutely necessary this year, above all others. We are all in this together. There are many unknown factors in the situation which we face in the months ahead. This much only do we know for sure—the more goods we can make, the better the chances that 1946 will be a good year for Bird & Son.

President.


PRICES
1941
1942
1943
1944
1945
OPERATING COSTS
1941
1942
1943
1944
BINGO!
WHEN PRICES STAY PUT WHILE COSTS GO UP —PROFITS TAKE IT ON THE CHIN!


TAXES — LOCAL, STATE, FEDERAL, TOOK 2.8%
TRY AND GET AWAY FROM THEM!
KNOCK
KNOCK
29.8% WENT FOR SALARIES AND WAGES
THAT'S ALMOST A THIRD OF THE MONEY TAKEN IN.
2.9% WAS FOR BENEFITS TO EMPLOYEES
THAT MEANS — THE BENEFIT ASSOCIATION, BIRD CLUB, ETC.
STOCKHOLDERS GOT 2.2%
JUST A MODEST CUT FOR PUTTING UP THE 14 MILLION DOLLARS TO KEEP THIS BUSINESS GOING.
BIRD
.8% IS ALL THAT'S LEFT OF THE 22 MILLION TO BE PUT BACK INTO THE BUSINESS!
THAT'S LIKE I MADE $3,000. IN A YEAR, AND WAS ABLE TO SAVE $24.00 OF IT!

How Bird & Son, inc. Spent Its Money in 1945

SUMMARY OF COMBINED INCOME AND EXPENSES FOR THE YEAR 1945

		Per Cent
Ve took in:		
From sales of our products to customers	$22,617,175.92	
From interest, dividends, royalties, etc.	247,755.15	
Total	$22,864,931.07	100.0
Ve spent:		
The following amounts necessary to keep the plants operating:		
For raw materials	$ 9,440,202.04	41.3
For repairs, supplies and other similar manufacturing expenses	3,920,720.86	17.1
For depreciation at government approved rates	565,306.15	2.5
For research and experimental	143,944.05	.6
For Federal, State, and local taxes	633,780.84	2.8
Total amount spent for above	$14,703,953.94	64.3
eaving a balance of	$ 8,160,977.13	35.7
'his was divided as follows:		
Paid in salaries and wages	$ 6,802,582.64	29.8
Paid in employee benefits	664,357.23	2.9
Paid in Preferred and Common dividends to stockholders	505,137.20	2.2
	$ 7,972,077.07	34.9
alance reinvested in the business	$ 188,900.06	.8

William R. Wright Is New Superintendent

WILLIAM R. WRIGHT, JR., was named the new Superintendent of our Norwood Roofing Plant, effective April 1, 1946, replacing Mr. Milton R. Beasley who resigned as of that date to take up consulting work.

Mr. Wright came originally from New Jersey. He graduated from Rensselaer Polytechnic Institute at Troy, New York in 1928 with a degree in Mechanical Engineering. He began work shortly after that for the Flintkote Company and during the course of his employment there advanced to the position of Plant Manager of their Morristown Plant.

He left them at the end of 1941 and joined the Bird & Son Organization the first of January, 1942 as Mechanical Engineer at our Roofing Plant. In May, 1942 he was named Production Engineer, the position he has held until his recent appointment as Superintendent.

Mr. Beasley leaves Bird & Son after nearly twenty-four years of service. He started as a still operator in July, 1922 at the Norwood Roofing Plant. From 1923 to 1926 he was assigned to finished stock inspection and clerical duties in the laboratory. He was transferred to the laboratory as a Chemist in 1926 and two years later in January, 1928 became Chief Chemist holding that position until January, 1935 when he became Roofing Plant Superintendent. He leaves us to start his own business as an Asphalt and Asphalt Roofing Technologist. In other words, he will serve as a consultant for roofing manufacturers in solving production problems. It is with real regret that his many friends see him leave Bird & Son; all wish him the best of success in his new undertaking.

Bonds you buy with Payroll Savings
Help to satisfy your cravings
For a happy future heyday
Keep on buying 'em each payday.

— *Berton Braley*

This Was Our Condit

This is What We Owned		ASSETS Total	Per Employee
Cash—(Money on hand and in banks to buy materials, pay wages and taxes, improve plants, and for other operating expenses)		$ 525,313.53	$ 206.73
U. S. Government and other securities representing money invested which can be turned into cash when needed		4,424,472.13	1,741.23
Money owed to us by customers for products sold to them but for which they have not as yet paid		1,210,022.32	476.20
Cost of raw materials, products in the course of manufacture, and finished products ready for sale and stored in our plants and warehouses		3,231,913.23	1,271.91
Money owed to us by the U. S. Government as a post-war refund, and miscellaneous investments		414,830.69	163.25
Money invested in an affiliated company		249,611.00	98.23
Cost of land, plant and office buildings, machinery, tools, equipment, furniture and other property used in the manufacture of our products	$12,764,903.53		
Less an estimated loss of value due to wear, tear and obsolescence during life time	6,150,030.30	6,614,873.23	2,603.26
Money paid in advance for insurance, taxes, and other expenses which will provide benefits in the future		527,805.23	207.72
Goodwill—As its value cannot be calculated, this is carried on the books at		1.00	
Total of What We Owned		$17,198,842.54	$6,768.53

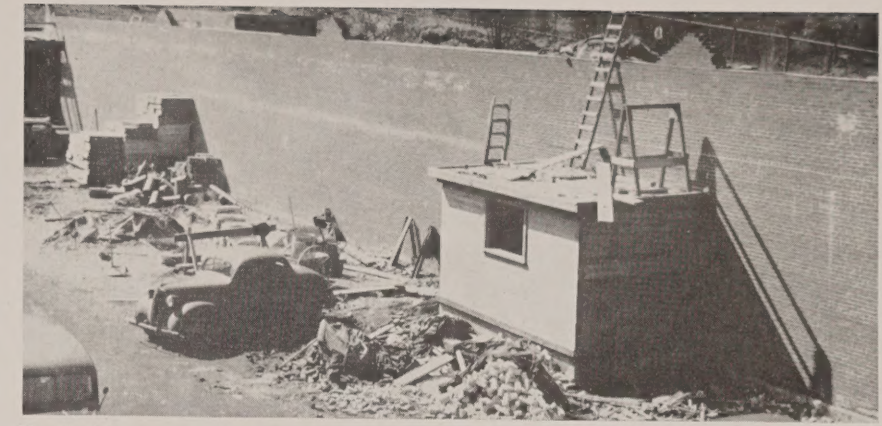
Are You A "Worrier"?

"Worry doesn't get you anywhere," is generally the advice of happy folk who realize that worry is usually wasted effort. Most often it is in the form of concentration on something beyond the control of the person who is worried, and quite useless. Nevertheless, people who do not know the secret of a calm mind, when confronted with a problem, do tend to fret over it rather than to analyse it intelligently.

When we worry we can't do straight thinking, and without straight thinking we have small chance of progressing. Channing Pollock, playwright, author and lecturer, has a book, THE ADVENTURES OF A HAPPY MAN in which he tells about some of his boyhood experiences. He had worried so much that he decided that whenever he worried he would drop a marble into a wooden box. The following New Year's Day he counted the marbles. There were sixty-odd marbles in the box, but he couldn't remember how a single one came to be there.

This is not an unusual experience. Today we worry about something—a year from now we won't even remember what it was that worried us.

—News and Views.



New building now under construction at the Flooring Plant, to provide increased production facilities.

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he End of the Year 1945

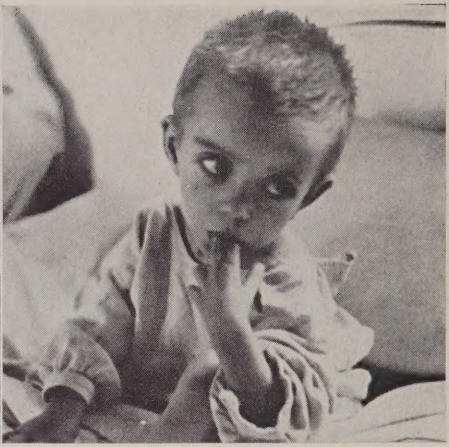
This statement explains various items on the Company's Balance Sheet at the end of the year 1945, and shows how large an investment was necessary in terms of each employee (average for the year) to operate our business during 1945.

LIABILITIES

This is What We Owed	Total	Per Employee
We owed for materials and other purchases and expenses	$ 1,118,671.18	$ 440.25
We owed employees and others for wages, commissions and royalties earned in 1945 but not payable until 1946.	288,291.32	113.45
We owed the Federal and various State governments for taxes . . .	612,913.02	241.21
We have reserved for accidental loss and unexpected expenses . . .	890,438.70	350.43
Total of What We Owed	$ 2,910,314.85	$1,145.34
The difference between what we owned and what we owed is what we are worth, and represents the stockholders' investment in the business . .	14,288,527.69	5,623.19
Total of What We Owed and Were Worth	$17,198,842.54	$6,768.53

Greece.

China.



Yugoslavia.

REAL DANGER OF FAMINE ABROAD

What Can I Do To Help?

I. Observe These Nine Points

MR. and Mrs. Average American Citizen can help avert famine abroad by doing nine specific things, according to President Truman's Famine Emergency Committee. In all, thirty-nine steps were recommended by this committee in a newspaper announcement last month. Thirty of them apply to manufacturers, distributors or public eating places and the other nine are steps in which the general public is asked to cooperate.

The Famine Emergency Committee, headed by ex-President Herbert Hoover, says that our actions in the crucial months ahead will determine whether millions of people throughout the world will die of hunger or will have food enough to keep body and soul together. Just a little sacrifice by each one of us personally will mean saving the lives of millions abroad—many of them friends and relatives of people right here in this country.

Here are the specific things we as individuals are asked to do:

1. **Prevent waste of bread.** Use every slice. It is estimated that one slice out of every loaf baked now goes into the garbage.

2. **Use less bread at each meal.** Use potatoes as a substitute. One small serving of potatoes replaces a slice of bread, nutritionally. Use oats more often. Use fruits and other desserts in place of pastries and cakes.

3. **Use less wheat cereals** and other wheat products.

4. **Make better use of meat drippings** for cooking and seasoning foods.

5. **Serve fewer fried foods,** which require fat for cooking.

6. **Re-use fats and oils** for cooking purposes.

7. **Save and render excess fats on meat** and save bacon grease for cooking purposes.

8. **Salvage all fats** that cannot be re-used and turn them in to your butcher or grocer.

9. **Go easy on oils and salad dressing.** A teaspoon of fat a day saved by every person in the United States will mean a total of at least one billion pounds of fat saved daily.

II. Plant Another "Victory" Garden

YES, that's the plea of your government again this year. The war is over, but the food emergency is not. Terrible conditions of privation and starvation prevail over much of Europe and Asia.

Think what it would mean to you if your animals and your farm lands had been destroyed and your own children were starving to death because you could not provide food enough. Every bit of food we grow for ourselves this year means just that much more that our government can send to relieve a horrible situation elsewhere in :the world. We are not asked to deprive ourselves of much. We are only asked to share our over-abundance of food with millions who have practically nothing.

During the four war years it is estimated that Victory Gardens produced some twenty-four million tons of food. That's six million tons a year. If we can equal that record in 1946 we shall have made a contribution just as wonderful as any made during the years we were at war. A war-torn world is waiting for America's answer now. Your country is counting on you; Spring is here; your garden plot is ready; are you?

The New Wheat Flour

TO enable this country to ship more wheat to Europe and other places in the world where it is badly needed, a new government order went into effect on March 1st. This order directs that more flour be extracted from our available wheat supply, eighty percent of the wheat grain being used instead of seventy-two percent. The flour will be cream color instead of white and as a result breads and cakes will be slightly yellower in color. The flavor and texture will be almost the same as before. In other words, we'll hardly notice the difference, except that it may make a few changes in home-baking recipes. The resulting savings will be tremendous, because of the huge amount of wheat flour used every month in this country.

Close-up of one of Houghton's beautiful chrysanthemums. You should see this one in color!

In-Plant Training Starting Here

IN-PLANT training programs for veterans are being established in various departments throughout the Company, wherever such training can be worked out. In-plant training, as most veterans already know, is an arrangement set up under the Veterans' Administration, whereby ex-servicemen can be trained on the job for a higher skill, and receive additional payments from the government during the training period.

All programs must have the approval of both the Veterans' Administration and the State Department of Education. Each veteran participating receives from the government a monthly amount equal to the difference between his training wage here and the regular rate of the job for which he is being trained. There is a maximum payment of $65 a month for a single individual and $90 a month for a man with dependents. As the man's skill increases and his rate of pay with the Company is increased, the payments from the Veterans' Administration are cut down so that at no time does the man receive from the Company and the Veterans' Administration more than the full rate of the job.

Each veteran who signs up for in-plant training must keep his record with the Company in good standing by faithful attendance and satisfactory work. At the present time applications have been filed at the East Walpole and Norwood Plants for training in the following classifications:

Block Cutter
Fireman
Draftsman
Maintenance Mechanic

Continued on page 9

Colorful petunias line the garden walk at Kenneth Houghton's place in Dedham.

Houghton, The Hybridizer!

THEY call him "Shasta" and there is a good reason for it. Daytimes he works at our No. 1 Box Shop Shipping Dept. but evenings and weekends are spent with his favorite hobby, raising flowers and creating new varieties by hybridizing or cross-fertilizing special strains. His name? You guessed it—Kenneth Houghton.

In about 15,000 feet of garden space at his home in Dedham, "Shasta" has raised thousands of plants and created many new varieties in the past 11 years. He specializes in shasta daisies, pyrethrum, gladioli and delphinium. He also raises a fine collection of chrysanthemums and has won bronze medals for them the past two seasons at the fall shows in Horticultural Hall, Boston. He has served several times as one of the judges for the Massachusetts Horticultural Society.

There is something in bloom worth seeing in his garden from the middle of May until October. About Memorial Day three hundred pyrethrum (painted daisies) are in full bloom at the same time as the oriental poppies and the aquilegia (columbine). Delphiniums and single shasta daisies are at their best late in June. The large seven-inch double shastas bloom in July and then come "glads" from the end of July until September. From the middle of September until the killing frost in October a large collection of chrysanthemums makes a beautiful display.

The most interesting part of the work to Mr. Houghton is the hybridizing. He has really created some outstanding varieties, especially in the shasta daisies. Starting with one or two plants the first season, he nurses these carefully through the winter, or saves the seeds, and within a few years has propagated enough plants to put the new variety on the market.

During the last several years he has also taken a large number of colored photographs of his garden and other attractive gardens in the vicinity. If you want to see some really beautiful pictures of flowers, get him to show you these. They are so good he uses them for illustrated lectures throughout New England at Garden Clubs or other groups which frequently call on him to speak.

Bird & Son folk interested in flowers will find it well worth their time to make a visit to his garden at 38 Beech Street, Dedham, this summer. He is a florist who really knows his stuff.

BIRD
NEPONSET REVIEW
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Good Will

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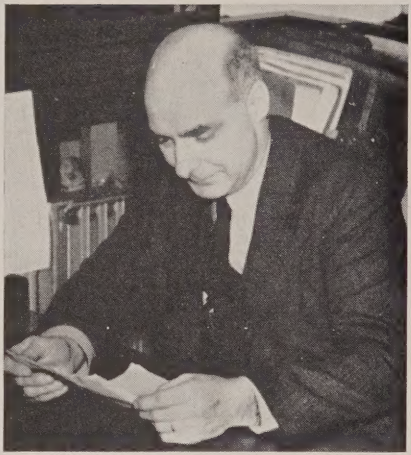
Presented Silver Beaver — Highest Scouting Award



Ernest H. Coleman, Cost Accountant, who recently received the Silver Beaver Award, highest honor for work in scouting.

Another Bird & Son man has been awarded the Silver Beaver, the highest award made by the Boy Scouts of America to officials who have given outstanding service. Mr. Ernest Coleman, head of our Cost Accounting Dept., was presented this award at the Annual Meeting of the Old Colony Council at Braintree Town Hall on January 26. The presentation of the award was made by Mr. Charles S. Bird, President of the Old Colony Council and a holder of the Silver Beaver Award himself. Two other Bird & Son men who have received this award in the past are Mr. B. D. Rogers, Director of Personnel, and Mr. Marshall B. Lee, Packaging Engineer.

The award to Mr. Coleman was made for outstanding service to boyhood, not only in the Scouts but in the whole community. He became a member of the Camp Child Committee in 1932 and in 1933 Treasurer of the Camp Child Account and a member of the Camping & Activities Committee. In 1941 he was made Treasurer of the Old Colony Council. He has been responsible for modernizing the bookkeeping and accounting systems of the Old Colony Council, particularly a much-improved system for the account at Camp Child. His policies as Treasurer were to keep the Council operations always in the black and to spend every cent possible at Camp Child each year without going in the red, so as to give all the boys who attended the greatest value for the dollars they spent.

His service to the youth in the community includes active work on the Parent-Teachers Association of East Walpole; he has recently been elected by the town to serve on the School Committee. Scout officials are high in their praise of the extra work and effort that Mr. Coleman has contributed to the Council. He has never been a mere check-signer, but has always followed the financial progress of the Council and Camp Child very closely and has been always ready with practical suggestions which have helped the Council and the Camp to operate on a sound financial basis.

Open Your Home To A Veteran

JUST out of the service, a job to return to, a wife and baby to share his home with him, but no home to be found—that is the plight of many a veteran in the country today, and the housing situation in Walpole and Norwood is no exception.

The suggestion has been made that many families who have the space will want to share their homes with veterans' families. Nothing will be more appreciated by the veteran and his family, and for those who can conveniently do so, renting the extra rooms will provide a welcome extra source of income.

The OPA reminds us that rent controls are still in effect and anyone planning to rent rooms, not previously rented, should use the following procedure. This is an official OPA statement:

"Whenever premises are being rented for the first time, the landlord may set his own rent with the understanding that it will be subject to adjustment later to conform with the prevailing rates for comparable accommodations rented in this area on the maximum rent date. If the landlord prefers, however, before renting the premises for the first time, OPA will inform him of the generally prevailing rent for comparable accommodations and give him a rental range commitment.

"If the landlord wants to fix his own rent, the first rent he collects becomes the maximum rent. However, he must register the property with the Area Rent Office within 30 days after renting it and the rent may be reduced by the OPA Rent Office if it is not in line with the rent for comparable accommodations.

"Landlords who prefer to be assured of the maximum rent that they may charge before renting either sleeping rooms or an apartment for the first time need only notify their nearest Area Rent Office, and request an opinion as to the proper rent under the Regulations.

"Residents are performing an important service to their country when they offer housing accommodations to veterans and their offers will be appreciated by the veterans, their families and the OPA."

In addition, each person interested in renting rooms should check to make certain he is following the proper local regulations. These regulations can usually be obtained at the Town Hall. In Norwood a special Committee is now working on the problem. They are located at 601 Washington Street, Norwood.

Is Your Garden Sick?

Build Up The Soil With Compost

THERE'S a new book, just published last year, which every backyard gardener will want to read, if he hasn't already done so. "Pay Dirt" by J. I. Rodale discusses, completely and convincingly, the amazing benefits of using compost to build up the soil in your garden. He argues that compost is the natural soil builder which not only creates better growing conditions, but makes stronger plants, more resistant to disease and insects, and produces vegetables which are actually richer in vitamin and mineral content and therefore superior to the usual commercial vegetables which are grown with chemical fertilizers.

The book makes you realize that farmers of past generations were wiser than they knew in putting back into the soil all the waste animal and vegetable material they could lay their hands on.

This book, and Louis Bromfield's "Pleasant Valley" which talks the same language, make good companions for a rainy evening or one of those weekends when it's too muddy and too early to work in the garden.

Building the Compost Pile

Into the compost pile go all the leaves and litter raked from your lawn in the spring; weeds, grass clippings, hedge trimmings, tea leaves, coffee grounds, and even garbage, which can be collected during the summer; and in the fall all of the vines, plants and dead stalks which you remove in cleaning the garden up for the winter.

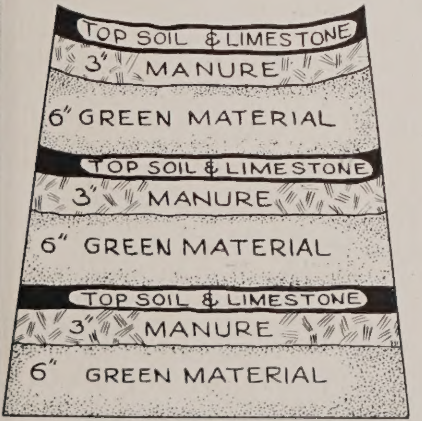


Diagram showing one recommended method of building a compost pile. The layers of material are repeated until the pile reaches a height of approximately five feet. The top of the pile is left hollow to catch rain water.

There are several methods of building compost piles, including the use of a commercial chemical agent which speeds up the decomposition of the material. Down-to-earth farmers, like Mr. Rodale, will have nothing to do with any chemical fertilizers whatever, claiming that chemicals are responsible for most of the troubles in farm soils today. He recommends nothing but organic material.

The heap should be 5 to 10 feet wide, approximately 5 feet high, and as long as necessary. Locate the heap in the shade of a wall if possible but not directly under a tree with a heavy root system.

Start by putting a 6-inch layer of green material or leaves, to the width and length that you have decided upon. On top of this place a layer 2 or 3 inches thick of manure. Then on top of this, sprinkle a thin layer of good top soil mixed with ground limestone or wood ashes.

This process is then repeated, layer on layer, until you reach a height of about 5 feet. Each layer should be watered, not soaked, but just enough water to thoroughly wet the whole pile. The last layer should be scooped out in the center so that all rain water will be caught and drained into the pile. Three or four holes, 3 inches in diameter, should be made from top to bottom, through the pile with a crowbar to let air circulate through the material. During dry spells, water the heap enough to keep it constantly moist.

Three weeks after the heap is built, turn it inside out, so that the material which was first on the outside can be thoroughly worked on by the bacteria and the heat of the interior of the pile.

Five weeks later the pile is turned for the final time, and about a month following the final turn the material is ready for the garden.

Compost piles can be made at any time of the year, but of course very little decaying action will occur during the winter months. If made in the spring, from the litter accumulated during the usual "spring cleaning" of the yard, good soil will be ready for application in the fall.

In-Plant Training Program

Continued from page 7

In each of these classifications we now have veterans as helpers who will eventually become fully trained men under the in-plant training program. Each job has a definite time limit for the training period, established by the Veterans' Administration, and at the conclusion of that period the extra payments to the veteran will stop.

Bird & Son cannot guarantee to every man that he will immediately be promoted to the full job rate at the end of his training period, even though each man is already working on a job which trains specifically for the higher rated classification. If and when there is an opening for a man with higher skill, each qualified veteran will be promoted in accordance with the regulations in the union contract governing such promotion.

At the present time the program is open to the veterans who already work in the departments where the training programs have been established. As new vacancies occur in these departments, or in other departments where such training is practical, the jobs will be posted on the bulletin boards in accordance with the union contract, and if a veteran is accepted for the job, that veteran will then have the opportunity to apply for and participate in the in-plant training program.

Bus to Framingham

Bird & Son people wanting public transportation to get to the Cushing Hospital in Framingham or wanting to go to Framingham on other business are reminded that there is a bus which makes frequent trips during the day from Walpole to Framingham. Our Traffic Department has recently learned that a number of people, not knowing about this bus connection, were going in to Boston and out again to get to their Framingham destination.

This direct bus connection is available fairly frequently during the day and on Wednesday, Saturday and Sunday Evenings as well. A bus schedule is available at our Traffic Department for anyone interested.

PERSONAL NEWS

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Marjorie Dill
Dorothy McEleney

When Alice Hennessey goes to the next bowling banquet we hope she keeps her hands out of the waiter's pocket. Alice went "tripping" down the steps to the dining room, caught her heel and fell into the arms of a waiter who happened to be conveniently passing by. Her hand went into his vest pocket. She says all she found there were some old papers.

Congratulations to Martha Anderson and William Graham on their future marriage which, we understand, will take place in the near future.

We think the Lulus did very well in keeping the prestige of holding the lowest place in the bowling league the entire season.

Best wishes for a quick recovery to Al Hargreaves who is at the Beth Israel Hospital. We hope to get in for a visit with him before he goes home. How about it, Al!

Hi there, and welcome back to H. R. "Bonny" Bonnyman, Larry Franks, Ben Beale and Bill Marland. It sure is good to see your faces around here again.

We hear Dave Weston's hat made quite a basket at the recent Bowling Party at Vera's.

Charlie Sumner had to change his name to Swanson when bowling in the League. Reason? His team-mates were Anderson, Anderson, Anderson and Anderson.

A surprise Bridal Shower was held for Marjorie Dill at the home of Ellen Dray, East Walpole, March 20, 1936. The rooms were gaily decorated in pink and white. She was the recipient of many lovely gifts. Marjorie will be married April 13, 1946 to Everett W. Pyne who works at the Roofing Plant.

We extend a welcome to Frances Petrovick and Peter Morse, our new messengers, and also to Mary Nicastro who is working afternoons.

Arthur Field has been out sick for the past few weeks. We are glad to see him back now.

We're sure glad to welcome Bud Williams and Art Lynch back from the war. Their beaming faces indicate that they might be glad to be back. Could be!

The other day Mary Concannon's shoes didn't match. Tch tch Mary, what were you doing the night before?

The Flooring Sales Department is greatly disappointed in not having Emmett Reilly back since his discharge from the Army. However, we wish him the very best of luck in his new duties at the Chicago Roofing Office. Come and visit us some time, Emmet.

What a winter it has been for travelling. Dick Murphy was snowbound in Buffalo; Charlie Tyson writes of the worst Michigan blizzard in ten years; Skip Boiteau nearly froze to death in Minnesota; Rol Pohl slipped and almost broke his neck and poor Tim Sullivan had to go swimming the other day to escape the heat.

PAPER MILLS

Gareth Rouillard
Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Mary Driscoll
Peter Glebus
Walter Bisdnack
Jack Holliday
Carolyn Delaney
Ninnette Petroni

Congratulations to Harry Angus on his wedding day, March 2. Loads of luck, Harry.

Did you hear Beatrice Ostrom sing in the Bird Club show? Not every department can boast of a song bird.

The boys are sorry to see Anna Kane leave us for another position. Best of luck from the boys in the Maintenance Department.

We welcome Mike Sadaway to the pipe fitting department.

Rita Tremblay is studying music appreciation in Boston. Hope to hear some nice piano playing soon, Rita.

Leo Burns, Jerry Couture and Bartley O'Donnell are sure Spring is here. They have started to play horseshoes. He says they are just rookies at the game.

NO. 1 BOX SHOP

John P. Walsh
Louise Conti
David Welch
Catherine Bellew
Bennie Pelleiko

Sgt. William J. Reid who worked at our No. 1 Box Shop in April, 1941 before entering the service was killed in action on March 24, 1945 in the ETO, according to word recently received by his parents who live at 402 Washington St., Dedham. He was a gunner in the 8th Air Force and had been listed as missing for many months. Flags at our East Walpole and Norwood Plants were lowered to half mast in his memory for three days at the end of January.

We are sorry to hear Mel White was in an accident recently and are glad to hear he is coming along OK in the Boston City Hospital.

We extend our sympathy to Albert Briggs upon the death of his father.

Among the service men we are welcoming back are Eddie Morrissey, Lawrence Philbin, Wallace Fraser, Charles Desmond and Raphael Conte. Welcome back boys!

Martin Green is sporting a new Ford and Fred Jones a new Hudson.

Anyone interested in breeding rare goldfish, see Sam Hunter. We understand he's got quite an aquarium.

Back stage with the Bird Club Veterans' Show, just before the show was put on for the Bird Club Members at the Junior High School in February. Left to right: Louis Giandomenico, Edgar Grout, Urho Wiik, William Grazado, Hilda Rafuse (Chairman), Pauline Ransow, George LeBlanc, Irene Ippoliti, Beatrice Ostrom, Fred Bortolotti, George Wallace, Santo Damico. Kneeling: Alfred, Robert and John Grover, our star hill-billy trio.

Billie Harriman

Billie

THRE'S a little boy at our house!
What a difference it makes,
For the music of the household
Starts in playing when he wakes.

His new mother cooks his gruel;
His new daddy combs his hair,
Then he's off to the play pen
In the crisp January air.

Soon we'll sign the magic papers
That will make this boy our own
Then through a long, happy lifetime,
We need never be alone.

There's a little boy at our house.
'Round my neck his warm arms press.
In his loving hands he brings us
The rare gift of Happiness!

—L. T. Harriman,
Roofing Sales Dept.

Raymond Koslowski who only recently returned after serving with the U. S. Marines, has now left us to take up new duties as a civilian guard in North Carolina. We wish him the best of luck.

Charlie Haack is back to work after being out sick with the grippe.

John Cooke visited his brother in New York over the St. Patrick's Day week end. He reports a wonderful time although he didn't lead the big parade.

Louis Lamperti is quite the practical joker The other day he offered Eleanor Brylinski some walnuts. Thinking nothing of it she put one of the nuts into her mouth to break it open. To her surprise they were filled with glue. How did the nuts taste, Eleanor? Good?

Welcome back Bunny Phelan and Henry Meyer to the Shipping Department.

Tony Unaly is back to work after spending five weeks' vacation down in Florida. Lucky guy!

Sammy Keyes is back from a trip to Florida.

What is it that makes the Box Shop Cafeteria so popular? It can't merely be the food or the atmosphere that make some of the males spruce up like modern Beau Brummels.

We extend our sympathy to Danny and Angela Benedetti upon the death of their mother.

We welcome Alice Lenowski and Mona Chicoine to the Solid Fibre Department. Hope your stay here is a pleasant one, girls.

We extend our sympathy to Mike Minkevicus upon the death of his son.

Charlie Mutch and Sam Hunter attended the concert and dance held at the Statler Hotel on March 22nd under the auspices of the Royal Order of Scottish Clans.

James Nickerson re-enlisted in the Army Air Corps. We wish you loads of luck, Jimmy.

NO. 2 BOX SHOP

Elna Gottberg
Rose Coveney
John Geraghty
Vaughn Allen
Barbara Coyne

Congratulations to Mr. and Mrs. Chester H. Porter on the birth of a son, born February 9, 1946 at the Norwood Hospital.

With the hockey season now behind him, Buff Cornelia is looking forward to a summer of fishing.

We are sorry to hear of Mrs. Rose's illness and hope she will recover soon.

We understand "Billie the Kid" is getting to be quite a horseback rider.

We welcome the following; Ida Hemmer, Mrs. Bowden and Mrs. Gould who worked here before, and Cecelia O'Malley a newcomer, and "Kitty" Roof and Mary Cofsky transferred from the Roofing Plant.

We extend our sympathy to Mrs. Kelley in the loss of her mother recently.

We hear George Mather is going in for farming in a big way this year.

Mary Brady has returned from the hospital and is recuperating at her home. We wish you a speedy recovery.

Bud Shusta has received his discharge from the U. S. Army and will be back with the gang after a few weeks' vacation.

We were sorry to see Frank Hartig leave but wish him the best of luck with his new position with the U. S. Government.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Leroy Walton
William Grazado
Edmund Wenstrom
Harold Mattson
Roger Percy
Salme Wallace
Catherine Mike
John Folan

Tony Milus, Roofing Plant Oiler, is mighty proud of his boy Albert. Albert is stationed in the territory of Hawaii at a U. S. Naval Air Station and was recently advanced to the rating of aviation machinist's mate second class.

Here are five more young men stepping into our No. 7 parade of returning veterans: John Reynolds, Robert Chappel, Jimmy Berube, Eddie Muehlberger and Jimmy Murray. Welcome back, fellows and thanks.

We extend our sympathy to Andrew Wright and also to Harry Bellew upon the sudden death of Andrew's father and Harry's wife.

Congratulations to Mr. and Mrs. William Richardson on the recent arrival of their third daughter, Priscilla Jane.

The boys of the Maintenance Department extend their sympathy to Nicholas Santoro on the death of his mother after a long illness.

Eddie Mingels, Jr. passed out the cigars recently to celebrate the arrival of young Bill at the Norwood Hospital on March 1st. Congratulations!

It seems to be a matter of life or death with Bill Murphy on this string. We hope it was a strike, Bill!

We welcome Rocco Phillips and Santo Columbo to the Asphalt Storage Department and wish them both the best of luck.

John McDonald took his vacation very early this year in order to help out the Mrs. on her return from the hospital following a protracted sinus operation.

Herbie Granlund has returned to work after spending three years with Uncle Sam's Army. Glad to see you back, Herb, and good luck to you.

We welcome Ted Pierce back to the Maintenance Department after his discharge from the U. S. Armed Forces.

Birthday surprises are getting to be a common thing on No. 7 Machine. We believe the biggest surprise of all was the cake given to Edna MacCallum, and the $64 question was: "Is that the right amount of candles?" Nevertheless, many happy returns to a very good sport.

On Tuesday, January 23rd, the Roofing Maintenance and Engineering Department gave a welcome-back dinner to six of their fellow workers back from the Armed Forces. After a very nice dinner at Patten's an enjoyable evening was had by all at the Boston Bruins vs. Toronto Maple Leaf hockey game.

Florence Gnecco has returned to work after a six months' illness. Glad to see you up and around again, Florence.

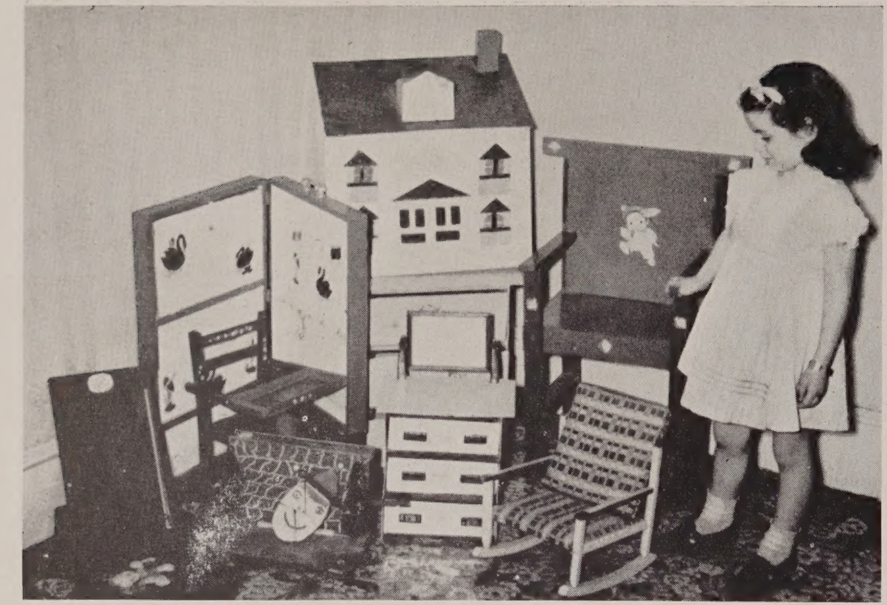
It has been said that some of the fellows in the Shipping Department are wolves; however, we can prove that there is at least one Lamb in the gang. That right, Joe?

We are glad to see Lorne Murphy back on the job after a short stay at the Norwood Hospital.

For his vacation Eino DiBerto went to Macon, Georgia to get his car which he left for major repairs while stationed there before getting out of the army.

After a ten month illness, George Georgi has returned to work again. Glad to see you back, George.

At a recent dinner party Ray Call had a glass of tomato juice spilt over the front of his suit. In return he was offered all the tomato juice he could drink. How about it, Ray, did you get all you wanted?



Little Bunny Fuller proudly shows the handiwork of her daddy, Louis Fuller who works at No. 1 Box Shop. All these toys and pieces of furniture were made from junk cleat stock and junk fibre board. Note the sewing cabinet for Mrs. Fuller, the doll's highchair, rocker, and bureau with a real mirror. For Christmas Louis made his boy a two-car garage with real doors and everything.

We had a double surprise birthday party for Margie Morris and Urho Wiik. This was really a treat because after all two cakes go a lot farther than one. Many more to both of you.

Matty Phillips is still asking the boys if they have found his new Stetson hat which was either lost, strayed or stolen on January 23rd. Keep trying, Matty, it might show up yet.

Spring must have arrived early this year in Maine as well as in these parts for Dick Stoddard came down to pay us a visit. Richard told us a story, which met with some disbelief, about how he killed two deer with one bullet. It was good to see Dick looking so well.

We are all very happy to see John Rogers and Gus Staller back to work after their recent operations. Best of health to you both.

Bronius Uzdawinis has taken a leave of absence in order to attend radio school under the G.I. Bill of Rights.

Domenic "The Little Flower" Del Grosso is taking lessons in the Gaelic language from Stephen Tomaszewicz.

There is absolutely no truth to the rumor that Patsy Reardon went back to the "Ould Countree" to celebrate his birthday — St. Patrick's Day.

With the return of many veterans to No. 7 Machine we are losing a lot of the female sex, but it is good to know that some of them took advantage of the opportunity of being transferred to the Box Shop. Good luck to all of you.

James Sword is all smiles. The reason: new Chevies soon.

Here's wishing Beth Lambert a very speedy recovery upon entering the Norwood Hospital.

James "Skipper" Surette never looks for rain. He thinks all overcast weather is caused by a high tide.

Frank Campisano is vacationing in the sunny south this year. He has just spent two weeks in Florida, that land of palm trees, orange blossoms and booming prices.

We wish luck to Mario Lach who has just left to go into Uncle Sam's Armed Forces.

"Red" Salisbury and his wife just celebrated their third wedding anniversary, but their first together, with a trip to New York, where "Red" was stationed during part of his stay in the service.

Sincere sympathy of his co-workers is extended to Jim Hanley, whose mother and father passed away during recent months.

After a number of years of working in the Floor Covering and Roofing Labs, Andy Rocca left Bird & Son to work for his old boss, Jack Bradley. Rocky was given a big send off at Bishop's by his many friends at the two plants.

FB office was sorry to lose Mrs. Anne Conroy who left us March 8th to go to Springfield, Mass. with her husband. A group of fellow workers had a farewell luncheon with her at Lewis', and presented her with a lovely heart-shaped compact. We extend our good wishes to her.

FLOORING MILL AND OFFICE

Matthew Connolly
Orville Spinks
Carl Hanf
Dorothy Hawes
M. Mulvehill
Leo Clarkin
Clare Hayman

Well, Eddie Wozniak has gone and "done got married" to a swell girl from Dorchester. They spent their honeymoon at New York City. Stephen Wozniak was best man. Congratulations! Eddie has just returned after three and one-half years of Army service, of which three years were overseas. The bride is the former Regina Soviech from Dorchester. They are now making their home in Norwood.

We welcome back from the service the following: William Fraser, Peter Knox, Charles Geraghty, Dermod O'Dea, Charles Harukewicz. May your stay be long and pleasant.

Dough for doughnuts but no doughnuts for dough so a three-way argument was in progress and the outcome is that Steve O'Connor owes Bill Coffin one doughut and Bill Coffin owes Steve O'Connor one doughnut. Quiet and peaceful Steve Hogan lost out on two doughnuts and a nickel to boot. A pretty sticky dough handler somewhere in the deal.

The parking area has been increased in size and we see why now because a few fellows have orders in for new cars including Moe Bader for a Plymouth.

Congratulations are in order to Victor Grant, Machine Tender. He is a proud father of an eight pound two ounce son, John, born February 13, 1946. Mother and son doing well, and the surprising thing is, the father is also.

We are glad and overjoyed to welcome back from the service the following: James Connolly, Tony Septelka, Mike Stellman, Ben Russell and Victor Leonite. Another swell bunch of fellows back at work.

We are sorry to hear of the death of Charles (Vito) Malacaria. Our sympathy goes to his family.

Spring is here, as we know by watching Phil Erker gliding past us with a brand new Ford, a flashy smile on his face and a steel casting rod on the back seat. Life as a civilian is sure swell with that set up, Phil says.

Congratulations go to George Close who is taking the fatal step Easter Sunday. Hope you have all the happiness in the world.

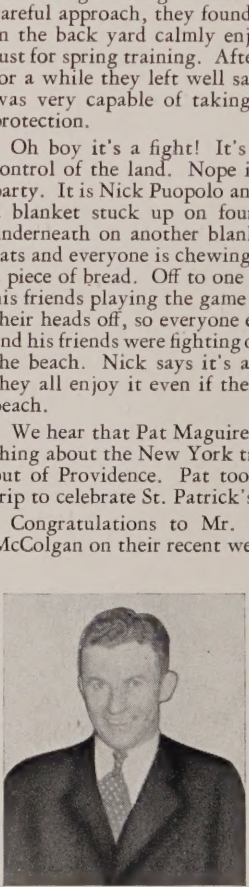
Clyde Bennett has been teaching Tony Piedzewicz the art of playing that game of cards called Bridge and says Tony has a very fast learning ability and will put him in a regular game in about five months. After that, Tony will try checkers and his teacher will be Hilmar Borgeson, Sr.

Local and State Police, an army of soldiers joined by hundreds of civilians from far and wide arrived at a certain house to quell what they thought was a company of machine gun nests firing a barrage of cross fire. After a very careful approach, they found Frank Townsend in the back yard calmly enjoying bull whips just for spring training. After watching Frank for a while they left well satisfied that Frank was very capable of taking care of his own protection.

Oh boy it's a fight! It's a riot! It's over control of the land. Nope it is only a beach party. It is Nick Puopolo and his friends with a blanket stuck up on four bean poles and underneath on another blanket is a spread of eats and everyone is chewing on a chicken and a piece of bread. Off to one side are Nick and his friends playing the game of fingers, yelling their heads off, so everyone else thought Nick and his friends were fighting over legal rights to the beach. Nick says it's a beach party and they all enjoy it even if they need the whole beach.

We hear that Pat Maguire can't remember a thing about the New York trip after he pulled out of Providence. Pat took the New York trip to celebrate St. Patrick's Day.

Congratulations to Mr. and Mrs. Robert McColgan on their recent wedding.



Paul Curran, No. 1 Box Shop on the day of his return to civilian life. He came directly from Hollandia in the Pacific to his home and returned to work here on January 28.

We hear that Francis Sheehan wants to open up his own restaurant. The gang here wonder if they would eat cheaper.

Evan Guard celebrated his first wedding anniversary on March 21, 1946 and the next day he looked as though he enjoyed his night out.

We suppose Stuart Nickerson will be going to the Cape soon to inspect his cottage.

We wonder if Alphonse Trask still has his wolfish ways since he has become a civilian.

PHILLIPSDALE

Rexford H. Salisbury — David S. Lowry
Manuel Oliver — John Conley
Leslie E. Howard

We are glad to welcome back three more servicemen this month—Oscar Lambine, Manuel Paiva, and Bill Conway.

Charles Waterman, we understand, has been doing some celebrating lately but from what we hear he had had a right to. Well, we're glad somebody is lucky once in a while.

We are glad to hear that Giovanni Olivieri is home from the hospital and is getting along fine.

Several of the old timers have got up courage enough to challenge some of the boys from FB to a basketball game. After the first game they all realized they weren't as young as they used to be but we understand they will try again.

The bowling league is going full blast every Wednesday night and in spite of very poor weather and changing shifts, six of the men have showed up every night. Bob Pearson seems to be the hero holding the high three strings, high single, and high average. Condry and Soderlund are second and third high average respectively. Margaret Durkin is high bowler among the ladies with an average of somewhere around 100.

The boys in the shipping room are wondering what to do with a cat which they found in a car recently. Sam Gorelco was thinking that there might be a few hamburgers available but we understand the boys talked him out of it.

CHICAGO MILL AND OFFICE

Gladys Davis — Virginia O'Brien
Matilda George — Lawrence Peterson

Dan Elliott, who has been our sales representative for more than ten years for us in the Greater Detroit area, leaves our employ April 1, 1946 to conduct his own wholesale roofing and siding business in Detroit and act as a wholesaler in place of the Ros Curtis Company, who are withdrawing from the field.

Dan Elliott's successor will be Ren Woolfe, who recently returned to the company after serving in our country's forces as a Captain in the U. S. Army Air Corps.

We had a note from Ed. P. Brown, who was recently discharged from the U. S. Army as a Captain, that he has gone into the roofing application business in Asheville, North Carolina and plans to use Bird products.

Don Wood ended up his long search for a home in his Eastern Ohio territory by purchasing a home in Massillon, Ohio.

J. Emmett Reilly, formerly of East Walpole Floor Covering Division, has joined the Chicago Division. Aren't we the lucky ones though? He recently returned from the Pacific area where he served as a Sergeant in the U. S. Army.

Lt. (j.g.) Roger Sumner paid us a visit on March 19th. He is looking fine and is one of the happy boys waiting to don civilian garb — if he is lucky enough to have any.

The Siding Machine is well represented as far as returned G.I's go. All branches have contributed, and the following are giving a good account of themselves; Navy — Joe Dee Spencer, Joseph Durkin. Army — Frank O'Day, Walter Klaus, Otis Glenn, Raymond Coglionese. Marines — Robert Neises. Army Air Force — James Cartwright.

Next month we will look into the personnel of No. 1 and No. 2 Machines on which many returning Vets are spending their day. Boy, what a day!

Frank Kruizenga is a bachelor for a week. His wife loves Shreveport so much that she had to go back for a visit. Wonder what the South has that we haven't.

Romeo Valerio, who has just returned to his work at No. 1 Box Shop after two and one-half years in the service, and his sister Mary Franciosi, who also works at No. 1 Box Shop.

Bet these sons of Erin did a bit of celebrating on St. Pat's Day: John and Tom Henehan, Peter Harrington, James Ormsby. All born in Ireland, too!

The mill is going to sponsor a softball team this year. Hope we are good enough to beat the girls in the office. (That would be quite a game.) And speaking of softball, there are two great prospects in the mill office. They have been warming up in secret and wish to remain unidentified, but as Bill Falstrom can testify, their aim is deadly.

We all know Lou Lance has been around here for a long time, but why should everyone suddenly begin calling him "old man"? He didn't seem willing to smile about it, either. His Sailor son, Jack was in to see us the other day. Mrs. Lance must be a mighty fine looking woman, because Jack had to get his extreme good looks somewhere!

Ode to the Fire Brigade: If you think the end of the world has come, and you're wondering what to do, just don't get excited — hang onto your hat. Someone set off a CO_2.

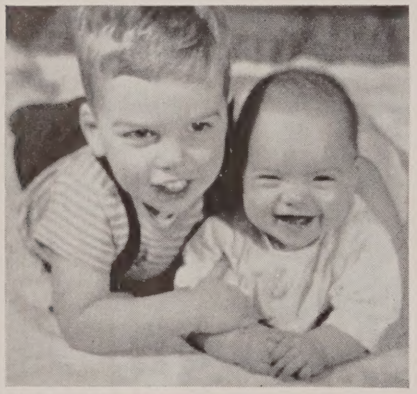
Anyone in the office who has received memos from Don Wood knows what gloombusters they are. Quoting his comment on the place in which they now live in his new Ohio territory, Don said, "Just found out that our 'new' house is probably well over one hundred years old! Egad! Wood and the termites." Ralph Wohlberg received one of Don's memos and passed it along to us with the quip "Adventures of a Knight of the Bricktops" explaining that all of Ohio is paved with brick.

"Todays Movement of Troops — "Don" Company traveling via lorry and foor didn't make much progress today. Inclement weather dampened morale considerably plus grounding of the self-propelled Studebaker for repairs left this sad sack holding his own on the Canton-Massillon Front. Light patrol duty was the order of the day. Antishipment bombs were dropped by the enemy. No casualties. The morrow promises better results although we anticipate severe damage in the pocketbook sector. Saturday, a direct push — hit and run — to the key city of Cleveland. The following week a hard drive south and east with field headquarters at Ft. Hays, Columbus. Will await your dispatches and further orders there. If none are sent will leave Col. Alt in command and join Gen. Kanner and Col. Johnson in Cleveland. Expect light

NO SMOKING
BEYOND
THIS SIGN

Recently returned veterans at the Granule Plant of the Norwood Roofing Division. Many of these men were on leave of absence from Bird & Son. Standing: Gilbert Thibedeau, William Hall, Vincent McCormack, George Chase, Edward Carberry, Patrick O'Donnell. Kneeling: Carl Petersen, Louis Cataldo, Everett Jarvis.

At the left: Philip Johnson, Shingle Machine operator at Shreveport who has returned to his job after serving two years overseas with the 8th Air Force. At the right: Macon Herring, James Boswell and Ford Thompson, three Berry Asphalt employees who have returned to work following military service.



Alfred and Sandra, cute youngsters of Mr. and Mrs. Carroll Homan. Carroll works at the Norwood Roofing Laboratory. "Grandpa" Mann is Harry Mann (to you), Experimental Engineer at East Walpole.

resistance there. G-2 reports all are busily engaged in fortifying for the Home Show. My report to P.F.C. Croak will explain where I will be. Send all ammo in ten ton and carload lots soon as possible. It is badly needed on all fronts.

Alert Lt. Jack!

My watch is syncronized with yours — am moving out to the I.P. (initial point) now."

So we girls can't get nylons. Pity the poor males though — no underwear, and wearing a wooly scratchy tweed suit! It isn't nice to laugh at anyone's affliction, but pardon us heh, heh.

Here's B.J.'s definition of Moron. That which, in the wintertime women wouldn't have so many colds if they put.

Some boys have all the luck, especially those whom Toni Linard knitted those beautiful socks and Dolores Sejnoha knitted the scarf. By the way, Toni is studying dressmaking and millinery at the Vogue School. In our estimation she has plenty ability right now, but she wants to learn how to give a dress that extra something that takes it out of the ordinary class.

Fran Syring just finished knitting herself a pair of mittens, and now a sweater. The mittens were her first attempt at knitting. Smart girls we have around here. Georgette has started to knit too. That's one of the first symptoms of becoming a DYankee.

We also want to welcome Ed Renn into the Bird organization. He has quite a bit of practical knowledge of roofing, having worked for Jansen in Milwaukee.

Bob Brebach has a new pedigreed Chesapeake Retriever called "Tawnie" which he intends to train for hunting. Now watch the hare fly. That is, if he can "duck" fast enough. She's just a few months old and already weighs forty pounds. Well, it will be a nice big dog house he can get into. (Bob, we mean.)

Frieda Leonhardt has a five month old Cocker. Frieda would like instructions on how to house break dogs. At the moment she's still using mops.

Myrtle Brebach celebrated her fifteenth anniversary with Bird & Son in March. After receiving congratulations from a number of fellow-employees, she was presented with a corsage by the girls in the office.

SHREVEPORT MILL AND OFFICE

Grace Fuller W. L. Smith
Beth Snider

N. R. McNeill reports having a fine chicken dinner on his recent trip to Homer, La. He says, however, that he would rather have fish.

John Scheen, Lexter Stewart and George Montet made identical scores at the last bowling league. Too bad the scores couldn't have been *high* enough to be considered unusual.

Cephas Myers has been released from the Army after serving four years, mainly in European theatre. We will be glad to see him back in the Shipping Department.

Willard Troquille is another who will soon be back on the job. He saw service in the South Pacific, and was in the Army for four years.

On January 19 George Montet was married to Miss Margaret Davis. They spent a two weeks' honeymoon in New Orleans.

Phil Leon, alias Nimrod, alias Isaac Walton, enjoyed two rare dishes recently, and the word *rare* doesn't refer to the method of cooking in this case. A $37.50 duck should have been delicious. And "striped bream" is a new fish which combines the size and quality of striped bass with the flavor of bream. Phil, you'd better get fitted with glasses so that you can see the sun go down and can see stripes before it is too late.

Good Start in First Season

By L. T. Harriman

WE have Scored! More than once has it been said that the Bird Club's first court representatives in a good many years proved one of the best and most feared teams operating in this area. Starting from scratch, the club consisted of an ill-conditioned green squad, but as the season progressed all improved commendably.

Paced by "Tappy" Venterosa of the Stock Transfer Dept., the club finally found itself and won the majority of games played after he joined the club. "Tappy" starred in virtually every game with his display of terrific speed and shooting ability. The all around play of Chet Grusheski, Ernie Zinkowski and John Glebus also stood out. Old Eagle eye Ed. Hiller excelled as the clubs best set-shot artist.

Offensively, we kept the plays quite simple using only a few inside screen plays and employing more individual finesse than mechanical procedure. Defensively, man-to-man tactics were used which usually proved very effective principally because each player evidently realized his personal responsibility and took keen pride in covering his man closely.

The highlight of the season's play was a hard earned win over an undefeated South Norwood All-Star team by the score of 45 to 43.

Every Tuesday night found us playing at the Norwood Jr. High School gym in the Norwood Recreational League. And on Thursday nights we moved to the Walpole High gym for practice sessions and for other games with free lance teams such as Winter Bros. of Wrentham and Bird & Son of Phillipsdale. Other games were played in Foxboro

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Lexter Stewart and George Montet are trying to get ahead of the league bowlers by getting in a little extra practise. Practise makes perfect, or does it?

Howard Jackson is back with us after serving two and one-half years in the Army in the European and Pacific areas.

Claude "Rags" Ragsdale was a recent plant visitor. He will soon be released from the Navy and will be back with us.

Beth Snider has threatened to put a bell on D. L. Oliver so that she can locate him. Incidentally, Oliver, you shouldn't try to tear down doors when we have a fire alarm. Getting to the fire as quickly as possible is a good idea, but after all, don't take the doors with you.

Hoop's-eye view" of our two basketball teams, regulars and subs, who are playing outside ames twice a week. How do you like the snappy uniforms? Outer circle: John Glebus, John ooke, Ben Baranowski, Tony Utorka, Francis Whitty, Chester Grusheski, Rocco Puopolo. ıner circle: Edward Hiller, Peter Daly, Lou Harriman, George Kozak and Raymond Bearce. ther team members not in the picture include: Octavius Venterosa, Arthur Stone, Ernest inkowsky, Robert Ellis and Thomas Coyne.

nd Sharon. Against the Foxboro .A.A. we won by the record score f 63 to 33. At Sharon, the highly ıccessful Sharon A.C. American egion Team (record 21–4) finally ron out by the close score of 49 to 45 fter trailing three quarters of the ame.

The committee hopes that next ason more players will be available that five or more teams can be rranged to form a Bird Club League. rom this group a "varsity" team ould be selected to represent the lub in a first class league.

The Inter-Company Game

East Walpole		Phillipsdale	
Player	*Points*	*Player*	*Points*
inkowski, f.	20	Simson, f.	14
arriman, f.	16	Tarbell, f.	15
earce, f.	2	Condry, c.	10
aranowski, c.	8	Perry, g.	0
lebus, g.	4	Trott, g.	0
aley, g.	2	Gleason, g.	6
llis, g.	4		
	56		45

o. 2 Box Shop Is Leading Men's League

By Richard Sprague

AS of April 3, we have two more matches to go in the regu- ır season and plans are started for ur banquet. A committee has been lected and all arrangements will be ıade for a bang-up time.

The league standings are very close at this writing. FB Office team is out of first place for the first time in two seasons.

Following is the team standing and the ten high average bowlers who have bowled half of the matches to date. We note that this is the first time in two seasons that Roger Percy, FB Office, hasn't been leading the league with the high average. What's the matter, curley?

No.	*Team*	*Won*	*Lost*	*Per Cent*
15	FX2	106	29	.785
9	FB Off.	100	35	.740
3	FXV 1	88	37	.704
4	EM	98	42	.700
5	AA	84	46	.646
2	FBM	84	51	.622
12	FFV	80	60	.571
10	FF	76	59	.563
13	FBPM1	68	62	.523
1	A	63	67	.484
14	FFN	59	71	.454
16	FFM	53	77	.408
7	ERB	45	95	.321
6	FFG	29	101	.223
11	FB Gen.	20	115	.148
8	EMT	17	123	.121

Ten High Average Bowlers

Charles Brown	FBPM1	.99
Francis Nevins	FFV	.981
Roger Percy	FB Off.	.98
Angelo DeFlaminis	FX 2	.972
Stuart Farris	FX 2	.967
John Woloshyn	FFV	.966
Lili Petroni	EM	.955
Frank Campisano	FB Off.	.953
John Keefe	FXV 1	.946
Gerald Chisholm	FB Off.	.945

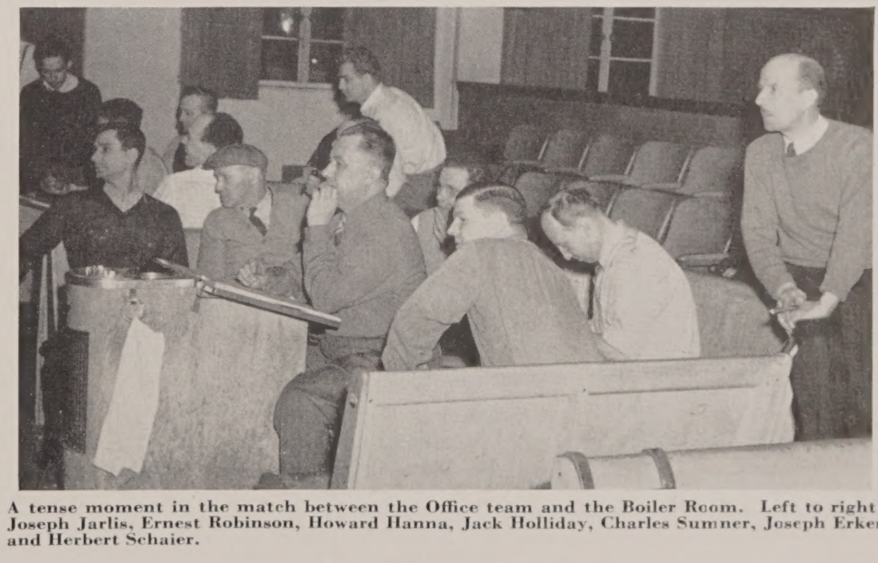
Vito Malacaria

VITO MALACARIA, oven man at our Norwood Flooring Plant for the last 22 years, died at the Pondville Hospital on February 22 after a lingering illness.

Vito, or "Charlie" as he was known, first worked at the Flooring Plant from 1924 to 1927, leaving to make a trip to Italy. He returned in July, 1928, leaving for another trip to the old country in October, 1931.

He returned a third time to the same job as oven man on June 22, 1933 working continuously until ill health forced him to give up work last November.

Funeral services were held on Tuesday, February 26, and burial was in Highland Cemetery, Norwood. He is survived by his wife, Mrs. Barbara Malacaria, two daughters and three sons, all of Norwood.



A tense moment in the match between the Office team and the Boiler Room. Left to right: Joseph Jarlis, Ernest Robinson, Howard Hanna, Jack Holliday, Charles Sumner, Joseph Erker and Herbert Schaier.

According to Harold Altman, Chicago Office Manager, this is what happens on the days when Bob Brebach is not along. Brebach probably wouldn't agree, but any way you look at it this is a good day's shooting.

Welcome Back!

THE following people returned to work from leave of absence for military service between January 15 and March 15. It's swell to have them back again!

Returned January 15 to January 31

Name	*Plant or Dept.*
Elvis Arrington	Berry
Joseph Lee Blackman	Chicago
Arthur J. Coffey	Roofing
William E. Conway	Phillipsdale
Paul B. Curran	No. 1 Box Shop
Charles Daly	Flooring
Charles W. Desmond	No. 1 Box Shop
Everett H. Fuller	Flooring
Irene L. Gray	Office
Arvi N. Gronroos	Finishing Mill
Albert G. Harper, Jr.	Shreveport
William J. Janusaitis	Flooring
Robert F. Jenkins	Shreveport
Greenwood A. Jollimore	Roofing
Fred J. Jones	No. 1 Box Shop
Robert J. Kehres	Berry
John C. King	Office
Carleton D. Kraft	Flooring
Lawrence Lindblom	Office
Domenic McKenzie	Paper Mill
Augustus Masciarelli	Flooring
Angelo Medici	Phillipsdale
Wilson Murray	Berry
Durette J. Oliver, Jr.	Shreveport
Edward Paduck	No. 1 Box Shop
Robert W. Pearson	Phillipsdale
John W. Phelan	No. 1 Box Shop
William H. Pratt	Flooring
Robert J. Preble	Office
John H. Pride	Chicago
Eugene O. Pudsey	Flooring
Walter C. Rockwood	No. 2 Box Shop
Frank B. Ross	Office
Manuel Stanzione	Phillipsdale
Lester J. Tarbell	Phillipsdale
Arthur Williams	Shreveport

Returned in February

FEBRUARY	
Clyde Adams	Flooring
Avis Ballou	Phillipsdale
John V. Batulevitch	Flooring
James Berube	Roofing
Robert A. Browning	Roofing
Clenard F. Chandler	Shreveport
Eino DiBerto	Roofing
Otis E. Dixon	Berry
Joseph Doran	Flooring
Edward Down	Roofing
John J. Foley	Roofing
Wallace G. Fraser	No. 1 Box Shop
William J. Fraser	Flooring
Herbert Granlund	Roofing
Frank F. E. Hartig	No. 2 Box Shop
Thomas L. Hopkins	Flooring
Bernard F. Johnson	Flooring
John M. King	Paper Mill
Raymond H. Kozlowski	No. 1 Box Shop
Gordon Lampton	Chicago
Arthur J. Lynch	Office
Charles F. Mahoney	Flooring
Joseph H. Maricelli	Shreveport
James Maroney	Flooring
Harold W. Mattson	Flooring
George L. Montet	Shreveport
Vincent Mordini	Flooring
Edward P. Muelberger	Roofing
E. Leo Murphy	Flooring
John J. Murphy	Flooring
Manuel Paiva	Phillipsdale
Edward F. Phillips	Flooring
Theodore F. Pierce	Roofing
John Reynolds	Roofing
Tony Septelka	Flooring
Frank B. Shimsky	Flooring
Patsy Solbo	No. 2 Box Shop
Joseph Strumskis	Roofing
Ralph Surette	Paper Mill
Lytle G. Williams	Office
Reynolds Woolfe	Chicago
Walter Zacofsky	Flooring

Returned to March 15

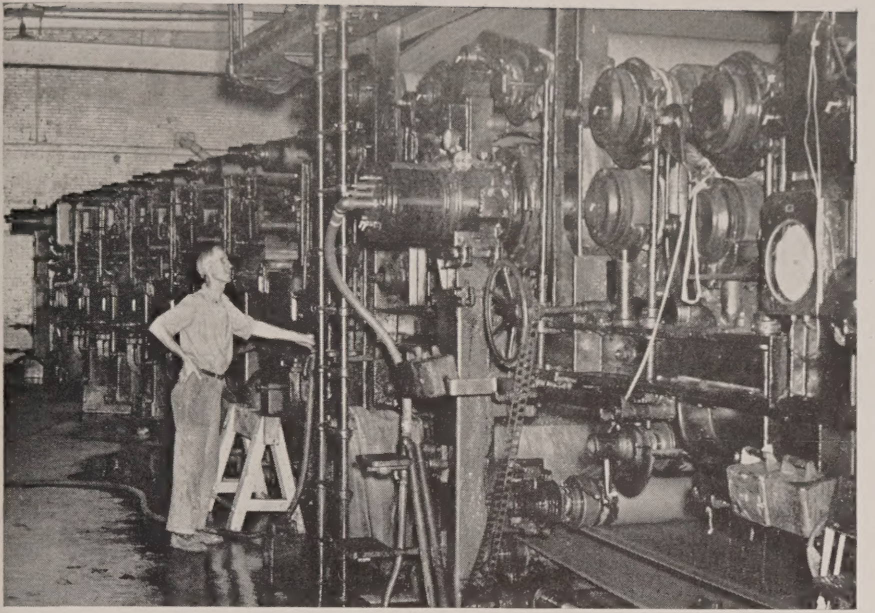
Walter Adamonis	Flooring
Harold R. Bonnyman	Office
Robert Chappel	Roofing
James P. Connolly	Flooring
Raphael Conte	No. 1 Box Shop
Angelo DeFlaminis	Flooring
Lawrence Franks	Office
James J. Hazlett	Flooring
Philip M. King	Flooring
Charles J. Makarevich	Office
Nicholas Meomartino	Roofing
Henry O. Meyer	No. 1 Box Shop
Edward W. Morrissey	No. 1 Box Shop
John J. Patchin	Paper Mill
Lawrence E. Philbin	No. 1 Box Shop
Enrico A. Ranaldi	Roofing
Charles Solbo	Roofing
Michael J. Stellman	Flooring
Alphonse Trask	Flooring
Romeo P. Valerio	No. 1 Shop Box
Octavius Venterosa	Paper Mill

Long Service List

WE give below the names o those whose fifth, tenth an fifteenth anniversaries fall durin April and May, and of those wh complete twenty or more years service during these months.

APRIL

			Year
Frank W. Fisher	4- 3-95	Safety Inspector	51
John Hale	4-11-99	Retired	47
Kenneth McLennon	4- 9-00	Paper Mill	46
George W. Towle	4- 1-01	Retired	45
Michael Powers	4- 5-01	Maintenance	45
Mary Sline	4-11-01	Box Shop	45
Coleman Howe	4-21-01	Retired	45
Fred W. Shepard	4- 1-02	Retired	44
John Spillane	4- 9-02	Paper Mill	44
Patrick Hessian	4- 4-03	Maintenance Stores	43
Joseph Sienkiewicz	4-13-08	Maintenance	38
John E. Maguire	4- 4-11	Paper Mill	35
Arthur Connolly	4- 8-12	Box Shop	34
Charles Geigol	4-15-12	Paper Mill	34
Tony Milus	4-29-12	Roofing Plant	34
John Grusacki	4-25-13	Box Shop	33
John Leston	4-28-13	Paper Mill	33
Joseph J. Rosevich	4-29-13	Paper Mill	33
Festus Connolly	4-24-14	Maintenance	32
Philias LaLiberty	4-10-16	Box Shop	30
Clemens Kaseter	4-22-16	Box Shop	30
R. Ernest Koebe	4-23-17	Box Shop	29
Nicholas Hrenchuk	4- 5-18	Paper Mill	28
John Stupak	4-17-18	Roofing Plant	28
Andrew Stupak	4-17-18	Flooring Plant	28
Ralph E. Nutter	4-22-18	Flooring Plant	28
Joseph Adamonis	4-25-18	Flooring Plant	28
Michael O'Malley	4-29-18	Power & Steam	28
William Shusta	4- 4-19	Paper Mill	27
John Poulousky	4-12-20	Paper Mill	26
John Wasilunas	4-12-20	Box Shop	26
Elton Hamilton	4-14-20	Flooring Plant	26
Edward J. Geraghty	4-14-20	Roofing Plant	26
John O'Donnell	4-22-20	Box Shop	26
John Johnson	4- 9-23	Roofing Plant	23
John G. Eppich	4-16-23	Flooring Plant	23
John Aidukonis	4-17-23	Box Shop	23
George Bigelow	4-18-23	Flooring Plant	23
George Murray	4-23-23	Watchman	23
Patrick Silvestri	4-24-23	Box Shop	23
James P. Lowe	4-24-23	Roofing Plant	23
Salvatore DelSignore	4-25-23	Paper Mill	23
Roscoe Shorey	4- 7-24	Flooring Plant	22
Augustino Purpura	4- 8-24	Roofing Plant	22
John Janusaitis	4-18-24	Flooring Plant	22
Lorenzo Notarangelo	4-21-24	Flooring Plant	22
Oscar Saterdal	4-24-24	Power & Steam	22
George S. Moore	4-25-24	Flooring Plant	22
Joel Tammelin	4-30-24	Flooring Plant	22
Ralph Watson	4- 3-25	Military Service	21
Bernard Maini	4- 7-25	Box Shop	21
Peter Flaherty	4- 9-25	Box Shop	21
Michael Grugnale	4-14-25	Roofing Plant	21
Ralph Farris	4-21-25	Box Shop	21
Cornelius Driscoll	4-23-25	Finishing Mill	21
Edward Hiller	4-27-25	Roofing Plant	21
Anthony Lasinskas	4-29-25	Box Shop	21
Ralph V. Thayer	4-30-25	Finishing Mill	21
C. L. Hammond	4- 1-26	Roofing Sales	20
Alessandro Alessandrini	4- 2-26	Roofing Plant	20
Peter J. Frain	4- 5-26	Flooring Plant	20
Andrew Hazlett	4- 5-26	Flooring Plant	20
Joseph LeBlanc	4- 5-26	Flooring Plant	20
Pasquale Alberico	4- 8-26	Roofing Plant	20
Stanley Wasiliauskas	4-12-26	Roofing Plant	20
Manuel Caneja	4-15-26	Roofing Plant	20
Luigi Carrieri	4-20-26	Roofing Plant	20
Eino Heikkila	4-13-31	Box Shop	15
Herbert Johnson	4-13-31	Box Shop	15
Kimble McEwen	4-21-31	Paper Mill	15
Guiseppe DiVirgilio	4-28-31	Roofing Plant	15
Urho Wiik	4- 1-36	Roofing Plant	10
Bernard DeSavage	4- 6-36	Flooring Plant	10
Catherine Geary	4- 6-36	Office	10
George Shackley	4- 8-36	Flooring Plant	10
Edgar Wormald	4-14-36	Roofing Plant	10
Charles DiMarzo	4-16-36	Flooring Plant	10
Louis Kannally	4-27-36	Flooring Plant	10
Louis Cataldo	4-27-36	Roofing Plant	10
William Percy	4-27-36	Roofing Plant	10
Edward Hardy	4-28-36	Paper Mill	10
Frank Baldassari	4-28-36	Flooring Plant	10
Kenneth R. Towle	4- 1-41	Box Shop	5
Arthur J. Coffey	4- 2-41	Leave of Absence	5
Robert A. Browning	4- 2-41	Leave of Absence	5
David E. Welch	4- 4-41	Box Shop	5
Ann M. Allen	4- 7-41	Flooring Plant	5
Mary Curran	4- 7-41	Office	5
Paul E. Howard	4- 7-41	Military Service	5
Daniel E. White	4-10-41	Military Service	5
Gale Foster	4-10-41	Military Service	5
Paul S. Hoye	4-14-41	Flooring Plant	5
Patrick J. McLean	4-14-41	Military Service	5



William Quinn, Machine Tender, standing at the new section of No. 5 Paper Machine, recently completed.

			Years
Eugene O. Pudsey	4-18-41	Flooring Plant	5
James E. Ronci	4-24-41	Flooring Plant	5
Edward R. Schaefer	4-25-41	Flooring Plant	5
Mark McDonnell	4-25-41	Roofing Plant	5
Walter T. Henry	4-25-41	Flooring Plant	5
James H. Goguen	4-30-41	Roofing Plant	5
Michael C. Cocci	4-28-51	Box Shop	5
James W. Loring, Jr.	4-28-41	Box Shop	5

Phillipsdale

Vincenzo Cicirelli	4-13-16	Plant	30
Makar Kurda	4-20-17	Plant	29
William B. Callan	4-25-17	Plant	29
John P. Harrington	4-27-21	Plant	25
Joseph White	4-13-23	Plant	23
Manuel P. White	4-21-23	Plant	23
Everett A. Rockwood	4-15-25	Plant	21
Harriett A. Neill	4-12-26	Office	20
William E. Conway	4- 1-36	Plant	10
Joseph A. Rakutis	4-28-41	Plant	5

Chicago

Clarence George	4- 1-18	Plant	28
Albert M. Dobbins	4-14-23	Office	23
John W. Dexter	4- 8-25	Plant	21
James Stanek	4- 8-25	Plant	21
Ernest Jacobs	4-25-25	Plant	21
Roswell Dodge	4- 9-26	Plant	20
Bernice Behnke	4- 9-41	Office	5

Berry Asphalt Company

John Atkins	4- 8-31	Plant	15
James Hoover, Jr.	4-12-41	Plant	5
Thurston J. Beasley	4-23-41	Military Service	5

May

			Years
Fannie Murphy	5- 1-86	Retired	60
Annette Blaney	5-17-97	Library	49
Albert Erickson	5- 1-99	Flooring Plant	47
Harry L. Tower	5-12-01	Box Shop	45
Patrick Reardon	5- 7-07	Roofing Plant	39
Paul Kruchas	5-20-07	Roofing Plant	39
Herman Wauhkonen	5- 1-09	Flooring Plant	37
Albion Gottberg	5-16-09	Maintenance	37
Frank R. Meyer	5-24-09	Box Shop	37
Mike Minkevicus	5- 4-10	Box Shop	36
Pasquale Sansone	5- 4-10	Flooring Plant	36
John Ruskis	5-13-11	Retired	35
Adolph Utorka	5-31-11	Box Shop	35
John Wosner	5-23-12	Roofing Plant	34
Helena White	5- 8-13	Office	33
A. H. Brooker	5-15-15	Retired	31
Michael Connors	5- 1-16	Paper Mill	30
James Lasky	5- 9-16	Box Shop	30
Michael Novick	5-16-16	Paper Mill	30
W. A. Beaulieu	5-14-17	Office	29
Peter Rukstalis	5-29-17	Paper Mill	29
Nicolantonio Puopolo	5-31-17	Flooring Plant	29
Louis Kozak	5- 1-18	Box Shop	28
A. H. Anderson	5- 1-18	Treasurer	28
Winifred Rhind	5- 6-18	Office	28
Martin Flaherty	5- 9-18	Paper Mill	28
William J. Ivatts	5-28-18	Maintenance	28
Thomas Foley	5-31-18	Maintenance	28
Joseph Wasalunas	5- 2-19	Box Shop	27
Stanley Palleiko	5-20-19	Box Shop	27
Joseph Truskauski	5-21-19	Leave of Absence	27
Euplio Puopolo	5- 3-20	Box Shop	26
Stephen Surpont	5- 7-20	Flooring Plant	26
Frank Armukevich	5-19-20	Flooring Plant	26
Anisim Nikituk	5-20-20	Paper Mill	26
A. W. Mellin	5-25-20	Office	26
B. H. Bailey	5-31-21	Supt. Flooring Plant	25
Clarence Hagman	5-12-22	Flooring Plant	24
John DeFlaminis	5-15-22	Maintenance	24
T. F. Bannon	5-22-22	Maintenance	24
Karal Dubrowski	5-24-22	Paper Mill	24
Frank Heinonan	5-24-22	Roofing Plant	24
J. S. Walker, Jr.	5-27-22	Maintenance	24
Adam Sidlauskas	5-31-22	Flooring Plant	24
Jeremiah Collins	5- 1-23	Power & Steam	23
Samuel Dunn	5- 2-23	Power & Steam	23
John Kacinauskas	5- 8-23	Paper Mill	23
Albert Hayward	5-12-23	Flooring Plant	23
Martin F. Connolly	5-18-23	Box Shop	23
Oreste Saraca	5-19-23	Paper Mill	23
Mary Nevins	5- 1-24	Office	22
Coleman Foley	5- 5-24	Roofing Plant	22
Melvin J. White	5-16-24	Box Shop	22
Paolo Persechino	5- 4-25	Box Shop	21
Ira M. Treen	5- 5-25	Flooring Plant	21
Joseph Stepanowich	5- 8-25	Flooring Plant	21
Harold M. Hale	5-22-25	Flooring Plant	21
Alpheus Matthews	5-25-25	Roofing Plant	21
Joseph Giampa	5- 6-26	Roofing Plant	20
Frank Mazzocca	5-14-26	Roofing Plant	20
John Folan	5-14-26	Roofing Plant	20
Paul Weta	5-14-26	Box Shop	20
Ben Semski	5-18-26	Flooring Plant	20
Deeb Esber	5-18-26	Roofing Plant	20
Antonio Lacivita	5-19-26	Roofing Plant	20
John Pratt	5-21-26	Roofing Plant	20
Elsie Gottberg	5-16-31	Office	15
James T. Weir	5-20-31	Roofing Plant	15
James Clancy	5-25-31	Flooring Plant	15
Arthur Cripps	5-25-31	Flooring Laboratory	15
John Donohue	5-25-31	Roofing Plant	15
Leon Trakenivecus	5-25-31	Roofing Plant	15
Charles Frucci	5- 1-36	Flooring Plant	10
Frank Shimsky	5- 5-36	Flooring Plant	10
John MacDonald	5- 5-36	Flooring Plant	10
Joseph Heylin	5-18-36	Flooring Plant	10
Nazareno Lori	5-18-36	Flooring Plant	10
Lawrence E. Philbin	5- 2-41	Box Shop	6
John J. Kenney	5- 5-41	Military Service	5
John J. McCarthy, Jr.	5- 5-41	Military Service	5
Thomas Tierney	5- 5-41	Box Shop	5
Lillian Pearson	5- 5-41	Office	5
Edward D. Maloof	5- 6-41	Box Shop	5
Domenic P. Silvi	5- 6-41	Roofing Plant	5
Henry O. Meyer	5- 7-41	Box Shop	5
James J. Hawley	5-12-41	Military Service	5
George W. Chapman, Jr.	5-13-41	Box Shop	5
Charles B. Brown	5-13-41	Roofing Plant	5
William S. Garland	5-15-41	Military Service	5
Stanley Kalis	5-16-41	Military Service	5
Paul L. Kozak	5-16-41	Military Service	5
John D. Green	5-19-41	Flooring Plant	5
Joseph A. Sexton	5-26-41	Flooring Plant	5
Alfred Mucciaccio	5-27-41	Paper Mill	5
Joseph J. Fitzgerald	5-27-41	Roofing Plant	5
Bennie W. Grudinskas	5-27-41	Roofing Plant	5
Rocky J. Grasso	5-27-41	Roofing Plant	5
May Harper	5-27-41	Office	5
Waino J. Korpela	5-28-41	Roofing Plant	5
Harold F. Nordblom	5-28-41	Military Service	5

Phillipsdale

Serafim Moreiro	5-22-17	Plant	29
John R. Medeiros	5- 3-18	Plant	28
George Hawley	5- 3-18	Plant	28
Frank D. Valentine	5-17-18	Plant	28
John Vargas	5-26-22	Plant	24
Hugh S. Treacy	5- 9-23	Plant	23
Stephen Baron	5-12-23	Plant	23
Manuel M. Avila	5-16-24	Plant	22
Theodore B. Maddern	5-27-25	Plant	21
John Conley	5-27-36	Plant	10
S. F. Kalenkiewicz	5-12-41	Military Service	5
Robert G. Blake	5-20-31	Plant	5

Chicago

William Eby	5-29-19	Plant	27
Lawrence Howell	5- 3-20	Plant	26
John Matcha	5-12-20	Plant	26
Harold Altman	5-21-23	Office Manager	23
Harry Jansen	5-26-24	Plant	22
Arthur E. Julian	5-27-25	Plant	21
Clemens Reithofer	5-21-26	Plant	20
Virginia Szukalla	5-21-26	Office	20
Ture Falstrom	5- 5-36	Plant	10
Reynolds L. Woolfe	5-17-41	Roofing Sales	5

Shreveport

Samuel H. Cararas	5-26-41	Roofing Sales	5

Berry Asphalt Company

Joyce Mitchell	5-16-36	Plant	10

Sumner's Team Wins In Office League

By Solveig Storm

AFTER a very enjoyable season of eight matches, the mixed bowling league ended Thursday, March 21. Charles Sumner's team stole first place honors with Joe Erker's team as runner-up.

Eight matches were played in all, starting November 1 and ending March 21. The season ended with a get-together of all bowlers at Vera's.

The top three highest averages for men and women are:

Women		*Men*	
Mary Bannon	.912	John Woloshyn	.982
Solveig Storm	.883	Joseph Erker	.96
Edith Cecchi	.877	Lambert Anderson	.95

Louis Droege

THE Chicago Plant reports with regret the death of Louis Droege, Plant Foreman who died at his home on March 4 at the age of 69 after an illness of three weeks.

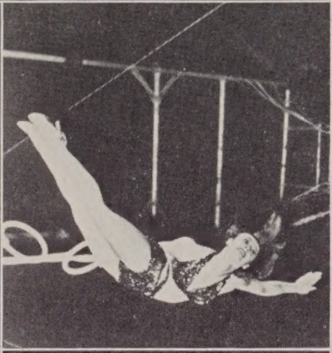
Mr. Droege is one of the old time workers at Chicago, his service at the plant dating back to November, 1917. He worked for Richetts Corporation before Bird & Son purchased the Chicago Plant and continued on after it was purchased by Bird & Son, as Foreman of the Watch Service and Cleaning Department.

He is survived by his wife, three children and a number of grandchildren.

It's THEIR JOB To Take Chances . . . It's YOURS To STAY SAFE!

Trapeze Artists

Acrobats


Aerial Performers

WEAR YOUR GOGGLES!

Suggestion Awards

February

$10 Awards for suggestions showing a saving in Manufacturing Cost:

Louis H. DeBaggis, FBM
Hjalmar Hyrske, DPM
Donato Marrollo, FBPM1
Edgar C. Vatcher, DPI

$5 Awards for suggestions of intangible value:

Wm. D. Andrew, DPI
*Jebie Butler, DPIF
Albert Carlson, DP
Joseph Caspignano, DFF
**John M. Down, FFR
John R. Finningham, FFC
John Grudinskas, FBPM1
Orrin H. Hansen, FBPM1
Charles P. Hoard, DPI
John N. Lammi, FBV
Arthur A. McKenna, FBV
Donato Marrollo, FBPM1
Frank Michienzi, FBV
Dudley P. Perry, DPX
Peter Petroni, FXC
Joseph A. Pidzewich, FBPM1
Domenico Restaino, FBPM1
Josephine Rose, FXB
Paul J. Rowe, FBPM7
John Ventresco, FBPM1
Stanley Wasiliauskas, FBPM1

$10 Additional Award for having had five suggestions accepted.

Joseph Caspignano, DF

$25 War Bond Award for suggestion saving more than $100 annually:

Hjalmar Hyrske, DPM

*Two Suggestions.
**Three Suggestions.

March

$10 Awards for suggestions showing a saving in Manufacturing Cost:

Thomas Concannon, FBV
John M. Pechulis, EMM
Nick Puopolo, FFR
Bernard Stravinski, FXF
Joseph G. Troiano, FXR

$5 Awards for suggestions of intangible value:

Julius Aukstolis, FBPM1
Aldo Bertoni, FFM
Santo Columbo, FBPM1
Perry H. Crane, FBW
Gordon Eaton, FBV
Edward H. Hardy, DMPM2
Clare Hayman, FFQ
*George Kinsman, FFR
*George A. Mather, FXA
Edward Moore, FC
Esidoro Palumbo, FBPM9
Albert Procaccini, FFR
Pasquale Sansone, FFR
Joseph C. Swasey, FBV
Newell W. Tibbetts, FBP Gen.

$10 Additional Award for having had five suggestions accepted:

Santo Columbo, FBPM1
George Kinsman, FFR
George A. Mather, FXA
Bernard Stravinski, FXF
Newell Tibbetts, FBP Gen.

*Two Suggestions.

Wacky Accidents of '45

ACCIDENTS aren't funny when they happen to you, but strange things do happen every year even in the realm of accidents. They serve to remind us that accidents can happen anywhere anytime, so it pays to be on your toes. Here are some of the "wacky" ones that happened in 1945:

Daniel J. Bonner of Houston, Texas went out to shoot a couple of domestic ducks for Sunday dinner last October. Duck No. 1 fell at the first shot; Duck No. 2,apparently not liking the situation, leaped at Mr. Bonner jarred his arm and caused the gun to go off. The bullet hit him in the knee!

Mrs. Edward Comfort of Brooklyn was driving through Virginia, her fifteen months old baby riding beside her in a basket strapped to the seat of the car. The child suddenly stopped contentedly drinking milk out of a nursing bottle flung the bottle lustily and conked Mrs. Comfort neatly on the head. She let go the wheel and the car overturned in the ditch. Neither mother nor baby was hurt.

Charles Anderson of Los Angeles was struck by a concrete block which fell from a fourth story scaffold and hit him smack on the head. He reeled into the street just in time to be struck down by a motorcycle. He recovered satisfactorily from both accidents.

Larry Lingle of Harrisburg, Pennsylvania, seventeen months old, swallowed a nickle and coughed up a penny!

A wind storm in Australia scared a delivery man's horse into running away but blew the delivery man ahead of the horse in time to stop it!

James Hearn of Seattle fell three floors down an air shaft and landed cozily in an easy chair!

What To Do For "Barking Dogs"

By Dr. Victor G. Heiser

DO your "dogs" bark at night? Do you tramp home on aching feet? If so, it's possible that most of that aching is self-inflicted. By taking into consideration a few simple facts and by following a few basic rules of personal hygiene you can often remove the cause of discomfort and prevent its recurrence.

If you have to stand or walk about all day, or use your feet to operate a machine, you can do several things to ease the strain. And it's important that you do them, for tired, aching feet cause fatigue, and fatigue in turn reduces your output and efficiency, and makes you prone to accidents.

In general, the entire problem of foot care can be reduced to a few simple rules. Keep your feet immaculately clean, thoroughly dry, well cushioned against undue irritation, and wear shoes that are large enough, properly fitted and in good repair.

One of the essentials of proper fitting shoes is to have them straight on the inside. This was demonstrated by General Munson for the U. S. Army, and as a result of his demonstration, the Munson last is used in all Army shoes. If you have to be on your feet a lot you will find that the use of this last will save you from considerable fatigue.

Be sure that your heels are not run down and don't let your soles wear thin. If they do they will make it mpossible for you to walk correctly. 'hat in turn disturbs the balance beween the many muscles and ligaients of your feet, causing fatigue, nd in time leads to bunions, corns nd callouses.

If you work in a damp place, keep 'our shoes well oiled. Should your ob take you outdoors in the rain or now, wear rubbers or boots.

To counteract the ill effect of exessive perspiration, try wearing vhite, absorbent socks—a clean pair very day. They help to keep your eet dry and clean.

Few people know how to walk orrectly, I've found, yet correct valking is one of the essentials in roper foot care. The toes should oint straight ahead, not out. If hey point out the weight of the ody tends to throw the foot out of alance; it places strain on bones and igaments that are not perfectly dapted to that strain, and fatigue s the inevitable result. If it is coninued for any length of time it will roduce corns and callouses, and our feet will be pushed out of their roper shape.

If your feet feel tired when you get ome at night, try taking a foot bath f warm water to stimulate the circuation of blood. Or, better still, use wo pans of water—one hot, the ther cold—and change from one to he other about 15 or 20 times.

'ets' Show Put on for Bird Club Membership

By James Hanley

A VERY successful entertainment and dance was held at the Norvood Junior High School on the vening of February 28. Starting at :00 p.m., the entertainment, which onsisted of a number of separate acts, ran until about 9:30 p.m., following which there was dancing until midnight, to the music of Fred Bortolotti's Orchestra.

t the left: George Montet, Plant Engineer t Shreveport, who returned from military rvice on February 4. At the right: Robert enkins who returned from service on January and is now back on his old job as Sales ervice Manager.

The entertainment was well received by the audience of over four hundred club members and guests. The fact that nearly all of the entertainers were Bird & Son employees and, therefore, known by the audience, contributed to the success of the evening.

Those who took part in the entertainment were:

George LeBlanc — Master of Ceremonies
Beatrice Ostrom — Songs
Louis Giandomenico — Electric Guitar
Santo Damico — Accordion and Comedy
Pauline Ransow — Songs
Grover Brothers (Robert, Alfred & John) — Hill Billy Band
Irene Ippoliti — Songs
George Wallace — Songs
Edgar Grout — Baritone Solos
Louis Bedard — Trumpet Solos
Joseph Tomasso — Accordion Solos
Nini Bortolotti — Drum Solos
Fred Bortolotti's Orchestra — Including Fred Bortolotti, William Grazado, Urho Wiik and Louis Bedard from Bird & Son.

The entertainment was that which has been put on this past year by the Bird Club Servicemen's Entertainment Groups under the direction of Miss Hilda Rafuse, at several veterans' hospitals in this vicinity, and which will be produced again soon at the Waltham Regional Hospital. We are grateful to the Servicemen's Entertainment Group for the splendid show which they gave us.

Our present plans call for a banquet and dance on Saturday Evening, May 25, at the Norwood Junior High School, to wind up the current season. Watch for later details when plans have been completed.

Julius Zikar

JULIUS ZIKAR, worker at the Flooring Plant since 1920, died January 31 at the age of fifty-seven. Mr. Zikar had been in poor health since May, 1943, when he was forced to stop work because of his condition.

He was employed here as a helper in our yard crew at the Flooring Plant, a job he had been doing since 1928. Previous to that time he worked in the pull-out crew of the Finishing Department and on a number of other jobs at the Flooring Plant for short periods of time. He is survived by a sister, Mrs. Minnie Olsewicz of Norwood.

Girls' Bowling Season Ended Last Month

By Anne Lindsay

THE final match of the Girls' Bowling League was on March 5th. Competition was keen up to the last string, particularly among the Colleens, Lucky Five, and Skylarks who were rolling for first place. The Colleens won out.

The season closed with an excellent dinner at the Bradford Roof on Tuesday evening, March 19th, at which time team and individual prizes were awarded as follows:

Team	*Points Won*
Colleens	69
Lucky Five	68
Skylarks	67
Bullet Heads	65
Cramms	59
A's 'N E's	56
Scoopers	40
Cut-Ups	32
Debs	22
Bobby Sox	21
Nonchalants	15
Lulus	14

High Single String	— Emily Presentato	125
High Three String	— Betty Kugel	331
1st High Average	— Betty Kugel	91.0
2nd High Average	— Helen Shimsky	88.7
3rd High Average	— Stella Okulovich	87.0

Acknowledgements

This is to acknowledge with sincere thanks the kind expression of your sympathy.
The Hanley Family

Gratefully acknowledging with deep appreciation your kind and thoughtful expression of sympathy.
Mr. Nick Benedetti and Family

We shall always remember with grateful appreciation your kind expression of sympathy in our recent bereavement.
Mrs. John a Wright and Family
Mr. Andrew G. Wright

We acknowledge with deep appreciation your kind expression of sympathy.
Mrs. Margaret Kelley and Family

Gratefully acknowledging with deep appreciation your kind and thoughtful expression of sympathy.
Mrs. Barbara Malacaria and Family

The family of Clarence Anderson acknowledges with grateful appreciation your kind expression of sympathy.

Acknowledging with grateful appreciation your very kind and thoughtful expression of sympathy.
J. William Hobbs
Edward J. Hobbs

We wish to thank our friends at Bird & Son for the beautiful flowers and the kind expression of sympathy during our recent bereavement.
The Family of Mrs. Julia M. Curran

Gratefully acknowledging and thanking you for your kind expression of sympathy.
The Santoro Family

Table Tennis

By John McDougall

ON January 28th the girls' league opened at Bird Hall, followed by the men's league on January 30th. The girls' teams were the Sparks, Cinders, Tongs, and Ashes. There was some keen competition all the way through, and the Tongs finally emerged the winners having 30 points for a perfect score. The winning players on the Tongs were Suzanne Kaldeck, Mary Donovan and Helen Shimsky.

The men's league has four teams: the Rangers, Cubs, Bruins and Celtics with four men to each team. The interest has been very good in this league, and the rivalry has been outstanding between the two top teams, the Rangers and the Cubs.

The Rangers won the first half with a total of 33 points, nosing out the Cubs who had 29. The second half ended in a tie for top honors, and again it was the Rangers and Cubs fighting it out.

There will be a play-off for the special prize between these two teams and this should be a real top-notch match as both teams are rated very even all around.

Mixed doubles were enjoyed again by everyone on Monday, March 4th. This is the most popular tournament of all we run. How everybody gets enthused over who plays who is really something to see!

The finalist were Clank Frem and Peggy Allen versus Helen Lipinsky and "Ding" Connolly. Clank and Peg won out, although "Ding" was trying to get the gallery to upset the Frem-Allen combine with unusual noises and unorthodox methods, namely, red ping pong paddles that shimmied like Jello!

The winners received suitable prizes enclosed in some art work by Tad Maguire and Red Coyne that had the trade mark of General Issue.

In the consolation final Annabelle Cobb and Freddie Sachs beat Ginny Vitaitis and Johnny McDougall in the deciding game to take the honors and the currency.

The Round-The-Table novelty game was played with the girls on one side and the men on the other, and the last one remaining of each sex picked up the prizes. Winners on the girls were Annabelle Cobb and Helen Lipinsky and for the men, Roy Young and Everett Fuller.

Our better players played a group from Procter and Gamble of Quincy on March 7th and won 28 to 24. Frank Clem and John Woloshyn were outstanding for the Bird group, Frank winning 6 matches and only losing 1, while Johnny won 5 and lost 2 matches. Marty Nugent was the opposing team star, winning all of his matches.

The "A" team that was entered in the Greater Boston League finished, as expected, in the cellar! In doubles they had some solace being second from the bottom. Well, we said we would get publicity anyway, didn't we?

Table Talk

The girls team played the Procter and Gamble select on Tuesday, March 26th.

Frank Vietze has been having a lot of fun in the men's league. If he doesn't win the final it won't be Frank's fault, he sure is in there fighting all the time.

Bird Hall will be closed to Table Tennis after the end of April, so please plan accordingly.

Tot Baranowski and Peter Didick have shown great improvement since the league started. The league standing to date:

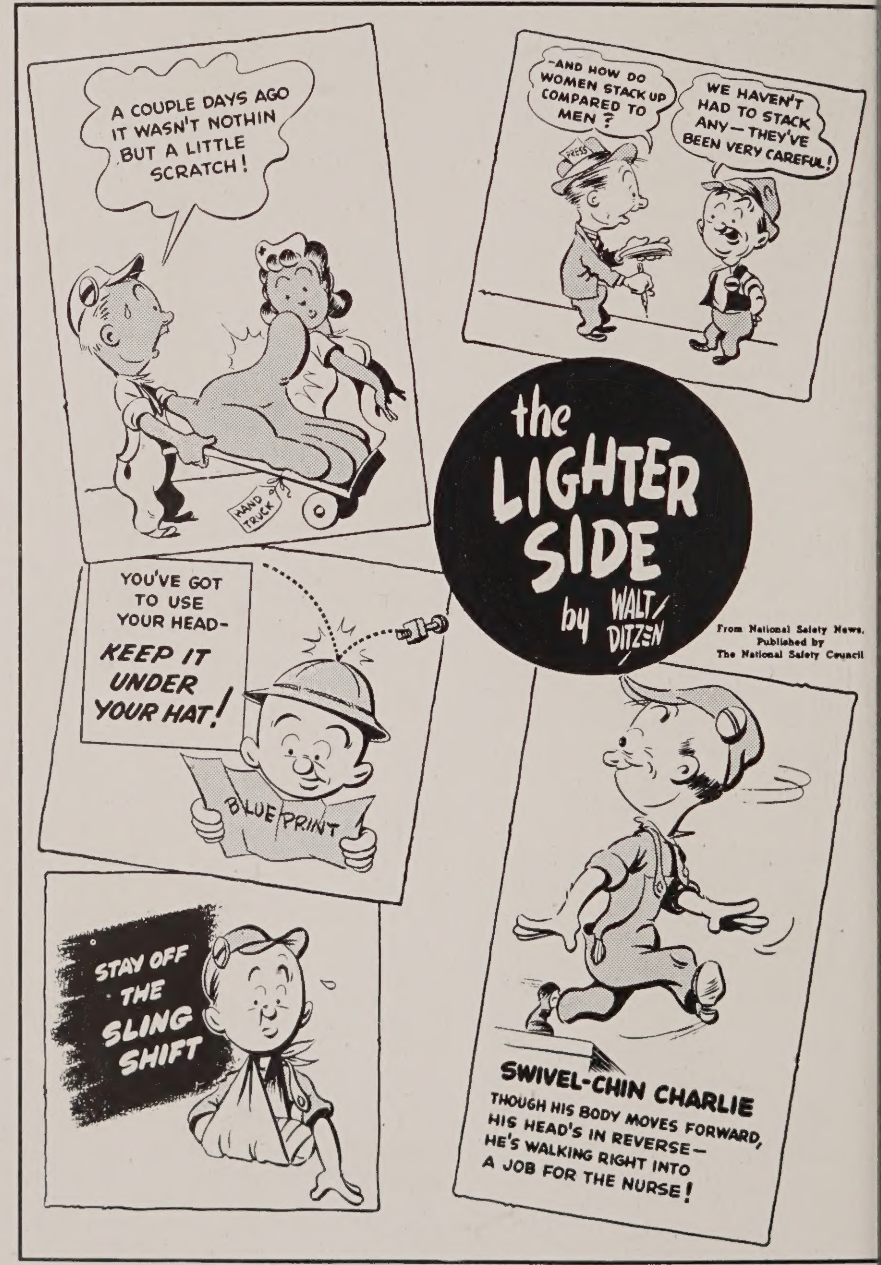
1st Half		*2nd Half*	
Rangers	— 33	Rangers	— 35
Cubs	— 29	Cubs	— 35
Celtics	— 24	Bruins	— 19
Bruins	— 22	Celtics	— 19

Pre-vue of Spring Sports

DEFINITE plans are already afoot for both men's and women's teams in softball and golf. There is a lot of enthusiasm in both sports again this year. Watch for further announcements.

There will probably also be the usual informal horse shoe tournament at the pits in each plant.

There is still a question mark on two sports that used to be very popular with Bird Club Members — tennis and baseball. How about it? Are you interested in playing one of


A COUPLE DAYS AGO IT WASN'T NOTHIN BUT A LITTLE SCRATCH!
HAND TRUCK
-AND HOW DO WOMEN STACK UP COMPARED TO MEN?
PRESS
WE HAVEN'T HAD TO STACK ANY— THEY'VE BEEN VERY CAREFUL!
the LIGHTER SIDE by WALT DITZEN
YOU'VE GOT TO USE YOUR HEAD- KEEP IT UNDER YOUR HAT!
BLUE PRINT
STAY OFF THE SLING SHIFT
SWIVEL-CHIN CHARLIE
THOUGH HIS BODY MOVES FORWARD, HIS HEAD'S IN REVERSE— HE'S WALKING RIGHT INTO A JOB FOR THE NURSE!

From National Safety News,
Published by
The National Safety Council

these sports this summer, or have you any other suggestions for improving the Bird Club's summer sport season? If so, send your name or suggestion to the Bird Club, or drop in at the Neponset Credit Union Office and tell Al Smith of your nterest.

James E. Quinn

JAMES E. QUINN, worker in our Roofing Plant since August, 1918, died suddenly at his home in Norwood on Friday, March 22. He had been at work as usual that day. At home that evening he complained of feeling very tired and collapsed suddenly as he was preparing for bed.

Mr. Quinn has been a Bird & Son worker continuously for almost wenty-eight years and previous to 918 he had another period of employment lasting about three years. Although he worked for a short time n the Roofing Boiler Room and in one of the production departments here, he transferred to the Mainenance Department in January, 1919, where he has worked continuously ince, as a piper and inspector of team traps.

He is survived by his wife and hree children, Joseph who formerly worked at our Roofing Plant Storeoom, James of Norwood and Mrs. Mary Kelly also of Norwood.

Final Cribbage Parties Held

CRIBBAGE parties five, six and seven were held in February and March, the last one on March 14 winding up the season.

On February 7, thirty-two players were present and the winners that ight were Ralph E. Farris, No. 1 Box Shop and Joseph Ralkevich, No. 2 Box Shop. Baskets of fruit went to John Dower, Piper; Anthony torka, Roofing Plant; May Harper, Office; John Bandonis, Storeroom; nd Angus Boyle, No. 2 Box Shop.

Twenty-four players were on hand or the sixth party on February 21. tuart Farris, No. 2 Box Shop; harles Novick and Napoleon aCasse, both of the Flooring Plant, were the winners that evening. The ve baskets of fruit went to P. F. ogers, Office; John Doyle, No. 1 ox Shop; John Dower, Piper; Harris Loring, Office; and Marion Thomas, No. 2 Box Shop.

At the final party on March 14, the three winners were Chester Porter, No. 2 Box Shop; William Lewis, Maintenance Dept.; and A. Carlson of Bendix. Thirty players were present that night. The usual door prizes of baskets of fruit went to Charles Ingalls, No. 2 Box Shop; Napoleon LaCasse, Flooring Plant; Richard Sprague, Maintenance Department; Henry W. King, Flooring Plant; and Alma Walsh, No. 2 Box Shop.

Napoleon LaCasse of the Floor Covering Plant won the annual series prize as the player with the highest scores during the season.

April Is
Cancer Control Month

Proper Care Will Prevent Mouth Cancer

CANCER rarely occurs in a clean mouth. Women have better mouth hygiene than men, which may account for the fact that there is less mouth cancer found among them. Here are some sound measures to observe in the prevention of mouth cancer:

1. VISIT YOUR DENTIST FREQUENTLY:

   Have him smooth down teeth with rough edges and fill or remove decayed teeth. Bridges or plates which do not fit should be repaired or discarded. Have your teeth cleaned by him at least twice each year.

2. KEEP TEETH AND ORAL CAVITY CLEAN:

   Avoid picking teeth with abrasive objects such as toothpicks: use dental floss instead. Brush your teeth and gums regularly.

3. AVOID LIP AND TONGUE IRRITATIONS:

   Rough, hot pipestems have caused many cases of lip and tongue cancer; avoid irritation by this source. Keep the lips from chapping due to overexposure to sun and wind, by protecting them with some bland ointment such as vaseline or cold cream.

American Cancer Society

The Family Society

NORWOOD families who are in trouble are fortunate to have an organization known as the Family Society, supported by the Greater Boston Community Fund in which Norwood participates, which is available to the people of Norwood as a counseling service.

This Society helps to meet problems which cause personal unhappiness, discontent, or worry. Any sort of personal question may be brought to the counselor. Matters are treated in the strictest confidence. Expert advice and assistance are available. Application should be made to the Family Society Worker at the Norwood Junior High School, who is there each Wednesday from 2 to 3 P.M., or directly to the Central Office of The Family Society of Boston at 10 Derne Street, Boston, Mass. Telephone: Capitol 0920.

Nobody Else But You

When you been workin' a long, long time
A-doin' the best you can,
And you start to think about the day
When you'll be an old, old man—
When you'll want to fish and hunt and golf
Or whatever you love to do—
Nobody goin' to save that money,
Nobody else but you!

Ain't no use to sit and dream
About that pot of gold
Or about the things you'd like to have
When you find you're growin' old.
Human nature ain't changed a bit—
There's really nothin' new—
Nobody goin' to send you 'round the world,
Nobody else but you!

No use standin' along the road
Trying to thumb your way,
Or stickin' your dimes in slot machines
A-hopin' they will pay,
Cause the guy who owns them slot machines
He has ideas, too,
Ideas of makin' some profits—
Off nobody else but you!

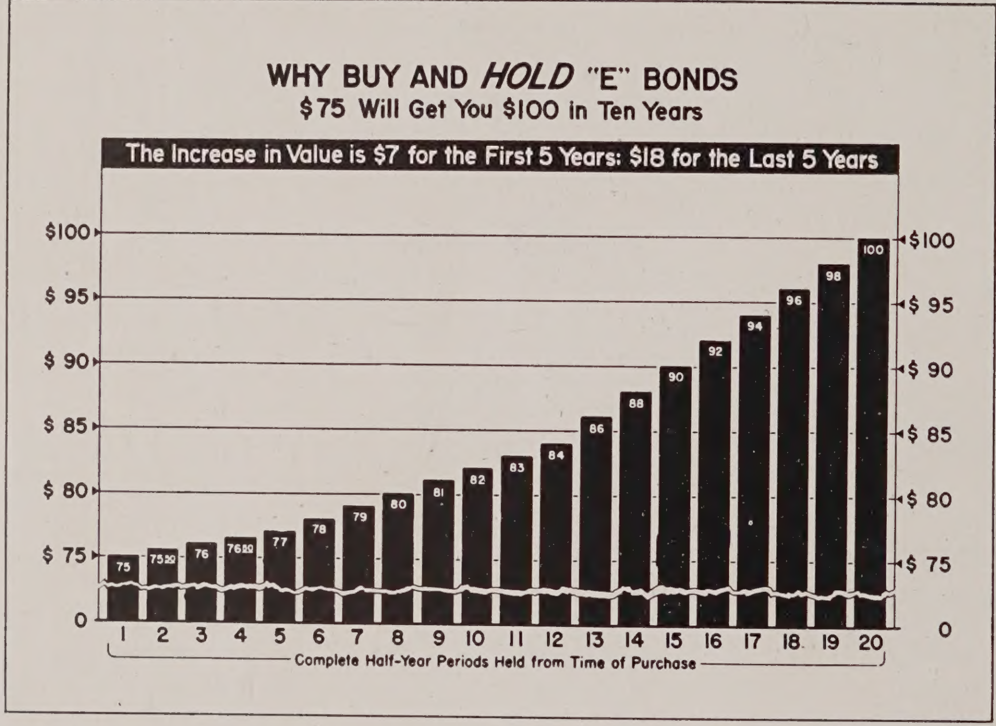
Now, if you're inclined to speculate,
Oh-oh! you wanna' look out,
'Cause the guy you' speculatin' with
Knows what it's all about!
And when the speculatin's over
And the propaganda's through
You know who's gonna be holdin' the bag—
Nobody else but you!

So I been smokin' and wonderin'
About a lot of fancy schemes
Where I could get rich without any work—
And I'm sure they're all just dreams.
'Cause you'll find out as you go along
And see things clear on through—
Things worth-while are the things that are earned
By nobody else but you!

WILLIAM L. MILLER
(*Submitted by Frank Eisenhauer, Ass't Safety Inspector*)

THERE IS NO SAFER PLACE FOR YOUR MONEY–

and it's HERE when you need it!



TO THE HOLDERS OF U. S. SAVINGS BONDS:

U. S. Savings Bonds will *not* be frozen. We have a contractual obligation to the holders of these bonds which will be kept. They are backed by the full faith and credit of the United States. They are the best and safest securities in the world.

Fred M. Vinson

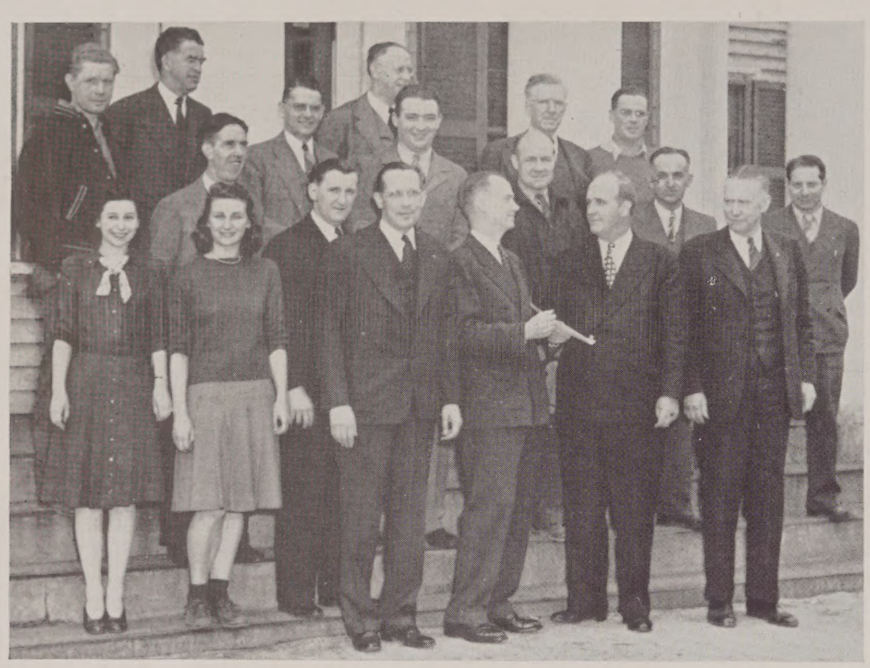
SECRETARY OF THE TREASURY

BIRD Neponset REVIEW

VOL. 34 NO. 3 JUNE 1946

Sure cure for spring fever—these girls found it on the golf course. You'll find it looking at this picture. Left to right: Marjorie Pyne, Helen MacLeod, Velma Cobb, Isabel MacLeod and Helen Lipinsky.

Uncle Sam Says Thank You



Bird & Son was especially honored on May 8 by receiving from the Treasury Department a certificate in recognition of our contribution in selling bonds during the war. The certificate was presented with special ceremonies; many of the individuals who had charge of war bond sales attended. Left to right, first row: Pauline Sansone, Stella Okulovich, Roger Anderson, Corodon S. Fuller (Treasury Official), President B. H. Roberts, George L. Fleming (Treasury Official), Vice-President R. C. Floyd. Second row: Edward Geraghty, John Cooke, Arthur McKenna, Albert Smith, Sam Piraino. Back row: Anthony Utorka, B. D. Rogers, John Locke, Arthur Wilson, Russell Tupper, John Holliday. Mr. Fuller and Mr. Fleming are Associate Directors of the Industrial Section of the Massachusetts Division handling U. S. Savings Bonds.

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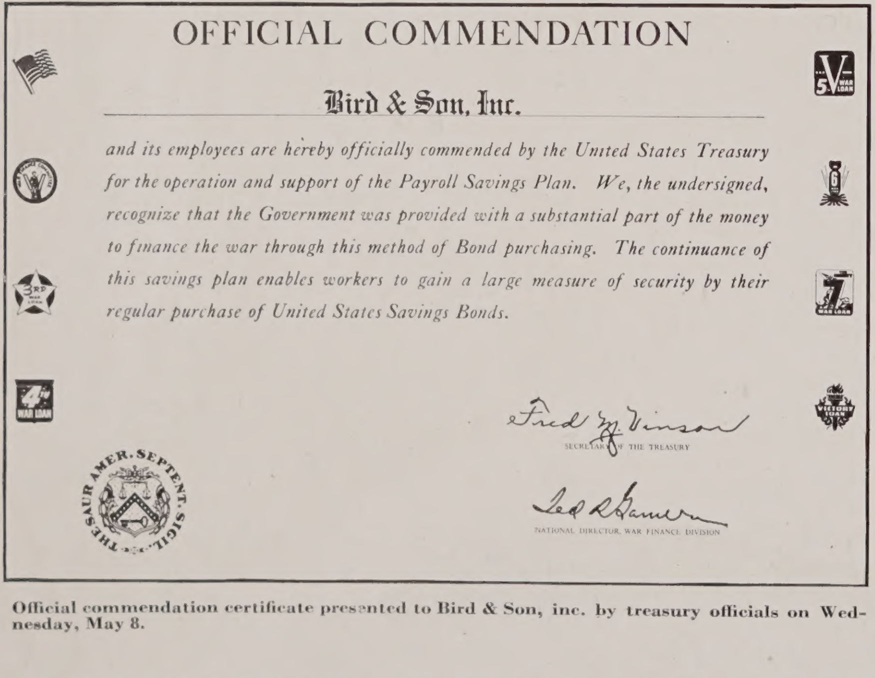


OFFICIAL COMMENDATION

Bird & Son, Inc.

and its employees are hereby officially commended by the United States Treasury for the operation and support of the Payroll Savings Plan. We, the undersigned, recognize that the Government was provided with a substantial part of the money to finance the war through this method of Bond purchasing. The continuance of this savings plan enables workers to gain a large measure of security by their regular purchase of United States Savings Bonds.

Fred M. Vinson
SECRETARY OF THE TREASURY

NATIONAL DIRECTOR, WAR FINANCE DIVISION

Official commendation certificate presented to Bird & Son, inc. by treasury officials on Wednesday, May 8.

Party at Club 400 For Cast of Vets' Show

By Hilda Rafuse

A PARTY was given to the members of the Servicemen's Show by the Bird Club, at the Club 400 in North Easton, on Monday, April 29, in appreciation of the wonderful work they have done entertaining veterans in local service hospitals.

On May 13th the show put on a return engagement at the Waltham Regional Hospital and it was enjoyed so much that we were asked to return for the third time.

Letters of appreciation have been received from each of the three hospitals where we have entertained this past season, expressing their thoughts of the show. To quote a few:

Cushing General—"Your group did an excellent job just as they always have before. The men, as usual, thoroughly enjoyed and appreciated the evening."

Waltham Regional—"The best amateur show we have had; each member did a fine job."

West Roxbury Veterans'—"The staff and patients wish to thank you for the excellent Bird Club Show."

You Never Know

On the morning of May 8th our Review photographer, Walter Hartig, reported at the front office to take a picture of a group which was receiving special recognition from the U. S. Treasury Department for War Bond sales. As he arrived at East Walpole Square, camera in hand, he noticed a familiar face behind the wheel of a car which had just drawn up across the street.

He and his friend recognized each other at once and spent the next few minutes chatting together, until the friend, noticing the camera, said to Walter, "I suppose you're here to take my picture."

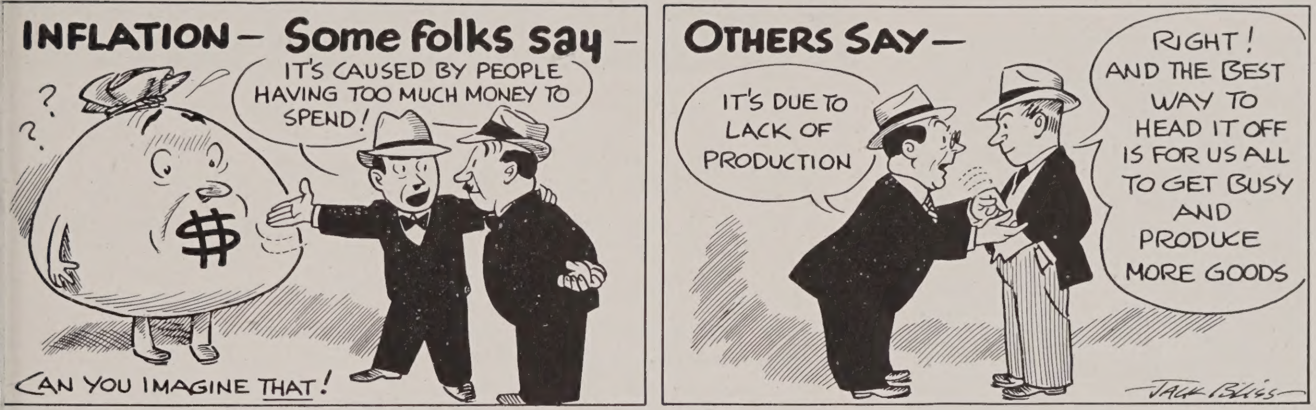
"Heck, no," said Walter, "I'm here to take a picture of some big shots from the Treasury Department."

"Well, come on, then, get busy, I'm the big shot!" said the friend. And sure enough he was!

George Fleming, one of the Assistant Directors of the Industrial Section of the Massachusetts Savings Bond Division of the U. S. Treasury Department, was one of the two officials assigned to the special ceremony here at Bird & Son. By mere coincidence, the first man he met was his friend Walter Hartig, our photographer, whom he had known for many years. They first met in musical circles, Fleming being a director of musical shows, Walter one of the musicians. War activities had separated them in recent years and neither knew exactly what the other was doing.

Inflation!

Following through on the promise in the February REVIEW, here is the first of a series of articles discussing business terms in a language we all can understand.


INFLATION— Some folks say—
IT'S CAUSED BY PEOPLE HAVING TOO MUCH MONEY TO SPEND!
? ?
$
CAN YOU IMAGINE THAT!
OTHERS SAY—
IT'S DUE TO LACK OF PRODUCTION
RIGHT! AND THE BEST WAY TO HEAD IT OFF IS FOR US ALL TO GET BUSY AND PRODUCE MORE GOODS
JACK BLISS

WHAT the dictionary says about the meaning of a word does not always help to a real understanding of it. It's all right with some words, of course. But there are other words where the dictionary simply cannot do the job. And often these words are the most important ones we see and use and listen to every day.

These words come to have the meaning which the particular person using them fastens to them. Thus, two men talking about INFLATION may not be speaking about the same subject nor even using the same language. Yet today there is probably no more important word to the immediate future of every American than this very word INFLATION.

Let us see if we can work through to a common understanding of what the word means and what the picture is that is created in our mind's eye when we hear or see the word INFLATION. First, let's agree that when we talk about inflation we mean the condition of affairs which exists when prices go up too fast and too far. We may differ as to the cause of prices skyrocketing but we can agree that this is what we have in mind.

Like a Balloon

Watch a child inflating a balloon. Watch the pleased expression as the gay colored rubber bubble grows bigger. Then suddenly there is a sharp explosion and a tearful child is ruefully examining a stubble of frayed rubber.

That's the way inflation works. We all understand this. But what some of us do not understand is that the expanding price balloon is only the external sign of inflation. We say that there is too much money in our pockets and that prices shoot upward as we bid against each other for whatever goods are available.

Not Enough Goods

Actually, the trouble is never too much money but rather too few goods. And the cure is not a financial one, not a matter of putting curbs of one sort or another on money. The cure lies in producing more goods to meet the demand. The demand itself is perfectly proper. What is out of focus is the inadequate supply of goods to meet this demand.

Today's danger of inflation has been brought about by the war. During this long period the money we ordinarily would have spent on homes, automobiles, refrigerators, radios, and all the rest of America's normal purchases, has piled up in the banks and in the family pocketbook. Meanwhile, the goods themselves were not being manufactured. We were all out for war production. Our nation's vast machinery, which has given us the highest living standards in the world, went to war on a 24-hour day, 7-day week, 52-week year schedule.

Now the war is over. It will be a year in August since V-J Day. We all had rosy hopes that before June rolled around this year a Niagara of production would be roaring down the sluiceways of industry, nourishing the dry and crying markets of the nation. Instead, only a pitiful trickle of goods for our civilian needs has marked these first nine postwar months. Labor troubles, almost continuous in our major industries since V-J Day, have dominated the industrial scene.

What few goods have come off our assembly lines and out of our fac-

Continued on page 2

Roger Percy, top bowler for 1945-1946. Apparently driving this tractor is good training for bowling, because year after year Roger is right in there in top place or very near it.

Inflation!

Continued from page 1

tories have been snapped up by the 145 billion dollars which represent the buying power of American citizens saved up during the war years. These available items have not made even a dent in our collective buying power, because since last August we have been earning and saving still more money.

Only One Answer

So we come back full circle upon what inflation really means today. INFLATION means that we have only a few crumbs on the nation's production table to satisfy the long hunger of the lean war years. INFLATION means that prices will continue to climb until we wake up to the realization that there is only one way out—if the balloon is not to explode in our faces. That way is to get the wheels of production in motion and keep them moving. There is no other answer.

The government alone cannot save the situation, no matter how it tries to do so, by curbing prices. Prices are only the thermometer which reveals what the economic temperature is. We must produce more *collectively* and we must produce more *individually*. Higher wages can be paid only if production is stepped up to the point where red ink leaves off and black ink begins. It is that simple—and the job is a job for each one of us. No one can shirk it.

INFLATION is an insidious foe. It begins quietly and moves in on industry slowly but steadily. It can be licked only if we all pitch in and produce, produce, PRODUCE!

THE WINNAHS IN BOWLING! Back row: Amedio DeFlaminis, John Mitchell, Joseph Smelstor, Guy Hoyt. Front row: Walter Rockwood, Stuart Farris, Victor Taggart, Vaugh Allan.

Guy Hoyt's Box Shop Team Wins 1945 - 1946 Season

BY RICHARD SPRAGUE

AT the annual bowling banquet at Holman Hall, Saturday, May 11, the No. 2 Box Shop Team captained by Guy Hoyt was awarded the prize as the winning team in the 1945–1946 bowling season just past. The team in second place was the Roofing Office and in third place, the East Walpole Maintenance Department.

Other prizes were awarded to winning bowlers in their groups, as in past seasons. Early in the season, after bowling 24 strings, each bowler was placed within a group according to his average at that time. Six groups were established in all. Prize money was paid in each group as follows:

GROUP NO. 1

Roger Percy	High Average	$3.00
Francis Nevins	2d High Average	2.00
Stuart Farris	High Single—141	1.00
Edwin Readel	High 3-String—334	2.00

GROUP NO. 2

Lili Petroni	High Average	3.00
Francis Campisano	2d High Average	2.00
Richard Sprague	High Single—132	1.00
Hilton Taggart	High 3-String—340	2.00

GROUP NO. 3

Louis Gabrielli	High Average	3.00
Edmund Jones	2d High Average	2.00
Hubert White	High Single—132	1.00
John Koval	High 3-String—325	2.00

GROUP NO. 4

Warren Anderson	High Average	3.00
Edmund Wenstrom	2d High Average	2.00
Nicholas Radzwill	High 3-String—320	2.00
Victor Taggart	High Single—119	1.00

GROUP NO. 5

Herbert Schaier	High Average	3.00
William Jonah	2d High Average	2.00
Patrick Curran	High 3-String—292	2.00
Martin Bowers	High Single—116	1.00

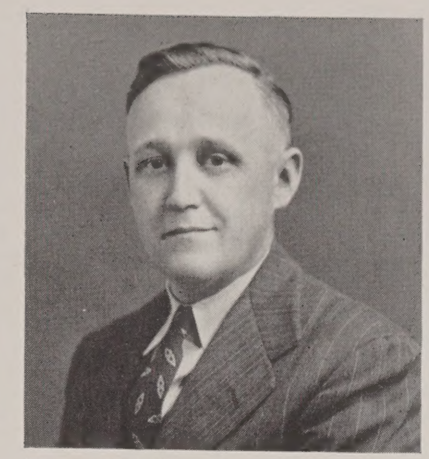
The final standing of the teams reads as follows:

No.	*Team*	*Won*	*Lost*	*Per Cent*
15	FX2	121	29	.806
9	FB Office	114	36	.760
4	EM	99	51	.660
3	FXV1	94	56	.626
2	FBM	92	58	.613
5	AA	92	58	.613
10	FF	90	60	.600
1	FF	82	68	.546
13	FBPM1	81	69	.540
12	FFV	80	70	.533
14	FFN	67	83	.446
16	FFM	60	90	.400
7	ERB	50	100	.330
6	FFG	40	110	.266
8	EMT	26	124	.173
11	FB Gen.	21	129	.140

If You Please —

Just give me a man
With a million or two,
Or one that is handsome
Would happily do,
A dashing young fellow
Is swell any day,
Or one that is famous
Would suit me O.K.
But if the man shortage
Should get any worse,
Go back to the very
First line of this verse.
— *Louise Randall Lutz*

Howard S. Whitney


Warren H. Anderson

Herbert A. Schaier

New Appointments At Main Office

THE Treasurer's office has announced the following changes in Management, effective April 8, 1946:

Howard S. Whitney was named Assistant Treasurer; Warren H. Anderson replaces Mr. Whitney as Auditor; Charles A. Sumner becomes Assistant to the Treasurer and Herbert A. Schaier, Assistant Credit Manager.

Mr. Whitney's new advancement comes to him after serving nine years as Auditor. He has been with Bird & Son since July, 1920 when he first joined the Cost Department shortly after returning from military service in World War I. Previous to his war duties, he had worked at the Pettee Store in Sharon and the Plymouth Rubber Company. In 1924 Mr. Whitney was put in charge of Cost Analysis; in January, 1933 he became Head of the Cost Department and in January, 1937, Auditor for the Company.

Warren H. Anderson has been with Bird & Son since February, 1935. He is a graduate of Boston University C.L.A. and before coming here had worked as an Accountant with a rubber company in Randolph, with the George Frost Company in Boston and as Office Manager with the Brockton Boot and Shoe Company of Brockton. In May, 1940 he was named Internal Auditor, the position he held until his recent appointment as Auditor.

Charles A. Sumner is a graduate of Walpole High School and Boston University College of Business Administration. In January, 1933 he joined the Bird & Son school for apprentices which was operated that year for a limited number of people who were unable to obtain regular employment. Because of the fine showing he made in this school, he was hired for regular work in March, 1933 as a clerk in the Credit Department. In October, 1940 he became Assistant Credit Manager and in December, 1942 was transferred as assistant to Mr. Ahlgren, working on priorities and other special assignments during the war period.

Herbert A. Schaier has been with the Company continuously since 1922, working as a clerk in the Accounting Office and for a time as Storekeeper at East Walpole. In 1929 he became a correspondent in the Credit Division, the position he has held until his recent advancement.

Charles A. Sumner

Merchant Marine Still Needs Reading Material

EVEN though the fighting is over, the Merchant Marine still goes on. There isn't much to do aboard ship when you are off watch—unless you read. Life can be pretty dull without a good book or magazine to while away the time.

During the war, Bird & Son people were very loyal in bringing in unwanted books and back issues of popular magazines like *Reader's Digest*, *Saturday Evening Post*, *Colliers* and *Esquire*. Some of these were sent by the Bird Club Committee to a ship that we sponsored, some were sent to Veterans' or Army or Navy hospitals, and still others were sent through our Plant Library to the American Merchant Marine Library Association.

This good work should still go on. For many months to come the Merchant Marine will continue to deliver vital supplies to famine areas all over the world. Reading material will still be needed.

Keep on bringing in your old books and magazines. Leave them at our East Walpole Plant Library in the No. 2 Box Shop Building. That's all you'll have to do—we'll do the rest.

Blood Donors Needed

DID you donate blood to the Red Cross during the war? Do you still want to help World War II Veterans who need your blood?

Our Plant Hospital has learned that the Veterans' Hospital in West Roxbury needs badly the names of additional blood donors on their list. There are still many critical cases at the hospital which require transfusions.

See the nurse at your Plant Hospital today if you are willing to donate blood for this worthy cause. The Veterans' Hospital will test your blood, classify it as to type and keep your name on a list to be called in emergencies.

When Harry Tower retired, friends and associates at Bird & Son gave him a party at the Lafayette House. Seated left to right: John Locke, Russell Tupper, Harry Tower, Arthur Colburn. Standing: Benjamin Baranowski, Earl Boyden, John Goonan, Charles Mutch, Alfred Kendall, Howard White.

John Foley—retired May 1.

Saverio DeChellis—retired April 1

One Hundred and Twenty-Four Years of Active Service

IN April and May four people, with service totaling one hundred and twenty-four years, retired from their work here at Bird & Son. On April 1, John Sigmund, East Walpole Finishing Mill, and Saverio DeChellis of No. 1 Box Shop retired and on May 1, John Foley, Inspector at the Roofing Plant, and Harry Tower, Assistant General Foreman at No. 1 Box Shop.

John Sigmund's employment at Bird & Son began August 13, 1923 at the East Walpole Finishing Mill. He started as a helper and before many years was promoted to the operator of a pressboard combiner. He continued on this work as a very faithful and loyal employee until this past winter when he was taken sick and was unable to continue. He is now living at his home on High Plain Street, Walpole.

Mr. DeChellis has spent his twenty three and one-half years with Bird and Son as a worker in the combiner room of No. 1 Box Shop. He joined the organization in October, 1922. During all these years he has been one of the faithful, loyal workers of this department. About six months ago he became ill and has been unable to return to work since. He and Mrs. DeChellis live at their home on 630 Washington Street, East Walpole.

John Foley retired from his work as Inspector at the Roofing Plant on May 1 after completing thirty-five and one-half years at this one plant. Starting first with the yard crew, he later transferred to the machines and between 1914 and 1919 was a machine tender on various machines at the Roofing Plant. In 1919 he was promoted to Inspector. He has held the Head Inspector's job for over twenty years. As his health has not been too good this past winter, he has decided to retire. He and Mrs. Foley are "at home" now to all their many Bird & Son friends at their home on Maple Street, Norwood.

When Harry Tower of No. 1 Box Shop decided to retire on May 1, after forty-five years of continuous service, his friends at No. 1 Box Shop invited him to a party at the Lafayette House on April 17. Here, after an enjoyable dinner, he was presented with a purse of money to buy sporting goods, "if and when available," to quote Mr. Arthur Colburn, who made the presentation speech.

Mr. Tower first worked on the rotaries in the Box Shop and then became Foreman of the department making wallboard in 1913. This work he did for many years until 1942 when he became Assistant General Foreman of No. 1 Box Shop. After these years of loyal service, he is retiring to spend a few years, as he himself has expressed it, doing the things he likes to do best, particularly hunting and fishing. When Harry is not on a fishing trip to Maine or New Hampshire, he and Mrs. Tower will be found at their home on Pleasant Street, East Walpole.

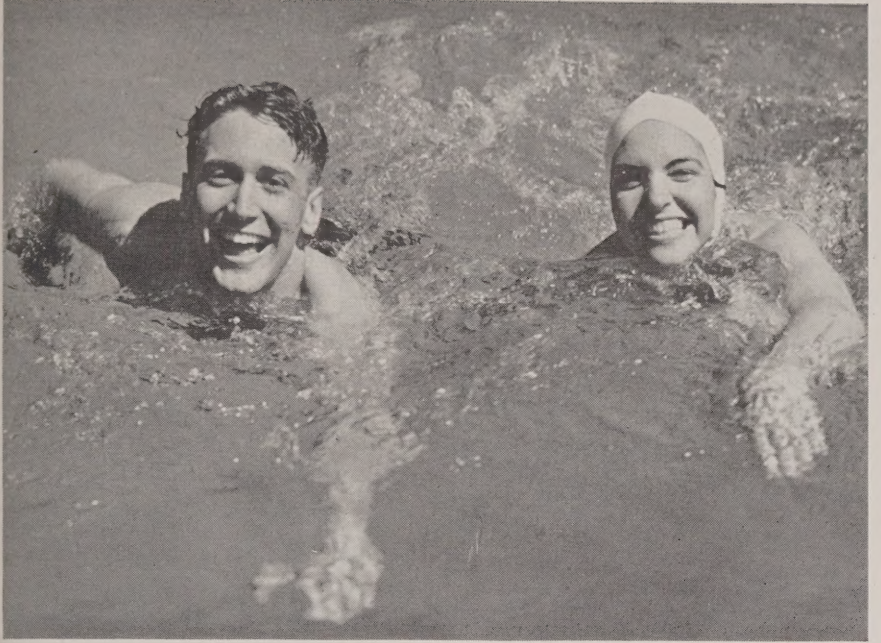
All of these men retire with the best wishes of their fellow workers for many years of enjoyable living in their retirement.

Garden Gossip

Make plans immediately for mulching. You'll save yourself many hours of labor later on. You can control millions of weeds by mulching. You improve the phsyical condition of the soil, and you add to its fertility.

Lawn clippings are probably the best source of mulch for the home gardener, though of course there is always the other angle which says that lawn clippings should be left on the lawn. Hay or weeds cut when small make excellent mulch. Leaf mold from the forest is fine. Peat moss is probably the best material but of course there is the problem of buying that.

Mulching is particularly beneficial on long season crops like tomatoes, peppers, pole beans, and corn. Grape vines and asparagus and rhubarb and other perennials benefit greatly from mulch.



LAMBERT PHOTO

Happy Vacationing!

VACATION time is here!

For the first time in five long years, when vacation rolls around, we can climb into our cars or hop a train or bus and head for our favorite vacation spot unhampered by gas rationing or ODT travel restrictions. The temptation is strong, and natural, to start off as we used to do in the good old days, with casual arrangements for lodging and meals, figuring that we'll "find something when we get there". Those who know, say that 1946 is definitely not the year to attempt a vacation on any such catch-as-catch-can basis.

Popular vacation resorts are already booked full to overflowing for most of the summer. Record crowds are expected everywhere.

If you haven't your reservations already for a room or a cottage, it's probably too late, but in any event, the recommendation is "don't start out without reservations". Be sure you know where you're going to sleep and eat before you pack your family into the car and head for The Weirs, or Hampton Beach, or somewhere on the Cape.

Those people who like to get away from big crowds and who will be satisfied with simple accommodations, may still be able to get good reservations in a few places away from the big centers and the more pouplar resorts. You'll probably have better luck, if you try these out-of-the-way places.

If you are planning a driving trip, stopping in a different place each night, be sure to stop early enough in the day to get the kind of accommodations you want. You'll be happier if you stop driving by four or five in the afternoon, engage that cabin or tourist-home room before the other guy gets it, and relax for the evening. It's a lot easier on your nerves than driving frantically from one end of town to the other at nine o'clock trying to find a room—or even a park bench—that isn't occupied.

Even with OPA price ceilings, rooms in some areas are being let for terrific prices. Be sure you know all the answers before you sign up. Reports from some vacation areas show rates of $10 to $26 a day for a double room—no bath.

Even though the railroad strike is settled, all public transportation will be jammed this summer. Unless you have definite travel reservations, booked by a travel agency, keep off public transportation systems as much as possible. You'll have a happier vacation. Don't expect to catch a bus or a train casually as in the past.

In short, 1946 is a year to travel intelligently, if you travel at all, and a year to remember that your own back yard still makes a pretty good vacation spot.

Lewis F. Hartford Joins The Staff of The C. I. O.

LEWIS F. HARTFORD, who for the past ten years has been employed in the Corrugated Department of No. 1 Box Shop, has been given the opportunity to work directly from the New England Regional Office of the C.I.O.

Lew was one of the first organizers of the Main Mill Employees, when they affiliated with the Eastern Building and Roofing Employees Union as Local No. 3. Elected in 1941 to the office of Secretary-Treasurer and member of the Negotiating Board, Mr. Hartford has been re-elected year after year. In 1943, when the employees of the Main Mills were granted a C.I.O. Charter, Lew was right there working to organize the new Local No. 1330.

Through the years, he has inspired confidence in his fellow employees, proved himself a willing worker, loyal officer, and one of our best Union Leaders. We all know you will make good, Lew, so lots of luck on your new position, from your many friends at Bird and Son.

—LOCAL 1330.

Spring Banquet For Bird Club Members

BY the time you read this, the spring banquet and dance of the Bird Club will be history. And at this writing, it looks like good history, too.

For one thing, Holman the Caterer promises MEAT. And when any one can get a meal of meat whether it be beef, lamb or ham, that meal is worth talking about! The rest of the usual Holman feed is also being put on as usual—escalloped oysters, plenty of vegetables, fritters, cake and ice cream.

Dancing from 8 to 12 with music by Fred Bortolotti's Orchestra will follow. All in all it looks like a swell party, and judging by the large number of applications already in, the Bird Club membership thinks so too.

The Committee on Arrangements includes: James Hanley, Chairman, Francis Ferrara, Julia Lewis, Carolyn Delaney, Louis Coburn, Herbert Johnson, Edward Hiller, John Walsh, Mary Moylan, Mary Holmes and Fred Bortolotti.

Golf is so popular this year that both the Sharon and the Walpole Country Clubs are used. Left to right: Ted Pierce, James Hanley, Charles Makarevich, Windsor Bowden.

Two Golf Courses Now Needed For League Play

By L. T. Harriman

NOTWITHSTANDING the fact that the basic idea of golf is to hit the ball from tee to cup in the fewest possible strokes, most of us, by the high scores we make, no doubt believe that having a good time is the main objective. And this, we think, is as it should be.

What a family! Just think, our league has expanded to the degree where it is now necessary to use two golf courses the same night. Each Tuesday, 24 of us play at the Sharon Country Club and 24 at the Walpole Country Club. We have 48 regulars which is the largest league in our history.

Our season has again been divided into two halves of nine weeks each. Four teams of 12 men were carefully selected and balanced by the committee to insure the fairest competition. At the end of nine weeks of play, the teams will be revised, based on actual scores turned in, which always adds zest to the play.

League Standing

Team	*Won*	*Lost*
Captain Woloshyn	37	17
Captain Harriman	25	29
Captain Bearce	24	30
Captain Smith	22	32

On Thursday, June 20 we shall be honored by having as our guests at Sharon the members of the Girls' Golf League for a mixed Scotch foursome tournament.

Also at Sharon on Saturday, June 29 at 9 a.m. an 18-hole medal tournament, with handicaps, will be held.

An inveterate golfer came home to dinner. During his meal his wife said, "Willie tells me he caddied for you this afternoon." "Well, do you know," said Willie's father, "I thought I'd seen that boy before."

To our returned veterans, we're all very happy to have you back in the golfing fold again. We're truly just one big family of happy hackers.

Four Teams in Girls' Golf League

By Margaret Delaney

THE 1946 Bird Club Girls' Golf League has organized with Mary Bannon, Marion Smith and Margaret Delaney as the comittee.

There are four teams of five players each; also eight substitutes. A number of new girls are taking up the game this year which is very good to see.

Anne Lindsay's "Fairway Slitters" are leading the league at this point with the "Sand-Blasters", "Five Pros" and "Pivot Wonders" running close behind. As all the teams are close, it promises to be an exciting season for our league.

Paint Finds Lost Tools

For want of a bit of paint many a trowel, hand fork, saw and pair of pruners has been lost. Handles of bright blue, light red and yellow are easily spied when lost in green plants. Paint them to suit yourself.

Mary Bannon and Peg Corcoran at the Walpole Country Club.

Velma Cobb, Julia Lewis (Did she make it?), Carolyn Delaney, Marion Smith at No. 1 green, Walpole Country Club.

Welcome Home!

THE following people returned from military service between March 15 and May 15.

Returned March 15 to March 31

Name	*Plant or Dept.*
Benjamin Beale	Office
Edward N. Benedetti	Flooring
Charles J. Geraghty	Flooring
Charles A. Harukewicz	Flooring
Daniel J. Hourihan, Jr.	Phillipsdale
Paul S. Hoye	Flooring
Howard Jackson	Shreveport
Stanley F. Kalenkiewicz	Phillipsdale
Stanley G. Kalis	Flooring
Peter Knox	Flooring
Oscar Lambine	Phillipsdale
Victor Leontie	Flooring
Norman G. Lull	Flooring
John J. McCarthy, Jr.	Roofing
Robert McColgan	Flooring
James J. Murray	Roofing
Martin O'Conner	Chicago
Dermod F. O'Dea	Flooring
Oscar Peldzus	Chicago
Vera Ransow	Leave of Absence
J. Emmett Reilly	Chicago
W. Bennett Russell	Flooring
Albert P. Serani	Roofing
Edwin T. Shackley	Roofing
Alfred R. Soderlund	Phillipsdale

Returned in April

Stanley Barylak	Roofing
John Borges	Phillipsdale
Pelligreno Capone	Flooring
Charles W. Cobb	Flooring
W. C. Cross	Shreveport
Benedict P. Devine	Finishing Mill
Joseph J. Dorci	Roofing
Lawrence Disnard	No. 1 Box Shop
Cranston Godfrey	Roofing
Donald Hurd	Flooring
Renzo A. Ippoliti	Flooring
Peter Lupica	Roofing
William J. McEntee	Office
William D. Marland	Office
Thomas F. Paquette	Flooring
John G. Phillips	Flooring
Claude W. Ragsdale	Shreveport
Burton Schreiber	Chicago
Samuel A. Vinniti	Phillipsdale

Returned to May 15

Name	*Plant or Dept.*
Willard Besaw	Flooring
James L. Brooks	Roofing
Richard J. Carberry	Roofing
Thomas R. Clarke, Jr.	Flooring
Bartley J. Curran	No. 2 Box Shop
John F. Dempsey	No. 1 Box Shop
John Hrenchuk	Leave of Absence
John P. O'Malley	Finishing Mill
Raymond Paquette	Flooring
Gordon P. Seabury	Roofing
Charles W. Shusta	No. 2 Box Shop
Roy M. Wiggin, Jr.	Office

Again It Looks Like A Champion Team

By Sam Piraino

NOW that the softball season is once more with us, I am happy to report that many old familiar faces, having returned from all parts of the globe, are once again swinging the stick for the old team. We are happy to welcome back such old softball veterans as Barney Coyne, Moe Bader, Russell Richall, Speed Paciorkowski, Franny Nevins and Joe Eppich.

I am sorry to report that one of our "spark plugs" for the past few years thinks he is getting too old and has not yet come out for the team. It may be because he is too busy, and not too old, because this fellow can still outplay many a younger player. We'll keep our fingers crossed "old boy", and hope you will change your mind. However, if you don't, Irish, we wish you all the luck in the world and hope you get as much fun out of growing "old" as you did playing ball.

The Bird & Son Softball Team is entered in the Norfolk County Softball League once again this year. The league consists of eight teams from the surrounding towns of Norwood, Walpole and Foxboro. We have won this league championship for the past two years and hope to repeat again.

We have only played one game at the present writing as two games had to be postponed due to rain. We won the first game by defeating the Kendall Mills Softball Team 24 to 1.

The team is organized for the benefit of the Bird & Son Employees. Come down and relax. Cheer for your favorite player.

Below, you will find a schedule of the season's games. We do hope you will come.

Bird & Son Schedule

Dates	*Opponents*	*Field*
May 14	DeRoma Electrical	High School Field, Norwood
May 16	Kendall Co.	Bird School Field, East Walpole (home)
May 21	Butter's Trucking	Endean Playgrounds, Norwood
May 23	Old Colonial	Elk's Field, Norwood
May 28	Kendall Co.	High School Field, Walpole
June 4	Foxboro Co.	Bird School Field, East Walpole (home)
June 6	Winslow & Smith	Endean Playgrounds, Norwood
June 11	Old Colonial	Bird School Field, East Walpole (home)
June 13	DeRoma Electrical	Bird School Field, East Walpole (home)
June 18	Foxboro Co.	High School Field, Foxboro
June 20	Butter's Trucking	Bird School Field, East Walpole (home)
June 25	Ted's Sunoco	Bird School Field, East Walpole (home)
June 27	Winslow & Smith	Bird School Field, East Walpole (home)
July 2	Ted's Sunoco	High School Field, Walpole
July 9	DeRoma Electrical	High School Field, Norwood
July 11	Kendall Co.	Bird School Field, East Walpole (home)
July 16	Butter's Trucking	Endean Playgrounds, Norwood
July 18	Old Colonial	Elk's Field, Norwood
July 23	Kendall Co.	High School Field, Walpole
July 25	Foxboro Co.	Bird School Field, East Walpole (home)
July 30	Winslow & Smith	Endean Playgrounds, Norwood
Aug. 1	Old Colonial	Bird School Field, East Walpole (home)
Aug. 6	DeRoma Electrical	Bird School Field, East Walpole (home)
Aug. 8	Foxboro Co.	High School Field, Foxboro
Aug. 13	Butter's Trucking	Bird School Field, East Walpole (home)
Aug. 15	Ted's Sunoco	Bird School Field, East Walpole (home)
Aug. 20	Winslow & Smith	Bird School Field, East Walpole (home)
Aug. 22	Ted's Sunoco	High School Field, Walpole

BIRD
NEPONSET REVIEW

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Good Service Good Business
Good Will

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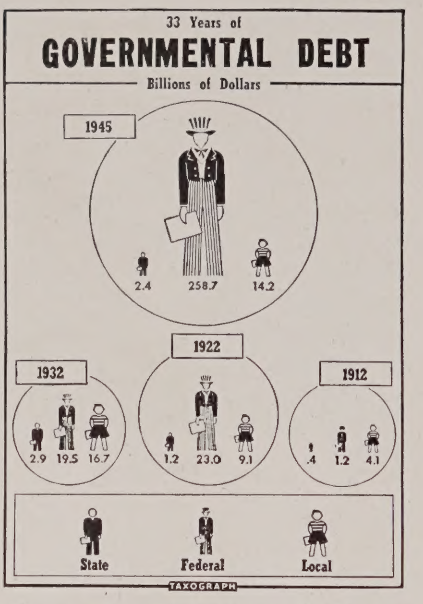
My! How He's Grown



Taxes seem to be with us all the time nowadays.

Those of us who own property will be getting tax bills from the town in the next month or two. Every year before the first of March most of us have to file and pay a state income tax.

And every payday a large slice of our earnings is taken by the Payroll Department before we ever see it, and set aside for Uncle Sam. This is the heaviest tax of all. The reason for it is easy to see in the chart on this page.

During the past thirteen years, only five of which were war years, Uncle Sam not only spent more than his annual income, but went deeply into debt so that at the end of 1945 the total debt was more than $258,000,000,000.

Even if the Federal Budget were balanced tomorrow, it would take years to wipe out this huge debt. Somebody's got to pay it sometime. The problem is really serious.

The solution is obvious. The Federal Government should balance its budget at once. That is, not spend more money each year than it takes in. In addition, it should further reduce its expenses so as to have money to wipe out a little of the debt each year.

That's the way all of *us* would have to do it. That's the only way the government can get back to a sound, financial basis.

It's something to think about when we see that huge slice of money deducted for "withholding tax" each week.

Now is the Time

FIVE-HUNDRED million people in Europe and Asia, almost four times the population of the United States, are struggling for life itself in the black shadow of famine.

The lives of one-fourth the human race may depend on the humanity of the rest of us.

The Emergency Food Collection is an oppotunity for each of us to make a personal contribution toward the relief of starving people overseas.

You may give food in tin cans, or money with which to buy food. The food will be distributed free on the basis of greatest need and without discrimination. Because of the difficulty of handling food for overseas shipment, the Emergency Food Collection can take only foods packed in tin cans.

The kinds of food needed are: milk (condensed, evaporated, or dried) meat, fish, baby foods, baked beans, stews, soups, honey, fruits, juices and vegetables.

Cash contributions to the Emergency Food Collection will be utilized only for the purchase of food. No deductions are made from contributions for operating costs. Every cent of every dollar contributed goes entirely for the purchase of additional supplies.

Give food or money, get your friends to give food or money, get your club, your church, your fraternity behind the Emergency Food Collection. Millions will die unless we heed their cry!

Watch for the local announcements.

Cut This Out — Mail Today

FAMINE RELIEF ROLL

I realize the desperate need of the hungry and starving people of war-torn countries and I shall do my part in saving wheat, fats, and oils for them.

Signature ....

Address ....

To assist me, please send:

Sixty Ways to Save and Substitute ☐

Home Canning of Vegetables and Fruits ☐

Mail to Massachusetts Food Production and Conservation Committee, Massachusetts State College, Amherst, Massachusetts

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during June and July, and of those who complete twenty or more years' service during these months.

JUNE

			Years
John J. White	6- 1-91	Retired	55
Charles S. Bird	6-22-06	Chairman of the Board	40
John Folan	6- 6-08	Box Shop	38
Michael Kodis	6- 1-09	Paper Mill	37
Kostanty Geigol	6- 1-09	Paper Mill	37
R. L. Tupper	6- 7-09	Supt. No. 2 Box Shop	37
Ludwig Polevitch	6-21-11	Finishing Mill	35
Bessie Hubbard	6-10-12	Office	34
James J. Maroney	6-12-12	Watchman	34
Michael Shergals	6-14-12	Flooring Plant	34
Francis A. Massey	6-15-12	Supt. Paper Mill	34
Mike Waytekunis	6-20-12	Finishing Mill	34
Patrick McDonald	6-30-13	Box Shop	33
George Wallace	6-17-24	Maintenance	32
Thomas Coyne	6-18-14	Paper Mill	32
Waclar Baranowski	6-26-14	Paper Mill	32
John Ready	6- 7-17	Paper Mill	29
Patrick O'Malley	6- 8-17	Power and Steam	29
C. D. Savage	6-14-17	Roofing Plant	29
Bartholemew Murray	6-15-17	Roofing Plant	29
Francis Sheehan	6-25-17	Flooring Plant	29
J. J. Dowling	6-29-17	Office	29
Benedict Muchyn	6- 3-18	Flooring Plant	28
Vincent Grudinskas	6- 8-18	Paper Mill	28
David E. Bowles	6- 3-19	Watchman	27
James B. Maguire	6-23-19	Box Sales	27
August Petrova	6-23-19	Box Shop	27
Michael Pennette	6-30-19	Flooring Plant	27
William Thompson	6- 1-20	Paper Mill	26
Giovanni Fucci	6-22-20	Flooring Plant	26
Vincent D'Espinosa	6-23-20	Box Shop	26
Martin Wallace	6-26-20	Power and Steam	26
Walter Hartig	6-28-20	Box Shop	26
Frank Clem	6-30-20	Flooring Plant	26
William S. Jackson	6- 1-21	Drafting	25
Mary A. Concannon	6- 7-21	Office	25
Imogene Frank	6-13-21	Box Shop	25
A. G. Bridgham	6-17-21	Retired	25
L. R. Bernier	6-20-21	Flooring Plant	25
Constanti Lewicki	6-20-21	Box Shop	25
Pierino Palazzi	6-20-21	Roofing Plant	25
Carl Johnson	6-22-21	Flooring Plant	25
Michael Duffy	6- 6-22	Paper Mill	24
Sabino Perniola	6- 6-22	Roofing Plant	24
Peter Kiarzis	6-13-22	Paper Mill	24
Allan J. Hill	6-15-22	Flooring Plant	24
Edward J. Geraghty	6-26-22	Maintenance	24
Angelo Melino	6-28-22	Roofing Plant	24
George Goodwin	6-12-23	Flooring Plant	23
John Ahearn	6-16-23	Watchman	23
Roger Flaherty	6-20-23	Watchman	23
Richard T. Murphy	6-25-23	Flooring Sales	23
Joseph Magnani	6-28-23	Roofing Plant	23
Samuel McLeod	6- 9-24	Flooring Plant	22
Samuel Steele	6- 9-24	Flooring Plant	22
Mario Boragine	6- 9-24	Power and Steam	22
Anna Smith	6-16-24	Office	22
Olevine Tetreault	6-22-25	Office	21
Margaret Owens	6-22-25	Office	21
I. Stanley Bailey	6-29-25	Military Service	21
Emilio Nicastro	6-29-25	Maintenance	21
Pauline Rafuse	6- 7-26	Office	20
P. Antonio Cregnalo	6- 8-26	Flooring Plant	20
Martin Green	6-10-26	Watchman	20
George Johnson	6-11-26	Flooring Plant	20
John Suman	6-16-26	Box Shop	20
Evelyn Wadleigh	6-21-26	Office	20
John Pechulis	6-23-26	Maintenance	20
W. G. MacIvor	6- 8-31	Office	15
Jarl A. Johansson	6- 8-31	Paper Mill	15
Warren Tapley	6- 1-36	Box Sales	10
Edythe McMullin	6-15-36	Office	10
Carroll Homan	6-22-36	Roofing Plant	10
Patsy Rizzo	6-25-36	Roofing Plant	10
Harland Bullard	6- 2-41	Roofing Plant	5
Albert M. Rose	6- 2-41	Flooring Plant	5
Bernard F. Johnson	6- 2-41	Flooring Plant	5
Louise K. Perkins	6- 6-41	Office	5
Armando Croatti	6-10-41	Roofing Plant	5
Robert Chappel	6-11-41	Roofing Plant	5
Domenic Fruci	6-16-41	Roofing Plant	5
Edward F. Jones	6-16-41	Flooring Plant	5
Phillip A. Erker	6-16-41	Flooring Plant	5
Donald A. Hurd	6-16-41	Flooring Plant	5
Eugene F. Murphy	6-16-41	Military Service	5
James E. Berube	6-17-41	Roofing Plant	5
W. Bennett Russell	6-18-41	Flooring Plant	5
Russell W. Richall	6-19-41	Flooring Plant	5
Leonard W. Weaver	6-23-41	Roofing Plant	5
Russell MacDonald	6-23-41	Paper Mill	5
James F. Maroney	6-23-41	Flooring Plant	5
Frank Porazzo	6-24-41	Roofing Plant	5
Victor Leontie	6-24-41	Flooring Plant	5
Arthur R. Fricker	6-25-41	Box Shop	5
Bartley J. Curran	6-26-41	Box Shop	5
Frances Penza	6-30-41	Box Shop	5

PHILLIPSDALE

Walter Gill	6-23-11	Retired	35
R. Leonard Carlson	6- 5-17	Plant	29
Albert G. Carlson	6- 9-20	Plant	26
Anton L. Alves	6- 6-22	Plant	24
Antone S. Vargas	6-10-22	Plant	24
Joseph L. Braga	6- 4-23	Plant	23
Samuel D. Gorelco	6- 8-23	Plant	23
Onesime Boisvert	6-25-23	Plant	23
Joaquim Cabral	6-17-26	Plant	20

CHICAGO

John Cozzi	6- 2-36	Military Service	10
Richard March	6-19-41	Office	5

SHREVEPORT

Merle L. Williams	6- 1-41	Roofing Sales	5

BERRY ASPHALT COMPANY

Lynn Herring	6-23-36	Military Service	10
Royal W. Francis	6-23-36	Salesman	10

JULY

			Years
James J. Geary	7- 9-83	Retired	63
Elmer H. Bartlett	7-25-85	Advisory	61
James Hammond	7-14-94	Power and Steam	52
William F. Geary	7- 1-96	Finishing Mill	50
Erik Anderson	7- 2-98	Maintenance	48
James Hadden	7- 1-03	Retired	43
H. B. Fuller	7- 1-05	Retired	41
Chester H. Andrews	7-10-07	Box Sales Manager	39
A. H. Russell	7-27-07	Retired	39
John Graney	7- 8-08	Watchman	38
Fred Weiss	7-23-09	Retired	37
John Zabrowski	7- 6-11	Box Shop	35
Holly B. Dyer	7-14-11	Finishing Mill	35
William E. Harper	7-30-12	Retired	34
Patrick Costello	7-29-13	Finishing Mill	33
William Lewicki	7- 6-16	Paper Mill	30
E. L. Chamberlain	7-31-16	Roofing Sales Manager	30
Paul Sansone	7- 2-17	Roofing Plant	29
Tony Simkus	7-23-17	Box Shop	29
Andrew O'Malley	7-24-17	Power and Steam	29
Marion F. Smith	7- 1-18	Office	28
Anthony Capachin	7-16-18	Box Shop	28
Carl Jennetta	7-23-18	Box Shop	28
W. J. Colmer	7-11-19	Flooring Plant	27
Charles Seavey	7-14-19	Roofing Plant	27
William Gordon	7- 2-20	Roofing Plant	26
Howard S. Whitney	7- 6-20	Office	26
Matthew Phillips	7-12-20	Roofing Plant	26
Carlo Salvatorelli	7-14-20	Paper Mill	26
Francis Monahan	7-19-20	Flooring Plant	26
Elmer Bursley	7-26-20	Box Shop	26
G. B. Cocke	7- 1-21	Flooring Sales	25
Alfonso DiIuliis	7- 2-21	Box Shop	25
John L. Geraghty	7-14-21	Box Shop	25
Vincenzo Meomartino	7-14-21	Roofing Plant	25
Patrick F. Rogers	7-15-21	Office	25
John E. Johnson	7-22-21	Maintenance	25
William McLauchlan	7-26-21	Roofing Plant	25
Herbert A. Schaier	7- 5-22	Office	24
Michael Kozloski	7- 7-22	Paper Mill	24
Daniel Keady	7-22-22	Roofing Plant	24
Stephen Zinkowsky	7-25-22	Roofing Plant	24
Attilio Tronti	7-11-23	Roofing Plant	23
Donald W. Ross	7-17-23	Flooring Plant	23
Victor Jankowski	7-20-23	Paper Mill	23
Frank Vietze	7-23-23	Office	23
Felix Counter	7- 8-24	Flooring Plant	22
Albert Duffy	7-11-24	Flooring Plant	22
Edward Holmes	7-21-24	Box Sales	22
B. L. Sears	7-21-24	Roofing Sales	22
Ambrose Fitzpatrick	7- 3-25	Box Shop	21
Earle Davis	7- 6-25	Special Paper Sales	21
John Cooke	7- 8-25	Box Shop	21
Charles Haak	7- 8-25	Box Shop	21
Carl Johnson	7- 8-25	Box Shop	21
Gladys Noddin	7-13-25	Office	21
Michael Conley	7-15-25	Flooring Plant	21
James Sheptycki	7-16-25	Flooring Plant	21
Thomas Durkin	7-21-25	Watchman	21
Frank Michienzi	7-21-25	Roofing Plant	21
Wesley C. Ahlgren	7- 1-26	Office	20
Stuart Farris	7- 6-26	Box Shop	20
Harold Watson	7-13-26	Box Shop	20
Michael Connolly	7-24-26	Watchman	20
William J. McEntee	7- 2-31	Office	15
Robert Mattson	7-20-36	Paper Mill	10
Henry F. Borgeson	7- 9-41	Finishing Mill	5
Charles F. Peters	7- 9-41	Roofing Plant	5
Harold I. Fairbanks	7-10-41	Roofing Plant	5
Robert Taylor	7-15-41	Flooring Plant	5
Roger W. Anderson	7-21-41	Office	5

PHILLIPSDALE

			Years
Fergus G. Christie	7- 1-13	Plant	33
Joseph A. Sheehan	7-23-15	Superintendent	31
Joseph Betencourt	7-28-20	Plant	26
Antonio Dias	7-28-24	Plant	22
Hjalmar Hyrske	7-10-26	Plant	20
Sven G. Mollerberg	7- 9-36	Plant	10
E. J. Boisvert	7- 9-41	Plant	5
Clarence Henriques	7-28-41	Plant	5
Antone B. Amaral	7-29-41	Plant	5

CHICAGO

Harry C. Prinzler	7- 1-13	Roofing Sales	33
Joseph Voltmer	7-13-20	Plant	26
Nicholas Schreiber	7-15-20	Plant	26
Nicholas Ahrens	7- 6-22	Plant	24
Benjamin Gasparro	7-17-22	Plant	24
Anthony Soltan	7- 5-25	Plant	21

BERRY ASPHALT COMPANY

G. A. Malone	7-31-41	Stephens	5
W. R. Bailey	7-31-41	Plant	5

Left For Military Duty Since January First

OFFICE

David Lindequist

FINISHING MILL

Harold Graves, Jr.

PAPER MILL

George R. Holmes

No. 1 BOX SHOP

Paul Fulton
James L. Nickerson

No. 2 BOX SHOP

Melvin J. Doucette
Raymond Dyer

MAINTENANCE

William J. Swinnerton

FLOORING

Joseph Flaherty
George Baksis

ROOFING

Gilbert Thibedeau
Mario Lach

SHREVEPORT

William Winters, Jr.
Johnnie Spencer

PHILLIPSDALE

Frank Marcotrigiano

BERRY

Nilson Murry
Edward Dixon
Wylie Malone

Protect Your Walls

Plaster will not crack so easily when you drive tacks or nails into a wall if you first place a small piece of adhesive tape over the spot where the nail is to be driven, says *Better Homes & Gardens* magazine.

The instinct to get our share of anything that's scarce, even a bed in the hospital, is nearly irresistible.

PERSONAL NEWS

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Marjorie Pyne
Dorothy McEleney

On May 12 Phyllis Leo walked up the aisle and said "I do" to Sam Chiofar of Pennsylvania. We wish Phyllis and Sam all the luck in the world!

Betty and Mary Zinni are enjoying a month's vacation.

Who was the handsome man who entered the cafeteria at the No. 1 Box Shop one noon hour causing Marion Eppich to spill all over her dress the orangeade she was just about to enjoy?

Evelyn Wadleigh spent a most enjoyable week's vacation in Ohio, and while there she had quite a reunion with Betty Allard Boone, a former member of our Stenographic Department, who is now residing in Cincinnati.

Pat Curran sure does need more lessons in automobile driving, judging from her past experiences driving on other people's lawns. Pat, that's the reason the town put in some roads.

We have been entertained with letters, cards and souvenirs of California from Parkie Rogers. He's storing all the beauty of his motor trip by movie camera so we may enjoy it on his return. Parkie is now in Utah and is going north to Yellowstone National Park. We will be glad to see him back about July 1.

"Someday" the gals in Box Sales hear the song Someday.

Thanks to Bill Murphy for letting us have Miriam Kollanus in the Stenographic Department.

We wish Shirley Rossi and Florence Henry the best of luck. They have left us to take up household duties. We surely will miss them.

Art Lynch has joined the ranks of the Shoe Carton Sales Department. It's swell having you working with us, Art, and Floor Covering's loss is our gain!

We're sure glad to have Roy Wiggin back from the service. Hope he's happy about it as we all are.

Ed Readel was tendered a miscellaneous (very) shower on his "21st" birthday. It was fun watching Ed demonstrate some of the little items that he received.

Best wishes to Vivianne Eckhardt who is leaving the Credit Union Office to be married on June 8 to Mr. Clarence Booker of Providence.

Mary Moylan is really an exceptional golfer. She got a "hole in one" the first night she went out for some serious practice. The hole was one of the goal post holes in the Athletic Field.

The Tiot Room at Lewis' Restaurant was the scene of a very pretty shower for Marjorie Dill on April 2nd, tendered her by her many friends here. The decorations were in pink and blue and the bride-to-be received many lovely and useful gifts, after which a buffet supper was served and a program of music and fun was enjoyed by all. Mrs. Irene Rivera, accompanied by Mrs. Elizabeth Hurst, sang "I Love You Truly" and "Somewhere a Voice is Calling". On April 13th Marjorie became the bride of Everett Pyne, also of Bird & Son, at a beautiful double wedding in the East Walpole Congregational Church, the Rev. John E. Morgan officiating. Her sister Edna was the other bride in the double ceremony. We all wish Marge and Everett a very happy future.

We welcome Miss McCarthy of Boston, who is now working here as Mr. Creighton Hill's secretary.

PAPER MILLS

Gareth Rouillard
Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Mary Driscoll
Peter Glebus
Walter Bisdnack
Jack Holliday
Carolyn Delaney
Ninnette Petroni

Fibber Magee (the dare devil) is working on his rocket motorcycle for the coming event. First race, Magee and Hanscom, Foxboro to East Walpole.

Onisim Nikituk spent a quiet vacation at home.

Congratulations to Hermon Barker on his recent engagement to Miss Pauline Rogers, daughter of Mr. B. D. Rogers, our Director of Personnel.

David J. Maitland received his degree from the Union Seminary, Columbia University. He was ordained at the Congregational Church in Norwood on May 22, 1946. He is the son of Jack Maitland of the Maintenance Division.

Best wishes to Dottie Phalen on her recent engagement to Freddie Silvestri of Walpole.

Mary Kelley and Leona Paquette spent a week recently in Washington and from all reports, they sat in at a Congress meeting with the Senators.

We extend a welcome to Jean Riley who is working with us again for a short while.

John Glebus and William Wessel had a small wager of a pack of cigarettes for the championship in horseshoes. Glebus being the loser, brought in a pack of Bull Durhams to Wessel.

We were sorry to have Jeannette Parsons leave us on April 25th.

NO. 1 BOX SHOP

John P. Walsh
Louise Conti
David Welch
Edward Morrissey
Walter McKenna

We welcome back Larry Disnard after serving with the U. S. Navy.

All the Corrugated Department extend congratulations to Charles Campisano and his bride the former Helen Fraccaline. They were married Easter Sunday. Good luck, Charles.

Attention! Mr. Paul Curran is now available for dinner parties, testimonials and special banquets. He serves as combination Master of Ceremonies, entertainer and after dinner speaker. His short stories are in a class of their own.

We most certainly have our share of "handicappers" in Martin Kane, John Barrett, Ed Morrissey and Bill Reardon on one shift, George Silva and John Cornelia on the other. Favorite expression between these gentlemen is, "What's hot?".

Ben Baranowski closed his basketball season at Sharon recently in a blaze (small) of glory? Never mind Ben, the golf season is here and now you can show 'em!

We are sorry to hear that Joe Silva is on the sick list and we wish him a speedy recovery.

Tot's desire to locate some sort of a craft for sailing got the best of him recently. He was about to look into the sale of a Staffordshire boat up Hopkinton way. LADLES go into it Tot, not LADIES!

William Wessell and James Barnes getting the horse shoe pits ready for the season.

June 9th will be the last day that Gordon Fraser will be able to enjoy being a bachelor The lucky lady is Miss Florence Howard of Dedham. Lots of luck, Gordon.

Norma Johnston of the office had a round-trip flight to New York recently. She encountered no flak on the trip down but, boy were things rough after she landed.

We welcome John Dempsey back after his discharge from the Army. Feels pretty good to be a civilian again doesn't it, John?

Anyone seeking expert advice on chicken raising should get in touch with Bill Urquhart who apparently is well informed on the subject

"Gully" Bellew, Jeanette Morris, Agnes Fraser and Helen Baggs went to the races the other day at Narragansett. They were so engrossed in their programs, tip sheets and otherwise occupied, that they failed to notice a one hundred dollar bill on the ground until some lucky lady picked it up and right from under their noses or I should say feet. Were they discouraged! Even then they still neglected to play the winner of the last race. Yes, the winner was a mare named "Discouraged" Better luck next time, girls.

Glad to see Joe Truskauski back with us again after a lengthy illness.

Ralph Watson, back from the Pacific war area, dropped in on us the other day. Outside of a good tan, there was not much of a change in him. We are all glad to see you back again Ralph.

"Bullet" White has been giving the grounds keeper at the Walpole Country Club a tough time. Seeing that he is our only representative in golf circles we are all pulling for him. Why don't you try hitting them left handed "Bullet".

Congratulations are in order for Pearl Johnson, now Mrs. Clarence Young, married April 14 and also to Rita McLatchey who will be married June 29. Our best wishes to you, girls

John Kenneth Sprague, son of Dick Sprague, East Walpole Maintenance Department. Pretty keen looking youngster for eight months' old, we'll say.

Welcome to the Wood Frame department, Catherine Bellew and Rita Tremblay.

Some early vacationists are Pearl Johnson, Florence Demers, Rita McLatchey, Jimmy Wilkes, Benny Baranowski and Carl Swanson.

Mildred Demers, who is now Mrs. Nickerson, recently said her vows. We extend our congratulations.

We welcome Joseph Brisette, Alice O'Malley Rebecca McNally, Beatrice Ostrom and Eleanor Cole to the Solid Fibre Department.

A new discovery has been made. Mike Flaherty has quite a singing voice. How about singing "Sioux City Sue" for us, Mike?

Ann Shaw's husband, who has been in the Navy for quite some time, finally came home.

NO. 2 BOX SHOP

Elna Gottberg
Rose Coveney
John Geraghty
Vaughn Allen
Barbara Coyne

We congratulate Eddie Maloof on the birth of a son, but the girls are still looking for candy and the fellows for cigars.

Lester Lynch returned to work May 20 after spending a three weeks' honeymoon vacation in New York, Washington and way stations. Best of luck to you and Mrs. Lynch.

The girls on the inspection tables have a dislike for Patsy Solbo's aprons, especially the colors. Oh, Patsy, wait until you see the new one you are going to receive shortly.

We welcome Evelyn Balduf, Peggy Bell, Arthur Banks and Oscar Knight to the Flower Pot Department. We hope you all enjoy your stay here.

Sorry to report that Mary Brady and Mrs. Rose are still on the sick list. We all miss you very much and hope to see you back to work soon.

We welcome Anne Kelter and Annie Avizinis to the inspection gang. It sounds as though wedding bells will be taking one of them away soon.

Walter Rockwood, who returned from the service to his job at No. 2 Box Shop office, has taken the position as Store Keeper in East Walpole. Best of luck, Walter.

We welcome Lester Clark who left Bridgewater Normal to further his education at Bird & Son. More on the welcome list are Edward Welch and Joseph Ruscetti.

Congratulations are extended to Mrs. Gould upon a suggestion award she recently received.

Roy Fullerton has taken his vacation and we understand he is shingling his house. An observant citizen quotes, "there is more rigging on the house than is needed to build a battleship".

We welcome back three more servicemen: Charles Shusta, Bartley Curran and Samuel Thompson.

"Honey" Thomas is enjoying a week's vacation in Washington, D. C.

Mrs. Collins hasn't as yet decided when she is going on her usual fishing trip. This time she had better not return without some sort of fish.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Leroy Walton
William Grazado
Edmund Wenstrom
Harold Mattson
Roger Percy
Salme Wallace
Catherine Mike
John Folan

The best of luck to Charlie Alden in his recent purchase of a duplex house.

We welcome George Gross, Gus Mauritz and John Faulkner to the Maintenance Department. These men formerly worked on the machines.

We welcome Pat Reardon back to work after a prolonged bout with rheumatism.

The best of luck is extended to Gus Staller who has left No. 7 Machine to undertake the duties of plant guard at the Norwood Roofing Plant.

Billy Richardson has returned to work after a short illness. It's good to see you around, Bill.

Tommy McDavitt spent one week of his vacation touring the South in his "new to him" Lincoln.

We have another striped bass angler, namely John Sigmund—more about him later.

Early vacationists in the Shipping Department include Rosario Campagna who planted his garden, Nester Lammi who took a much needed rest, and Enio DiBerto who made plans for the building of a new home.

We understand that Johnny Stupak's bachelor days are numbered because a certain young lady will shortly be on her way here from Australia.

It was good to see Beth Lambert looking like herself again after having her recent operation. Don't be a stranger, Beth.

Jim McLeod got the scare of his life when a little mouse ran across his hand when he was unloading bags of soapstone from a freight car.

It is a pleasure to have the following newcomers on No. 7 Machine: Robert Braitsch, Walter Bennett, William Haggerty, John Murphy, Luciano Marinelli. Andrew Malacaria, John Morrissey, John Rowe and Frank Christenson.

We understand that Hugh Gardiner and Jim Curran are doing a great amount of fishing in Jamaica Pond. Jim claims the limit is taken each time and the fish are large. We also heard that James Curley has asked them for lessons. Lessons in what, Jim?

Jim and Hughie are former pupils of Harry Bellew.

We were all glad to hear that George Peckham was released from the hospital without needing an operation. We hope you are back with us when you read this, George.

It seems that Rocky Grasso is a very frequent visitor to East Walpole lately, and he being a fine respectable citizen of Norwood, has all the men on No. 7 Machine just like a group of women—very inquisitive. How about letting us in on it, Rocky. P.S. Rocky is also quite anxious to buy a car, so if anyone hears of a good buy would you please notify him. Thanks.

Ettore LeProtti is worried. He says that the more he diets the larger his waistline becomes.

Our deepest sympathy is extended to George Peckham and his family on the sad news of the death of his sister.

Is this a new style trend? Eddie Mingels came to work one morning wearing one blue and one green sock!

We are very happy to welcome Edward Kehoe, Harvey Riley and Rudolph Schoder to No. 7 Machine. They are all former workers of our Shipping Department.

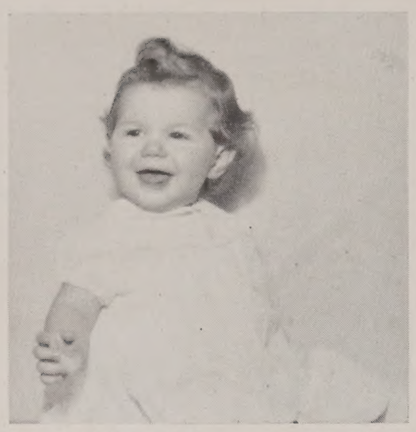
Pete Lupica has a cousin of the same name who was a prisoner of war in Germany. By the oddest coincidence the two Peter Lupicas returned to this country aboard the same troopship, but they did not discover each other until they met at a mess hall on the last day of the trip just before docking in New York.

The latest rumor on No. 7 Machine is that there may be a stag party for the benefit of the male sex only. It is also rumored that it will be a send-off party to the girls that were all former No. 7 workers. The catch is that not one of the girls will be invited.

At the time this article is being written, there is a very happy lady celebrating the return of her son, Eddie, after a service of over three years with the U. S. Army. The best of luck to our good friend, Marion Coughlin.

One man in the Asphalt Storage Department, we won't mention his name, took up golf in his back yard. The first shot he made was a hole in one—in one of the garage windows. It goes to show the many Bird & Son golfers that it is not safe to play the game around the house, not even in the parlor.

Mr. and Mrs. Lester Lynch, married on April 30th at St. Mary's Church, East Walpole. Mrs. Lynch was the former Mary Hayes of Washington St., Norwood. Lester works at our No. 2 Box Shop. All happiness to you.



Mary Patricia Grazado, one year old on Easter Sunday. Mary's daddy works at our Roofing Plant.

Musical comedy is providing a means of diversion from the daily routine for Ed Jones and Len Weaver who will be seen and heard shortly in a production of Gilbert and Sullivan's "Yeoman of the Guard" at Milton.

Santo Columbo has a surplus of goats' milk. He claims it's good for the kids.

We welcome Edward Sears to Asphalt Blowing Department. We wish him the best of luck on his new job. He came to the stills from the Plant Guards.

FLOORING MILL AND OFFICE

Matthew Connolly — Dorothy Hawes
Orville Spinks — M. Mulvehill
William Barrett — Leo Clarkin
Clare Hayman

Although he has been with us a few months now, it seems that we slipped up somehow in welcoming Everett Fuller by way of the Review. Everett, who since his return has proved himself a topnotch ping ponger and bowler, returned to Bird & Son from the Navy. He formerly worked at the Roofing Lab.

It is rumored that Jimmy Carr has a new love and it's a boat. "Boy it sure is some craft," so Jim says. Good sailing this summer, Jim.

Climbing Vermont Mountains "Just ain't nothin' " for Arthur Cripps' Chevrolet. Up again, down again twice from Windsor to Sharon in two weeks and still making the trip to and from work each day. Even if it is over ten years old (depreciation propaganda) some lucky guy will be glad to get that car, won't I?

Our laboratory welcomes two old timers and a newcomer to the fold. Ed Phillips and Tom Hopkins returned after services in the Army. The newcomer, Renzo Ippoliti, who served in the Army Air Force, worked at the Roofing Lab. prior to the war.

Patty Haste, our laboratory secretary, recently bought a beautiful new dress in Norwood. She swears (watch your language, Patricia) that the name of the fellow who sold it to her is Clearance. They named the sale after him.

We hear that Ed Benedetti is scheduled for a try-out with the Louisville Ball Team. Here's success to you, Ed.

Back again, and right in stride at the Research Laboratory are our two friends, Paul Hoye and Ira Gray. Paul recently returned to work from the Army and Ira's absence from here was spent in Uncle Sam's Navy. Welcome back, boys!

Art Wise and Frank Kissell are talking gardens. We are looking for bigger and better vegetables than ever before.

Ed. St. John, now a resident of Dedham, is contemplating a merger of businesses with Frank Clem. Among the enterprises engaged in by these flooring ty-goons, are harvesting and vending of watercress, beach plums, blueberries, and cranberries. Not to mention (Oh! OH! we're mentioning it) capture and sale of striped bass, lobster, deermeat and crabs. These two merchants of venison have been operating in competition and their collaboration should greatly relieve the food shortage, at the Clem and St. John households, that is.

Ed Benedetti, Jim Garland and George Close have one up on the rest of us as they have had their vacations already.

We were sorry to see Maurice Godfrey of the office leave us. Maurice, who had many friends here, has taken a position at the Box Shop in East Walpole.

Says Ed Johnson about the situation in Bernierville, "I guess Ann is very happy to see me around here again. She smiled at me this morning."

We extend greetings to Evelyn Thomas, a Virginian girl now living in Norwood, who recently came to work at our Flooring Office. We hope your stay here will be a long and enjoyable one, Evelyn.

We understand George Johnson has joined the golfers. Hope you have a low score.

The girls of the Flooring tendered Mrs. Fred Sachs (Mary Donovan) a farewell party on May 10th at Raider's Village. Mary, who has worked in our laboratory for some time, was married recently to Mr. Fred H. Sachs who is employed in the Research Laboratory. Peg Allen, acting in behalf of the girls, presented her with a farewell token and a cute card. The couple are living at their summer cottage at Lake Pearl, Wrentham.

Frank Clem, Bert Seekins and Ed St. John, among other striped bass fishermen, were shut out on their initial probe into the canal fish situation. Reports of other Flooring boys have Larry Hewins with one, George Johnson with same (different fish) and Johnny Buckus, a pesistent soul, well rewarded with a dozen or so.

We welcome Alvin Freeman, a Northeastern student, to the Research Laboratory where he will work as a Laboratory Assistant. Alvin, who lives in Norfolk, is employed here under the Northeastern University Co-operative Plan.

Frank "Monte Carlo" Clem is so confused of late that he sees colors spinning before his very eyes. Yes, even through that haze! Herr Clem, always one to do his fellow man a good turn, is learning the hard way that money is the root of all evil. "Give me more root!", Clem keeps shouting.

Darthea Fearing's new upswing hairdo has up'n swung the upstairs departments into an uproar. This new coiffure makes companion Sue Kaldeck look smaller and makes the boys just look. Uppa! Uppa!

Completely disregarding the current outlandish prices on vehicular contraptions, Thomas R. Coyne (R. for red) fixed a $200 price tag on his 1938 Fjord. This listing, however, existed only for 1.3 seconds, whereupon said price doubled, tripled and skyrocketed beyond conception. "Oh well", said Red, "Just testing public reaction. Now I know it's worth my while to keep scotch-taping it (the Fjord) to keep it from falling apart."

Our nautical minded Chemist, Andrew Jacobson, sees no sense in living by the beautiful sea without making use of it. SO-o-o Jake took it upon himself to purchase a twenty one foot fishing boat, which he intends t launch this summer in the interests of goo fishing and sporting. The boat's name i "Penny", and about this the Skipper says h hopes that he can earn a pretty with it.

The fishing bug has really taken hold at th Flooring, what with landlubber Phil Macch and "Walton" Bill Mark dropping flies an worms in the nearby and not so nearby waters Bill says he recently caught two six-inch trout "And a couple of small ones". Upon reelin in his line he found his worm had a strangl hold around a fish. A likely story, Bill.

Steve Wosniak is going into the fruit an vegetable business. He has been seen goin through the "flats" with a full load of cucumbers, several times.

Steve Hogan brought in one of his bigges lunches in a long time the other day. It consisted of four crackers and some bird seed.

Jim Maroney and Russ Richall claim the can get from the factory to Fenway Park i twenty minutes. They are only kidding I'v seen them do it in five.

Steve Connors is by far the best winder ma in the department. He can even do a tap danc while going full speed.

Everytime the Red Sox come to Boston fo their home stay, Nelson Phillips feels lik heading for the Maine woods as everyon seems to be having dead grandmothers.

CHICAGO MILL AND OFFIC

Gladys Davis — Virginia O'Brien
Matilda George — Lawrence Peterso

We wish to extend a warm welcome to th new members of the Bird family—La Ra Stuebinger, Howard Graner and J. E. Reilly

The mill grapevine must have failed to survive the recent frost. Haven't had an item fo weeks.

Here's a new one. On a recent complain investigation Reyn Woolfe reported he ha not been able to find the cause for the complaint but he didn't feel too bad because h netted some good coffee and some excellent pie

There must have been a fire sale on radio somewhere on the South Side—three of th noisemakers blossomed out in one week. No that baseball season is in full swing we shoul keep one radio in the mill office. This shoul save wear and tear on several automobil batteries and probably cause office efficiency t hit a new low.

Congratulations, Don Wood, on the ne son! Thanks for the candy and cigars.

John Kilarney Henehan seems to have forgotten how to duck. Or were those scars fro running into a door, Johnny?

The contest, which Margie Mulhall an Mary Curran held for naming the four chick and rabbit given them for Easter, is definitel the right type—practically everybody won prize.

You musical-minded folks are missing a rar treat if you have not witnessed Toni Linard' piano rendition of "Sioux City Sue". Sh plays without music and without piano, an the result is as amazing as it is amusing.

Ray Gusick has been visiting his dentis rather frequently. Those teeth still botherin you, Raymond?

Margie M. says, "The vitamin for insurin friends is B 1."

Even with his new glasses Bill Falstro finds it a bit difficult to pick a penny off th floor. Good for a laugh even on a gloom Monday morning.

PHILLIPSDALE

exford H. Salisbury   David S. Lowry
Manuel Oliver   John Conley
Leslie E. Howard

Two brothers working here, Clif and Carl oderlund, became fathers the same day—May 8. Clif's new addition is a boy and Carl's s a girl. Babies and mothers are doing fine. Fathers are expected to recover soon.

Our sympathy goes to John Silva and his amily in the recent loss of his wife and their mother, and to John Medeiros in the recent oss of his mother.

Vacations have started at Phillipsdale: Al Carvalho is painting his house, Jim Boisvert went to Canada, Clif Soderlund is taking care of his family, and Andy Oates is enjoying a vacation with his son home on furlough from the Navy.

The boys on our new soft ball team are having their first game May 23 with the Mason Can Company. They made an excellent showing at practice.

On our final night of bowling, April 24, prizes were given for high single and high three strings. George Condry won both prizes with an average of 122 for the single and 347 for three strings. The boys tried to get George to spend the money before he went home but to no avail.

Jack Mello is raising turkeys again this year. The other day he found one had a broken leg so the last we knew Jack was making a splint for it. By the way, this special breed has grown quite large. Last year Jack had some turkeys weighing as much as 48 pounds at Thanksgiving.

Willie Banks called an outside electrician a few nights ago to come in to do some repair work. The electrician said he would come in if he could find someone to take care of his children. It finally ended up with Willie taking care of the children so the electrical work could be done. Now we have seen everything, Bill!

We were all sorry to hear of the death on April 15 of Mike Kurda. Mike had been with us since 1917 and was well known by all the men. He had been sick for some time, being in the hospital at the time of his death. We extend our sympathy to his wife and family.

Acknowledgements

Gratefully acknowledging with deep appreciation your kind and thoughtful expression of sympathy.

Mrs. William Barton & Family
Mr. & Mrs. George L. Barton
Mr. & Mrs. Thomas G. Rogers

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

Harry Bellew and Family

Gratefully acknowledging and thanking you for your floral offering and kind expression of sympathy.

Mrs. B. Quinn and Family

The flowers sent and the many expressions of sympathy extended to me are much appreciated.

Mrs. May Gardner Flynn

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. William White and Family

Your kind expression of sympathy was deeply appreciated and is gratefully acknowledged.

Mr. John P. Silva and Family

We shall always remember with deep gratitude your comforting expression of sympathy.

Mr. Timothy J. Riordan and Family

Your kind expression of sympathy was deeply appreciated and is gratefully acknowledged.

Mr. John R. Medeiros and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

The Thompson Family.

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

James Bunker and family.

Softball Manager on Rules Committee

SAMUEL J. PIRAINO, Chairman of the Bird Club Softball Committee, has been elected to the Metropolitan Boston Softball Rules Committee, according to an announcement recently made by the Metropolitan Amateur Softball Association.

Piraino has served as Chairman of the Bird Club Committee for several years past and is a former softball commissioner of Norwood. His appointment comes as a fitting reward for his faithful service and great interest in softball in the Norwood-Walpole section.

One of his first duties was assisting in the Amateur Softball Association umpires' examinations held Monday, June 10, in Boston.

Some of the folks who work at the Phillipsdale Plant Office. Left to right: Robert Pearson, Harriet Neill and Robert Simpson.

Meet Tawny, Chesapeake retriever, belonging to Bob Brebach of the Chicago Office. This dog won first place in a recent show of the Skokie Valley Kennel Club.

The candid cameraman walked into the office of our new plant at Glenwood, Arkansas recently and found everybody busy at work. Left to right: R. E. Vandruff, Superintendent; B. P. Soward, Shreveport Plant Superintendent; Anna Hopper.

Even DDT Can't Do Everything

THIS powerful new insecticide can actually be harmful to both plants and humans if used incorrectly. Be sure to FOLLOW DIRECTIONS.

DDT, announced last year, and on the market this year for civilian use, has been named far and wide as the answer to the gardeners' dream when it comes to controlling insects.

DDT is a wonderful insecticide, PROVIDING you know how and when to use it. It has all sorts of lethal possibilities, if improperly used. There is a circular, available to citizens of Massachusetts, from the Massachusetts State College at Amherst, Mass. Bulletin No. 135. This circular tells just what DDT will and will not do. The circular was prepared by two experts on the control of insects, Mr. Warren Whitcomb and Mr. Arthur Bourne. And here are some of the things it says:

DDT in the dry crystal forms is nonpoisonous externally, but when it is dissolved in oil it can be absorbed through the skin into the blood. Once in the blood it will accumulate in the fatty tissues of the body with harmful effect.

When taken internally DDT is poisonous, about as poisonous as arsenic, lead, and fluorine. In other words, it's safe enough to use in the garden *according to directions*. But the users should definitely follow the directions to avoid trouble.

DDT has been proven very satisfactory for many of the insects that ruin a garden. But some pests it will not touch at all. Most species of mites or aphids are not controlled very well by DDT. And in some cases it has the bad habit of killing the wrong insects. Bees may be killed by it, and also certain other helpful insects which live on the more harmful ones and keep them under control.

In some instances, DDT may cause injury to the plant, notably squashes and tomatoes.

As time goes on the scientists will undoubtedly work out special formulas of DDT for the control of specific insects—formulas which if used *according to directions* can be safely used on any plant or location recommended in the directions.

The important thing at this stage of the game seems to be, FOLLOW DIRECTIONS. Take no chances on anything as powerful as DDT. If you do, either you or your garden will probably suffer.

A copy of the circular No. 135 is available at the Plant Library in East Walpole, or you can write for one yourself at the Mailing Room at Massachusetts State College.

Planners, the Truth, and You

We have planners scattered among us making speeches, writing books, teaching our children the easy ways of deficits and debts; who speak of 60 million jobs guaranteed by government if private business doesn't make them.

Isn't it time to tell the truth that the United States cannot borrow money to employ citizens? Can a father borrow money to employ children?

Government is an association of citizens. We own it. There are no resources other than our own. There is no such thing as a 'federal grant to states', because the money comes from the states and is collected in the states. Subsidies in any form are the people's money.

—HARRY F. BYRD, *United States Senator from Virginia*

Safety Quiz

1. How do the largest number of pedestrian deaths occur? Failure to observe traffic lights. (b) Crossing between intersections. (c) Walking in roadway.
2. Where should clothes be dry cleaned? (a) In the kitchen sink. (b) In the basement laundry. (c) Out of doors
3. Where do most accidents occur to workers? (a) On the job. (b) Off the job.
4. Proper way to walk on the highway is on the right-hand side—with traffic. True or False?

Answers on page 16

Nylon Bait Got This Poor Fish

"Dear Madam:

We have just received a shipment of Nylons and are offering these 3 pairs for $4.27 postpaid. . . . If you want Nylons order now as the supply won't last long.

Sincerely,"

The above letter received wide circulation until a bit of investigating by the Better Business Bureau revealed that the sender had been victimized by a stranger. After a few drinks in a bar, he met a stranger who persuaded him to part with $35 for the privilege of selling Nylons via the mail order business. Then he proceeded to send out letters of which the above is a copy. But when it came to filling out the orders,—no Nylons, no stranger, and no $35.

Beware of strangers bearing golden opportunities.

This is typical of the racket now being discovered every day by the Better Business Bureaus throughout the country. Their intended victims are veterans with the cash or who have carefully saved money in War Bonds during the past few years. Refuse to have any business dealings with a stranger until you have investigated him thoroughly and know that he is reliable.

In every large city there are Better Business Bureaus ready to give you reliable information for the asking. In Boston the Bureau is located at 52 Chauncy Street.

ALWAYS INVESTIGATE BEFORE YOU INVEST!

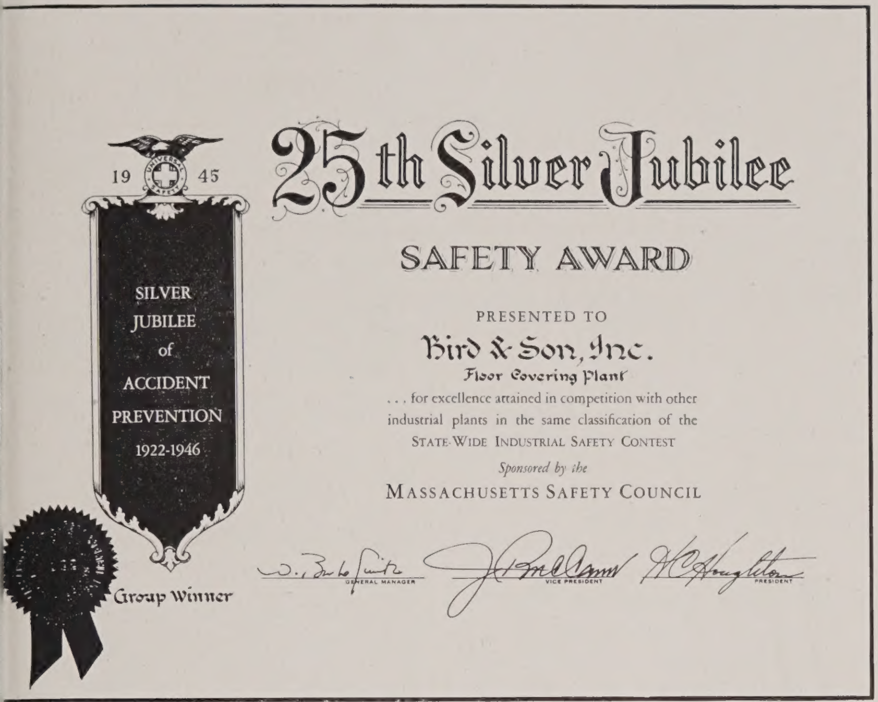
A sauntering rookie from Alabama encountered a brisk second lieutenant. "Mawnin'," drawled the rookie pleasantly.

The outraged officer launched a stinging lecture on military courtesy, with emphasis on saluting.

"Lawdamighty," said the rookie, "if I'da knowed you was gonna carry on like that, I wouldn't of spoke to you atall!"

Two more of the Phillipsdale Office workers: Mary Pierson and Millie Duarte. Now that gas rationing is over, guess we'll have to take a trip down to Phillipsdale!

Safety Awards



19 45

SILVER
JUBILEE
of
ACCIDENT
PREVENTION
1922-1946

Group Winner

25th Silver Jubilee

SAFETY AWARD

PRESENTED TO

Bird & Son, Inc.

Floor Covering Plant

. . . for excellence attained in competition with other industrial plants in the same classification of the STATE-WIDE INDUSTRIAL SAFETY CONTEST

Sponsored by the

MASSACHUSETTS SAFETY COUNCIL

GENERAL MANAGER VICE PRESIDENT PRESIDENT

roup winner certificate awarded to the Norwood Flooring Plant for excellence in safety last ar. This State Contest award was presented to Mr. Bailey, Superintendent of the Flooring ant, at the Governor's luncheon at Hotel Statler on April 16th. Good work!

Suggestion Awards

APRIL

$10 Awards for suggestions show-ng a saving in Manufacturing Cost:

Justin P. Antonitis, FXR
Angus J. Boyle, FXR
Felix J. Counter, FFR
*Julius Cozzi, FC
John P. Koval, FBPM9
Charles H. Locke, EMM

$5 Awards for suggestions of in-angible value:

Vaughn C. Allan, FXR
Aldo E. Bertoni, FFM
Victor Cotton, FBPM1
John J. Boyle, FXC
Mrs. Ada B. Gould, FXB
Louis O. Hertel, FXR
Charles P. Hoard, DPIF
*George Kinsman, FFR
Earl G. Quimby, DMK
Percy Russell, FFM
George Schoener, Jr., FFM
Elliott C. Scott, DMPM3
Daniel Tracy, FBPM1
Everett R. Tripp, FFM
Joseph G. Troiano, FXR
Biagio Tronti, FFN
Eino Waukonen, FFR
George Wise, EMM
Luigi, Zinni, FBPM1

$25 Savings Bond Award for sug-estion saving more than $100 an-ally:

John P. Koval, FBPM9

*Two suggestions.
**Four suggestions.

Banners To Box Shops

Congratulations also to the No. 1 Box Shop and the No. 2 Box Shop. These plants have been leading their groups in the State Safety Contest for the first three months of 1946. In recognition of this, each plant has been awarded a banner for display during April, May and June.

MAY

$10 Award for suggestion showing a saving in Manufacturing Cost:

Herman Lauble, FXC

$5 Awards for suggestions of intangible value:

Byard Bennett, FXR
Albee Boisvert, DPP
Harold Boyden, FFN
Joseph Carpino, FXR
John L. Dziubanick, FFR
Edward H. Hardy, DMP
Stanley J. Jezulewicz, FBV
Henry A. Johnson, FXV1
Leo A. Lamminen, FFR
Eldon D. Lawson, CE
**Esidoro Palumbo, FBPM9
Joseph Ralkavich, FXR
Augustus D. Smith, FXR
Vernon Stromberg, DPX
*Kenneth L. Stuber, FXR
Frank M. Troiano, FB Gen.
Anthony S. Utorka, FBV
George Wise, EMM

$25 Savings Bond Award for suggestion saving more than $100 anually:

Mrs. Ada B. Gould, FXB

$5 Award for suggestion reclassified as a No. 2 Award:

Mrs. Ada B. Gould, FXB

$10 Additional Award for having had five suggestions accepted:

Byard Bennett, FXR
Edward Hardy, DMP
Herman Lauble, FXC
Esidoro Palumbo, FBPM9
Augustus D. Smith, FXR

B. H. Bailey Honored on Twenty-Fifth Anniversary

CELEBRATING his twenty-fifth anniversary as a member of the staff of Bird & Son, inc., office and plant associates of Bernard H. Bailey tendered him a dinner on June 5, at at Le Chateau, North Attleboro. Mr. Bailey, who resides at 32 Birch Street, Islington, is Superintendent of the Floor Covering Plant of Bird & Son at Norwood.

His fellow workers at the floor covering plant gave him a purse, presented by Ralph M. Wight, assistant manufacturing manager, who acted as toastmaster. Axel H. Anderson, treasurer of the company, then presented Mr. Bailey, who is a philatelist, with a collection of stamps together with a sum of money for the purchase of other stamps to add to his collection.

Mr. Bailey joined the Bird organization in 1921 as a chemist and entered upon his duties at the floor covering plant where he now is superintendent.

Among those present at the dinner were Axel H. Anderson, Ralph A. Wilkins, B. D. Rogers, Eugene Sawyer, Jr., Howard Hanna, Edwin Lines, Ralph M. Wight, Wesley Ahlgren, Creighton Hill, Walter Egge, Berton Seekins, Frank Sutherland, Frank Reynolds, Sam Trepp, Leo L. Bernier, George Wood, Herbert Jepson, John G. Eppich, Edmund Johnson, James Bunker, Jr., Stuart Nickerson, William Pratt, Nelson Phillips, Philip Macchi, James Garner, Thomas Rogers, Arthur Bent, Ralph Hildreth and Samuel Steele.

Oscar Turner, caught by the cameraman on the shipping platform at our Chicago Plant.

Large Delegation at Silver Jubilee

"DOWN by the Sea for the Silver Jubilee" was the call of the Credit Union League of Massachusetts for its 25th Anniversary Convention, which was held at the New Ocean House, Swampscott, on May 17, 18 and 19. This is the oldest credit union league in the United States.

The following officers represented the Neponset Credit Union as delegates and attended the various discussion groups and business sessions held Friday and Saturday: Howard S. Whitney, President; Arthur D. Colburn, Vice-President; Albert W. Smith, Treasurer; Velma M. Cobb, Clerk; and Leo R. Bernier, Chairman of Credit Committee.

At the business meeting Mr. Smith was elected a director of the League for a term of two years. He is past president of the state organization and had previously served as a director for eighteen years.

Mr. Whitney served on the Ballot Committee and Miss Cobb on the Delegates' Registration.

Mr. Smith was Chairman of the Industrial Group Meeting held Friday afternoon. He also spoke at the Saturday morning session, his subject being "Real Estate Loans." Other subjects covered were Automobile Loans, G. I. Loans and Investments.

Mary Moylan, Ellen Dray, Pauline Sansone, and Mary McDonagh arrived Friday evening for the entertainment and dance and stayed through until after the banquet Saturday evening.

Those who attended the banquet were the following directors of our Credit Union, and guests: Mr. and Mrs. B. D. Rogers, Mr. and Mrs. Nelson Bartlett, Mr. and Mrs. William S. Jackson, Mr. and Mrs. Howard S. Whitney, Mr. and Mrs. A. W. Smith, Mr. and Mrs. L. R. Bernier, Mr. and Mrs. A. D. Colburn, Mr. Walter Hartig, Miss Eulalia Fraga, Mr. and Mrs. John Timmins, Mr. and Mrs. Arthur Eames, Miss Velma Cobb, Miss Mary Moylan, Miss Pauline Sansone, Miss Ellen Dray, and Miss Mary McDonagh.

Answers to "Safety Quiz" on Page 14

1. (b) Crossing between intersections, and when you do cross at an intersection first look both ways. While pedestrians have the right of way at crossings, once they have stepped off the curb, still it is a smart (and wise) idea to keep a sharp eye peeled for the driver who swings into your path.

2. Preferably by a professional dry cleaner, but if you must dry clean, then (c) out of doors.

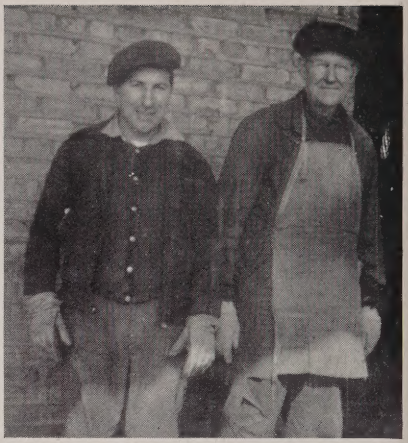
3. From five to ten times as many accidents happen to workers OFF-the-job.

4. False. The safe way to walk on the highway is on the left-hand side facing oncoming traffic.

Interest Rates — Automobile Loans

EFFECTIVE June 1, interest rates on mortgages now held by the Neponset Credit Union, and on future mortgages placed with the Credit Union, will be reduced from five percent to four and one-half percent.

The Credit Union Directors also announce that applications will again be taken for loans to purchase automobiles. The rate of interest will be five percent. This type of loan was discontinued by the Credit Union during the war years, and is now made available again as of the first of June.



Two more Chicago Shipping Department workers, Gene Bolosini and Frank Kruegar.

In-Plant Training Program Approved

LAST month Bird & Son received approval on all requests which were made early this year for On-the-Job Training courses here for Veterans.

Final papers are now in the hands of the local office of the Veterans' Administration. It is expected that monthly payments to participating veterans will start just as soon as these papers can be processed at the Administration office. All payments will be retroactive to the individual dates of eligibility, which differ according to the date on which each veteran made his application for training.

The jobs on which training is now being offered are: draftsman, maintenance mechanic, fireman, laboratory technician, and block cutter. Other jobs may be added to the training program later, if found practical. There are no vacancies at present for additional veterans to receive training, but when vacancies occur, the openings will be posted on the bulletin boards in accordance with the union contract, and if a veteran is accepted for the job, he will then have the opportunity to apply for and participate in this in-plant training program.

Have You a Home First-Aid Tool Kit?

For emergencies which may arise requiring immediate attention to the water, gas or electric installations in your home, especially when they occur at night, a small tool box containing a good flashlight, hammer, screw driver, wrench and other necessary tools will prove valuable many times.

FOR YOUR CONVENIENCE-

THE U. S. SAVINGS BOND PLAN

SAVE EACH WEEK	AND YOU WILL HAVE IN 1 YEAR	 IN 5 YEARS	 IN 10 YEARS
$0.50	$26.00	$133.24	$285.99
1.00	52.00	267.23	574.61
1.50	78.00	401.48	863.98
2.50	130.00	668.97	1,440.84
3.75	195.00	1,004.20	2,163.45
7.50	390.00	2,009.02	4,329.02
12.50	650.00	3,348.95	7,217.20
15.00	780.00	4,018.67	8,660.42
18.75	975.00	5,024.24	10,828.74

Save the *Easiest* way—
through PAYROLL SAVINGS

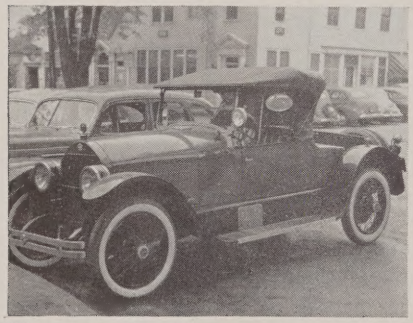
BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
WATER PROOF
MARK
PAT. OFF.

BIRD Neponset REVIEW

VOL. 34 NO. 4 AUGUST 1946

A bit of Maine seacoast to remind you of your vacation if you've already had it, and whet your appetite if your vacation is yet to come. Several Bird & Son people know this vacation spot—it's the harbor at Monhegan Island.

Geames "Dude" Davidson and Sonny with a catch of white perch made on the Fourth of July outing at Shreveport. Davidson, Winkler and Bobby Davidson each caught about thirty fish that day. How's that for angling!



Did you see this old Stutz in East Walpole Square one day last month? Has anyone any idea how old it is and who owns it? We think it must be of the vintage of 1918 or thereabouts. What do you think?

Roofing Mill Field Day

AT the Roofing Mill, the Union-Management Committee is planning a Field Day for the employees of the Roofing Mill on Sunday, August 18, 1946, at Francis William Park in East Walpole. This Field Day will be limited to the employees and their immediate families.

While plans are not complete, the tentative schedule calls for softball games, tug-of-war, races, and other sports both for adults and children. The youngsters will have opportunity to go bathing in the pool and enjoy the other facilities of the park.

Several committees have been set up to handle the various details of the day and the whole program is under the co-chairmanship of Edward Hiller and John Gnecco.

Can all you Can

PREPARE to preserve more fruits and vegetables than ever before, is the warning of the National Garden Institute, based on a survey of the food needs of the country for 1945–1946. There are certain to be continued shortages of canned goods and other staple food items.

"Regardless of the size of the commercial pack, there will inevitably be uneven supplies and grocery shelves bare of certain canned foods," is the conclusion drawn by Andrew S. Wing, Executive Secretary of the National Garden Institue. "The reasons for this are clear but not generally understood. Food supplies are likely to become worse before they are better."

Reasons for future shortages of canned goods are listed by Mr. Wing as follows:

1. Supplies are low. The pipeline from farm to consumer is almost empty.

2. The American people are eating at least 15 per cent more than ever before.

3. When meat, bread and fats are scarce and hard to get, people eat more canned fruit and juices.

4. Delivery of tin cans to commercial canners has been delayed because of the steel, coal and railroad strikes and also because the supply of tin plate is still not very plentiful.

5. There have also been strikes in the canning industry. Wages have gone up materially, causing higher costs and inflating prices.

6. In at least one region in Florida, canners refused to pack the tomato crop because of an unfavorable OPA ceiling, causing the crop to rot on the ground.

7. Although prospects for most crops of fruits and vegetables are good at the present time, prices will remain high because of the removal or raising of ceilings and the high purchasing power of the public.

8. The demand for non-perishable foodstuffs for famine relief overseas has shown no letup.

9. Herbert Hoover, Chester C. Davis and other Famine Emergency officials, Secretary Anderson of the U. S. Department of Agriculture, Fiorello LaGuardia, Director General of UNRRA and other authorities are on record as stating emphatically that the world food situation will still be critical in 1947.

10. American farmers have reached the absolute peak of production until relieved by a more adequate labor supply, new farm machinery and repairs, and a return of veterans to the land.

This all adds up to the fact that the smart householder will grow his own and the shrewd housewife will can, freeze or otherwise preserve as much home-grown or purchased food as possible.

Don't Procrastinate—Investigate!

It has been wisely said that, "procrastination is the thief of time." As applied to the prompt treatment of cancer, this is even truer. Putting off for "tomorrow" what should be done today may mean the difference between life and death to the patient with early cancer symptoms.

If you note any of the following conditions, DON'T WAIT! They may be early cancer signs. Go at once to a doctor or approved clinic for a check-up:

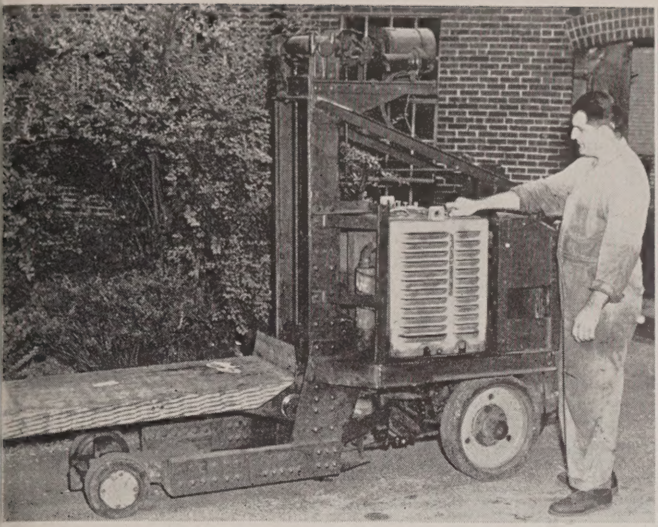
Persistent indigestion or distress after eating or drinking. Lack of appetite.

Changes in normal bowel habits. Diarrhea alternating with constipation. Loss of weight or strength.

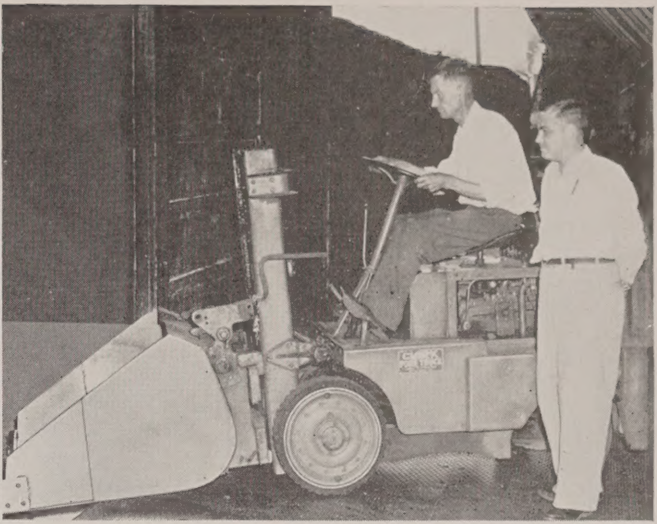
Noticeable change in long-standing skin defects. Change in the size or color of a wart, mole or birthmark.

An examination will probably reveal that you do NOT have cancer. But take no chances: Treated early, many cancers are curable in a high percentage of cases; treated late, a comparatively small percentage can be cured. TIME MAKES THE DIFFERENCE!

Since procrastination is the thief of time, DON'T PROCRASTINATE—INVESTIGATE!



William Fermano, East Walpole Plant, was the one who thought of replacing the electric batteries with this gasoline generator on the East Walpole lift trucks. Bill's suggestion was named the best for the year 1945. This idea brought him more than $400. in cash awards.



The scoop on the front end of this lifttruck was Bruce Farrar's idea. It improves the operation of unloading slate from the freight cars and saves a back-breaking job for the men who used to have to do it by hand. The driver of the tractor is Frank Condry. Bruce won over $350. in cash for this idea.

What Makes A Good Suggestion?

MID-SUMMER is the half-way mark in our Suggestion Con- est. There are still approximately ix months left to enter "the best uggestions of 1946". A few good uggestions have already come in, ut your idea may be still better. In our *mind*, it's just an *idea*, but write t down in black and white on a uggestion blank and it becomes a *uggestion* which may bring you a ood sized check—and who can't use little extra money these days!

What makes a good suggestion?

"Let's Look At The Record!"

The best way to find out is to xamine some of the recent ideas vhich have won big money.

Last year the best suggestion of he year was "Gasoline Generator or Hi-Lifts" entered by William ermano of the East Walpole Stock ransfer Department. This also won he biggest special award—$300. Vhy was it a good idea? There were wo reasons: it saved the purchase f a new hi-lift truck (which might ot have been easily obtainable any- vay because of war time restrictions) nd it saved a great deal of time vhich had been used in recharging ur electric powered hi-lift trucks.

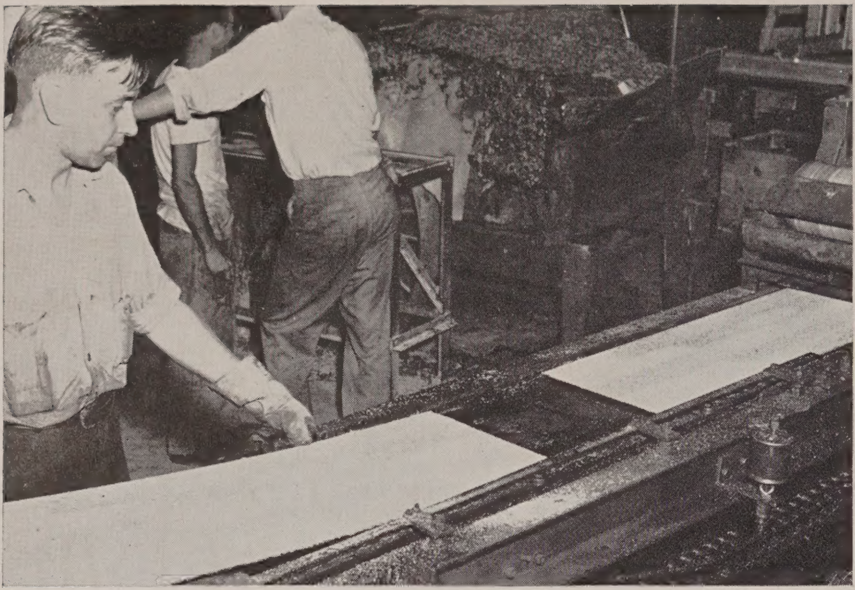
The second best suggestion last ear was Bruce Farrar's "New Meth- d of Unloading Granule Cars at B". Mr. Farrar got the second prize noney of $50 and a special award of 275 by suggesting a method of unloading granule cars with a Clark tractor rather than by shovelling out by hand as formerly. A great deal of time in unloading was saved which meant better, faster production all along the line, and laborious work was eliminated.

Here is a perfect example of a suggestion which made a substantial saving, and yet one which did not cause the lay-off of a single man. Don't get the idea that suggestions which save labor are bad medicine for you and your fellow workers. More often they are just the opposite, eliminating some hard, heavy job which a mechanical device can do better and faster, and releasing the men who had to do this hard work for other, more important work elsewhere. Suggestions of this sort almost always bring about better working conditions or better rates of production which benefit all of us. Only by doing the job a little bit better than our competitors can we hope to hold our share of the business year after year. That's why suggestions like this are good suggestions.

Ideas Like This Really Pay Off

Another fine type of suggestion, which will save real money and bring you a substantial cash award, is the suggestion which saves in material. Even a small amount of material saved on an operation that is done over and over may mean a tremendous saving at the year's end. A good example of such a suggestion was the idea entered by Fred Turco in 1943 which received first prize money that year and a special award of $300. Mr. Turco noticed that at the index conveyor, the die roll sometimes raised the forward edge of the boards as they travelled through, causing the gas heated knife, or plow, which trims the ship-lap edge, to cut the corner, damaging the boards. Boards damaged in this way could be sold only as seconds. Mr. Turco suggested a clip to hold this edge firmly in position. The clip eliminated all damage from this cause, enabling us to increase our production of "A" stock considerably, which of course could be sold for full price, whereas the damaged boards had had to be sold for much less. Take one individual board, and the saving didn't seem like much, but take all of the boards week in, week out, month in, month out, saved from damage and the annual saving was considerable.

That's the type of suggestion needed to help keep abreast of the competition. That's also the type of suggestion that will put the big money in your pocket. This discussion has been about plant suggestions and ideas, but the same principles apply to suggestions from the office and sales force. If you can think of an idea that saves time or work or materials (including office supplies and forms) you may hit upon a sug-



At the point where the new board is being placed on the conveyor is a small piece of metal which serves as a clamp to hold each sheet in place as it travels through the machine. This holds the board firmly in place and prevents damage that used to occur when the boards were not secured firmly in the proper position. For this idea submitted in 1943, Fred Turco, Norwood Roofing Plant, received a $100. award for the best suggestion in 1943 and a special award of $300 in addition.

Good Suggestions

Continued from page 1

gestion that will land you in the "big money" class. It's the same principle exactly. A little saved every day or every week may mean a big saving over a period of a year.

Think it over. How can you save materials, labor or time? Five months of 1946 are still before you. Put on that thinking cap today. Maybe your idea will be the next big winner.

Every good suggestion means cash in your pocket, and better, more efficient production which helps keep your plant running and your job secure.

Suggestion Awards

JUNE

$10 Awards for suggestions showing a saving in Manufacturing Cost:

Leo Burns, EMM
Charles H. Locke, EMM
Edmund Wenstrom, FBM

$5 Awards for suggestions of intangible value:

Julius Aukstolis, FBPMI
Rosario Campagna, FBV
John E. Costello, FXG
Felix J. Counter, FFR
George Docar, FXR
John M. Down, FFR
Gordon M. Eaton, FBV
Hilmer Eklund, FBPM1
John M. Glebus, FFN
John R. Hazlett, DMP
Charles P. Hoard, DPIF
Miles H. Hubbard, CE
Henry A. Johnson, FXV1
*Leo Lamminen, FFR
Herman W. Lauble, FXC
Arthur McKenna, FBV
William R. Percy, FBW
Joseph A. Queenan, DPP
Joseph Ralkavich, FXR
Anthony Rochford, DPIF
Joseph C. Swasey, FBV
James Weir, FBPM6
Lawrence V. White, FFN

$25 Savings Bond Award for suggestion saving more than $100 annually:

Leo Burns, EMM.

$10 Additional Award for having had five suggestions accepted:

Julius Aukstolis, FBPM1
Rosario Campagna, FBV
John M. Down, FFR
Gordon M. Eaton, FBV
John R. Hazlett, DMP

JULY

$10 Award for suggestion showing a saving in Manufacturing Cost:

Arthur Balduf, FBE

$5 Awards for suggestions of intangible value:

*Arthur Balduf, FBE
Aldo Bertoni, FFM
John M. Down, FFR
Louis V. Fuller, FXA
Stanley J. Jezulewicz, FBV
Henry A. Johnson, FXV1
Robert Julian, FCPM2
Leo Lamminen, FFR
Valentine Nievicodock, FCPM2
Helge E. Ostrom, DMPM5
Joseph Ralkavich, FXR
James P. Reiser, FCM
Joseph P. Roslauskus, FBV
James Scott, FCG
*Everett W. Seavey, FXR
Edward J. Shaughnessy, DMT
*Fred P. Turco, FBPM7

$10 Additional Award for havin had five suggestions accepted:

Arthur Balduf, FBE
Stanley J. Jezulewicz, FBV
Henry A. Johnson, FXV1
Joseph Ralkavich, FXR

*Two Suggestions Accepted

Home accidents took the greates farm toll last year with 6,500 death as compared to 6,000 in 1944, report the National Safety Council.

Safety Quiz

1. When a person has been burned, the best first aid treatment is to smear the area with butter. True or false?
2. What would you do if someone in your home should fall and suffer a fracture? (A) Put him to bed; (B) Call a doctor; (C) Give him a stimulant.
3. If the person with whom you are driving should suddenly become unconscious, you should: (A) Jump out; (B) Try to bring him back to consciousness; (C) Turn off the ignition and try to steer; (D) Shout for help; (E) Reach for the foot brake. Which one?

Answers on page 15

You don't need Safety Goggles for eating Grapefruit
(although some might find it helpful)
You DO need SAFETY GOGGLES on Eye Hazardous Jobs!

Happy birthday?—Well, no, not exactly, but happy anniversary for W. F. "Tap" Geary, East Walpole Finishing Mill Foreman, who was given a big party on Monday, July 1, by the workers in his department. The cake and all the other eats were wonderful and we know "Tap" appreciated the radio presented on this occasion.

$500 and a Month's Vacation for W. F. Geary

FIFTY years is still a long time to work in one place, even though we've had several fifty-year men in the last year or two. Latest on the list is William F. "Tap" Geary, Foreman of the East Walpole Finishing Mill, who celebrated his fiftieth anniversary on Monday, July 1. He was called to a meeting of company executives that morning, given personal congratulations and good wishes and presented with a check for $500.

Later that afternoon, answering a hurry call to "fix something" in the girls' lunch and rest room in his department, he was surprised to find the room decorated, the table spread with good things to eat, a beautiful anniversary cake and a crowd of his friends and department workers gathered to congratulate him. He was then presented with a mysterious box which when opened produced a fine table radio, the gift of those who work for him in the Finishing Department. It was a swell party and obviously it pleased Mr. Geary very much.

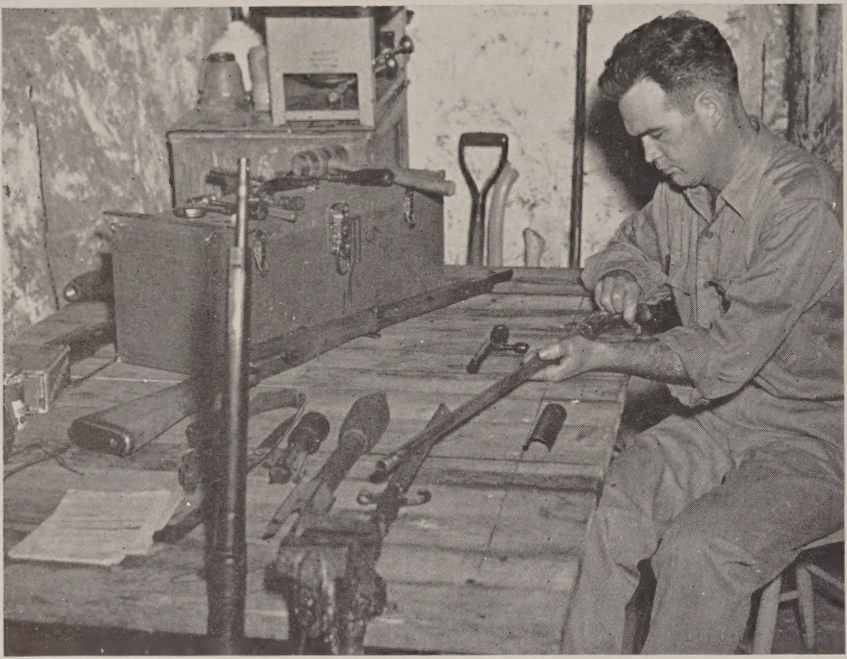
Like our other fifty-year men, Mr. Geary can look back on many changes at our East Walpole Plant. He first started in 1896 at the old Cartridge Department, located where our present Mill Office stands. After a year and a half there, he was transferred to the Paper Machines and worked at various times on all of the machines then operating. He recalls where No. 4 now stands was a machine they called the "Old Hobo," probably because it was not bought as a unit but parts were purchased from here and there. On this machine they manufactured hardware paper, rocket paper and various wrapping papers.

After about five years on the paper machines, he shifted to work on the combiner at the Box Shop which was then located at a spot just about opposite the present machine shop doorway. In 1911 he was transferred again to the new Finishing Mill which had recently been built and after working for three years on the combiner there, was put in full charge of the building in April, 1913. He has been foreman of this department ever since.

"Tap" receives congratulations of company officials and a check for $500. from Bird and Son—and yes, he'll get a month's vacation every year from now on. Left to right: E. H. Bartlett, R. A. Wilkins, B. H. Roberts, B. D. Rogers, W. F. Geary, J. J. Burke, F. A. Massey.

When "Tap" was telling of his early experiences, he was sitting in the smoking area just outside his department where there is a view across the river to the hills and fields beyond. He recalled how as a boy he had lived in the neighborhood across the river and frequently in mid-winter when the coasting was good, he and his pals would slide from the hilltop down through the

Continued on page 5



Treat your souvenir weapons with proper respect, says Lawrence White of the Flooring Undercoat Department. Lawrence formerly held the rank of T-5 in an Ordnance Maintenance Company in the Army and speaks with authority on this subject. Here he is at the workshop at his home in Norwood. Read what he has to say about proper care of souvenir weapons.

Danger . . .

"TOO much emphasis cannot be placed on the danger of firing so-called 'souvenir weapons'", states Lawrence V. White, Norwood Flooring Plant worker, who was formerly a Technician Fifth Grade with the 164th Ordnance Maintenance Company of the U. S. Army. His job in the service was mechanic for small arm weapons, and he knows whereof he speaks.

Many of these foreign weapons have been hastily and crudely made, lacking the finished quality and strength of American arms. If persons unfamiliar with them attempt to fire them with American ammunition, or even with foreign ammunition, injury or death may result.

* * * *

When Lawrence White first entered the service he was a section leader in a 50 caliber A.A. platoon of Amphibian Engineers. He attended Ordnance School in Florida and studied repair and functioning of hand and shoulder weapons. At this time his personal rifle was the M1 (Garand).

Overseas he transferred to the 164th Ordnance Company of Engineers and was assigned the job of repairing all small arms and machine guns up to the 37 mm. anti-tank gun. While in the Philippines he served on a team that did research work on the 4.5 inch rocket for the Sixth Army. This team gave trial demonstrations and combat tests for various Infantry Divisions. During this period he was armed with the carbine. This experience enables him to talk with authority now about the dangers of souvenir weapons.

Since Mr. White has returned from military service, he has continued his interest in these "souvenir weapons" and has now developed a regular service to veterans for making these fire-arms harmless. In the basement of his home at Cedar Street, Norwood, he has set up a little workshop which he uses for rendering harmless any fire-arms brought to him. This can be done by cutting down the firing pin so that it is no longer effective or by filling the barrel with lead so it cannot be loaded.

Government regulations require that all foreign automatic weapons be registered with the Federal Government. There is no objection to any veteran or his family owning such a weapon, but persons owning them who have not registered them yet with the Federal Government are urged to do so at once for their own safety and protection. This is done, strangely enough, at the Alcohol Tax Division of the Internal Revenue Department at 1 State Street, Boston. Don't ask us why, but that's the place. Competent men here will inspect the guns also, and tell you how to make them unserviceable.

But the safest thing of all for the protection of your own family is to make each gun harmless by having it doctored so that it can never be fired again. It still makes a good souvenir and there is no danger if your ten-year-old plays with it without your knowledge.

Especially Dangerous

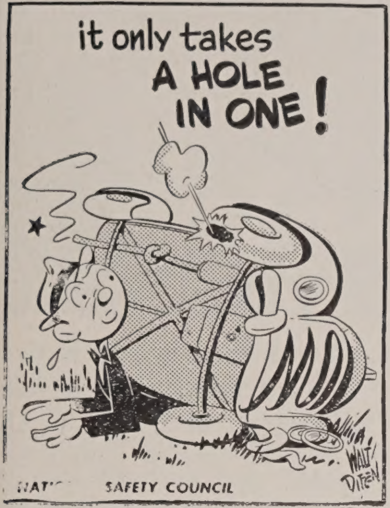
One of the more dangerous weapons, according to Mr. White, is the Jap pistol model 94 which can be fired by pressing an exposed sear on the side of the gun. The German P-38 automatic pistol has one bad mechanical feature. It may easily be bent or broken and thereby cause premature firing. The Italian Glisenti pistol is another poorly made hand gun which should be kept as a souvenir only. Some of the better made European rifles and pistols will fire American cartridges, but you have to be very sure that the right type is used. Simply because a cartridge appears to "fit", it may not be the proper one for the gun. Japanese small arms are not chambered to fit American cartridges and none can safely be used. In other words, these guns are safest when kept only for souvenirs. If you insist on firing them, be sure you know the correct cartridge, its caliber and safety features and the characteristics of the weapon. In general, all machine guns, sub-machine guns, or machine pistols of either German or Japanese make should be considered as "dangerous weapons to keep as souvenirs".

Other Information

In addition to his service in making these weapons safe, Mr. White also has made a careful study of enemy weapons. He is prepared to furnish complete data and a brief history of the background of the weapon to anyone interested.

Turning a hobby into something practical and useful for the whole community isn't always possible, but Mr. White seems to have done it. Here is something that he is getting a real kick out of, being thoroughly interested in the subject of guns, and yet at the same time he is providing a real service to the community by offering to make these souvenirs safe to have around.

"TAKE IT EASY"



Credit Union Reaches Half Million Mark

THE monthly report of the Neponset Credit Union for May, 1946, showed that the assets for this thirty year old organization had topped the half-million mark. At the end of May the figure was $503,912.06.

Assets were still climbing, because the June report showed a total of $509,967.45.

Girls' Golf League Winds Up Season

By M. E. Delaney

THE 1946 Bird Club Girl's Golf League has come to a close after a very enjoyable season. The weather man was very good to us on Monday nights so we only had one postponed match, allowing us to finish our matches on scheduled time.

On June 20th the girls enjoyed a mixed Scotch Foursome, sponsored by the men's league, held at the Sharon Country Club. The mixed Scotch Foursome to be run by the girls will be held at the Walpole Country Club on August 15th.

Our field day was held Saturday July 13th at the Walpole Country Club followed by a luncheon at Seiler's in Wellesley.

Marion Tolman was the best golfer for the season followed by Anne Lindsay, Carolyn Delaney, Mary Blazonis and Mattie McLauchlan. The team standings were as follows:

Five Pros
Sand Blasters
Pivot Wonders
Fairway Slitters

The smile of victory—Marion Tolman, Main Office, champion of the Girls' Golf League this season.

The prize winners for the field day were as follows:

9 holes—low gross	Carolyn Delaney
9 holes—low net:	
First	Edith Cecchi
Second	Velma Cobb
Third	Mary Blazonis
Best Selected six:	
First	Peg Corcoran
Second	Julia Lewis
Fewest Putts:	
First	Helen Makarevich
Second	Anne Lindsay
Most Number of 5's	Peg Delaney
Lowest score on No. 5 Hole	Mattie McLauchlan
Best score on 3, 4 & 5	Marion Tolman
Highest Score 1 hole	Catherine Dowdie
Highest gross score	Dorothy Hawes

After the prizes were awarded, Mattie McLauchlan was chosen to head the league for the 1947 season, which we know will be very successful under her chairmanship.

Month's Vacation

Continued from page 3

field across the river and up the hill on the south side where the paper machines and stock sheds are now located. It was wide-open country in those days with no factory buildings beyond the location of the present No. 1 Sorting Room.

Mr. Geary says he is looking forward to his month's vacation which is coming to him this year. He plans to spend two weeks of it at Hampton Beach. What he'll do the other two weeks he hasn't yet decided.

Registration of Firearms

Under the regulations of the National Fire arms Act, certain weapons, including souvenir weapons, are required to be registered with the Federal Government.

Violation of the Act may bring a penalty of a $2,000 fine and imprisonment for not more than 5 years, or both.

These weapons include:

"A shotgun or rifle having a barrel less than 18 inches long; any weapon except a pistol or revolver which can be concealed on the person; any machine gun; any firearm with a muffler or silencer.

"The definition of machine gun includes machine pistols and machine rifles that will fire more than one shot with a single pull of the trigger; pistols or revolvers that have stocks or detachable stocks; an automatic pistol that can be converted to full automatic by an adjustment of mechanism on the gun which would allow the weapon to fire more than one shot with a single pull of the trigger and without manual reloading."

Twenty-two caliber rifles need not be registered unless the barrel is less than 16 inches, and the Act does not affect the use of shotguns or sporting rifles with a barrel longer than 18 inches.

Veterans who act promptly will not be criticized for possessing weapons that have not be registered, but if you delay many months after returning from overseas with such souvenir weapons, the penalty may be severe. So register now all such weapons now in your possession. The place in Boston to do it is the Alcohol Tax Unit, U. S. Treasury Department, 1 State Street, Boston, Mass.

Carl A. Held, Plant Engineer.

New Plant Engineer at East Walpole Division

CARL A. Held of Marshfield, Mass., joined Bird & Son as Plant Engineer on June 3.

Mr. Held comes to the company following eight years at the Naval Operating Base, Newport, Rhode Island, as Chief Electrical Engineer and head of construction and maintenance work. His work there before and during the war included supervision of maintenance and construction at the Naval Training Station and the Naval Torpedo Station at Newport, and its annexes; the Naval Fuel Depot in Melville, Rhode Island, two naval magazines located on nearby islands, the Anti-Aircraft Station at Price's Neck and other smaller buildings and projects.

In the early part of the war, a tremendous expansion program was put through at the base; Mr. Held coordinated the activities of many nationally known engineering firms and served as liaison agent between the Navy and these big contractors.

Previous to his work at the Naval Base, Mr. Held had worked for several years on similar engineering work for the American Cyanamid & Chemical Corporation, Monks & Johnson and the Western Electric Company of Kearny, New Jersey. He is a graduate in Electrical Engineering at the Y. M. C. A. Technical School, Boston, which is now Northeastern University, and a registered professional engineer in Massachusetts and Rhode Island.

Mr. Held is well qualified to direct the work of our maintenance and engineering divisions at this time, when post-war plans are being carried out.

Blue Cross

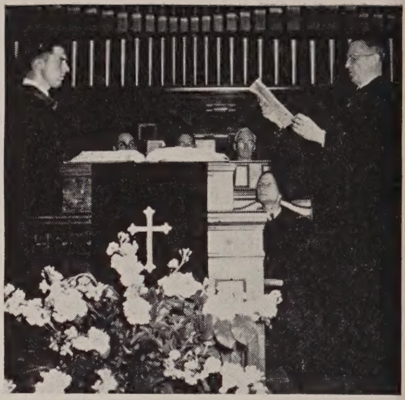
Seventy-Five Per Cent Membership Brings You Additional Benefits

WITH seventy-five per cent of all eligible employees now members of the Blue Cross, the waiting periods for tonsils and adenoids removal and for maternity benefits have been removed from the provisions of the group policy issued by Massachusetts Hospital Service Inc. to Bird & Son, inc. employees.

Previous to June 20, 1946 it was required that parents belong to the Blue Cross for twelve consecutive months before dependent children were eligible for benefits for the removal of tonsils and adenoids. This waiting period of twelve months has been waived for the next year and will continue in force if the membership of the Bird & Son group remains at seventy-five per cent or better of all eligible employees.

Under the provisions of the Husband and Wife or Family Membership, there was a period of six months following the date of the membership before the Blue Cross benefits became effective. Now there is no waiting period and the maternity benefits start immediately following the effective membership date. This waiver will continue for twelve months from June 20, 1946 and will continue in force providing the membership of the group remains at seventy-five per cent or better.

Formerly Lieutenant, now "Papa", Bob Simpson of the Phillipsdale Office and his cute daughter Patty.



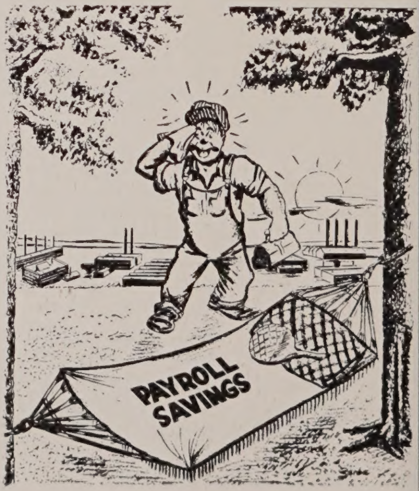
John Maitland's Son is Ordained in Norwood

DAVID J. MAITLAND, son of Mr. and Mrs. John Maitland of Norwood, was ordained into the Christian Ministry at an impressive public ceremony at the First Congregational Church in Norwood on Wednesday, May 22, 1946.

Young Mr. Maitland is a graduate of Norwood High School, Amherst College and Union Theological Seminary, New York City. At Union he was president of the student body. In the picture above, Rev. Charles C. Keith, Moderator of the Ecclesiastical Council is shown reading the vows of ordination to David J. Maitland (left).

Mr. Maitland's father has worked in the office of our East Walpole Maintenance Dept. for many years. He tells us that his son has just been named as the new director of work among congregational preference students at the University of Wisconsin. David and Mrs. Maitland will go to Madison, Wisconsin to take up the new duties about the middle of August.

For The "REST" of Your Life!



Welcome Home!

THE following people returned from military service between May 15 and July 15.

Richard Barrett	Flooring
Thurston J. Beasley	Berry Asphalt
Thomas R. Clarke, Jr.	Flooring
Kenneth Cram	Finishing Mill
Kenneth Duhamel	Phillipsdale
Francis C. Flaherty	Toofing
L. D. Forbes	Berry Asphalt
Harold E. Fuoss	Roofing
ohn R. Hood	No. 1 Box Shop
Paul E. Howard	No. 1 Box Shop
William S. Ivatts	E. W. Maintenance
Frank Jankowski	Flooring
Thomas J. McColgan	Flooring
Russell MacDonald	Flooring
ames J. Maguire	No. 2 Box Shop
ames Wylie Malone	Berry Asphalt
Leo E. Murphy	E. W. Maintenance
William K. Price	Roofing
Donald L. Ray	Berry Asphalt
Billie Shockley	Shreveport
William L. Stewart	Roofing
Samuel J. Thompson	No. 2 Box Shop
ohn Troy	Chicago
Daniel F. White	Flooring

W. E. Harper Retires After Thirty-Four Years

WILLIAM E. Harper, operating engineer at the East Walpole Power Plant, retired May 1 after completing almost thirty-four years of continuous service with Bird & Son as an engineer.

His employment started here July 30, 1912. His first job was his only one—watch engineer—and he filled it faithfully during his entire thirty-four years of service. He is now retiring at his own request, at the age of seventy-one. This summer he and Mrs. Harper are living at their summer home at Rexham Beach, Marshfield. In fact, they got away from town so quickly that your photographer didn't catch up with Mr. Harper to get his picture. Their plans for the fall are still uncertain, but they will return somewhere to this vicinity. The many friends of Mr. Harper hope that he will call back frequently to say hello and renew old acquaintances.

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during August and September, and of those who complete twenty or more years' service during these months.

AUGUST

			Years
James E. Smith	8-17-85	Retired	61
Hattie Willis	8-17-96	Retired	50
John Sullivan	8- 3-99	Maintenance	47
John Sheehan	8- 2-02	Roofing Plant	44
Mary McKinnon	8- 9-05	No. 2 Box Shop	41
M. J. Hawkins	8- 9-06	Office	40
John Blazonis	8-15-07	Paper Mill	39
Michael Coyne	8- 1-08	Paper Mill	38
Gregalis Stanis	8- 7-08	Paper Mill	38
John Wilkes	8- 8-08	No. 2 Box Shop	38
John D. Countway	8-20-09	Power and Steam	37
Samuel Hunter	8-29-10	No. 1 Box Shop	36
Fred B. Duncan	8-24-11	Maintenance	35
Ethel Havey	8-13-12	No. 2 Box Shop	34
Leroy Fullerton	8-30-13	No. 2 Box Shop	33
Michael Costello	8- 4-13	Foofing Plant	33
Anthony Pratasius	8- 1-16	Flooring Plant	30
Michael Folan	8- 4-16	Roofing Plant	30
Fred J. Kinsman	8-17-16	No. 2 Box Shop	30
Edmund F. Murphy	8-28-16	Roofing Sales	30
George D. Smith	8-17-17	Paper Mill	29
Helga Peterson	8-22-17	Office	29
Antonio Antonelli	8-12-18	Flooring Plant	28
Esidoro Polumbo	8-12-18	Roofing Plant	28
Arthur B. Sprague	8-16-18	No. 2 Box Shop	28
Everett Brennan	8- 5-19	Maintenance	27
Francis O'Neil	8- 6-19	No. 2 Box Shop	27
Bartley M. Curran	8-21-19	Flooring Plant	27
Karl H. Olsen	8- 2-20	Maintenance	26
George Wood	8- 4-20	Flooring Plant	26
John Lobisser	8- 9-20	Maintenance	26
Joseph Jurgelewich	8-23-20	Paper Mill	26
Charles Miksis	8-23-20	Flooring Plant	26
Edward Scanlon	8-30-20	No. 2 Box Shop	26
Andrew Thompson	8-31-20	No. 1 Box Shop	26
R. M. Springer	8-21-21	Carton Sales Service Manager	25
Stanley Jezulewicz	8-22-21	Roofing Plant	25
Elmer Honeth	8-26-21	Flooring Plant	25
Arthur Balduf	8-2 -22	Roofing Plant	24
Victor Konalski	8- 2-22	Roofing Plant	24
William J. Downing	8- 4-22	No. 1 Box Shop	24
James Donnelly	8-28-22	No. 1 Box Shop	24
James Salmon	8-28-22	No. 1 Box Shop	24
Anton Smolski	8-29-22	Finishing Mill	24
Adolphe Doucette	8-30-22	Flooring Plant	24
Charles E. Tyson	8- 1-23	Flooring Sales	23
Edgar W. Ross	8- 6-23	No. 1 Box Shop	23
Pietro Cisternelli	8-13-23	Paper Mill	23
John Sigmund	8-13-23	Retired	23
William R. Duquette	8-15-23	No. 2 Box Shop	23
Walter Mazeika	8-20-23	Flooring Plant	23
Charles Delphy	8-21-23	Roofing Plant	23
Alex B. Morrison	8-24-23	Flooring Plant	23
Timothy Dowling	8-25-23	Roofing Plant	23
Harvey Batten	8- 6-24	Paper Mill	22
Henry Doudie	8-11-24	No. 1 Box Shop	22
Robert Garner	8- 1-25	Flooring Sales	21
George J. Keller	8- 1-25	Roofing Sales	21
Howard Johnson	8-17-25	Flooring Plant	21
Wilfred Turenne	8-10-26	No. 1 Box Shop	20
William Wall	8-11-26	No. 2 Box Shop	20
Lauri Palonen	8-12-26	Flooring Plant	20
Arthur Bent	8-30-26	Flooring Plant	20
Andrew Grigun	8-30-26	Flooring Plant	20
Leo Lamminen	8-17-31	Flooring Plant	15
Lawrence Bishop	8- 3-36	Military Service	10
Francesco Conidi	8- 5-36	Flooring Plant	10
Guiseppe Bilotta	8- 7-36	Flooring Plant	10
John Doyle	8-10-36	Maintenance	10
Paul Zenis	8-17-36	Leave of Absence	10
Martin Kane	8- 4-41	Paper Mill	5
Norman G. Lull	8-20-41	Flooring Plant	5
John Curran	8-29-41	No. 2 Box Shop	5
Mary Molla	8-29-41	Office	5

PHILLIPSDALE

Charles S. Cyronak	8- 4-10	Plant	36
Gaetano Nanni	8-23-18	Plant	28
James J. Kuzmich	8- 9-20	Plant	26
Wilfred Couture	8- 6-23	Plant	23
Anthony N. Perry	8- 9-23	Plant	23
Gloria L. Doughty	8- 4-41	Military Service	5
Joseph Medeiros	8-25-41	Plant	5

CHICAGO

Lawrence Doherty	8- 7-19	Plant	27
Marshall F. Meyer	8-27-26	Plant	20
Frank W. Krueger	8-30-26	Plant	20
Gresham T. Brebach	8- 3-31	Roofing Sales	15

BERRY ASPHALT COMPANY

J. E. Carpenter	8- 1-36	Plant	10
James S. Van Pelt	8-10-36	Sales	10
Donald Ray	8- 4-41	Plant	5

SEPTEMBER

			Years
A. C. Urquhart	9-10-96	Retired	50
P. R. Allen	9-15-98	Advisory	48
Florence Holmes	9-25-98	Retired	48
John Eppich	9- 5-03	Retired	43
Patrick Coughlin	9-10-04	Retired	42
Antonio Paddock	9- 4-05	Paper Mill	41
Michael Burke	9-22-05	Paper Mill	41
Louise McFarland	9- 7-08	Office	38
John Clancy	9- 7-09	No. 2 Box Shop	37
Michael Costello	9-26-09	Retired	37
R. C. Floyd	9-20-11	Director of Sales	35
Herbert Jepson	9- 3-12	Roofing Plant	34
Dominick Triventi	9- 5-12	Roofing Plant	34
James Sword	9- 9-15	Roofing Plant	31
Roy Packard	9-13-15	Roofing Plant	31
William Koehler	9-13-15	No. 2 Box Shop	31
William F. Sline	9-28-15	Roofing Sales	31
John J. Burke	9-29-15	General Supt. E. W. Mills	31
Gustaf Mauritz	9-13-16	Roofing Plant	30
John D. Hurley	9-24-17	Roofing Plant	29
Victor Burrell	9-24-17	Paper Mill	29
Mary Driscoll	9- 3-18	Paper Mill	28
Joseph Caspignano	9- 4-18	Finishing Mill	28
Ellen Ahlman	9-20-18	No. 1 Box Shop	28
James F. Costello	9-23-18	Maintenance	28
A. V. Wilson	9-30-18	Office	28
Maryian Wronski	9- 3-19	Paper Mill	27
James Connors	9- 8-19	Maintenance	27
Charles Miller	9- 7-20	Flooring Plant	26
Felix Carlson	9-10-20	Roofing Plant	26
James Capaldo	9-14-20	Maintenance	26
Lyman Small	9-19-20	Flooring Plant	26
Ernest H. Coleman	9-20-20	Office	26
Benjamin H. Roberts	9- 1-21	President	25
I. C. Goding	9- 2-21	Flooring Plant	25
N. C. Bartlett	9- 6-21	Roofing Plant	25
Helen G. Costello	9- 6-21	Office	25
William Koch	9-24-21	No. 1 Box Shop	25
Edward J. Sears	9- 9-22	Roofing Plant	24
John Korsun	9-11-22	Roofing Plant	24
Charles Wisnefski	9-19-22	Paper Mill	24
Louis Lamperti	9- 1-23	No. 1 Box Shop	23
R. A. Wilkins	9- 4-23	Manufacturing Mgr.	23
Charles S. Mutch	9- 4-23	No. 1 Box Shop	23
Peter Antonitis	9- 6-23	Roofing Plant	23
Vincent Lestan	9-14-23	No. 1 Box Shop	23
Anthony Ceglaski	9-17-23	Paper Mill	23
John DeCosta	9-24-23	Finishing Mill	23
Anton Skinnari	9-27-23	Flooring Plant	23
Peter Taggart	9- 8-24	Roofing Plant	22
Walter Downs	9-11-24	Maintenance	22
Everett Tripp	9-18-24	Flooring Plant	22
Salvatore Purpura	9-18-24	Flooring Plant	22
Claude T. Smith	9-20-24	No. 1 Box Shop	22
Hilton Taggart	9-20-24	Flooring Plant	22
Samuel DiFlaminies	9-22-24	Roofing Plant	22
Arthur Doderer	9-24-24	Paper Mill	22
R. Warren Graffam	9-29-24	Flooring Sales	22
Warren Dyer	9- 4-25	Flooring Plant	21
Sabina Costello	9- 8-25	Office	21
Katherine Kane	9-21-25	Office	21
Mary E. Bannon	9-21-25	Office	21
John Keefe	9-24-25	No. 1 Box Shop	21
Richard Seavey	9-28-25	Flooring Plant	21
Chester Porter	9- 1-26	No. 2 Box Shop	20
Frank Davidauskis	9- 1-26	Flooring Plant	20
Carl Hamilton	9-10-26	Flooring Plant	20
Roy Young	9-13-26	Flooring Plant	20
Charles Grover	9-17-26	Maintenance	20
Leo J. Clarkin	9-20-26	Flooring Plant	20
Nicola Calderone	9-26-26	Flooring Plant	20
Robert Fullerton	9- 4-36	Flooring Plant	10
John Woloshyn	9-11-36	Flooring Plant	10
Solveig Storm	9-11-36	Office	10
Francis Nevins	9-14-36	Flooring Plant	10
Helge Ostrom	9-15-36	Paper Mill	10
Bruce Grindle	9-21-36	Flooring Plant	10
Eleanor Carlson	9-22-36	Office	10
Wesley F. Pierce	9-22-36	Flooring Plant	10
Phyllis M. Lindsay	9- 3-41	Office	5
William F. Fermano	9- 5-41	Paper Mill	5
James F. Mulkern	9- 8-41	Roofing Plant	5
Thomas J. Durkin	9- 9-41	Leave of Absence	5
Gordon P. Seabury	9-10-41	Roofing Plant	5

PHILLIPSDALE

Frank L. Reed	9-30-12	Plant	34
Rose McKenna	9-16-18	Office	28
Manuel Oliver	9-30-24	Plant	22
Alfred L. Hammond	9- 4-41	Plant	5
Joseph A. Marrier	9-11-41	Plant	5

CHICAGO

Louis F. Lance	9-27-20	Plant	26
Edward J. Moore	9-14-25	Plant	21
Ralph A. Wohlberg	9-14-36	Office	10

SHREVEPORT

Howard E. Jackson	9-15-41	Plant	5

BERRY ASPHALT COMPANY

Ira Weems	9- 9-31	Plant	15
Pearle B. McGuffin	8-29-36	Office	10

BIRD
NEPONSET REVIEW

Vol. XXXIV August, 1946 No. 4

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

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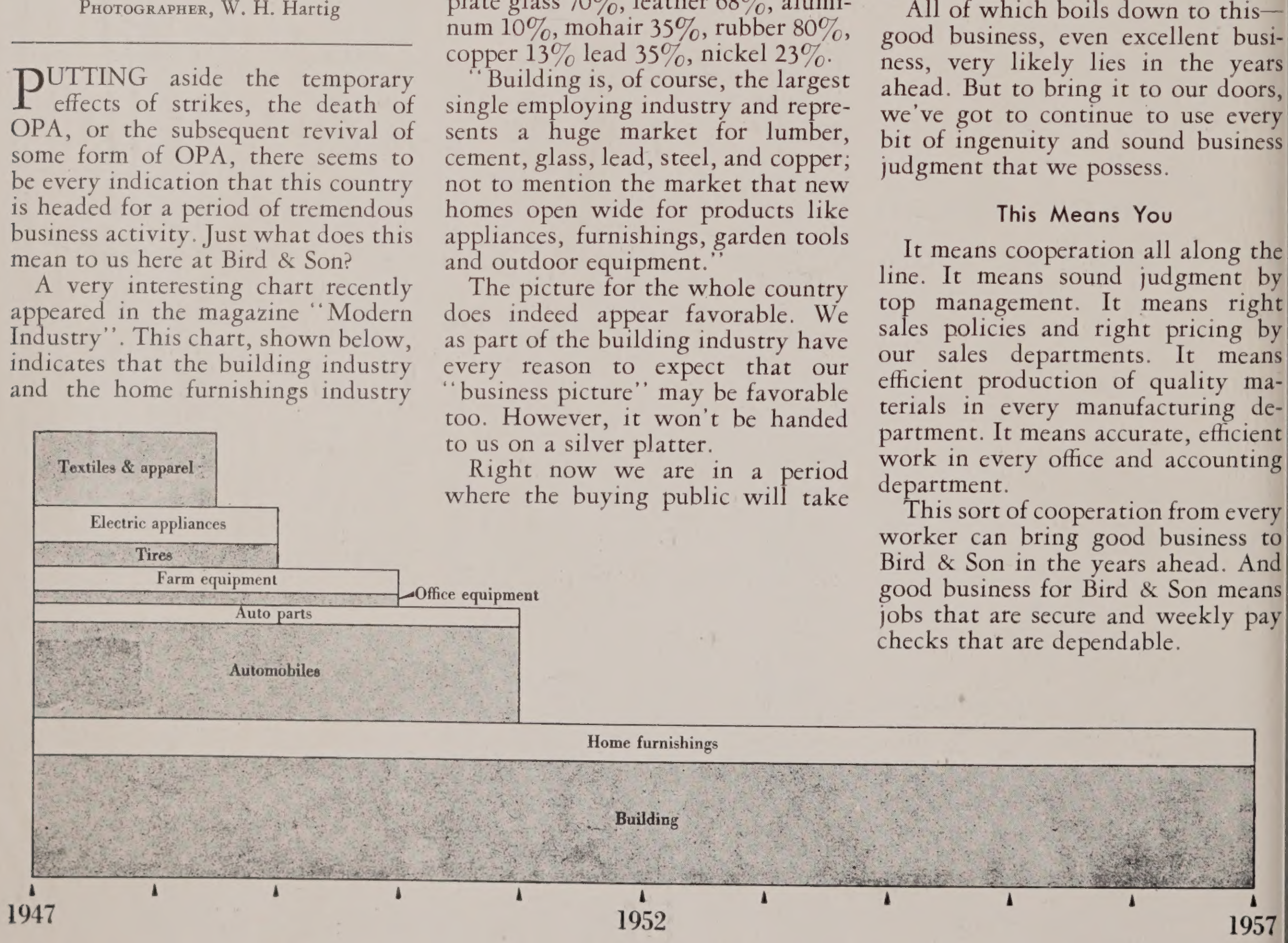
What's Ahead?

PUTTING aside the temporary effects of strikes, the death of OPA, or the subsequent revival of some form of OPA, there seems to be every indication that this country is headed for a period of tremendous business activity. Just what does this mean to us here at Bird & Son?

A very interesting chart recently appeared in the magazine "Modern Industry". This chart, shown below, indicates that the building industry and the home furnishings industry may, with favorable conditions, enjoy a long, long period of good business, because of the tremendous demand for the products of these two industries, built up during the war years. This chart, based on Standard and Poor's studies, shows that some lines like textiles and electrical appliances may have a short-lived boom, because of the tremendous increase of productive capacities. Farm and office equipment will take longer to catch up. Auto parts and automobiles may need as long as a four-year period to fill the replacement demands. And the building industry will take longest of all.



"Automobiles and buildings combined," states Modern Industry, "play the largest single roles in our economy.

"The auto industry is a large employer at relatively high wages, thus contributing heavily to buying power. It is a direct buyer in normal times of large percentages of such products as: steel 18%, malleable iron 51%, plate glass 70%, leather 68%, aluminum 10%, mohair 35%, rubber 80%, copper 13% lead 35%, nickel 23%.

"Building is, of course, the largest single employing industry and represents a huge market for lumber, cement, glass, lead, steel, and copper; not to mention the market that new homes open wide for products like appliances, furnishings, garden tools and outdoor equipment."

The picture for the whole country does indeed appear favorable. We as part of the building industry have every reason to expect that our "business picture" may be favorable too. However, it won't be handed to us on a silver platter.

Right now we are in a period where the buying public will take almost anything we or any of our competitors will sell them. Roofing, floor covering, paper supplies are all in such great demand that those who want them take what they can get and like it.

John Q. Public Will Choose

But as the months and years go on, competition will more and more come back into the picture. People will be able to choose which products they will buy and what prices they will pay. Then, if we are to continue to get our fair share of the business, we must be in a position to meet that competition by producing the kinds of roofing, floor covering and boxes that the public wants at a price that the public will pay.

If our prices go too high, the buying public will turn elsewhere. If our quality is poor, they'll take a product made by somebody else that appears to them to be a better buy. If our styles, designs and colors don't appeal, again they'll turn elsewhere.

All of which boils down to this—good business, even excellent business, very likely lies in the years ahead. But to bring it to our doors, we've got to continue to use every bit of ingenuity and sound business judgment that we possess.

This Means You

It means cooperation all along the line. It means sound judgment by top management. It means right sales policies and right pricing by our sales departments. It means efficient production of quality materials in every manufacturing department. It means accurate, efficient work in every office and accounting department.

This sort of cooperation from every worker can bring good business to Bird & Son in the years ahead. And good business for Bird & Son means jobs that are secure and weekly pay checks that are dependable.

This is the New Safety Button

THESE buttons are now being distributed through the foremen to all Safety Committee members.

Each Safety Committeeman throughout the plant will wear one of these as an indication that he is thinking, talking and working for safety. This button on a man's work shirt or a girl's uniform is the sign that that person is attending the regular monthly Safety Meetings of the department and promoting the cause of safety at Bird & Son.

In future months, as Safety Committee Members change, new buttons will be distributed to the new members, but the retiring members will be permitted to keep their buttons and wear them. In other words, once a worker for safety, always a worker for safety.

Watch for the appearance of these buttons in your department. Know your Safety Committee workers.

SAFETY
COMMITTEEMAN
BIRD
NEPONSET
PRODUCTS

The new safety button for Bird & Son's Safety Committeemen.

"Doc" Watson Dies

CHARLES J. "Doc" Watson, retired Bird & Son worker, died at the home of his daughter, Mrs. Megathlin of Dartmouth, Mass., on June 30, following several months of ill health.

Mr. Watson first started with Bird & Son in 1912 as a watchman in the Roofing Plant. After working subsequently in several different production departments, he was placed in charge of the night shift at the plant in 1931, the position he held until his retirement in September, 1942. At that time he moved from his Norwood home to Thomaston, Me., his boyhood home, and there again took up the practice of medicine, which was his profession for some years prior to coming to Bird & Son. Friends and workers who visited him there found him performing a very important and worthwhile service all during the war years, doing a wonderful job in a community which was badly in need of doctors' services, because a large number of the regular doctors were away in military service. He will long be remembered in that Maine community, as he was here, as a kindly, self-sacrificing person always ready to do all he could for the other fellow.

He is survived by his wife and three children, Mrs. Willis Megathlin of So. Dartmouth, Mrs. Victor Singleton of Norwood and Mr. Ralph Watson who has been with Bird & Son for twenty-one years and who has just returned to his work at No. 1 Box Shop after being in military service for several years.

Fred Sachs Dies Following Auto Accident

FREDERICK H. SACHS, Research Chemist, died at the Wareham Hospital on Wednesday, July 17, as the result of injuries received in an accident while driving to the Cape on Saturday, July 13.

Mr. Sachs and Mr. William Mark, who works in the same laboratory, were driving to the Cape on a fishing expedition. The car stalled and both men got out to investigate. Mr. Sachs was standing beside the motor when a truck ran into the stalled car. He received a fractured pelvis and severe internal injuries, was rushed to the Wareham Hospital and placed on the danger list. He died on Wednesday.

He is survived by his second wife, formerly Mary Donovan, who worked at our Research Laboratory, and a four year old daughter by his first marriage.

Funeral services were held on Friday, July 19, at the home on Rockwood Road, Norfolk, and were attended by many of his Bird & Son friends.

Use Factory Directions For Pressure Cooker

If a pressure canner or sauce pan is among your post-war dreams that has come true, use it according to the manufacturer's directions. Most of the accidents with pressure cookers and canners are due to faulty use. The National Safety Council urges the following rules for safer operation:

1. Follow the manufacturer's directions exactly for care and use.
2. Keep all openings to pressure release valves, vents, and to pressure gauges clean at all times. Use a small wire or pipe cleaner for this purpose. A toothpick or match stick might break off.
3. Know how each part of your cooker works. The safety features on your sauce pan may be different from those on your canner.
4. Use exactly the amounts of water and food recommended.
5. Adjust and lock the cover securely as directed by the manufacturer.
6. To assure the best results and to guard against the rapid building up of excessive pressure, adjust the heat under the cooker carefully and check frequently.
7. Wait until the pressure is at zero and until the excess steam has been released before unlocking the cover.
8. Before using your canner this summer, be sure all the parts are clean and in good working order. It is advisable to have your entire canner checked each year by a qualified agency, such as your local dealer, the local utility company, or a state or local governmental bureau.

Card of Thanks

With sincere appreciation we both send thanks to you for your lovely wedding gift, and for your wishes too.

Mr. and Mrs. John Vlahas

Save the Vitamins

Cook vegetables in little water and do not throw that water down the sink, put it in the soup pot! It may contain more vitamins than the vegetables themselves.

Down With Surrounding Weeds

Smart gardeners cut down weeds which surround their V-Gardens. This prevents weed seeds from blowing into the garden. It also stops insects from hibernating among the perennial weeds. It furthermore checks certain diseases which insects carry into the garden.

Personal News

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Marjorie Pyne
Dorothy McEleney

Roy Springer's son, R. Marinor, Jr., who substituted in the Main Mill Laboratory last summer, received the Congressional appointment as a principal to the U. S. Naval Academy at Annapolis. Marinor has now passed all of the entrance examinations and started his studies in June. He is very much interested in the training program as a Midshipman at the Academy. Congratulations to him!

We extend a cordial welcome to Claire Ste. Marie who is working in the Stenographic Department. We hope you like us.

Merle Belcher shined up her 1942 Chrysler to take an extensive traveling tour of most of the New England states and upper New York.

Joe Cullen, salesman in the Shoe Carton Division, is the proud father of a bouncing baby boy, Christopher Cullen. Christopher arrived in time to accompany the family on their vacation which was spent on the Cape.

Bill Butler took over the management of our Auburn Shoe Carton Set-up Station while Guy Houghton vacationed in the Rangeley Lake region.

The mountains and beaches beckoned many of the vacationists from the Statistical and Payroll Departments this year. Maisie McDonough is "browning up" in Hyannis; Peg Daunt, Emily Presentato and Alice Breen got their beautiful tans at Hampton; Solveig Storm acquired the same at White Horse Beach and Eddie Hobbs is spending a week down at Nantucket.

Helen Curran has "taken off" for the wilds of Maine armed with a flashlight. Going hunting, Helen?

John C. King, who was a Captain in the Army Air Transport Command, has now taken up his duties as Western Representative of the Shoe Carton Division and will make St. Louis his headquarters. John has our sincere best wishes in his new field.

"Hello" to Tommy Grady, a newcomer in the Mail Room.

There's another sparkler in the Box Sales Division. Ann Novick recently became engaged to Joseph Nevins, Army Air Corps veteran.

Congratulations to Marion Tolman, Accounting Department, for winning first prize in the girls' golf league.

Guy Houghton, manager of the Shoe Carton Set-up Station at Auburn, Maine, is vacationing at the Mooselookmeguntic House in the Rangeley Lake region. Guy says why should he worry about the meat shortage when the trout are biting so well.

Phyllis Lindsay has become quite a baseball fan. Every Saturday and Sunday you'll find her at one of the big league games. The Red Sox team is her favorite, and Ted Williams is her favorite player.

Julie Kucab spent her vacation in Hooksett, New Hampshire. Julie says she didn't meet anybody up there who was half as nice as the tall blonde she met at the recent clam party.

Hi there, and welcome to Ann Bayard who has come to work in the Container Section.

Welcome to Robert Cooper and Henry Winkler—new members of the Accounting Department. We hope they like us.

Recent vacationists in Stenographic include Gertrude MacDonald and Mary Blazonis.

Ruth Wilson had a wonderful rest at "Smugglers Notch", Vermont. Marjorie Pyne spent a week in Canterbury, New Hampshire.

Larry Franks is now sales representative for the Wood Frame Fibre Case section, covering the New York-New Jersey area.

The Flooring Sales Department is more than happy to welcome Art LeBlanc back into the fold. He is our representative in the Philadelphia area.

Louisa Graham spent her vacation at Dennisport and Gloucester.

Now that Robbie Preble has reached the ripe old age of one, "Pa" has taken him to Maine to teach him the rudiments of life in the great outdoors. Better watch out Bob, he's a smart little fellow and will probably want to teach you a few tricks!

Pat Curran of Stenographic spent a week-end recently in New York.

Edith Cecchi had a wonderful time on her week's vacation but she is keeping us "in the dark" as to what she did.

Henri Davenport of the Information Desk spent an enjoyable vacation taking trips here and there.

No news is good news, so we assume that Mr. Coleman of the Accounting Department is enjoying his two weeks' vacation at Cape Cod.

PAPER MILLS

Gareth Rouillard
Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Mary Driscoll
Peter Glebus
Walter Bisdnack
Jack Holliday
Carolyn Delaney
Ninnette Petroni

The marriage of Hermon Barker, Chief Chemist of the Main Mill, and Miss Pauline Rogers, daughter of Mr. and Mrs. Benjamin Rogers, took place June 29 at the Union Congregational Church, East Walpole and an outdoor reception was held at the bride's home immediately following. A wedding gift was presented to Mr. Barker on behalf of the office and laboratory staffs.

We extend greetings to Dorothy Jackson, who recently came to work in the Planning Office. We hope your stay with us will be a long and enjoyable one.

Mary Kelley is spending her vacation at her summer home in Brant Rock.

As we go to press, George Boone is pacing the floor awaiting the arrival of the stork. We all hope your order is filled correctly, George,—a boy! And don't forget the candy!

We all wish Martin Kane a speedy recovery from his operation at the Norwood Hospital.

We welcome back to the Finishing Mill, Kenneth Cram, John O'Malley and Bernard Devine.

Dottie Phalen was married Saturday, June 22, to Freddie Silvestri. We wish them the best of luck.

Ralph Whitney of Sharon is working in the laboratory during the summer months.

George Lamore did not fare so well on his vacation. It seems that George and a party

Meet some of our truck drivers at the East Walpole Plant. At the left: William Ivatts and Francis Howe. At the right: James F. Costello.

When the members of the Grand Scottish Clan of Massachusetts attended their annual service at the Church of the Covenant, Newbury Street, Boston, June 16, Peggy Hunter, daughter of Sam Hunter, No. 1 Box Shop, was one of several cute Scotch lassies to appear in full-dress costume. Here's how she looked.

went clam digging. While waiting for the tide to go out they sat on some grass. The grass turned out to be poison ivy and George has a very bad case of it. Oh, yes, the others in the party have it also.

Welcome to Edmund Johnson, our new messenger at the mill office.

Congratulations to Kenneth Cram who was married recently.

Hermon Barker and Frank Nyborn attended the recent T.A.P.P.I. Meeting at Greenfield, Mass.

John Curran spent his vacation at Hampton Beach and Maine.

Frannie Goyea became Mrs. Walter Simpson on Saturday, June 15, 1946, at the Bethany Garden Chapel in Foxboro. Best wishes and good luck to Frannie and Wally.

Latest word received from Harold Graves, U. S. Army, is from the state of Washington. Harold is going to spend a little time with the Army of Occupation. We hope it won't be long before we have you with us again.

John Hayes has rigged up a bunk for himself at the Westwood Fire Station.

One Boston sports writer called Fiorino Felici the "silver tonsiled rooter" but some of the American League Managers have a different title for him.

Where are the cigars, Walter Cook?

The summer vacations at this point have brought a lot of new colors (namely sunburn and tan) to the Finishing Mill.

Francis Whitty has found an apartment for his family. Some say he is lucky but Whitty says it's easy for anyone who has been in the "Corps".

Oscar Robillard is in the market for a used car—not over eleven years old.

Congratulations to Mr. Geary on his fiftieth anniversary with Bird & Son.

Michael Triventi, and Lena Poillucci of Stoughton were united in marriage on June 30th. Best of luck to both of you from all of us.

Welcome to Mr. Carl Held, and Mr. Robert Holman, our new engineers.

Vacationers — Bob Weger, Vermont; Helen Shimsky, Hyannis; John Glebus, Cape Cod; Matt Naughton, Benson Animal Farm, N. H.; James Barnes and Pat Curran vacationed in Vermont. After visiting all the Pontiac stations, they decided to take Pat's model "T" next year.

NO. 1 BOX SHOP

John P. Walsh David Welch
Louise Conti Edward Morrissey
Walter McKenna

We extend our deepest sympathy on the death of Michael Flaherty's daughter, Margaret.

Mary Eysie flew to Pennsylvania on her vacation. Nothing like flying heh, Mary?

Mr. and Mrs. Bernard Stravinski are the proud parents of a baby boy. Congratulations, Pop!

Mrs. Mildred Nickerson is visiting her husband at Fort Worth, Texas.

Beatrice Ostrom spent two weeks vacationing at the White Mountains and Vermont. We heard you made the rounds, Bea.

Nora Feeney is visiting her relatives in Montreal, Canada.

Ramona Chicoine was more than thrilled when she heard her son Edward, a Junior from St. Michael's High, Easthampton, Mass., was elected governor of the Boys' State College, Amherst, Mass.

Earl Boyden spent his vacation visiting friends in Vermont and New Hampshire. Heard you did some fishing in Lake Champlain. Catch any fish, Earl?

Larry Philbin spent his vacation at Wareham and touring the popular Cape Cod.

Leon Curran had one week which he spent in Tilton, New Hampshire with his wife and baby.

Mr. and Mrs. Harold Higgins had quite a time in Atlantic City the week of July 4th. From reports about Atlantic City, that week especially, weren't you dry, Harold?

Another one of our eligible bachelors has been collared and it happened on the 23rd of June. Leonard Curran and his bride, Mildred Cullen of West Roxbury, were married on that date. Leonard has been recently discharged from the Navy. Good luck to both of you.

Mrs. Helen "Nellie" Novick spent a week enjoying the sights of New York City, Philadelphia and Atlantic City with her husband, Charles Novick. Both returned by airplane and are recuperating nicely after a little rough trip, so says Nellie after her first flight.

Among July vacationists included are Tony Lewicki, Danny Benedetti, Martin Kane, Sr., Vincent Lestan, Charlie Bailey, William Conant, George Silva, Charlie Campisano, Vaughn Lowerison and John Dempsey. The fair sex who rested in July are the Misses Louise Aslin, Elsie Johnson and Mrs. Mary Franciosi and Mrs. Roberta Willette. Hope you all had a nice vacation.

Nantucket Island has had the honor of a visit from Frances "call me freckles" Golding and Jeanette "Brownie" Morris. Both reported having a swell time.

We wish Stanley Binkavich a speedy recovery with his lame back.

August vacationers include: Russell Czyryca, Charles Desmond, Jack O'Donnell, James Bunascienk, Carolin Auciello, Connie McNally, Frieda Giandomenico, Helen Gallo, Helen Baggs, Elsie Johnson, Elizabeth Fraser and Delia Costello.

John Grusacki spent his vacation visiting relatives in Montreal, Canada. He says he had a wonderful time and reports that there are no shortages of butter, meat, sugar, etc. in that fair city. Bet he was sorry to leave for home again! Incidentally John went up and back by plane and enjoyed the trip immensely.

Gus Hogan spent his vacation down on the farm at Lempster, New Hampshire. Gussie came back looking very fit and just rarin' to go. Guess life on the farm agrees with him.

Anyone craving a thrill should ride in "Whitey" Morris' truck with "Whitey" at the wheel. It will be something never to be forgotten as you slide into the seat alongside the driver, who then shuts and secures the doors by means of a hunk of baling wire, and proceeds down the road at incredible speed. It is really uncanny the way "Whitey" handles this heavy four-wheeled contraption. Skillfully he dodges in and out of traffic with apparent ease and around sharp corners in nothing flat, bumping and rattling on his merry way. Then with a screeching of brakes he brings the thing to a stop at your destination, unties the wire from the door handle and lets you out. It is quite a thrill, but the writer would advise anyone with a weak heart not to try it.

We welcome a new employee to the Shipping Office, Claire Gallagher.

Ken "Shasta" Houghton, the gladiolus king of Endicott, is keeping the Shipping Office brightened up with flowers now that we have a young lady working there.

Henry Johnson and Henry Meyer enjoyed a motor trip to Niagara Falls and New York recently.

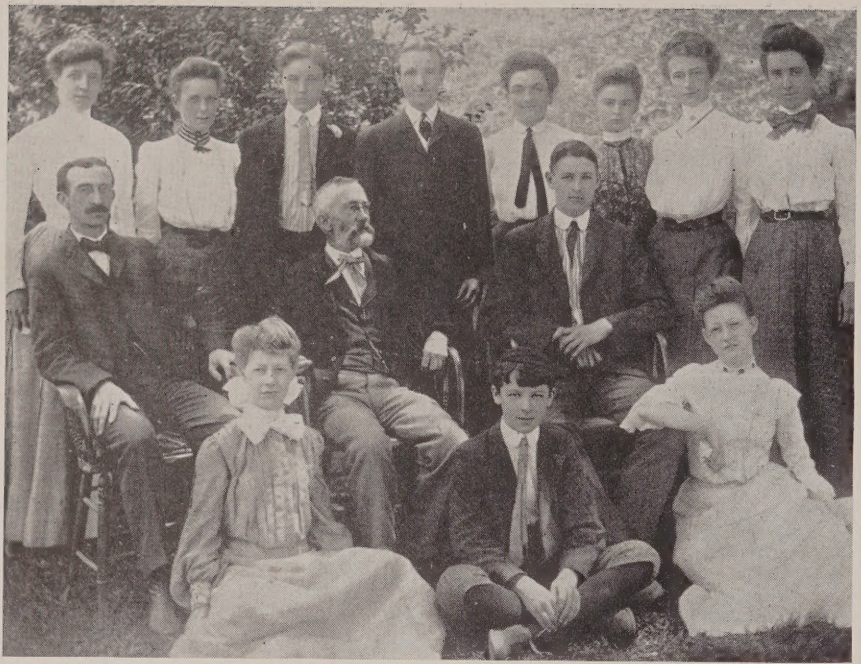
We wish to express our sincere hope for a speedy recovery for Dave Welch, who has been ill for some time.

Ralph Watson is back on the job again and giving the girls in the Shipping Office a treat.

Orlando Keyes is sporting a new Nash and it is a beauty.

Residents of Sharon are wondering if Paul Revere has returned, but it is only Lt. Fred Jones exercising his "hoss". Rumor says he intends to teach the horse to swim and apply for the job of life guard at Lake Massapog.

Mr. & Mrs. John Vlahas who were married on June 29 at St. George's Lithuanian Church. Mrs. Vlahas is the former Stella Okulovich of FX2 Office. After a honeymoon in Canada, the couple will reside in Norwood. Stella will resume her duties with us on August 1.



Old timers will get a kick out of this picture taken just forty-six years ago. Standing in the back row are: Mabel Haven, Florence Holmes, Howard Everett, Henri Davenport, Hattie Willis, May Gardner Flynn, Anne Kimball and Annie F. Brown. Next row: Herbert H. Miller, William K. Churchill, William Bell. Front row: Florian Bickford, Hugh Donnelly and Anna Bickford. Mr. Davenport is the only one still working at the office. Mrs. Flynn works for Mr. Allen and Mrs. Holmes and Miss Willis are still on our retired list.

NO. 2 BOX SHOP

Elna Gottberg
Maurice Godfrey
John Geraghty
Berta Kugel
Barbara Coyne

Vacation time once again and no gas rationing to cramp our plans! Bart Curran is in New York, gazing at the tall buildings; "Buff" Cornelia is in Canada on a fishing trip; and Warren Ruggles chose Virginia for his vacation spot.

Mrs. Bowden is vacationing in Maine at her summer cottage. She reports a wonderful time, including a good rest.

By the time you read this Annie Avizinis will have Mrs. added to her name. We all wish her the best of luck.

Where is Patsy Solbo's new apron? Several weeks ago Patsy couldn't find his apron, so one of the girls offered to make him one. It arrived last month all covered with cute little bunnies. Patsy wore it for two or three weeks but now it has disappeared. Were the bunnies too much for you, Patsy?

Vacation time is over for Guy Hoyt, Louie Hertel, George Chapman and Marie McDonough. Now that you folks have rested up, production should go sky high.

Here's hoping that Nora Delaney has had the chance to move into her new home by now.

One less bachelor in the Shipping Department. John Pazniokas has taken the fatal step. Best wishes to you and the Mrs., John!

"Joe" Rose has returned to work after a long absence due to illness.

We sure do miss Bill McGrath who is laid up in the hospital and hope it won't be long before he will be with us again.

Marion Thomas enjoyed a week's vacation at Hampton Beach.

We welcome Elton McCoy and Henry Van Gemert to the Shoe Carton Department.

Among the new faces in the Shipping Department are John McGrath, Albert Dorci, Patsy Marino, Martin Flaherty and Stanley Upton. Welcome to our department.

We're glad to have Alice Pole and Jim Maguire out of the service and back with us. Alice and Jim are both former workers, but new comers to the Shoe Carton Department. Hope you'll like us as well as we know we're going to enjoy working with you both.

We welcome Theresa La Casse who is working for the summer.

A "Skylark" (girls' bowling team 1946) goes a larking. Stella Okulovich the first member of the team said "I do" on June 29 to John Vlahas. Your teammates extend their best wishes, Stella, and know you're going to be very happy.

Leslie Hall has returned from a vacation at Long Island, New York.

We'd like to welcome our summer workers—Peggy Dowling and Howard Hanna.

Johnnie Mitchell spent his vacation in the garden and on the golf course, and told us that is where his blisters came from.

Mary Brady visited us last month. It certainly was good to see you looking so well, Mary. We all hope you will be able to come back to work soon.

A newcomer is Harold Smith—it's nice having you with us.

Those who have enjoyed vacations in the past weeks are: Mary McKinnon, Delia O'Donnell, Arthur Kennedy, Stella Pask, "Kitty" Roof, Edith Hanscom and Lena Flood.

We are sorry to learn that Imogene Frank will be out sick for awhile. Here's hoping you'll be back with us soon.

Michael Cocci spent his vacation in New York.

Bill Maduskey spent his vacation taking short trips.

Elna Gottberg has returned from a vacation spent at Old Orchard Beach, Maine.

Bill Wall and John Waltonen are spending their two weeks' vacation at home.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Leroy Walton
William Grazado
Edmund Wenstrom
Harold Mattson
Roger Percy
Salme Wallace
Charles Alden
John Folan

Speaking of vacations—Ed Hiller is among the missing at present. He is vacationing in Vermont and "at home".

Well, if anyone is wondering why Vinnie Lamont seems to have the blues, it is because he sold his car to Rocky Grasso. Almost every night Vinnie can be seen looking at his former ride to and from work.

The many friends of Mary Foley, formerly of No. 7 machine, wish her a speedy recovery from her recent accident.

"Red" Salisbury has returned to the service being re-stationed in Panama, only now he has his wife and son with him.

Peter Didick passed around cigars lately the reason was the arrival of another boy at the Didick home.

Has anyone noticed that excited look on the face of Frank "Porky" Porazzo. Yes, he's to become a daddy in the very near future. Lots of luck, daddy!

Paul Doody, a newcomer to No. 7 machine, must have been a prize fighter before coming to the Bird family. It seems that every time the telephone rings he is up and at it. We have just found out that the stork is about to pay them a visit. Good luck to you and the family, Paul.

When Bob Jewell returns from his vacation in New York he will bring back a bride to Walpole.

Anyone interested in a horseshoe match get in touch with Herbie "Gook" Granlund. He's better than many.

It was another daughter for Frank Forrest. Baby arrived during Papa's vacation.

Ed Jones has inherited "Red" Salisbury's assignment in the accelerated weathering tester, and John Koval, formerly of No. 9 machine is now routine tester. Good luck in your new jobs, fellows!

Ed Mingels is looking fine after a week in Maine. Welcome back and let's buckle right down now.

John Flynn just welcomed his G. I. bride from England.

A hearty welcome to all newcomers on No. 7 machine. We hope your stay is a pleasant one.

We extend a welcome to the following new men in the Shipping Department—Adam Krusas, Anthony Long, John Flynn, Rudolph Johnson and William O'Brien.

Bill Price has returned from the Navy and brought a wife from Charlestown, South Carolina. We'd like to meet the girl who can cause Bill to forget golf.

Congratulations to Mr. & Mrs. Joseph Fitzgerald. Yes, number three is a seven-pound six-ounce girl. No name has been decided as yet.

Rocky Grasso, an ex-Marine, says that if the Roofing Plant could only hire a few more Marines, the leathernecks could take over the joint. What have the Army and Navy men to say about that?

On July 22, John Lukko of the laboratory became the proud father of another boy. This gives John a good lead over the other fellows in the lab. He now has three youngsters, while the average number of children for all the married fellows in the lab is one. Judging from this figure it looks as though chemists are a dying race.

Joseph Purpura of the Norwood Roofing Plant with Joseph, Jr. (3) and Grace (5).

The Roofing Office extends a welcome to Miss Jean Gordon who is with us for the summer vacation period.

If you want to have a laugh ask Bill Grazado about the time he took Bullard's lunch home —by mistake. The pay off was, Gus Staller got blamed for it.

John Hutchins returned recently from a vacation in New York.

Congratulations to Mr. & Mrs. Coleman Foley, Jr. on the arrival of their second child. This time it was a boy and he will be Coleman Foley, 3rd.

Some people seem to think that the members of FBI are much happier listening to the hum of the new machines rather than the chatter of the women. Good luck to them all.

We understand that a lot of the Insul Bric boys are going to the dogs. Any luck, fellows?

It seems that Ted Williams of our pennant-bound Red Sox is about to have some competition in the person of Joe (Blooper) Meau and Charlie (Horse) Brown.

Another vacationer is Dave Fleming. We have no report yet on his whereabouts.

It certainly is nice to have Billy "time-out" Richardson drop in to see us once in awhile. Hope everything is okay at home.

Johnny Zabrowski is a week-end commuter to Onset where his wife and youngster are spending the summer.

Recent vacationists from the Roofing Lab include Leonard Weaver, who visited friends in Batesville, Ind.; Ed Jones, visited relatives in Milton; Carroll Homan, who spent a week at Mattapoiset; and Jennie Palmerini, who spent a week of her vacation in Hyannis.

We had two volunteer blood donors who are Jimmy Mulkern and Dick Gorman. Nice work, fellows!

They say the third time never fails. We all hope so because this will be the third time Lawrence Whitaker is having his broken finger set. Good luck, Larry!

Carl Hagblom is back at work after having his vacation at Fenway Park.

Herbie Snell and his wife flew to Lewiston, Maine over the fourth of July.

Everett Jarvis is vacationing at Norton Grove.

Anyone wanting a hot tip get in touch with George Michael.

Danny Costello is the proud father again of a baby boy born at the Norwood Hospital. By the way folks, this one makes eight. Nice going, Danny.

Angus Smith is back at work having had a week's vacation.

Howard Bearce attended the Elks Convention at New York with his wife.

Bill Hall drove to New Brunswick with his uncle for his vacation.

George Chase is very happy after his step into matrimony. Good luck, George.

Danny Costello spent his vacation at home taking care of the children while his wife was in the hospital.

Howard Bearce is very proud after having another baby boy born at the Norwood Hospital. What no girls, Howard?

FLOORING MILL AND OFFICE

Matthew Connolly   Dorothy Hawes
Richard Ellis   M. Mulvehill
William Barrett   Leo Clarkin
Clare Hayman

We hear that Hubert White had a wonderful time back in his old stamping ground.

Sam Kelley is dreaming of his trip to Maine.

Ed St. John, linoleum mechanic par excellence, recently delivered an impromptu discourse on the procedure of flooring material installation in kitchens. "A floor covering layer never moves a stove—that's not his duty," said Dagwood. A few days later Ed St. John appears on the same scene with a neat white patch and clip over his left eye. It seems that while executing his installation talents Ed's head came in contact with a—you guessed it—stove! "Someone got the range on me," spake Ed like an old fuel.

Rudy Nordstrom is back after an operation at the Lovell General Hospital.

Hamilton and Hazlett say the Cape is the only place to spend a vacation.

William Fitzgibbons must have a Packard car, the way he talks about that car of his.

Mention must be made of the recent Bonanza (Chiquita please note) struck by our happy fishermen. Larry Hewins and son, Lawrence, Jr. netted over seven hundred pounds of stripers. Johnny Buckus, while not officially heard from, lugged off eight hundred pounds to Mr. Small, fish buyer. Steve Wosner made his debut and corraled eleven stripers. All this in four days.

Art Bent is quite uncommunicative on how he spent his two weeks' vacation. We know how he spent the first Monday.

William Cherry is back in the market for anything that will run, likewise Willard Jonah.

We extend our sympathy to Basil McAusland on the death of his mother-in-law and to Clyde Adams in the loss of his aunt in Maine.

Bud Pierce spent his vacation in touring the South visiting with some of his buddies.

Arthur Cripps says that one of his Sharon neighbors has a cousin who survived the Bikini bomb test. Cripps quips all he suffers from now is atomic ache. Radiating humor, no?—No!

Sam Steel drove to Nova Scotia in his brand new Chrysler during his vacation.

Now that Bill Ivatts has a summer mansion on "Pig" Island, or is it Hog Island, we all have an invitation to spend our vacation there. Bill says to be sure to bring your clam digger with you if you expect to eat.

Latest reports have it that Bob Grovers' Orchestra is going to play for Saturday night dances on the estate.

What have we here? Is this Robin Hood, or has the Metropolitan Opera come to town? We'll tell you a secret. This stalwart lad, camouflaged behind the mask of luxurious foreground foliage, is Ed Jones of the Roofing Laboratory in the make-up and costume of yeoman in a recent performance of Gilbert and Sullivan's "Yeoman of the Guard" given in Milton.

Helen Lipinsky had a pleasant vacation at Kennebunk, Maine. Helen says it was very nice to change from the general quiet of the Flooring Plant to some place where the air is bustling with sound.

Congratulations to Mr. & Mrs. Bernard Johnson upon their recent marriage.

Vic Grant spent his vacation in Nova Scotia.

Jack Griffin is leaving to join the Army. Good luck, Jack.

Ed McLean, the Design Department's strong and silent, reports having had a fine vacation at Onset. During his stay there with his family Ed went over to the Canal to watch the boys bring in the stripers. Now he's only strong.

We offer our sincere sympathy to Alex Morrison, in the loss of his mother who passed away last month in Canada.

Ralph Hildreth spent his vacation down in the wilds of Maine.

Design Department's Joe DiMarzo enjoyed a sojourn recently at Brayton's Point Beach, Mass. Our Pawtucket representative, who incidentally is seeking transportation to and from that city by some means other than New England Transportation, said both the sand and the water were fine.

Charlie Daley is sporting a new Packard car. Watch out, girls!

Greenfield beckoned to Gordon Wilson of the lab again this year and Gordon answered gleefully so away he went Mohawk Trail bound. Mr. and Mrs. Wilson and daughter Natalie vacationed at their retreat in the old Indian country.

Charlie Miller spent his vacation visiting his daughter in Vermont, and Warren Dyer spent his vacation in Maine. Tony Waytekunas was noncommital as to where he spent his. He is supporting a good tan so the sun must have shone in Medford.

We are sorry to hear that William Grudinskas' father was injured on July 20th and we wish him a speedy recovery.

Tom Rogers is now on the mend after spending considerable time in the Norwood Hospital. We hope that you'll soon be back on the job.

Go west, young man, go west—Harold Mattson took that advice. On a belated honeymoon to Iowa, he liked the country so well he decided to reside there.

We hear that Charlie Purpura has promised all the fellows ten pounds of peas from that big garden of his.

John McDougall enjoyed his vacation with his family at Glace Bay, Nova Scotia. Upon returning to the United States, Mac was greeted by a delegation of Bomoseenians (a tribe native to Vermont). The group expressed their sorrow at John's choosing Canada as a vacation site. However, he consoled them by telling them of the swell time he had.

We're glad to see Adam Scott back after his accident.

Gus Mackys and Al Conant were recently married. Two more boys have joined the league.

If you want any advice on homes or estates, see Harold Loring.

Norman Lull, while vacationing in Connecticut, couldn't resist the temptation to hop over to Yankee Stadium to see the Yankees beat his beloved Red Sox.

Natives at Hampton Beach, New Hampshire, reported a tidal wave in July. Peg Allen and Patty Haste went into the water and the wave resulted. Tom Maguire, an old beachcomber himself, who was basking his dainty figure on the sands at the time vouches for this phenomenon.

We hear that Biagio Tronti has been looking for a car for a long time; best advice to him is to buy a horse.

If anyone wants to sell an old Civil War cannon, see Lawrence White.

We hear that Ray Boyden's dog has swollen glands and we hope he has a speedy recovery.

Bruce Grindle recently added a new member to his family. Congratulations, Bruce.

Stuart Nickerson is wondering what his summer home will look like when he goes down to the Cape on his vacation, after hearing it was struck in the recent heavy storm. Let's hope the damage was slight.

Percy S. Hayward, Seaman 1st Class, now with the Navy at San Diego, California. He is on leave of absence from No. 7 Roofing Machine. His father Albert works at the shipping department of the Flooring Department.

John Long visited Montreal and Walter Hansen also spent some time in Canada.

Frank "Sagamore" Clem returned homeward $90. richer. His pockets fairly bulged with monetary units and it got so a quarter here or a dime there didn't mean a thing to Frank. Now, comes the rub. Ed St. John, business partner of Clem's, asked only for his just share from Clem but was refused. St. John has possession of one of Frank's reels (manufactured when Bay City was a village) and he will not return it to Frank. Instead, he rents it out to fishermen so he can make up the money he believes due him. Are the Clem-St. John enterprises on the verge of dissolving?

CHICAGO MILL AND OFFICE

Gladys Davis — Virginia O'Brien
Matilda George — Lawrence Peterson

Don Wood and family are getting nicely established in their recently purchased home in Massillon, Ohio.

The "Phil" Johnson family of Cleveland, Ohio have a new son, David. Phil, who formerly was in our Western Roofing Sales Division, is now Sales Manager for our wholesaler in Cleveland, Ohio, the State Supply Company.

"Reyn" Woolfe now has the rank of Major in the U. S. Army Air Corps.

Myrtle Brebach left us July 1 to take on a new job. This time she's tackling the job of matrimony. Here's wishing you the best of everything, Myrt! (Ain't Bud the lucky guy!!!)

And, further, along the line of romance—Ida Mitchell is now flashing a "sparkler". The best of luck to you too, Ida! (Ain't he the lucky guy too!!!)

"Manny" Manteuffel, now a Captain in the U. S. Army Finance Division, expects to be out of the service in August.

We wish to extend a hearty welcome to the new member of our organization—Dorothy Dust.

"Dan" Elliott, who now operates a wholesale roofing supply company in Detroit handling Bird products, is in "the pink." Apparently Dan does more than superintend the unloading of the cars coming into his warehouse there.

Al Hawes is back in our midst again, now that he has finished his job with Uncle Sam. Uncle Sam must have treated you well, Al, for you look mighty fine!

The men had better look to their laurels along fishing lines, because some of the girls are *really* interested in that sport. Pearl Watson spent her vacation fishing at The Flowage in Wisconsin and reported some fine catches of Walleyes and Northern Pike; and, Gladys Davis spent her vacation at Pine River, Minnesota and her angling report is large mouth Black Bass, Crappies, and Northerns.

Miss Darice Manteuffel's proud father is Wallie Manteuffel. She appeared on the scene in June. Congratulations, Wallie, and thanks for the cigars and candy.

Ed Renn spent his vacation fishing in the Lake of the Woods area and brought back evidence of his fine catch. He, apparently, is the only man in the office whose record equals that established by the girls. So the rest of you fellows had better bring in your fishing stories.

Harold Altman apparently thinks he's a bird. He came down one Monday morning and said he ached all over, because, says he, he overreached and fell out of a pear tree. Tsk tsk! our own little fledgling.

SHREVEPORT MILL AND OFFICE

Grace Fuller — W. L. Smith
Lucille McMurtry

With his past service record, no one would suspect Otha Shufflin of being a sissy, but he has just been initiated into the Eastern Star, White Shrine and sworn into the Order of the Rainbow Girl.

Shreveport has enjoyed the recent visits of the following Main Office Executives: Messrs. B. H. Roberts, R. C. Floyd, R. A. Wilkins, and E. L. Chamberlain. We don't get to see these people too often and their visits are always looked forward to and enjoyed by us. They all had a very good taste of "Southern Weather" while they were here as the thermometer has been hovering near the 100 mark for the past three weeks. New England will probably look pretty good and feel pretty good to them by the time they get back.

Wedding bells rang again in the Plant. This time for Claude Ragsdale. Congratulations and best wishes, Claude!

Our Office Manager, Mr. O. N. Sherburne, has just returned from the East from a combined business and vacation trip. He spent a week's vacation with his mother and sister who live in Weston, Mass., and then spent a week at the main office for the annual office managers' meeting. We guess that Mr. Sherburne is becoming an adopted "Rebel" as the "Eastern" climate doesn't seem to agree with him any more. For the last three summer trips, he has brought back a severe cold which has laid him low for a week or more after he returned.

Jake Kruizenga is enjoying a two weeks vacation with relatives in Chicago, and Modester Myers says that he will be very happy to see him back on the job.

Miss Grace Fuller, Mr. Sherburne's genial secretary, is presently enjoying a two weeks vacation at Chicago. We'll hear more about this when she gets back, but if we know Grace she is showing the Windy City how we enjoy ourselves here in the Southland.

D. L. Oliver is enjoying a week's vacation resting and puttering around the new house he is having built.

Introducing "Bresh" Brebach's Laborador Retriever, eight weeks' old. We predict some keen competition between this dog and Bob Brebach's Chesapeake Retriever pictured in the Review last month.

Miss Heloise Keene, traffic assistant to Mr. Miller, has just returned from a weeks vacation spent, we believe, right here in the big city of Shreveport. Miss Keene is still recuperating from an appendectomy and figured a rest was what she needed as she can have a good time anywhere and anytime. We imagine she'll make up for lost time on her next week off.

N. R. McNeill, General Foreman, spent four days in New Orleans recently visiting Johns Mansville and Flintkote Roofing Plants.

Lexter Stewart is also on vacation. We haven't had any report on him and don't know where he is or what he's doing. Maybe he doesn't want us to know. Sometimes that's a good idea.

Mr. Miller has a new way of making coffee, but you have to let the grounds settle before drinking it. Seems he forgot to put the coffee bag in the urn before making coffee.

Mr. Soward, our Plant Superintendent, is getting all ready to fly east with Mrs. Soward for a two weeks' vacation at Cape Cod. Sounds like a mighty fine idea to us, as we understand it's really cool there. They expect to come home via Chicago where they will visit their folks for a few days.

George Montet is planning a vacation to Old Mexico, visiting Mexico City, Monterrey and other points of interest. We will hear more about this when George and Mrs. Montet return.

Ed Sompayrac and Miss McEachern have both returned from a week's vacation which they spent accompanied by Edwin's mother, on an auto trip through Texas. The Carlsbad Caverns were included in their itinerary, and we understand they had a fine time. We wonder what all this is leading up to. Could it be there are plans ahead?

Willie Smith is all smiles since he received his new Johnson outboard motor. If the fish know what I know, they will stay out of his way.

Gertrude Salter and Othel Prothro spent quiet vacations at home.

Answers to "Safety Quiz" on Page 2

1. False. While application of butter is commonly believed to be good first aid treatment for burns, actually it is a dangerous practice for it is apt to cause infection and the salt content will irritate an open wound. Mineral oil is the proper substance to use.

2. (B) By all means do not try to pick up the person. There is every chance that you may make the injury many times worse. Make the victim as comfortable as possible where he is lying until medical assistance can be secured.

3. (C) Turn off the ignition and try to steer. The fact that the car is in gear with a dead motor will slow it to a stop.

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry
Manuel Oliver John Conley
Leslie E. Howard

The Maintenance Department had another chowder supper at Crescent Park on June 14 with the usual boat sail down the bay. Later they made merry on the midway. Speaking of merry, Al Hammond was the only one who had a struggle holding on to his cigar and his hat at the same time.

We at Phillipsdale are all pepped up over our softball team. Up to the present time, we have won five games and lost three.

Carvalho was quite surprised when on waking one morning he found the wallpaper on his children's faces. Iu seems he had forgotten to glue-size the insul board sidewalls.

Rouillard Wins Handicap Tourney

By L. T. Harriman

FROM a field of fifty-seven entrants Gareth Rouillard of the first division and Vaughn Allen in the second flight played Byron Nelson golf, comparatively speaking, to win top honors in the 18-hole Medal Handicap Tournament held at the Sharon Country Club on Saturday June 22nd.

The Prize Winners

First Division		*Second Division*	
G. Rouillard	81–26–55	V. Allen	104–60–44
E. Zinkowski	92–34–58	R. White	92–44–48
Joe Eppich	91–31–60	W. Bowden	107–50–57
E. Fuller	98–37–61	J. Hutchins	99–41–58
L. Harriman	77–16–61	D. Fleming	131–71–60

Ralph Kemp didn't do very well. He says that if he had just a bit of horse sense he'd have given up the game long ago. When pressed for a definition he fumed, "Horse sense is that sense which keeps a horse from betting on the human race." Whoa there!

Mixed Scotch Foursome Tournament Thursday Evening, June 20

After looking forward to this event like a youngster does to Christmas, the evening finally arrived for holding this most gorgeous and tantalizing tournament. The lovely ladies were in form—Ah! What form! Did you ever try to keep one eye on the ball and one eye elsewhere? It just doesn't work, so I'm told.

The Winners

First Gross
Mattie McLauchlin & John Woloshyn
First Net
Isabel McLeod & Walter Egge
Second Net
Mary Bannon & Win Bowden
Third Net
Carolyn Delaney & Joe Eppich
Fourth Net
Peg Delaney & Dick Sprague
Fifth Net
Julia Lewis & Jim Hanley
Sixth Net
Helen Lipinski & Herb Schaier
Consolation
Helen McLeod & Al Smith

Four Ball League

Capt. John Woloshyn's team of 12 pros., after a somewhat shaky finish, emerged the league winners of the first half at the finish of nine weeks of play. The secret of his team's success, we are told, is that John has improved the play of his team by individual instruction.

Results

	Won	*Lost*
Capt. Woloshyn	87	57
Capt. Bearce	77½	66½
Capt. Harriman	66	78
Capt. Smith	57½	86½

New interest has been injected by the forming of new teams for the second nine weeks of play. Already, after two weeks of play, it begins to look like Woloshyn's new team has what it takes.

Bird Club Revives Sport of Tennis

By Matty Connolly

AFTER some procrastination largely due to the unfavorable weather, then the inability to procure nets, tapes and other court equipment, our tennis season is at last under way. The week-end of July 19th saw the Walcott Avenue Courts in East Walpole opened to Bird Club members. During past years, this spot was used only by the East Walpole Men's Tennis Club but this season all men and women of the Bird Club have privileges here.

Our plans for future activity depend upon the interest shown. From indications to date we should be able to work in a few tournaments and possibly an outside match or two.

Because of the name and fine reputation established by players of yesteryear, tennis clubs hereabouts are seeking matches with the Bird Club.

All in all, despite a late start, it looks like a great season at Walcott Avenue.

NO SMOKING
BEYOND
THIS SIGN

A real transformation has taken place in the yard at the Roofing Crushing Plant in the last few months, thanks to Ernest Zinkowsky. In an unused area, under some poplar trees, where scarcely a spear of grass grew before, Ernest made a beautiful lawn bordered by iris plants on three sides and an attractive picket fence in the rear. It's a real spot of beauty now and much appreciated by the fellows who work there.

Softball Team Near Top in League

By S. J. Piraino

PERHAPS some of you would be interested to know that the Bird & Son Softball Team is entered in the Norfolk County Softball League.

At the present writing, we have played 11 games to date, of which we won 9 and lost 2. One game was lost to Ted's Sunoco of Walpole with a score of 1–0 and the other was lost to DeRoma Electrical Supply of Norwood with a score of 5–4. Because of these games lost, the Bird Softball team is now in second place in the league. The team leading the league is the Foxboro Company of Foxboro as they have lost no games to date. However, we have two postponed games with the Foxboro Company, due to rain, and we hope to make amends. If this happens, we will tie for first place in the league. Let's keep our fingers crossed!!

We welcome back to the old team Little Lennie Ceglarski who has just come back from college.

The East Walpole aggregation went down to play our brother workers at Phillipsdale. However, the boys weren't very brotherly about it as they slammed their way to a 17–2 victory.

Les Tarbell expects to come to East Walpole and reverse their defeat but I'm afraid that the boys won't give up willingly.

Wonder why Bobby Ellis wants me to buy him a pair of glasses?

A hint to Nick Ferrara—Nick, you're supposed to run to the bases not roll up to them.

One for Ripley

CHARLES RICKER, who works on the offset press at No. 2 Box Shop, is not subject to hallucinations; he leads a normal, sober life; but the other day he began to wonder if somebody had put a "stick" in his coffee, when ten dollar bills began floating to the floor before his eyes.

He was minding his own business feeding blanks into the offset press on July 15 when to his astonishment a ten dollar bill fluttered down from nowhere and landed at his feet. He had hardly recovered from the surprise of such a "gift from heaven" when a second bill appeared just as mysteriously as the first. Right then and there he decided that Bird & Son was a mighty good place to work! However, being the man he was, he promptly reported his good fortune to Mr. Tupper at the Plant Office. Twenty dollars proved to be the exact amount that Mr. Bartley Curran had reported missing six days before on July 9. But how in the world had the money appeared at Ricker's machine? Or was it the same twenty dollars?

In checking run orders and the color of the stock here is what was found:

On July 9 Bartley Curran had cashed a check and laid the bills on the bench beside the box rotary machine where the stock was coming out. He loaned a fellow worker some money for lunch and let the bills remain on the bench for several minutes before picking up the pile and putting it in his pocket. When he counted the money, twenty dollars was missing. A notice was posted but no money was turned in. Curran had written off the loss as bad luck. Then Ricker found the money almost a week later. Apparently the two ten dollar bills had in some way become mixed in with the pile of stock coming off the rotary on the 9th. This stock was piled on a skid and set aside for the next operation at the high speed press. As other runs of material had preference at the high speed press, this particular lot was not put on to the press until Monday morning, the fifteenth. All details checked, proving beyond a doubt that it was Bartley's money which he had long since given up as gone forever.

The story ends happily. Bartley was pleased and so was Ricker. They split fifty-fifty, Bartley giving Charlie a ten dollar bill for his honesty.

FAMOUS LAST WORDS: "Hand me a stack of books to stand on, then I can reach it."

Back
YOUR
FUTURE
With U.S.
SAVINGS BONDS

Proven by Test

THIS picture and this letter tell their own story.

No comment is needed except to ay that these products were manuactured in the Roofing Plant of Bird & Son, inc. It's something to talk bout when the products we make isplay these rugged qualities. Think what this means in water-tight, wind-tight protection to those who buy Bird roofs.

Military Masquerade

NEWS reports from many cities show increasing attempts to use the prestige of service uniforms nd decorations as a means of imposng upon the public, according to a ecent release by the Boston Better Business Bureau. These same condiions existed after the first World War.

Such chiselers are only a small group, but they can walk away with large amount of good, solid cash f the general public doesn't get wise o them. Veterans' groups are fightng these people through their own organizations and publications, but ome persons are still being hoodwinked.

Beware of panhandlers, solicitors nd charity seekers who capitalize on alleged war records and degrade he uniforms of our armed forces. Refuse to have anything to do with hem. Report such cases promptly o the Boston Better Business Bueau, 52 Chauncey Street, Boston—or tell your story to the Bird & Son Personnel Department. They will report it for you.

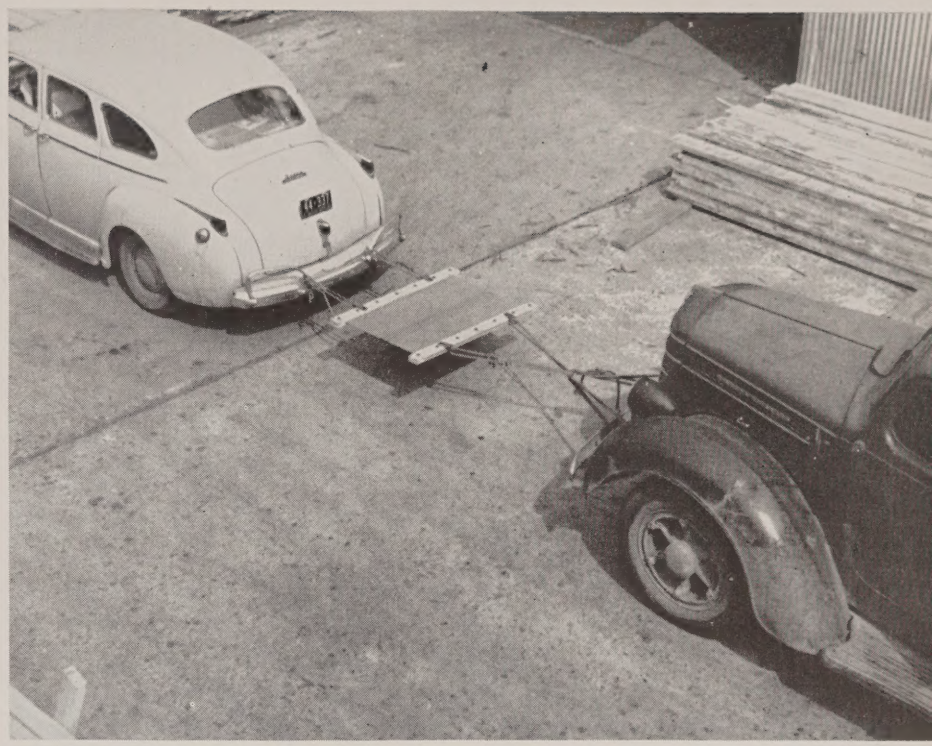
Acknowledgements

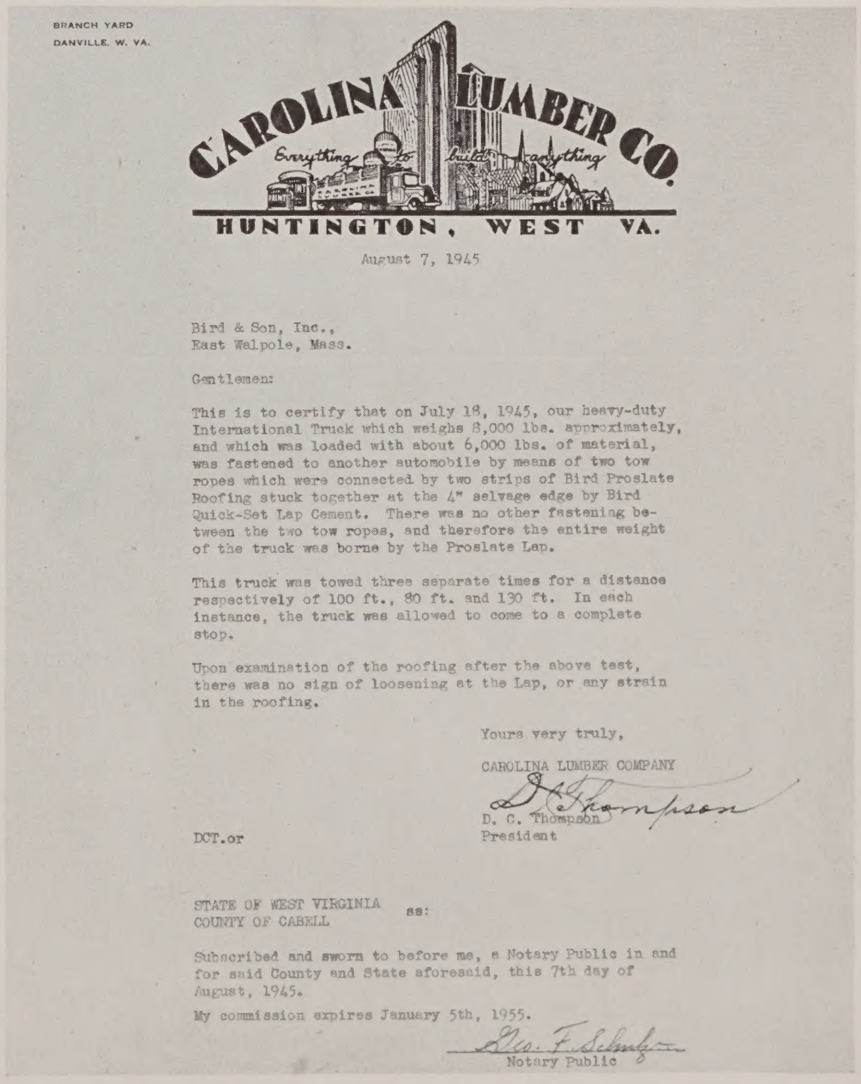
Your kind expression of sympathy is grateilly acknowledge and deeply appreciated.
Henry Olsen and Family

We deeply appreciate and wish to thank you for the kind thoughts and expressions of ympathy extended during our recent sorrow.
Mrs. Charles J. Watson and Family

Cooking Tips for Vegetables

A quick trip from garden to table for that risk freshness—that's the secret of good egetable-eating. Shell peas the last minute, crub carrots as close to mealtime as possible. very minute steals sweetness. Corn especially egs for you to get a hustle on. Have water oiling just as you finish husking. Cook seven r eight minutes and rush steaming and fragant to the table.





BRANCH YARD
DANVILLE, W. VA.

CAROLINA LUMBER CO.
Everything to build anything
HUNTINGTON, WEST VA.

August 7, 1945

Bird & Son, Inc.,
East Walpole, Mass.

Gentlemen:

This is to certify that on July 18, 1945, our heavy-duty International Truck which weighs 8,000 lbs. approximately, and which was loaded with about 6,000 lbs. of material, was fastened to another automobile by means of two tow ropes which were connected by two strips of Bird Proslate Roofing stuck together at the 4" selvage edge by Bird Quick-Set Lap Cement. There was no other fastening between the two tow ropes, and therefore the entire weight of the truck was borne by the Proslate Lap.

This truck was towed three separate times for a distance respectively of 100 ft., 80 ft. and 130 ft. In each instance, the truck was allowed to come to a complete stop.

Upon examination of the roofing after the above test, there was no sign of loosening at the Lap, or any strain in the roofing.

Yours very truly,

CAROLINA LUMBER COMPANY
D C Thompson
D. C. Thompson
President

DCT.or

STATE OF WEST VIRGINIA
COUNTY OF CABELL ss:

Subscribed and sworn to before me, a Notary Public in and for said County and State aforesaid, this 7th day of August, 1945.

My commission expires January 5th, 1955.

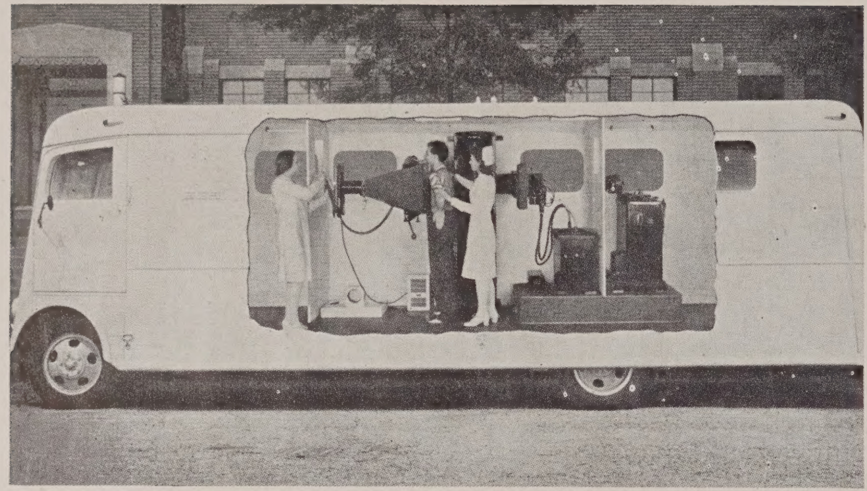
Notary Public

BIRD
NEPONSET
PRODUCTS
TRADE
REG. U.S.
WATER
PROOF
MARK
PAT. OFF.

BIRD
Neponset REVIEW

OL. 34 NO. 5 OCTOBER 1946

"New England ain't ripe until after Labor day." Picture this spot at Lake Chocorua in the White Mountains in the full glory of autumn coloring, and you'll see what the old farmer meant. See story on following page.
—Photo by The New England Council.



"X-ray" view of interior of the mobile unit which takes chest X-rays. This unit will visit Bird & Son plants the week of October 21st.

Free X-Ray Check-Up For Every Bird & Son Worker

FOR the second time, the mobile unit which provides free chest X-ray service will visit the Bird & Son plant under the auspices of the Norfolk County Health Association. The visit will be made this year the week of October 21—Monday through Friday, October 25, inclusive.

This service is offered by the Massachusetts Dept. of Public Health absolutely free of charge. The unit will visit each plant and X-rays will be taken during working hours. The new equipment of the unit takes the X-ray through your clothing. Only metal objects such as watches, pins, pens and pencils have to be removed. This enables the Public Health workers to work much faster than at the time of the last visit when it was necessary for each person to partially disrobe in order to have the X-ray taken.

The periodic chest X-ray examination is part of the state-wide campaign against tuberculosis. The chest X-ray is the most satisfactory means of locating tuberculosis of the lungs in its early stages and when the condition is found early enough and proper treatment started, the chances of complete recovery to normal health are very favorable. In addition, other diseases or conditions of the lungs and heart can likewise be discovered by the X-ray.

All records are confidential so that no one except you and your doctor and the officials who take the X-ray will know the results. If the X-ray shows that you have a normal chest the report will be mailed directly to you at your home address. If it is shown that you have some condition needing the attention of a physician you are notified of this by letter and at the same time a complete report of this condition is sent to whatever doctor you name at the time your X-ray is taken. From then on it is a matter between you and your doctor who will, of course, advise you as to any steps necessary to guard your health.

When the mobile unit visited Bird & Son in 1944 nearly every Bird & Son worker took advantage of this opportunity for a free check-up on his health. This year the same free health service is again offered to every Bird & Son worker. Further details will be announced later and arrangements made for you to leave your job long enough to have the X-ray taken. It will take only a few minutes of your time now. It may mean many additional years of health later on.

Watch for further announcement and make sure that you keep you appointment for your free ches X-ray.

Left For Military Duty

Roy A. Chaplin	Roofing
Raphael Conte (re-enlisted)	No. 1 Box Shop
Gilbert Dias	Phillipsdale
Eino DiBerto (re-enlisted)	Roofing
John F. Griffin	Flooring
Frederick Hollis (re-enlisted)	Paper Mill
J. Edmund Johnson	P Office
Matthew Loston	Shreveport
George Michael (re-enlisted)	Roofing
John Morrissey (re-enlisted)	Roofing
Douglas Noyes	E. W. Office
John Papshine	Phillipsdale
Sheldon A. Salisbury (re-enlisted)	Roofing

On The Cover

"You Ain't Seen Nuthin' Yet'

The Old Yankee farmer rubbed his grizzled chin and surveyed with genia eyes the young couple before him. "No,' he repeated, "you ain't seen nuthin' yet That's the trouble with you folks."

The girl smiled. "Trouble?"

"Sure." The old man searched his pockets for his corncob, his gaze wandering off across the valley to the distant line of green-capped hills. He scratched his head thoughtfully.

"Ordinarily," he said finally, "I don' go handin' out advice that ain't asked for But you people come way up here to New England to have a good time."

"And we've certainly had it," commented the young man.

The farmer nodded. "You been up through the mountains, you drove along the coast. You been swimmin' down there in God A'mighty's ocean, you been playin' golf, battin' tennis balls around a court, ridin' them fancy hosses they go up at the hotel, breathin' this fine air an' a-romancin' around. Now you're goin' home—when all you seen and done here is only the—wha'do them people down at the summer playhouse call it —the prologue. Why, New England in autumn"—he was warming to his subject "there ain't nuthin' like it nowhere!" He pointed his pipestem toward the undulating line of hills. "What's the color o' them hills?"

"Green."

"Sure they're green. But two or three weeks from now they're goin' to be red an' orange, yella, brown, green, blue—all decked out like a peacock on a holiday. Yes sir! Them colors is worth *anybody's* time! An' corn-fields full o punkins, orchards red with apples, cider right out o' the press, an' a harvest moon up there like a copper gong. *Why, New England ain't ripe till after Labor Day*!"

—Used with the permission of The New England Council

Board of Directors Elects New Officers

Axel H. Anderson Is President

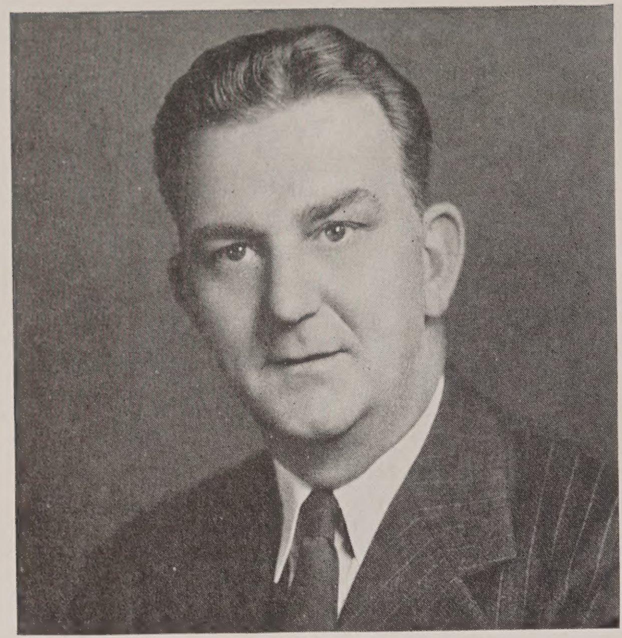
AXEL H. ANDERSON was elected President of Bird & Son at the ugust meeting of the Board of irectors. He succeeds Mr. Benjamin . Roberts, who retired as President at day and was elected Vice hairman of the Board. Filling the acancy caused by Mr. Anderson's signation as Secretary-Treasurer, esley C. Ahlgren was elected the w Secretary-Treasurer at the Sep- mber meeting of the Board of Di- ctors. In addition, at the Sep- mber meeting three new vice esidents were elected and a new ne-up of company organization was tablished.

H. Eugene Sawyer, Jr. was elected ice President in charge of the looring Division, Production and les; Eli L. Chamberlain was elected ice President in charge of the Building Materials Division, Production and Sales, and Ralph A. Wilkins, Vice President in charge of the Paper Products Division (including dry felt), Production and Sales. The positions of Director of Sales and Manufacturing Manager were abolished and effective with the announcement on September 9 the new vice presidents assumed their duties immediately. This means that each main division of our business—building materials, flooring and paper—is under the direction of one vice president who has charge of both production and sales. This is a complete change from our former set-up in which all manufacturing operations were under the direction of one executive and all sales matters under the direction of the Director of Sales. Richard C. Floyd, the former Director of Sales, continues as Vice President and Consultant.

The resignation of Wesley C. Ahlgren from his previous position as Assistant Secretary-Treasurer left a vacancy which was filled by the election of Miss Welthea M. Smith as Assistant Secretary.

Axel H. Anderson

Axel Anderson was born in Manchester, Connecticut, fifty-two years ago. His boyhood was typical of a small town New England environment. He went to the public schools along with all the other youngsters of his acquaintance. His first job was in a local textile mill where, after two years, he realized that if he was going to advance in business he would have to complete his education in some specialized direction.



Wesley C. Ahlgren, Secretary-Treasurer

W. C. Ahlgren Is Secretary - Treasurer

H. E. Sawyer, Jr., E. L. Chamberlain and R. A. Wilkins Elected Vice Presidents

So he entered a business school at nearby Hartford where he completed a full course of instruction in accounting.

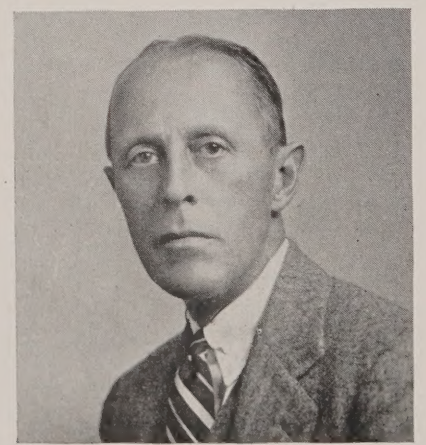
After graduating he took a job as a clerk in a furniture and warehouse company in New Jersey. At this period he laid the foundations of thrift and knowing "the value of a dollar" which are characteristic of New England business men. His salary for nearly two years was eight dollars a week on which he supported himself and paid for further courses in accounting at night school. Following a short period back in Hartford with the Pope Manufacturing Company, Mr. Anderson returned home and went to work for Cheney Brothers, silk manufacturers in Manchester where he was engaged in production and production planning for the next four years.

In the spring of 1918, through Mr. George T. Morrow, then manager of Price, Waterhouse & Company, formerly Controller of Pope Manufacturing Company, he learned that the position of Assistant Auditor was open at Bird & Son. He applied, was accepted and started employment here on May first, soon after that being named Auditor. During the next few years he was responsible for establishing an entirely new system of cost and plant accounting for the company. With the cooperation of other staff members Mr. Anderson worked to provide for the first time a set of books which accurately reflected monthly the financial position of the company and which enabled top management to do a much better job of planning and managing the business. This system aided the company in weathering the competition of the twenties and th thirties, and helped bring the com pany to the strong financial positio that it holds today.

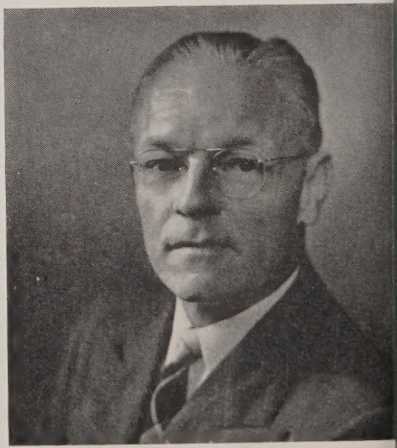
In 1929, Mr. Anderson was name Comptroller and was later chosen t serve as Acting Treasurer during th illness of Mr. H. H. Miller, forme Treasurer. When Mr. Miller retire in 1930, Mr. Anderson was elected t the position of Secretary-Treasure and Director. His wise managemen of company finances and investment brought Bird & Son successfull through the difficult years of nation wide depression that occurred in th early and middle thirties. He move into his new job as President full qualified, with knowledge gained not only through textbooks, bu through actual experience on th way up.

Mr. Anderson's progress in th

Benjamin H. Roberts, Vice Chairman of the Board.



H. Eugene Sawyer, Jr., Vice President



Eli L. Chamberlain, Vice President

company has twice been marked by his serving first in an "acting" capacity. Before being elected Treasurer in 1930, he was first Acting Treasurer. Again in 1944 during Mr. Roberts's illness, Mr. Anderson served as Acting President.

In addition to his Bird & Son duties, Mr. Anderson is Secretary-Treasurer of the Bird Machine Company of South Walpole and also of the Berry Asphalt Company of Chicago and Waterloo, Arkansas.

He is also keenly interested in civic affairs and at one time served as a member of the Board of Selectmen of Walpole. He is President of the Board of Trustees of the Norwood Hospital, a trustee of the Peabody School for Girls in Norwood, and a member of the Board of Commissioners of Trust Funds of Walpole.

Benjamin H. Roberts

The new Vice Chairman of the Board, Benjamin H. Roberts, has been with Bird & Son since 1921, first erving as Plant Engineer at the Chicago Roofing Plant and one year later becoming Superintendent at the Chicago Plant. In 1927 he was named Manufacturing Manager of the Chicago Division. In 1930 he transferred o East Walpole as Staff Engineer; upon the retirement of Mr. Wyman n 1933 he was made Manufacturing Manager and held that position until his election to the presidency in anuary, 1935.

Wesley C. Ahlgren

Wesley C. Ahlgren was elected Secretary-Treasurer shortly after completing 20 years with the firm, having joined the organization as Assistant Auditor on July 1, 1926. He was ducated in the public schools of Brockton and later received a diploma from the Bentley School of Accounting and Finance and a degree from Northeastern University in 1926. Before coming to Bird & Son he was employed with the Royal Typewriter Co. of New York as Assistant Cashier for several years and for three years was auditor with Price, Waterhouse & Co., certified public accountants.

At Bird & Son he became auditor and Office Manager in 1930. In 1937 he was made Assistant Secretary-Treasurer and also Assistant Treasurer of the Berry Asphalt Co. of Chicago, which latter position he still retains.

Ralph A. Wilkins, Vice President

H. Eugene Sawyer

H. Eugene Sawyer, Jr. was born in Malden in 1892 and is a graduate of Hotchkiss School and Yale University, Class of 1913. After taking a business course at the Packard Commercial School, New York City, he joined the Bird & Son organization as his first job in February, 1914. After an apprenticeship period in the Box Shop and the Fibre Case Sales Division he was assigned to the eastern Pennsylvania area on fibre cases. The period between 1917 and 1919 was spent in military service. He was commissioned a Lieutenant and became a Captain before receiving his discharge early in 1919. He then returned to the company as assistant to Philip R. Allen, then General Sales Manager. In 1923 he was promoted to Sales Manager of the Flooring Division, the position he has held until his present promotion to full charge of both production and sales.

Eli L. Chamberlain

Mr. Chamberlain began his work with Bird & Son thirty years ago on July 31, 1916. He was a graduate of Lynn High School and later attended Worcester Polytechnic Institute. He worked for a short time in the Cost Department of the General Electric Co. at Lynn before entering the employ of Bird & Son as a clerk in the Manufacturing Office. He served in the first World War returning to his work here in 1919. In November of 1919 he was made Assistant Superintendent of the Roofing Mill at Norwood and a year later was promoted to Superintendent. He held this position for 15 years until January 1, 1935 when he was promoted to Sales Manager of the Building Materials Division. He has held this position until his recent advancement to Vice President in charge of both production and sales.

Welthea M. Smith, Assistant Secretary

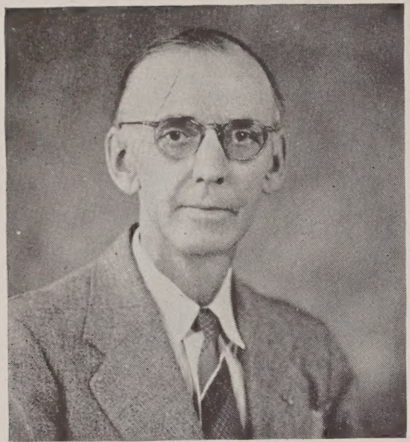
Ralph A. Wilkins

Mr. Wilkins joined the organization as Assistant Superintendent of the Paper Mill in 1923. He was born in Salem, Mass. and graduated from the University of Maine in 1919. During his college years he worked several summers at the Eastern Manufacturing Co. Paper Mill in Bangor. Following graduation he entered the research laboratories of the National Aniline Co. of Buffalo working there for a short period until returning to the paper mill at Bangor, first as research chemist and later as foreman in charge of the Beater Room. In 1920 he spent three months in Germany, France and Belgium studying the most modern developments in the paper industries of those countries, having been sent by his company to investigate a special waterproofed paper developed by the Germans during the war. He taught paper making at the University of Maine in 1922 and 1923 and in September, 1923 joined Bird & Son. In 1930 he became Paper Mill Superintendent and in 1935 was promoted to General Superintendent of the Paper, Box and Carton Divisions. In January, 1946 upon the resignation of Charles W. Conrad, Mr. Wilkins was appointed Manufacturing Manager in charge of all production operations of Bird & Son, inc. With the change announced on September 9, this position is now abolished and Mr. Wilkins as Vice President takes over both production and sales of the Paper Products Division, including dry felt.

Welthea M. Smith

Welthea M. Smith started with Bird & Son on November 1, 1920.

Three Workers Retire From Active Service



G. B. Cocke, recently retired.

G. B. COCKE of Richmond, Va., retired from the employ of Bird & Son on August 1, 1946, after being our flooring salesman in the State of Virginia for the past 25 years.

Before he came to Bird & Son, Mr. Cocke had varied experience. Born in the little town of Beaver Dam Post Office, Virginia, in 1877, he left school at the age of ten to work on the farm. At 17 he quit this to go to Richmond, where he worked for the Virginia Railway and Traction Co. until 1904. The following eight years, Mr. Cocke was in the retail shoe business, until forced to leave because of ill health.

"Those were the days," he says, "when you opened your store at six in the morning and closed at nine regular week-day nights—midnight on Saturdays."

Mr. Cocke went to Texas for a year or two to regain his health and was back in the harness again in 1916, traveling for Edward Pearson Co., Inc., covering the Carolinas, West Virginia, and Maryland up to the time when he joined Bird & Son in 1921.

It is with regret that we see a fine representative like Mr. Cocke retire. Our best wishes, particularly from his associates in the Sales Department, go to him for many happy years ahead.

John Folan, who retired September 1st.

JOHN FOLAN

AFTER completing 38 years' service with Bird & Son, John Folan of No. 1 Box Shop retired on September 1. Mr. Folan is 68 years old and has been in the employ of this company since June 6, 1908.

He first started in our Stock Transfer Department, later worked for many years at the Shipping Dept. of No. 1 Box Shop and in various other departments of the same shop. Since 1941 he has been in the Combiner Room of No. 1 Box Shop. For the past year or two his health has not been good and he has had to lose much time because of illness.

He and Mrs. Folan live at 8 School Street, Norwood. His friends at Bird & Son wish him good luck. They hope that in his retirement he may regain a measure of good health to enjoy life for many years to come.

VICTOR M. PURDY

VICTOR M. PURDY retired August 1st at the age of seventy-three after completing almost thirty-nine years of work in our East Walpole Maintenance Department.

His first job with Bird & Son, and his only job, has been that of Millwright on repairs at the East Walpole Paper Mill and Box Plants. No one could ever make a better record than Mr. Purdy for faithful, loyal and hard work. He retires now with the good wishes of the whole organization. He and Mrs. Purdy are moving from their home in Islington to live with a daughter in Berkeley, California.

Although he will be living at the other end of the continent, we hope to hear from him occasionally.

New Officers

Continued from page 3

She is a graduate of New Paltz (N.Y.) Normal School and Eastern Business College of Poughkeepsie. Her experience previous to coming with Bird & Son included several years teaching school and approximately three years' experience as a private secretary with firms in Poughkeepsie, N. Y., and the Quartermaster Corps in Washington, D. C. Soon after starting work here in the Stenographic Department, she was transferred to the Mill Office where she served for many years as secretary to George R. Wyman, manufacturing manager. In January, 1932 she was transferred to the Main Office as secretary to Mr. Anderson, then Secretary-Treasurer of the company, the position in which she served until her election as Assistant Secretary of the company.

Safety Quiz

1. If fire breaks out in your home you should first: (a) move out all your valuables, (b) try to hook up your garden hose and put it out, (c) telephone the neighbors, (d) call the fire department, (e) turn off the electricity at the main switch. Which one?

2. If a person's clothes catch on fire in the home the first thing to do is: (a) call the fire department, (b) wrap the person in anything that will smother the fire, (c) run for a pail of water, (d) take off all clothing, (e) get the person into a tubful of water. Which one?

3. The first thing to do for an acid burn is to: (a) cover the affected area with mineral oil, (b) expose the area to the sunlight, (c) wash out the burn with cold running water, (d) rinse the area in vinegar, (e) make a compress and soak with strong tea. Which one?

Answers on page 8

hen Victor Purdy retired August 1st to live in California, his friends in the Maintenance Department gathered 'round and presented him ith tobacco, a pipe, and a substantial purse. Good luck, Vic!

eterans Now Getting More For Their Money

NSURANCE benefits to veterans were materially extended and beralized on the first of August hen President Truman signed the ongressional Act amending the lational Service Life Insurance Act f 1940. The original act was de-igned to meet the needs of men and omen at war. The new amendment beralized the provisions to make it nore attractive in peace time. Among ne changes are endowment types of olicies, permission to name benefici-ries outside the narrow restrictions f the original bill, and lump sum ayments and total disability benefits ot previously included.

According to a statement issued by ne Boston Branch Office of the eterans Administration, veterans ow holding term insurance policies eed not hurry to make changes at nce in the insurance they are now arrying. Term insurance policies sued before January 1, 1946 may be ontinued without change for eight ears from the date of issue, and olicies issued after December 31, 945 are good for five years without ne necessity of converting.

The new amendments allow veter-ns to purchase endowment policies r twenty years, or endowment at age sixty or age sixty-five. This means that after the premiums have been paid for the indicated length of time and the endowment date is reached, the policy may be paid off in cash.

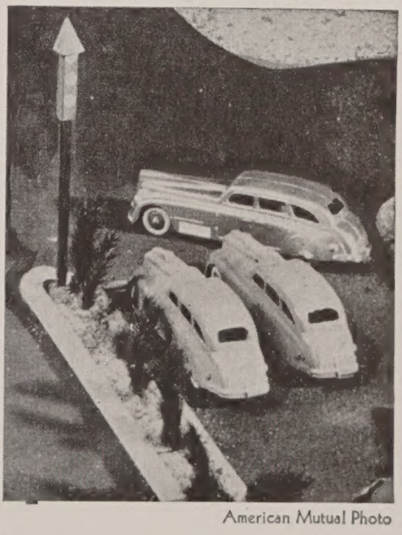
All restrictions on the choice of beneficiaries have been removed. Formerly the insured was permitted only to select beneficiaries who were near relatives. He may now designate any person or persons, a corporation or his estate as the beneficiary.

A further amendment provides several optional methods of paying the insurance to his beneficiaries after his death, and another new feature not previously permitted is the payment of benefits to a veteran who is totally disabled for as long as six months. Payments of $5 a month for each $1,000 of insurance are permitted and are payable for as long as the disability exists. Furthermore, the insurance itself is not affected so that the beneficiaries receive the full face value of the policy upon the death of the veteran.

All persons who served in the armed forces between October 8, 1940 and September 2, 1945 are entitled to apply for new National Service Life Insurance. The total amount which may be carried by any one veteran may not exceed $10,000.

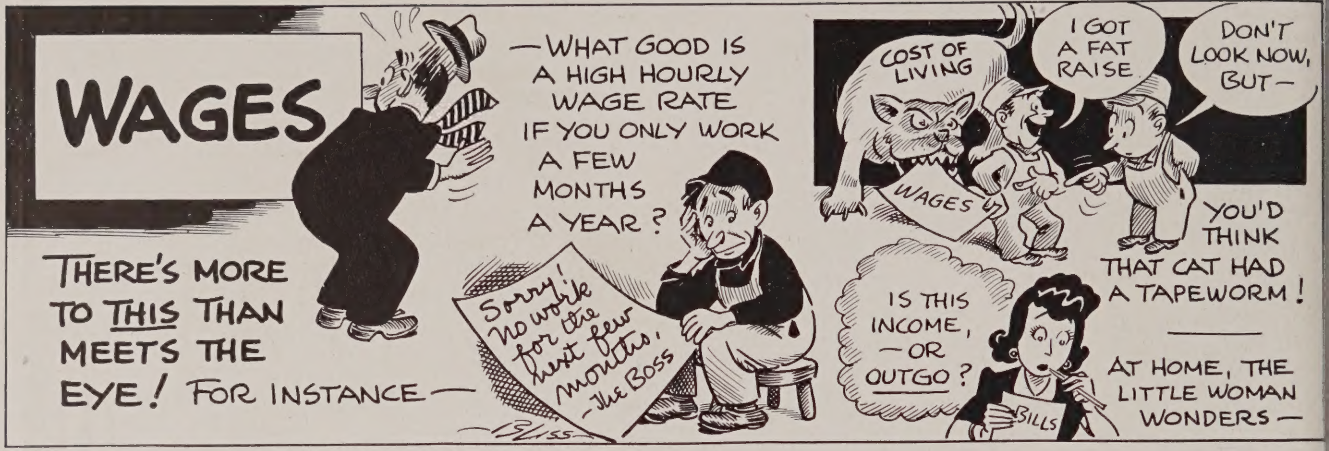
These are the chief provisions of the new act which became law August 1st. Veterans who have questions on insurance should go to the nearest Office of the Veterans Administration, or to the Bird & Son Personnel Department where assistance will be given. For the Massachusetts veterans living in the vicinity of the plant, a Veterans Administration Official is available at the Norwood Municipal Building two days a week, Tuesdays and Fridays.

Let's Become Better Drivers



American Mutual Photo

The CROSS CUTTER. This driver forgets to end up in correct lane for making turn, thus making accidents imminent. Plan ahead to be in line for turns.


WAGES
THERE'S MORE TO THIS THAN MEETS THE EYE! FOR INSTANCE—
—WHAT GOOD IS A HIGH HOURLY WAGE RATE IF YOU ONLY WORK A FEW MONTHS A YEAR?
Sorry! no work for the next few months. —The Boss
Bliss
COST OF LIVING
WAGES
I GOT A FAT RAISE
DON'T LOOK NOW, BUT—
YOU'D THINK THAT CAT HAD A TAPEWORM!
IS THIS INCOME, —OR OUTGO?
BILLS
AT HOME, THE LITTLE WOMAN WONDERS—

What Do You Mean, Wages?

SUPPOSE someone offered you a job at $3.50 an hour in a distant town. That sounds pretty good. But after a moment's thought you would want to know a few things. Does that high rate of pay hold for 40 hours a week and 52 weeks a year, or is it for only one month a year? Then you would want to know how living costs stood. Until you had answers to both these questions you wouldn't be able to decide whether the new job would mean better circumstances for yourself and your family.

Three Points

These three points—hourly wage rate, total weeks worked per year, and living costs—sum up what is really meant by the term WAGES. An hourly wage means nothing until you know how many hours' work there will be and how much you can buy with it.

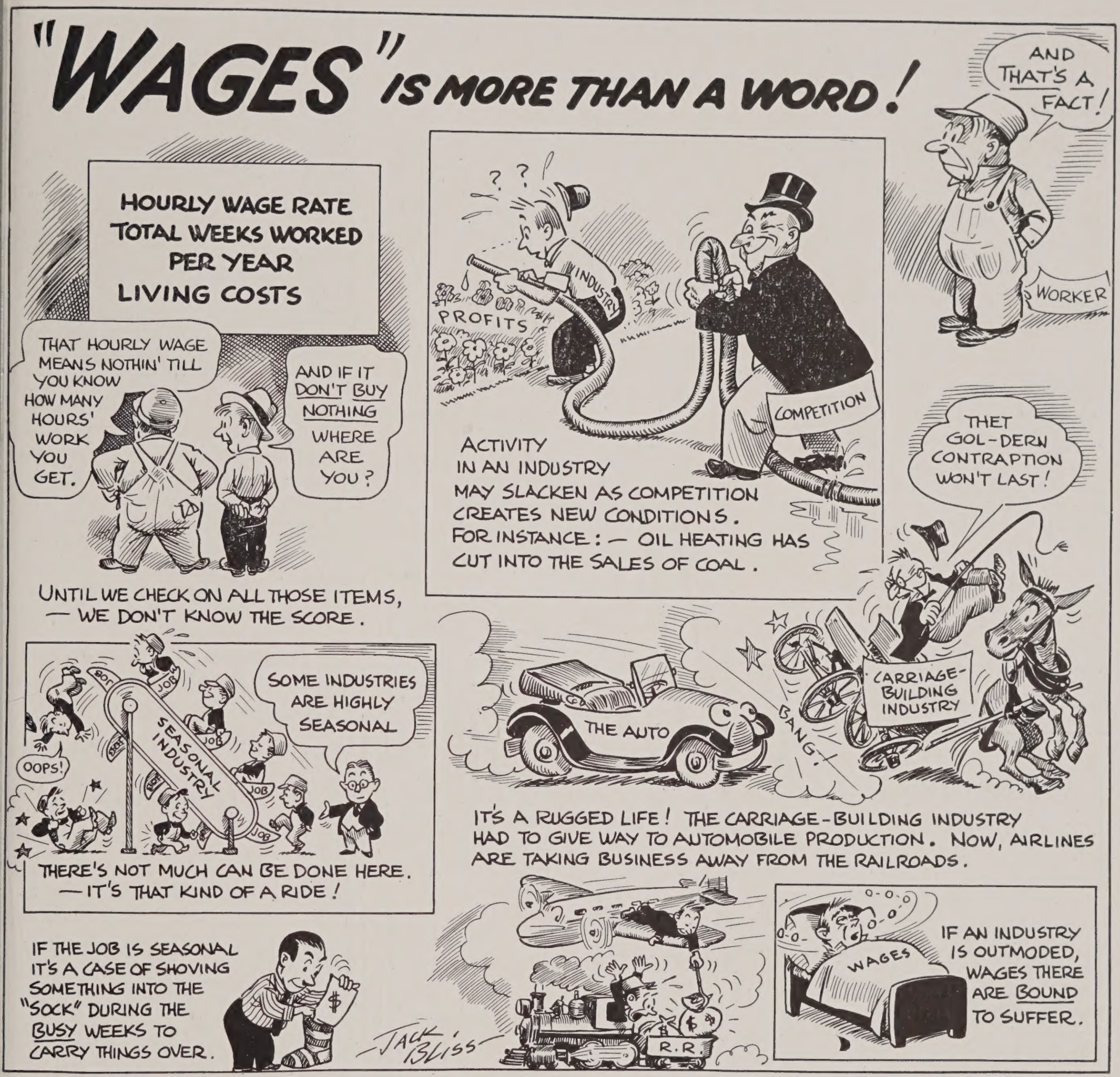
The hourly wage rate is the basis of pay for most workers in this country. It is what most employees prefer and it allows management to estimate its production costs. Forty hours is the accepted length of the work week. All industries engaged in interstate commerce pay time and one-half rates for the time worked over that period.

Some industries are highly seasonal. Regardless of management's efforts to stabilize employment, the workers in this group know that they are going to be rushed at certain times and laid off at others. In other lines, workers can count on steady employment all through the year.

But the wives of wage earners in the first group of industries are obliged to plan their family budgets so as to include periods of little or no income. No matter what the hourly wage rate is, they must accumulate a little surplus during the busy weeks and months. Among these industries are canning, farming, and construction in the northern states.

Competition Affects Wages

Activity in some industries may go up for a period of years and then slacken and die away as competition creates new conditions. Coal, for example, used to be our sole fuel. In the past twenty years, however, our petroleum re


"WAGES" IS MORE THAN A WORD!
AND THAT'S A FACT!
WORKER
HOURLY WAGE RATE
TOTAL WEEKS WORKED PER YEAR
LIVING COSTS
THAT HOURLY WAGE MEANS NOTHIN' TILL YOU KNOW HOW MANY HOURS' WORK YOU GET.
AND IF IT DON'T BUY NOTHING WHERE ARE YOU?
UNTIL WE CHECK ON ALL THOSE ITEMS, — WE DON'T KNOW THE SCORE.
? ? !
INDUSTRY
PROFITS
COMPETITION
ACTIVITY IN AN INDUSTRY MAY SLACKEN AS COMPETITION CREATES NEW CONDITIONS. FOR INSTANCE: — OIL HEATING HAS CUT INTO THE SALES OF COAL.
THET GOL-DERN CONTRAPTION WON'T LAST!
THE AUTO
BANG!
CARRIAGE-BUILDING INDUSTRY
IT'S A RUGGED LIFE! THE CARRIAGE-BUILDING INDUSTRY HAD TO GIVE WAY TO AUTOMOBILE PRODUCTION. NOW, AIRLINES ARE TAKING BUSINESS AWAY FROM THE RAILROADS.
SOME INDUSTRIES ARE HIGHLY SEASONAL
SEASONAL INDUSTRY
JOB
OOPS!
THERE'S NOT MUCH CAN BE DONE HERE. — IT'S THAT KIND OF A RIDE!
IF THE JOB IS SEASONAL IT'S A CASE OF SHOVING SOMETHING INTO THE "SOCK" DURING THE BUSY WEEKS TO CARRY THINGS OVER.
$
JACK BLISS
R.R
WAGES
IF AN INDUSTRY IS OUTMODED, WAGES THERE ARE BOUND TO SUFFER.

sources have been developed to such an extent that oil has taken the place of coal in many of our households and factories.

Years ago, the carriage-building industry gave way to automobile production. Again, many trolley lines have been supplanted by streamlined buses, and airlines are cutting into the business of the railroads. Management in outmoded industries may be willing to pay high wage rates. But competition from other businesses is bound to hurt these companies and wages are likewise bound to suffer.

To Be Continued in the

Next Issue —

"More About Wages"

BIRD

NEPONSET REVIEW

Vol. XXXIV October, 1946 No. 5

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

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Congratulations!

NOT for many a moon has a single issue of the *Neponset Review* contained so much news about new elections, promotions, and changes in management. Since the 12th of August, we have had a new President, new Vice Chairman of the Board, a new Secretary-Treasurer, three new Vice Presidents, and a new Assistant Secretary.

In addition this same issue of the *Review* tells of the election of new officers in our Local Industrial Unions.

To all these people we say collectively and individually, "Congratulations and success to you!"

Card of Thanks

I want to thank all concerned for the beautiful gifts and the kind wishes bestowed on me on my resignation from active duty.

Yours respectfully,

Victor M. Purdy

The smartest thing in work clothes this year, is a careful worker, says the National Safety Council.

William J. Livingston Dies at Phillipsdale

WE were all greatly shocked to hear of the sudden death of William J. Livingston on Sunday morning, August 18. He had not been feeling well for some time, but no one thought his condition was as serious as it apparently was.

He was born 56 years ago in Pont Rouge, Quebec, the son of the late John and Margaret (Davidson) Livingston. He started to work with Bird & Son at Pont Rouge in 1910, transferring to Phillipsdale the next year. He had been a night foreman at Phillipsdale since 1926.

His even temperament and faithfulness to the job made him well liked by all who knew and worked with him and he will be missed by all.

Funeral services were held Wednesday afternoon, August 21, with burial in the Lakeside cemetery in Rumford. The bearers, Rexford Salisbury, Clarence Pierson, Charles Anthony, Frank Reed, Helge Holter, and Albert Carlson, were men who had worked with him at the plant for many years.

He is survived by his wife, Pauline H. (Randall) Livingston; three sons, Franklin E., S 1/c, U. S. Navy; Lorin H., second mate, U. S. Merchant Marine; and Stanley R., who is with us at Phillipsdale; a daughter, Mrs. Margaret Hope Carter; a brother, Franklin, and a sister, Florence L. Livingston, both of Pont Rouge.

William J. Livingston, night foreman in Phillipsdale, who died August 18th.

John Sigmund Dies

JOHN SIGMUND, retired Bird & Son worker, died at the Norwood Hospital on August 8, 1946. Mr. Sigmund retired from active work at our East Walpole Finishing Mill on April 1st of this year because of poor health.

Mr. Sigmund began his employment with Bird & Son on August 13, 1923. He was born in Austria and came to N. Y. in 1899, working in that area for some years before coming to Walpole. During all his period of work at Bird & Son, he was employed as a combiner operator at our East Walpole Finishing Mill, retiring on April 1, 1946, following several months of illness.

He is survived by his wife, Mrs. Sophie Sigmund, and four children, Josephine, Ernestine, and John of Walpole, and Edward of Milwaukee, Wisconsin. John Sigmund, recently returned from service in the U. S. Navy, works at the Norwood Roofing Plant. A brother, Emil, has been employed by Bird & Son since December, 1918 and works as a truck driver in our East Walpole Maintenance Department.

Funeral services were held at the Church of the Blessed Sacrament in Walpole on Monday, August 12.

Answers to "Safety Quiz" on Page 4

1. (d) Call the fire department. Worry about your valuables, your garden hose and help from your neighbors after you have gotten the fire department started on its way.

2. (b) Wrap the person in a rug, blanket, anything that will smother the fire. Speed is the important thing in this emergency.

3. (c) Wash out the burn with cold running water—the water dilutes the acid, washes it from the flesh.

A recent estimate indicates that a person would work a day and a half a week to pay his tax bill before starting to work for himself, if all government spending were reflected immediately in taxes and each taxpayer paid exactly his pro rata share.

Thirtieth Anniversary For E. L. Chamberlain

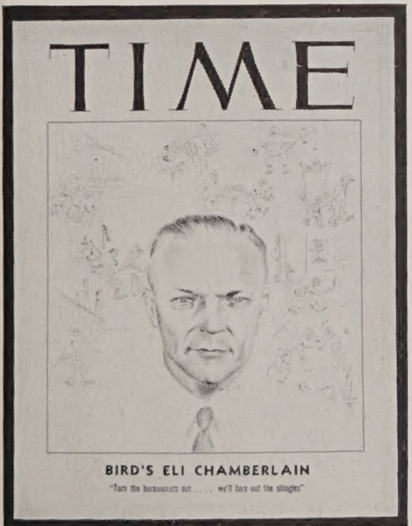
NOT everyone can complete thirty years of service with one company, and not everyone can have such a colorful and long-to-be-remembered 30th anniversary party as was given on July 31 to Mr. E. L. Chamberlain, then Building Materials Division Sales Manager. On the date of his anniversary, his associates from the various Sales Departments of Bird & Son tendered him a dinner at the Lord Fox.

Although the celebration was labeled "for men only," the feminine representatives of the Building Materials Sales Department made their presence very welcomely felt by individual place cards for each member attending. These were really more than place cards, since each one contained an eight-line poem on the personal idiosyncrasies of the recipient. Anyone who doubts it can be assured that Sabina Costello, the author of the poetry, is a keen observer of the foibles and weaknesses of the masculine contingent of the Sales Department. An appropriate cartoon decorated each place card.

Rogers Weed, Northern Division Sales Manager, presided as toastmaster and informal and humorous speeches were made by Mr. R. C. Floyd, Mr. H. E. Sawyer, Mr. A. M. Claffee, and Mr. L. S. Wright.

Surprise of the evening was a presentation to Mr. Chamberlain of his own portrait adorning an enlarged copy of a Time magazine cover. The artistry was accomplished, and we do mean artistry, by the Sales Promotion Department's John Pazniokas.

The stunt was pulled off by A. C. Berglund, Sales Promotion Manager, as being an authentic Time magazine cover which was to appear the following day on the news stands of America. Time's "man of the week" was Bird's Eli Chamberlain. Quotations from a faked Time cover story told of the life and rise of Eli Chamberlain through the Manufacturing Department to Roofing Mill Superintendent and then into the Sales Department as Building Materials Sales Manager. Incidents in the story connected with E. L. Chamberlain's life with Bird & Son were cleverly illustrated in the background of the Time magazine portrait. The stunt was more "timely" than was realized on that occasion, in view of his recent election as one of the three new Vice Presidents of the firm.



Recognize him? Yes, it's E. L. Chamberlain and this is the "authentic Time cover" presented to him on the occasion of the thirtieth anniversary party given him by his friends in the company.

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during October and November, and of those who complete twenty or more years' service during these months.

OCTOBER

			Years
John Dower	10- 1-95	Maintenance	51
H. L. Engley	10- 9-01	Retired	45
Victor Purdy	10-12-07	Retired	39
Alice Fales	10-28-07	Office	39
Jeremiah Cullinane	10-10-10	Maintenance	36
Nils Lindequist	10- 1-10	Flooring Plant	36
John Foley	10- 4-11	Retired	35
Anthony Wosniak	10-11-12	Flooring Plant	34
John P. Dolan	10-31-12	Box Sales	34
Mary B. Foley	10-14-13	Office	33
Michael Curran	10-19-13	Flooring Plant	33
Michael Uzdavins	10- 5-15	Paper Mill	31
Julia Dolan	10-16-16	No. 2 Box Shop	30
Michael Damules	10-16-16	Janitor	30
Lawrence Doane	10-30-16	Paper Mill	30
George E. Smith	10-27-17	Asst. Supt. Roofing Plant	29
Catherine Brady	10- 7-18	No. 2 Box Shop	28
James Duda	10-14-18	Paper Mill	28
William Lewis	10- 1-19	Maintenance	27
Nicola Benedetti	10- 6-19	Flooring Plant	27
J. Harry Godkin	10- 7-19	Maintenance	27
Joseph Uzdawinis	10-27-19	Flooring Plant	27
D. E. Merrill	10- 4-20	Credit Manager	26
Sulo Salomaa	10- 8-20	Power and Steam	26
P. N. Hills	10-18-20	P Office	26
George F. Campbell, Jr.	10-25-20	Office	26
J. R. Maraist	10- 3-21	Flooring Sales	25
Raymond C. Call	10- 6-21	Roofing Plant	25
Severio DeChellis	10- 5-22	Retired	24
J. W. Walsh	10-11-22	Roofing Plant	24
Antonio Unaly	10-17-22	No. 1 Box Shop	24
William Doyle	10-22-22	Maintenance	24
F. H. Bagley	10-23-22	Flooring Sales	24
Andrew Center	10-25-22	No. 1 Box Shop	24
Martin Kane	10-27-22	No. 1 Box Shop	24
A. J. Quackenbush	10- 5-23	Flooring Plant	23
John C. Seastrand	10- 8-23	Paper Mill	23
Domenico Cistenseinso	10- 9-23	Roofing Plant	23
Richard J. Kenneally	10-10-23	Office	23
F. Roy Cooper	10-15-23	Office	23
James Garner	10-15-23	Flooring Plant	23
Hugo Salomaa	10-16-23	Flooring Plant	23
Guptill Fillmore	10-18-23	Flooring Plant	23
Joseph Daisley	10-19-23	Flooring Plant	23
John Waltonen	10-19-23	No. 2 Box Shop	23
Michael Flaherty	10-22-23	No. 1 Box Shop	23
Peter Flaherty	10-26-23	Finishing Mill	23
Carl Brennan	10-29-23	Flooring Plant	23
Matthew Fyfe	10-10-24	Flooring Plant	22
Kenneth Stuber	10-18-24	No. 2 Box Shop	22
Cyril McCue	10- 5-25	Flooring Plant	21
Joseph Destito	10-19-25	Flooring Plant	21
Tiodoro Michienzi	10-28-25	Roofing Plant	21
Ralph Hildreth	10- 1-26	Flooring Plant	20
Giuseppe Serratore	10-13-26	Roofing Plant	20
James Porter	10-19-26	Flooring Plant	20
Gordon Russell	10-21-26	Flooring Plant	20
Francis Howe	10-25-26	Maintenance	20
John L. Locke	10-25-26	Asst. Supt. No. 1 Box Shop	20
R. I. Holcomb	10- 1-31	Flooring Sales	15
Gerald Sheehan	10-10-31	Roofing Sales	15
Bruce Farrar	10-19-31	Roofing Plant	15
John Hrenchuk	10-21-36	Leave of Absence	10
Daniel Costello	10-26-36	Roofing Plant	10
Isabel MacLeod	10- 6-41	Hospital	5

PHILLIPSDALE

Charles Smith	10- 6-16	Plant	30
Antone Sousa	10- 9-16	Plant	30
David S. Lowry	10- 5-22	Office Manager	24
Leslie E. Howard	10-10-23	Plant	23

CHICAGO

Erich Gach	10-14-18	Laboratory	28
Harry A. Brandau	10- 1-20	Office	26
Thomas Henehan	10- 9-22	Plant	24
William Bennett	10- 2-23	Plant	23
Mary M. Hoey	10-29-23	Office	23

SHREVEPORT

F. E. Dyess	10-20-26	Roofing Sales	20

NOVEMBER

			Years
Marshall Grant	11-10-94	Power and Steam	52
Ernest Stather	11-18-01	Retired	45
Erick Johnson	11-20-03	Finishing Mill	43
P. H. Bailey	11- 1-04	Advisory	42
Timothy Riordan	11-12-07	Maintenance	39
Lewis Walter	11- 5-08	No. 1 Box Shop	38
Michael McDonagh	11- 6-11	Paper Mill	35
Michael Sawkiewicz	11-20-14	Paper Mill	32
John Moylan	11- 6-16	Retired	30
Anton Blazic	11- 7-16	Paper Mill	30
Marion A. Tolman	11-26-17	Office	29
Wilmer Wiggin	11-27-17	No. 1 Box Shop	29
Louis Maida	11- 4-18	Finishing Mill	28
Anthony DiFalco	11- 5-19	Flooring Plant	27
James VanHoy	11-10-19	Roofing Sales	27
George Petraitis	11-28-19	Flooring Plant	27
Alec Wilkish	11- 1-20	Paper Mill	26
Welthea M. Smith	11- 1-20	Assistant Secretary	26
Martin Thornton	11- 7-22	Maintenance	24
Harold S. Higgins	11- 9-22	No. 1 Box Shop	24
Gabriel Kakanauskas	11-13-22	No. 1 Box Shop	24
Adolph P. Waitonis	11-21-22	Paper Mill	24
James Bunascienk	11-22-22	No. 1 Box Shop	24
Fred Morrison	11-24-22	No. 2 Box Shop	24
Margaret Delaney	11-26-23	Office	23
Frank Reynolds	11- 3-24	Flooring Plant	22
Carl Wurzel	11-19-24	No. 1 Box Shop	22
Peter Petroni	11-21-24	No. 1 Box Shop	22
William P. Carr	11- 9-25	Roofing Plant	21
Jesse B. King	11- 9-25	Maintenance	21
Eleanor Morse	11-13-25	Office	21
Helen Curran	11-23-25	Office	21
Patrick Greaney	11- 2-26	No. 1 Box Shop	20
Fred W. Jakel	11- 5-26	Flooring Sales	20
Roland Forbes	11- 5-26	Flooring Plant	20
Luigi Carpentiero	11- 2-36	Flooring Plant	10

PHILLIPSDALE

Manuel M. Costa	11- 9-23	Plant	23
John B. Rogers	11- 1-26	Plant	20

CHICAGO

Benjamin Macklin	11- 4-19	Plant	27
Peter Wagner	11- 4-19	Plant	27
John Henehan	11-14-23	Plant	23
Frances C. Johnson	11-18-25	Office	21

SHREVEPORT

Fred H. May	11-15-41	Roofing Sales	5

BERRY ASPHALT COMPANY

Wilson Murry	11-18-41	Plant	5

Personal News

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Marjorie Pyne
Dorothy McEleney

It's nice to see Edith Oblachinski back to work after being in the hospital. We hope she will be feeling much better.

Julie Kucab reports some big doings in Baltimore, Md., while vacationing there, but as far as the man situation is concerned, no one still compares with the "tall blonde" in Norwood.

Anyone wanting to know good places to pick cranberries, get in touch with Al Hargreaves and Marion Tolman. They seem to know all about the bogs—at least they talk as if they do.

First person at Bird & Son to receive World Series tickets was Betty Sullivan of the Statistics Dept. And how did *you* make out?

Mrs. Fred J. Muschler (nee Bertha Broadley) stopped in to call while visiting here with her husband. Bertha still likes New England even after living in California.

Dot Legaski and her husband took a motor trip to the White Mountains the first week of her vacation, and spent the second on Cape Cod.

Florence MacDonald has returned to Bird & Son and is working in the Flooring Sales Dept. Welcome back, Florence!

On Saturday morning, September 7th, Marie Massarotti became the bride of Mario Rossi of Uniontown, Penn., at a very pretty ceremony at the Church of the Blessed Sacrament in Walpole. A reception was held at the Ten Pin Inn following the marriage ceremony. Heartiest congratulations and best wishes are extended to the happy couple.

We extend a welcome to Raymond Mackey, who is working as a messenger.

Phyllis Coffin and her family motored to Lewiston, Maine, the last week in August, and enjoyed their stay there with friends.

Tim Sullivan visited East Walpole recently. According to Tim, our September weather is more like July in Georgia.

Wedding bells will be ringing for Pauline Sansone of the Neponset Credit Union and Rocco Grasso of the Roofing Plant on Sunday, October 27th. We all wish you both lots of luck and happiness.

Alice Holmes certainly opened up the Girls' Bowling League of Brockton in a big way, by getting a score of 130 for her first string. Al, could we use you on one of our own teams! How about it?

Rumor has it that Helen McLeod has a new doctor. She says he's cute, too!

Mary Concannon is now a qualified Floor Covering Mechanic. Anyone in need of information on the laying of Chromatile should contact her. You should see the job she did on one of her own floors!

Fran Sironka and Veronica Makarevich had quite a time at Old Orchard, Maine, while vacationing there a few days. Their fan mail is quite heavy now as a result of it. Fran spent the rest of her vacation visiting her sister in Hartford, Conn., while Veronica went to Chatham with some of her friends.

Among the more recent vacationists in Stenographic are Genevieve Kennedy, Elaine Monteith, and Frank Larrabee.

Fishing party at Big Wood Lake, Maine—or maybe it was just a boat ride because we don't see any fish. Left to right: Joseph Emerson, Mrs. Gerard Couture, Mrs. Emerson, Kenneth Couture, and Gerard Couture.

The daily bridge game between Messrs. Blackmer, Guise, Davis, and Preble reached a high peak the other day when Ed Guise through a sleight of hand trick made a little slam—and this was contract, doubled and redoubled! Henry claims that Ed deceived him into believing that the ace was being played instead of a ten-spot.

PAPER MILLS

Gareth Rouillard
Thomas Flood
Edward Geraghty
Frank Nyborn
George Lamore
Edward Wisniewski
Mary Driscoll
Peter Glebus
Walter Bisdnack
Jack Holliday
Carolyn Delaney
Ninnette Petroni

The only fellow we know lucky enough to get tickets to the World Series is Fiorino Felici.

Everyone was pleased to see George Boone's order filled correctly—a boy! Have a cigar, Pop!!

Looks as though Julia Notarangelo and Fran Ferrara had a whale of a time on their vacation at Buzzards Bay. Fran showed up for work eight days late. Better bring that calendar up to date!

Best wishes to Eva Meomartino, who became the bride of Melvin Tucker of Bellingham, September 1st. After a wedding trip through the White Mountains, Eva is back in Walpole, where the couple are making their home, and is once again with the "Cartridge Cutters."

There's another "floor-walker" in the Finishing Mill—Bob Bothwell waiting impatiently for the stork to arrive. How would you like to be doubly blessed with a pair of twins!

Joe Coburn has been attending the Institute of Paper Chemistry, held recently at Appleton, Wisconsin.

See Ed Costello if you want any apparel dry-cleaned. Ed's cousin, Paul Curran, a former Box Shop worker, has opened a new establishment in Norwood.

Bill S. Ivatts is the newest member in the Millwright Dept. Don't let it get you down, Bill!

Something new has been added. Leo Burns is now living in a super-duper trailer with running water and electricity. That's one way to lick the housing shortage! Nice going, Leo.

Several students from M.I.T. were recent visitors to the Paper Mill.

John Hayes is back in the Laboratory again.

Ed Power and Albert Hermanson are welcomed as new inspectors at the Paper Mill.

Have you seen the snappy police officer in Walpole Center? He is the one and only John Bandonis.

Sympathy is extended to Frank Mercanti and family on the loss of his father.

Word has been received from Pvt. Harold Graves, who reports he'll be home in the near future. We're all waiting anxiously to see you, Harold.

Congratulations to George Sears of the Finishing Mill, who was married recently.

The new receiving clerk is John Linnehan. Hope you like your new job, John.

Congratulations are in order to Bernard Walker on his election as President of the local C.I.O.

As the *Review* goes to press, George Scanlon is about to march up the middle aisle. Best of luck from the gang, George!

We were all sorry to hear of the recent death of Chet Grusheski's mother.

It is reported that Bill Fermano's entry in the Big Car Race at Franklin won the feature event.

Wanted: Someone to bring "Doin' What Comes Natch'rly" back to life. Apply to Mr. Geary, for he says it was "murdered" at Hampton, where he recently spent his month's vacation.

Observes 80th Birthday

When Mr. Elmer Bartlett celebrated his eightieth birthday last month, he was showered with congratulations from all his many friends throughout the company. Here is his reply and "thank you":

I wish to thank all my friends for their greetings and salutations given me in person and by gracious cards, charming letters and beautiful floral tributes on my eightieth birthday, which fell on September 21st, 1946. To everyone—allow me to extend my formula for a healthy, happy and useful life: viz: have your anatomy checked up regularly a few times each year, especially after thirty-five. Worship nature in all its glory. Don't grow tobacco. Take the best doctors' advice regarding spirits. Have a hobby—take time off and play as a boy and unbend outside of business. Relax, become light-hearted, never lose the faculty of smiling, which will brighten your life as you brighten others' lives. Retain that philosophy of life, to help your fellowman. To retire to a life of idleness is to retire to a life of indifference and a lack of feeling for others. One must always be a great giver, interested in other people, eager to share and radiate happiness.

May each and everyone of you qualify, as you reach and pass through the sunset of life. This is my earnest wish with all the cordiality at my command.

Elmer Holmes Bartlett

Steve Joyce did it again—a baby girl this time. Sorry about your arm, Steve. Hope it mends soon.

Martin Kane claims he had the best potato crop in Norwood and Pat Gilmartin boasts the same for Walpole. Some spuds.

Thomas Foley and John Broadley, both mechanics, have been out sick for some time. We want them to know we think of them and hope they are getting better.

After a complete overhauling, Oscar Robillard's car should last him another 10 years.

Several people have been on vacations recently. Fred Coleman spent his redecorating his mansion. Mike Sadaway was at Dennisport. John Bandonis and his wife took a trip through Maine, and Joe Emerson and Jerry Couture were in the same state for theirs. Those visiting in Canada include Jesse King, who went down East to Nova Scotia, and Helen Shimsky, who drove to Quebec and Montreal. As for Ed Gilmore, he just won't talk!

Sad Sack: John Glebus has lost his cribbage championship to Gerry Couture.

NO. 1 BOX SHOP

OHN P. WALSH — EDWARD MORRISSEY
LOUISE CONTI — WALTER MCKENNA

Life begins today for Romeo Valerio, for he found an apartment for himself and his family. How did you do it, Romeo?

Marion Webber is back from her vacation in Maine. She tells us she hated to come back.

Charles Bailey just finished passing out the cigars. Yes, Mr. and Mrs. Charles Bailey are the proud parents of a boy—Junior, of course. They also have a girl.

It seems all these solid-color neckties that "Bullet" White is wearing have all the girls ga-ga. Which one do you like best, girls—navy blue, maroon, or the green? Joe Keefe ikes them too. He especially has his eyes on the red one.

Barbara Green is sporting quite a tan after spending her vacation down on the Cape. It sure looks good, Barbara.

Mildred Nickerson has gone to join her husband, Cpl. James Nickerson, at Ft. Worth, Texas. Sure will miss her, but best of luck to them both.

New employees include Orin Swift, Warren Silvernail, and Gloria Lightowler. We hope you all like your stay with us.

Betty Fraser just returned after a six weeks' illness. Glad to see you again, Betty.

The welcome mat is out for all the new people in the Combiner Room. We hope their stay will be long and pleasant.

The sympathy of his fellow employees is extended to John Grusheski, whose wife passed away recently after a long illness.

Agnes Fraser attended the VFW Convention in town during her vacation. She surely must have enjoyed herself immensely with all those pranks being pulled. We hear that she graciously gave up a hotel room she had reserved to someone who came from distant parts. Glad to know there are some good people around yet.

Ed Morrissey enjoyed his vacation motoring to Chicago with his wife.

Many are the longing eyes being cast in the direction of Bennie Palleiko since he acquired *that* wrist-watch.

There are a few new faces in the Solid Fibre Dept. We welcome Agnes C. Foley, Margaret Mikulskis and Katherine C. Roof.

Some fisherman these days is Bill Downing, who caught quite a few lobsters down at Long Island, Maine.

John Barrett, returned from vacation recently, reported having a nice time just being around home.

Eleanor Brylinski spent Labor Day week-end at Bayonne, N. J.

We are all happy to have Anna Kane with us at the office and hope that she will like it here.

Vacation time found some of the office force in widely scattered places: Arthur Colburn and Ralph Watson in Maine, Claude Smith in Nova Scotia, and Jack Walsh at Sand Hills, Scituate. Two were on the Cape, Norma Johnston at Dennisport and Angela Benedetti at Onset, while Al Kendall and John Locke spent their time in New Hampshire.

The luckiest person in the Box Shop is Delia Costello—always winning something. Keep it up, Delia.

Frances Penza returned to work after having her tonsils removed, but her soprano voice still comes echoing over the department. After her operation she took a trip through Canada and on to Detroit with friends. Reports are that she must be forsaking her boy friends here for the Michiganites.

After being gone about four years, Joe Lipinsky is back. Frank Hemmer is with us again too. Glad to see both of you gentlemen here.

This is not strictly a news item, for we all know about Mildred Loring's Onset vacation. But, did everyone see the wonderful snapshots she had taken down there?

Stanley Binkovitch is a very happy man after a successful operation, and we all hope he gets well soon.

We regret having to lose John Dempsey, but we wish him lots of luck in his new job at Millis. How's business, John?

Another former employee just returning to work here after a long absence is Louise Collins and now she reports she is going to marry her school-days sweetheart, Al Bishop, also from Norwood, early in October. Good luck, Louise. And everybody is happy to have you in the department once again.

Elsie Storkfelt has left to return to her studies at Sharon High School after working in the office for the summer. We were glad to have her with us and wish her success.

NO. 2 BOX SHOP

ELNA GOTTBERG — JOHN GERAGHTY
MAURICE GODFREY — BERTA KUGEL
BARBARA COYNE

Roy Webber and a World War I buddy from Ohio, whom he has been entertaining, attended the recent VFW encampment in Boston.

Ethel Havey is convalescing in the hospital. Hope to see her back soon.

Among the late vacationers from No. 2 Box Shop are Bud Shusta, Peggy Kaski, Arthur Sprague and Arthur Hassler.

Welcome is extended to two new people at the inspection tables, Louise Driscoll and Frances Drost.

Two old friends are back, Anne Aviznis, now Mrs. Andrew Kamiskas, and Ernie Fields, just to make it feel like old times again.

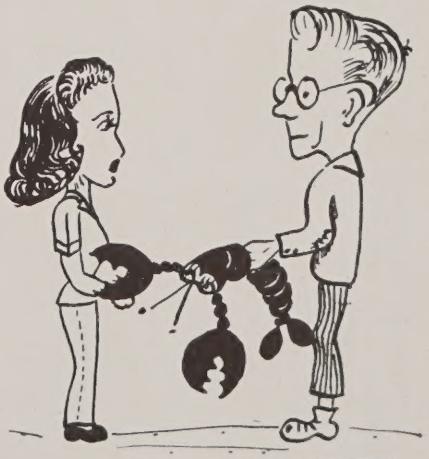
Several new babies are reported by proud members of this department. Leo Sears, George Chapman, and Dick Jennings all have new baby girls. And now a boy is added to Dan Delaney's "harem" of five girls. Congratulations, Dan! How does it feel to have another man around the house? Roy Hayes reports the arrival of a son, their first.

Vacationers have been doing some traveling this year. Points South enticed Mary Sline, who had a week at Nantucket, Mike Downing, who spent three weeks on the Cape at Hyannis, and Tony Montisano, at Swifts Beach for two weeks.

Going in the other direction were Alma Walsh, reporting a grand two weeks at Hampton Beach, Eino Heikkila in Maine—how were the blueberries this year, Eino?—and Gus Smith and Charlie Ricker who took a jaunt down home to Nova Scotia to see the folks.

Bill Wall has been on the sick list. Hope he'll soon be back with us.

"East Side, West Side, all around the Town." Martin Flaherty has been going to New York week-ends lately. Guess it won't be long now!



Last August Bill Downing, No. 1 Box Shop, promised that he would bring back a lobster to Louise Conti when he made his next trip down to Maine. He kept his promise, as shown by this "picture".

Roy Barrett, Vaughn Allen and Guy Hoyt have been patronizing the Midget Auto Races. The money here must be good, for the gang from No. 2 Box Shop sure makes the crowd.

Other newcomers welcomed in this Shop are: Edna MacCallum, in the Flower Pot Dept.; Al Boragine, back after his discharge from the U. S. Marine Corps; Bill Ford, John McCloskey, Eric Carlson, and Joe Kelley.

Joe Troiano had better buy his cars in the State of Massachusetts after this. This is what happened: Joe went to Rhode Island a short while back and bought a car. But he got only half way on the return trip when the thing broke down and he had to call Massachusetts for help home. No place like home, Joe!

Remember the newscasters who are always talking about conflicting reports? Well, here's one that doesn't. Berta Kugel says she had a wonderful vacation on the Cape. And—announcement is made of the engagement of Berta Kugel to Thomas White of Wareham, Mass. Congratulations!

Augustus Petrova and Bill Duquette both divided their vacation time, the former around home and the vicinity of New Pond, and the latter going to Connecticut for one of his two weeks.

Fellow employees are glad to see Joe Smelstor and Imogene Frank back after spending time on the sick list. Jim Percy has been on that list recently. Hope he won't be on it long. Which goes for Mrs. Hanscom and Mary Brady too, both of whom have been out.

Evelyn Balduf, Peggy Bell, and Anne Karshis spent Labor Day week-end in New York City. How's little old Manhattan these days?

Best of good wishes are extended to the former "Honey" Thomas, recently become the wife of Sgt. Charles Tolias. Mrs. Tolias has returned to work after her marriage.

What's this about Doris Solomon returning from her second honeymoon with a new pair of glasses and sore feet?

The girls are organizing a bowling team, which will be under way shortly. Want to bowl on a winning team?

Rumor has it that Joe Connelly's bird sanctuary is working too well. What with the fancy feed Joe puts out, the birds are getting so fat they have to walk around on crutches and soon will be so lazy they'll have to be furnished rocking chairs from which to pick up their daily allotment.

The crowd at the Shipping Office will certainly miss Mrs. Kelley, who is leaving soon.

Anyone have even a two-room apartment with just a little ole Murphy bed? John Folan is on the look-out, for wedding bells will ring for John the 27th of this month. Congratulations, and good luck on the house-hunting too.

ROOFING MILL AND OFFICE

Arthur McKenna
Leonard Weaver
Leroy Walton
William Grazado
Edmund Wenstrom
Harold Mattson
Roger Percy
Salme Wallace
Charles Alden
John Folan

Andy Wright spent his vacation touring through Vermont and Canada.

Henry Grover has left the employ of Bird & Son to operate the Old Keller Farm in Walpole. Good luck, Henry. Andy and Hughie would like to know if you have all your hay in yet.

Cape Cod vacationers this year were Ray Call, Mal MacDonald, and Bill MacLauchlan; while those traveling Down East included Bill Angus, Bill Carr, John Faulkner, and Bill McLellan.

We extend a welcome to Percy Hayward, who has returned to the Shipping Dept. following his discharge from the Navy.

Tom Concannon went deep-sea fishing off Houghs Neck and caught one fish, an eel, which was about two feet long when caught, but by some strange trick of telling has been growing longer ever since.

Frank McMahon left recently to take up his new duties as operator of a gas station on Route 28, Wareham, Mass. Before he left, the men presented him with an electric razor and a smoking table. Good luck from us all.

The employees at the Roofing Laboratory extend their sincere sympathy to Don Frazier because of the recent loss of his sister.

Ray Bearce is back after taking his vacation. This year, we understand, Ray had a nice, quiet week at home.

We all hope that Charlie Fernands will be back on the job by the time he reads this. He has been ill.

Don't ask Jim Hanley to whistle through his teeth for a while. He hasn't any for the time being, so his speech is a little on the lisping side.

Just back from Japan, Charles Sansone, the son of Paul Sansone of our Maintenance Dept., recently paid a visit to the plant to surprise his father.

Wanted! A second-hand car in any condition

It was 40 years at Bird & Son for Michael J. Hawkins, traffic manager, last August 6th. Here are his friends in the department all set to celebrate with him at Raiders. Mike is in the center of the back row. On that side of the table are Violet Thompson, Clyde Phipps, Paulin Ransow, Frances Petrovek, and Howard Hanna. At the other side of the table, left to right are: B. R. Taylor, Ruth Brunell, Arthur Stone, Mar Molla, J. S. Robertson, and Claire Barry. At the back of the picture can be seen the leather toilet case given him by this group and also th suitcase presented by a large group of his associates throughout the organization.

Greetings from Margaret Ann, 16-month-old daughter of James Avery, who works at the Combiner Room of our No. 1 Box Shop.

Oh, yes, it must have a motor in it. Will pay under the ceiling price. See Tom McDevitt.

Stan Sallie is sporting a nifty, new, blue and gray Pontiac, which dazzles the eye with all its fine chrome trim. It's rather tough on Stan because the speedometer works right, so now he can't say that he never goes over 35. In September Stan spent two weeks beach-combing at Manomet. (Not for new cars, we presume!)

We all welcome James Weir in the Storeroom. Jim formerly worked on No. 6 Machine as Machine Tender.

George Kozak is now working as mechanic's helper in the jitney garage.

A new daughter was born to Tommy Curran September 22nd. Congratulations, Thomas.

No, that isn't a new hat George Peckham is wearing. It is the latest in men's hair-dos.

It is good to see our old fellow worker Harry Robertson back on the job. Welcome, Harry.

Hugh Gardiner and James Curran recently brought in a fish which Hughie said they caught at Jamaica Pond. Jimmy said it was a striped bass, but John Pratt, who really knows fish, said it looked more like a Nova Scotia turkey. The fish is now mounted on the bulletin board in the Machine Shop.

If anybody has noticed the dogs getting fat down at Taunton, you can give part credit to Bob Chappell.

Charles Charlton, Jr., spent his vacation in New York and Martha's Vineyard. John Gronroos and Dick Gorman were in New Hampshire, while Ralph Kemp enjoyed his camp in Maine.

It seems that the month of August was reserved for baby boys. Joe Meau and Paul Doody, both from No. 7 Machine, were the proud papas. Congratulations to you both.

Harland Bullard spent his week's vacation at the VFW Convention in Boston. Judging from the look on his face when he returned, we figure a good time was had by all.

The best of luck to Chester Gibaldo, who has left Bird & Son to start a business of his own.

We were sorry to hear that the fathers of both Malcolm MacDonald and John Sigmund died recently. Malcolm and John work in the Maintenance Dept. They have our sincere sympathy.

Carroll Homan spent part of his September vacation photographing mountain scenery in Vermont. However, he can't prove how nice the scenery was because the pictures didn't come out.

FLOORING MILL AND OFFICE

Matthew Connolly — Dorothy Hawes
Richard Ellis — M. Mulvehill
William Barrett — Leo Clarkin
Clare Hayman

Tom Hopkins and Ed St. John solved the food problem for their homes. They spent the day (and that's all) at the Fish Pier in Boston. After watching our two lads in action, some seagulls, resenting the competition, raised a ruckus. The result—fillet of seagull. It looks like Clem's "tern" next.

Leonard Mastropieri is the proud father of a baby daughter, Marlene, six pounds, five and one-half ounces, born at the Norwood Hospital, August 22, 1946. Mother and daughter are doing well.

Vacation club notes: Nap Lacasse vacationed in New Hampshire and Canada, and Frannie Nevins in Maine, while Gordon Russell motored to Nova Scotia. And there was John Batulevitch down in Rhode Island, stuffing himself with lobsters, lucky fellow.

Basil McAusland recently passed around cigars. The reason—he is the proud father of a baby boy.

Luck possessor of two ducats to the Notre Dame-Army game is Mike D'Espinosa. He is looking forward to the week-end of November 8th, when he will travel to New York to witness this classic.

The two Russell boys, Gordon and Clarence, each took trips down home to Nova Scotia.

At the September roller skating party at Roll-Land, Grace MacDonald showed that she really could take it. This laboratory lass still has scars to prove it. Except for a mishap here and a body there, so the story goes, the occasion was a slam-bang success.

Jim Bunker has returned from a vacation spent with his family on Nantucket.

We extend our sympathy to Orville Spinks because of the loss of his father, who died as the result of an accident.

Charlie Miller, who gardens in his spare time, has had one of his most successful seasons this year. Recently he passed out some of the largest onions we have ever seen. He harvested 10 to 12 bushels, and these onions were all five to six inches in diameter.

Tom Maguire, who worked in the Design Dept., has left to work in Fitchburg. His many friends hereabouts wish him the best of luck and success in the future.

The boys always thought that Hubert White was English, but now they think there is some Scotch in him, judging by the way he complained when presented with the bill for his new asphalt driveway.

Joe Patterson helped finance the taxi company recently when he rode from the Boston line to East Walpole at 1:30 a.m. after missing the last bus.

Glad to see that Jim O'Sullivan's leg is getting better, but can't help reminding him that it's getting nearer to December all the time. December is the month when his previous accidents happened.

Foreman Nelson Phillips may have to take a leave of absence soon. All his men are raving Red Sox fans and there's the World Series right in our back yard. Can't run a shop by yourself, can you, Nelson?

Top: Action at the Roofing Plant field day at Bird Park. Ed Hiller is safe a mile, as Uuno Wiik misses a fast throw at first base. Peter Carchedi is in the distance.

Middle: Ray Bearce "follows through" in the golf driving contest.

Bottom: Tony Utorka with his mind on the ball, not the camera man.

"Take the lowly potato, you guys
It consists almost wholly of eyes
But *you* have just *two*
Alarmingly few
So protect 'em . . . wear goggles . . . be wise!"

Pete Karkota, it is reported, has a sure-fire system for getting tickets for the games, but he's keeping the secret all to himself.

We hope to have Hilton Taggart back with us soon. He is recovering from an appendicitis operation.

Joe DiMarzo, who has long been trudging the weary route up from Pawtucket, now has a companion and a better transportation system. Stan Cody, the companion, late of the U. S. Army, has returned to work here and resides in Attleboro. All of which makes Joe a happier commuter.

What is this we hear about Jimmy Sullivan pushing his nose into the grille of his car?

Welcome to James Stark, Herbert Dahlberg, and Anthony Pascowski.

Bill Barrett wishes to announce that he is now the bouncing father of a proud baby! The baby will inherit the vast fortune accumulated by Bill in the floor covering business. Oh well, some people have all the luck.

Bill Cherry is trying to buy Eric Sunquist's new car. How about selling it, Eric?

We hear that Bill Grudinskas and Ray Boyden are still on that so-called strict diet of theirs. It looks good for Ray, and Grudinskas is slowly catching up with him.

Among those who did not attend the August corn roast at an estate in Norfolk were Frank Clem and Matty Connolly. Frank said he was all set to go with his donation, a kettle of water and a salt shaker. The other fellow, famous for the encouragement of Swiss vocalizing, was furnishing the oleo. Although it is difficult to imagine a successful party without these sterling figures, folks in attendance swear (you should hear them swear) that they had a swell time. For failure to attend, Clem blames Connolly and vice versa. Then they both turn around and blame the weather. They say it threatened to be clear. Despite his absence, however, Clem won the raffle of the evening, a beautiful Guernsey—quart of milk.

Gus Mackys has a new 1946 Studebaker. It is nifty, except for the lack of a rear seat. But that will be along later.

Glad to see Grace MacDonald back on the job after a long illness.

Warren Dyer recently took a trip down to Maine for the week-end.

Report has it that Sumner Jones is dickering for a farm in that same Pine Tree State.

Willard Jonah went fishing one Sunday not long ago and got seasick. But he also got the most fish in the crowd—15 mackerel. Worth it?

We extend a cordial welcome to student Raymond MacIntire of Foxboro, employed in our research department under the Northeastern University Cooperative Plan. Ray says he finds the work at Bird & Son very enjoyable.

John Porter took a trip to Canada over Labor Day.

Jim Clancy says his Irish horses have been cleaning up in fine style this year. The luck of the Irish!

Willard Jonah has a new car, but we haven't seen it yet, because he says his family just let him simonize it and close the garage doors.

SHREVEPORT MILL AND OFFICE

Grace Fuller W. L. Smith
Lucille McMurtry

Ollie Sherburne is a fisherman of high standing, as he has taken up the art of bait casting and believe it or not has caught his first black bass. Some people believe he had help in landing the monster (11 inches), but he will tell you he did it alone.

The sporting crowd at Shreveport are talking of hunting season, as it opens on October 1st. If all the men go hunting on opening day that plan to go, the poor animals will have a bad day. Of course, there are a few of us who have to work for a living and will have to wait until October 5 or 6.

We were honored during the early part of September by a visit from W. N. Stephens of S. P. Stephens Lumber Co., Marietta, Ga., J. H. Van Hoy and Frank B. Ross, Jr. Frank Ross, Jr., is now convinced that the Shreveport Plant and Office are the best in the organization. Didn't we hear you say this, Frank???

Salesmen who have been to the office lately are: T. D. Blanchard, S. H. "Proslate" Cararas, Wesley Cragin, A.G. Harper, Jr., Carl Andrews, L. G. Houston, H. B. Beauchamp, F. B. Ross, Jr., and our local boy, F. H. May. Several of the visits were made during vacations; however, vacations don't stop salesmen from looking for more tonnage, as that is what each asks for as he enters the door.

We enjoyed a short visit with F. W. Jakel of the Floor Covering Sales Department. He was in top form and we understand he receives all of the floor covering he can possibly sell and has tonnage to spare. Could be we misunderstood, brother Jakel.

New automobiles are showing up in the organization—Carl Andrews with a new Ford which could not stand the Arkansas roads, so was replaced by a *1940* Chevrolet. F. H. May has a new Packard Clipper, which is giving good service even though the lumber dealers try to buy his rear bumper. S. H. Cararas has a new DeSoto, which had not been in service one day before a new tire and hub cap were needed. Sam swears it happened while the car was parked.

The Sales Department welcomes Cyril B. Wilde as Correspondent. Cyril replaces Lexter Stewart, who resigned on August 31 to take a position with a local oil firm.

L. L. Williams and Mrs. Williams are spending their vacation in California with their grandson, Johnny. We also understand they plan to see Johnny's father and mother while there.

Edwin Sompayrac has lost another election bet to Lucille McMurtry. His man ran a poor third with only four in the race. Looks like you will never pick a winner, Ed, unless you forget the "crooks" and vote for the "honest" politician.

Lucille McMurtry is in Peoria, Ill., on her vacation and this reporter is convinced that the Rebel is painting the Yankee town red. How about it, "Mac"?

Robert Jenkins can be seen most any day at lunch at the local Plymouth dealer's office. He has an October delivery date and if they don't deliver, he states, they will see him morning, noon, and night.

George Montet is very hard to keep up with these days. He has just returned from a vacation in Mexico and is now leaving to attend the University of Chicago. Good luck, George. We shall miss you while you are away.

Is it true that Dick Potter sleeps through the reading of the minutes in the Fire Brigade meeting? If not, why did he get so excited when the new siren was tested?

After a very enjoyable vacation in Boston and Chicago, Mr. Soward returned to his desk looking very rested and in top form.

Dick Potter has enjoyed a week's vacation recently with his mother and father, who arrived from Illinois for a brief visit.

Could be that Marshall Kesling is more interested in lady photographers than in politics. It seems that he lost his way in a studio, when he went to vote last Tuesday.

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry
Manuel Oliver John Conley
Leslie E. Howard

The boys on the felt machine are feeding Al Carvalho three quahaugs a day to help him put on weight. Well, boys, it looks as if you'll have to increase his diet if you expect any results!

George Condry spent a joyous vacation in Wisconsin. George Hawley also enjoyed a nice vacation in New Hampshire. Henry Phelps and Bob Pearson took their vacations on the Cape.

August Enos, who works in the Boiler Room was married recently. Congratulations!

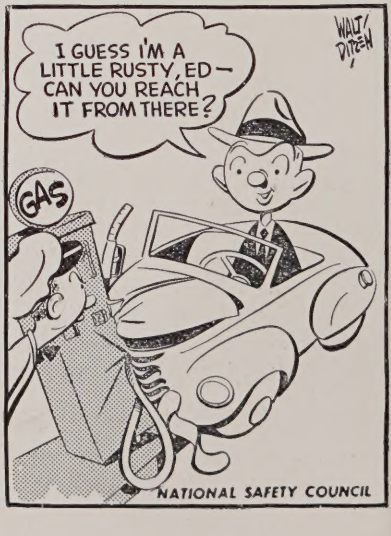
Also married recently was Walter Varley on September 22. How do you like married life, Walter?

The yard men would like to know where Joe De Costa found the post card he sent. "Provincetown" was printed in ink on the back of the card.

Joseph Alves is the proud father of a baby girl born recently.

We were very sorry to hear of the death of Miss Harriett Neill's mother. We extend our sincere sympathy to her and her family.

"TAKE IT EASY"


I GUESS I'M A LITTLE RUSTY, ED— CAN YOU REACH IT FROM THERE?
WALT DITZEN
GAS
NATIONAL SAFETY COUNCIL

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Betty Jack

Interesting People

ROBERT E. BORDEAUX is welcomed into the organization. Mr. Bordeaux is now employed as a research and analytical chemist in the Chicago Laboratory. He is a graduate of Tilden Technical High School of Chicago and Illinois Institute of Technology, having received his B.S. in chemistry in June of 1936. His previous experience as a research and analytical chemist for the Kankakee Ordnance Works and several other jobs he has held since graduation make him a very able employee.

An interesting story is his Army career. Mr. Bordeaux served in the capacity of meteorologist in the U. S. Army Air Force in the Carribbean Theatre of Operations. He attained the rank of captain in the U.S.A.A.F. and was in complete charge of all weather stations throughout the Carribbean area. He traveled extensively all through South America while in the service. No doubt there are many interesting stories which he could tell about South American countries, climate, and animal life.

Any of these days if you're interested in going out on a picnic, you might well ask Mr. Bordeaux what the weather will be. He can give you a very good answer and be at least as close as the Chicago weather man generally is. Seeing Mr. Bordeaux in the Laboratory at Chicago, you may get the idea that he is a witch doctor brewing some herbs, tree roots or the like for a potent antidote, but actually he is working upon the improvement of Bird products, including the various types of asphalt cements.

Antoinette Linard, formerly of the U. S. Marine Corps and now working in the Mill Office of the Chicago Plant.

Sports Review

CONGRATULATIONS to Bird Softball Team for the fine showing they made at the Y.M.C.A. Industrial League. The boys had some tough breaks but managed to finish up third. Nice going, fellows. Who knows, but for a few bad breaks they would have finished up there on top.

Now that winter has rolled around, the bowling team has entered in another league at Marzano's Bowling Alley, 3323 W. 63rd Street. The fellows would appreciate any rooters who would be interested in attending the bowling meet. They bowl each Monday night. The bowling team is made up of the following men at Bird: John Matcha, John Trontell, James Cartwright, Waldo Overholt, Joseph Voltmer, and Leonard Miller. These men are all good bowlers and should put Bird & Son somewhere near the top of this league, so try to give all the support you can to this program.

There are several very enthusiastic golfers among the Mill employees. Would it be possible to organize some type of golf match one of these Sundays? Anyone interested in doing so, please report to the Personnel Office, where arrangements for the match will be made.

Now that the Mill is operating on a five-day week, several employees are planning on attending some of the Saturday college football games. There are many ex-high school football stars among the employees, but most of them are too shy about their ability; therefore, no names will be mentioned.

Chit Chat

At this time of the year one usually hears a lot of fish stories or tales of sad experiences on vacations—losing the big ones and leaving the small ones behind. What about your stories, fellows?

Congratulations to Mr. and Mrs. Fox (Rose, in the Remake Dept.), who will soon celebrate their 25th wedding anniversary. Many happy returns of the day, Mr. and Mrs. Fox.

In the baby department we have Raymond Gusick, foreman of No. 4 Machine. He is the proud father of a very fine baby boy. Both mother and baby are getting along fine, but it seems his father is just getting over the shock of being daddy again after so many years.

Also in the same department is Bernard Van Brussel, foreman of the Cleaning and Remake Dept. Bernie was plenty busy traveling to and from the hospital to see that cute, little baby girl. Congratulations, Mr. and Mrs. Van Brussel.

Belated congratulations to Ernest Grosscup and Anne Graniczny, formerly of No. 2 Machine. Ernie looks mighty fine from the good home cooking he has been getting. Yes, Ernie and Anne walked down the aisle just a short time ago. Congratulations and best wishes for many happy returns of the day.

Also in line for wedding congratulations is Alvina Sternquist of No. 4 Machine. Just a few weeks ago Alvina became the bride of Jerome Sullivan, who is the son of a former employee at Bird & Son—Mrs. Irene Sullivan. Readers will recall that the couple's picture appeared in the August 1945 edition of the *Neponset Review*. There will be many heartaches now that Alvina has thrown the boys of No. 4 Machine over for another man, but it just shows to go you, fellows, you've got to be there first. Her fellow employees are sorry to see Alvina leave Bird & Son, but know she will make a very charming housewife. Lucky fellows, these Irish!

Frank Krueger of the Shipping Dept., commonly called Pop, announces that his daughter was married just recently; and the latest news is that Thomas Henehan, also of the Shipping Dept., had a daughter married last Saturday. Seems the boys in the Shipping Dept. are trying to get rid of their daughters.

Bird & Son was honored last week by the visit of Bruce Keller, formerly of the Shipping Dept., who was injured here approximately two years ago. Bruce seems to be doing fine.

Many people have been wondering why Antoinette Linard of the Mill Office has been so excited these past few weeks. The story

Harry Brandau and Marshall F. Meyer of the Chicago office enjoying a noon-time siesta.

finally came out that she is taking her vacation and going on the American Legion Tour to San Francisco to attend the American Legion Convention. No doubt all of you have heard of American Legion Conventions. An American Legion Convention—that's just an excuse for another party. Are there any vets from the Chicago plant who don't envy Miss Linard?

We have real proof out here at Chicago that people are happy while they work. See for yourself on the front end of the Tying Machine of No. 2. There's Faith Rudolph doing a fancy dancing jig as he ties each bundle up.

Congratulations to Harry Brandau on his promotion to Inspector of No. 1 Machine. Good luck, Harry.

There is a new father and son combination in Bird's—Neal Connors and Neal Connors, Jr. of No. 4 Machine at Chicago.

Introducing Elaine Klappman:
She's one of the new members of the Chicago office. She is mail clerk, or to be more specific, she is taking over the work of Mr. Croak, who left a short time ago.

Introducing, too, Constance Alfers:
Connie is assisting Pearl Watson and is learning the intricacies of Berry Asphalt work in the Chicago office.

Their associates think both of these girls are fine and wish them luck and success in their jobs.

If the old proverb is true, Frank Aldrich isn't going to be very popular with doctors. He brought some Wisconsin apples into the office and distributed them among the employees. Sure were good!

Mary Curran has decided that only red heads have hay fever. Any comments? By the way, she is now taking orders for crocheted hats.

Anyone want some fancy cooking done? See Betty Hope. She claims she can fry eggs better, or at least harder, than anyone else.

How much fishing was done up there in northern Wisconsin when Bill Falstrom of Shipping, and Tom Cooling, truck driver in the Shipping Dept., got together on their vacations? There's a rumor that Lou Lance was up there at the same time. How about that, Lou? Catch any fish?

Many new faces have appeared at the Chicago Plant the last couple of months. Welcome to Bird & Son is extended to all the new employees, with the hope that their stay here will be very happy. This is one of the good places to work, fellows.

Congratulations to Lawrence Peterson on his new position in the Shipping Dept. Everyone knows he will get along famously there.

Deepest sympathy is offered to Mrs. Henry of the Remake Dept., who just recently lost her sister, Mrs. Lynch.

His fellow employees deeply regret hearing of the death of Marshall Meyer's sister, who was also the mother-in-law of Elmer Jansen, Chicago distributor, and was close friend to Harry Jansen, foreman of No. 1 Machine.

The two children of Bruce Grindle, Flooring Shipping Department: Carol Ann, age 7, and Joyce Evelyn, age 3. They live in Stoughton.

Plant Safety Record

FIRE Prevention and No Accident Week is the time to check up on safety in our plants too.

Here is the record so far this year. How does your plant stand?

Plant	*Accidents to Date*	*Plant*	*Accidents to Date*
No. 2 Box Shop	0	Flooring Plant	4
Shreveport	0	Paper Mills	5
Engineering	2	Roofing Plant	6
Chicago	2	Phillipsdale	11
No. 1 Box Shop	2		—
Glenwood	3		35

Suggestion Awards

AUGUST

$10 Awards for suggestions showing a saving in Manufacturing Cost:

Peter Didick, FBV
Robert J. Goode, FBM
John J. McCarthy, FBPM9

$5 Awards for suggestions of intangible value:

Michael Burke, DMB
Leo J. Clarkin, FFP
Peter Didick, FBV
Frank J. LaCivita, FXB
John J. McCarthy, FBPM9
*Domenico Restaino, FBPM1
Louis A. Scampoli, FXR
Joseph J. Smelstor, Jr., FXR
John Wosner, FBPM1

$10 Additional Award for having had five suggestions accepted:

Michael Burke, DMB

SEPTEMBER

$10 Award for suggestions showing a saving in Manufacturing Cost:

Theodore F. Paul, FFN

$5 Awards for suggestions of intangible value:

Carleton M. Anderson, FBF
E. D. Baker, Chicago Sales
*G. T. Brebach, Chicago Sales
Wm. J. Brebach, Chicago Sales
Louis DeBaggis, FBM
B. A. Hathaway, FBC
Charles L. Ingalls, FXV
George Kinsman, FFR
Edward D. Maloof, FXR
Kenneth McIntosh, FBPM9
Theodore F. Pierce, FBL
Edward E. Renn, Chicago Sales
Carmino Sirignano, DPV
Vernon Stromberg, DPX
Rita Tremblay, FXA

$10 Additional Award for having had five suggestions accepted:

G. T. Brebach, Chicago Sales

*Two suggestion awards.

Hey, Kids!

Do you want a coloring book? There is a picture of a fire truck on the cover and more than a dozen pictures inside to color.

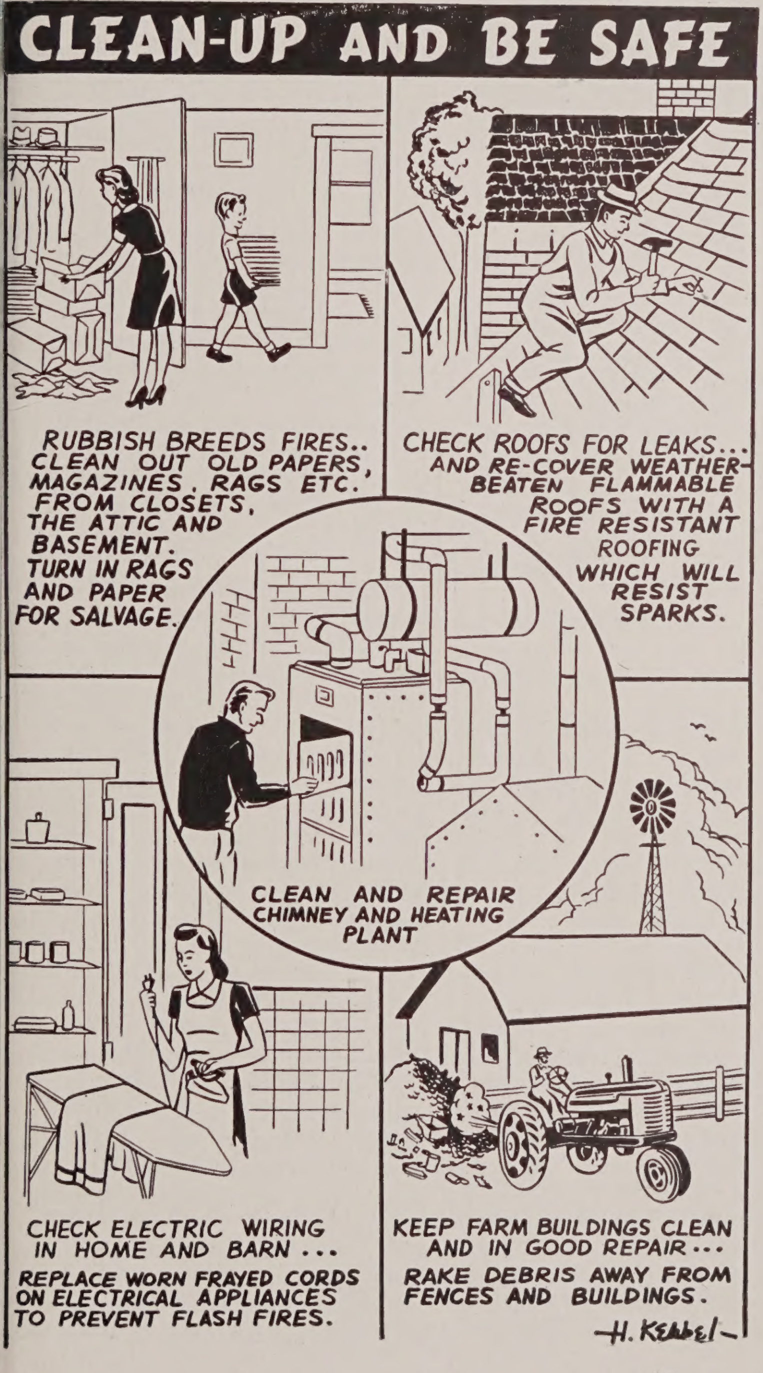
The book is put out by the National Fire Protection Association as one of the features of National Fire Prevention Week, October 6–12. Each picture tells how to prevent a fire hazard around your home.

Copies of these books are available to you free of charge at the Personnel Department while they last. Ask your dad or your brother or sister to stop in at the Personnel Department and get one for you.

CLEAN UP AND BE SAFE

National Fire Prevention Week

October 6 - - - October 12


CLEAN-UP AND BE SAFE
RUBBISH BREEDS FIRES.. CLEAN OUT OLD PAPERS, MAGAZINES, RAGS ETC. FROM CLOSETS, THE ATTIC AND BASEMENT. TURN IN RAGS AND PAPER FOR SALVAGE.
CHECK ROOFS FOR LEAKS... AND RE-COVER WEATHER-BEATEN FLAMMABLE ROOFS WITH A FIRE RESISTANT ROOFING WHICH WILL RESIST SPARKS.
CLEAN AND REPAIR CHIMNEY AND HEATING PLANT
CHECK ELECTRIC WIRING IN HOME AND BARN ... REPLACE WORN FRAYED CORDS ON ELECTRICAL APPLIANCES TO PREVENT FLASH FIRES.
KEEP FARM BUILDINGS CLEAN AND IN GOOD REPAIR ... RAKE DEBRIS AWAY FROM FENCES AND BUILDINGS.
—H. Kebbel—

"HOME Sweet Home," we think, but home can be anything but "Sweet Home" when fires or accidents happen.

National Fire Prevention Week is observed October 6–12 this year, and that's the week for us to check our homes for all unsafe conditions, especially for fire hazards.

To the rest of the world the American home is a wonder of electric ice boxes and magic hands that perform back-breaking household tasks at the snap of a button. Yet this great institution, the American home, has the highest fire rate of any country in the world—an average of nearly 300,000 a year.

Why this shocking record?

The answer is simple—bad housekeeping.

The remedy lies in a clean home. A clean home seldom burns.

Ninety per cent of all fires can be prevented by simple, commonsense precautions. Here are a few fire safety tips to check on this week, and keep in mind the year round:

1. Check from cellar to attic, inside and outside your home, for rubbish. Get rid of it. Oily rags should either be burned or stored in a metal container.

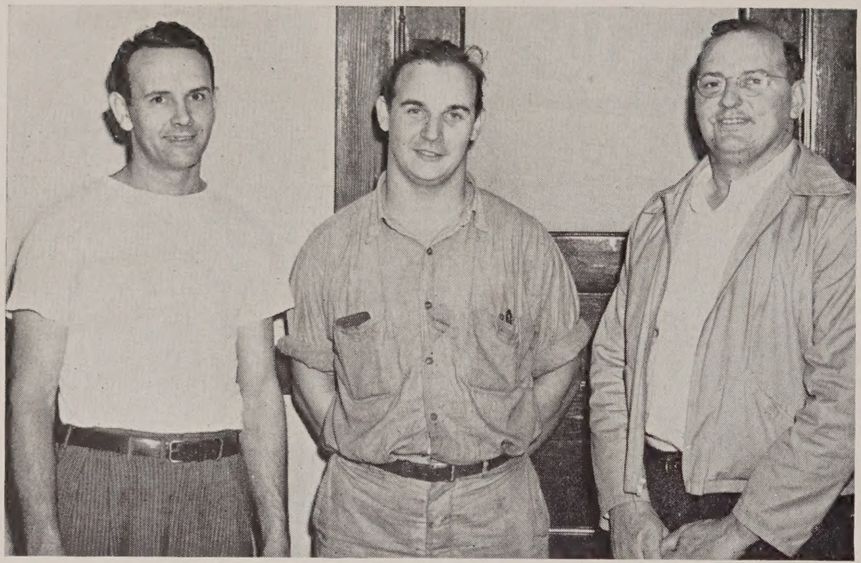
2. Check the heating system for cracks, soot and clogging. Watch for woodwork and other combustible material near the heating system.

3. Keep ashes in covered metal containers and shield fireplaces with screens.

4. Supply ash trays liberally throughout the house. Don't smoke in bed and keep matches away from small children. Use safety matches whenever possible. Keep matches in a metal container.

5. Send garments to the dry-cleaner. Never bring gasoline into the home for any purpose. Do not use flammable cleaning fluids in the home for dry-cleaning.

6. Replace frayed electric cords and defective electrical equipment. See that fuses are properly installed and that lamp shades are kept a safe distance from electric light bulbs.



The three new presidents of our Local C.I.O. Unions: Stephen C. Traudt, Local No. 1384, Flooring Plant; Bernard J. Walker, Local 1330, E. Walpole Plant, and John A. Pratt, Local No. 1383, Roofing Plant.

Unions Elect New Officers

FOUR Presidents of C.I.O. Local Unions were chosen by Bird & Son employees at September elections. John Pratt was re-elected President for the third year of Local 1383 at our Roofing Plant; Stephen C. Traudt, elected President of Local 1384, Floor Covering Plant; Bernard J. Walker, President of Local 1330 of the East Walpole Plant; and James C. Cartwright, President of Local 170, United Gas, Coke & Chemical Workers of America, in Chicago. Other officers were elected as follows:

Roofing

Roofing L.I.U. No. 1383, Joseph Bartell, Vice President; James Weir, Recording Secretary; Joseph A. Pidzewick, Financial Treasurer; James Curran, Sergeant at Arms; Hugh Gardner, Trustee; Roger Percy and Newell Tibbetts are continuing as Trustees, their terms having not yet expired. Stewards at the Roofing Plant include the following: Anthony Utorka, Joseph Roslauskas, Richard Gorman, Edmund Wenstrom, John Folan, Victor Cotton, Howard Elias, Lauri Jalkanen, Peter Carchedi, William Grazado, Charles Alden, John Daly, Joseph Watkins, and John Foley.

Floor Covering

Floor Covering L.I.U. No. 1384 held its election on September 4, with the following individuals elected in addition to the President: Vice President, Howard Johnson; Financial Secretary, Leon Schensnol; Recording Secretary, Clare Hayman; Sergeant at Arms, George Kinsman; Representatives, Aldo Bertoni, Daniel O'Gorman, Leonard Mastropieri, Thomas Folan, John Coughlin, Cyril McCue, Lawrence V. White, Nicholas Ferrara, George Kinsman, Thomas McColgan, and Henry King.

East Walpole

L.I.U. 1330 of the East Walpole Plants reports the following new officers elected besides the President: Vice President, Edwin W. Gillmore; Treasurer, Lewis F. Hartford; Financial Secretary, Ernest Koebe; Recording Secretary, Edward J. Kelter; Executive Board, Agnes Fraser and Everett Seavey; Chief Shop Stewards, John Cooke, Everett Seavey, Bernard J. Walker, Jack Holliday, and Harold Tracy.

Chicago

At Chicago, Local 170—C.I.O., United Gas, Coke & Chemical Workers of America, elected the following officers in addition to the President: Vice President, Martin Rosich; Financial Secretary and Treasurer, Charles Sheeley; Recording Secretary, Frank O'Day. Stewards at the Chicago Plant include the following: James Scott, Chief Steward, Milton Crawford, George Alexander, Burton Schreiber, Joseph Durkin and Betty Jane Wondaal.

James C. Cartwright, new President of Local 170, Chicago Plant.

Members of the Safety Committee are: Anthony Soltan, Thomas Henehan, Waldo Overholt, Tom Peters and William Bennett, Sergeants at Arms.

John Pratt

John Pratt's service as a Union representative started eight or ten years ago when he held several offices in the independent Union at the Norwood Roofing Plant, which preceded the present Local of the C.I.O. After the C.I.O. was organized, he served as Steward of the Maintenance Department for one year, then was elected President. He is now starting his third term in this office.

Stephen C. Traudt

Stephen C. Traudt was active as a Steward in the Eastern Building and Roofing Employees Union at the Norwood Roofing Plant when he worked there in 1941 and 1942. Shortly after transferring to the Ordnance Department at the Flooring Plant when it opened in 1942, he was made Steward for that department, and when the C.I.O. was organized at the Flooring Plant in 1943, he became its first President. He subsequently resigned to become Assistant to the President in 1944. In 1945 he was a member of the Negotiating Committee, which office he has held until his recent election as President.

Bernard J. Walker

Mr. Bernard J. Walker, new President of L.I.U. No. 1330, representing all the divisions in East Walpole, has been active in Union affairs ever since he entered the East Walpole Plant in 1941. He was Steward for several years at the Maintenance Department, in 1942 was elected Financial Secretary, serving for two years in that office. Since then he has been Chief Steward and a member of the Negotiating Committee.

James C. Cartwright

James C. Cartwright has just been elected the new President at the Bird & Son Chicago Plant, Local 170 of the United Gas, Coke & Chemical Workers of America, C.I.O. Mr. Cartwright was born and raised in Chicago and worked for a time with the Carnegie Steel Co. and later in oil fields in Huntington, West Virginia. He was in the Army Air Force from 1943 until the fall of 1945, serving as an aerial gunner with the rank of corporal.

In November 1945, he started to work at the Chicago Plant as a wrapper man on the insulated siding machine. He later transferred to the Shipping Department as a tractor driver. In April 1945, he was elected Vice President of the Local Union and has received a vote of confidence from his fellow employees by being elected the new President of the Local after the former President, John J. Matcha, resigned to accept a promotion as Assistant Superintendent of the plant.

Bird Club Holds Annual Election

PATRICK F. ROGERS, Joseph L. Coburn, and W. A. Beaulieu were elected as Directors of the Bird Club Council for a three-year term at the annual meeting of the Bird Club, the 13th of September, at Bird Hall. It was a re-election for Rogers and Beaulieu. Coburn is a new member. H. S. Whitney and A. W. Smith were re-elected to serve as treasurer and secretary, respectively.

The secretary reported that the membership count is just under 1000, with 112 new members during the past year. The number of members still in the service has dropped from a figure of 200 last year to 43.

The program for the evening, apart from the business meeting, included movie reels and refreshments.

Plans for the fall season will be announced after the Directors' first meeting in October.

One Bird Club activity, Table Tennis started October 1st, at Bird Hall, with the hall available every week at 7 p.m. from then on, Monday through Friday. The committee, headed by John McDougall, is planning to form both a men's league and a girls' league and will run mixed doubles tournaments at least once a month. Other plans include novelty matches and exhibitions by leading tennis table players in the state. The other members of the Table Tennis Committee are William Mark, John Woloshyn, Frank Clem, Suzanne Kaldeck, Ann Vitiatis, and Matthew Connolly.

Back from the war and on the job. At the left, Paul Howard, who saw plenty of action with the Marines at Guadalcanal and who subsequently was in the hospital for many months, is now back on his job at the No. 1 Box Shop elevator. With him is Hartwell Marvas. "Whitey" served in the Navy almost four years and attained the rank of Boatswain. At the right, three boys from our Stock Transfer Department, Peter Daley, who was wounded only a few days after landing in France, Francis Whitty, who saw service in the Marines and was also wounded, and Francis Burke, another Marine. He is the son of Michael Burke, an old-timer in our beater room. All these boys are back in shape again and are happy to be back on the job.

Tennis Season Was "Short But Sweet"

By Matthew Connolly

OUR 1946 tennis season was indeed a brief one. However brief, it will be well remembered.

After twenty years of tennis, Frank Clem has taken the windmill out of his service to make it a just-plain service. Frank's old wind-up had been a cooling system for many hot New England courts for almost a quarter century. This year he has abandoned it for something better—better, he says, anyway.

Practice betwixt Bird Clubbers has been so good that through it two members were able to advance high in the Norwood tournament before tasting defeat. One reached the quarter-finals and still another staggered to the semi-finals before succumbing to younger and more active talent.

The feminine interest this year has not been enthusiastic, but this lack is excusable because of our late start. We are looking forward to a better turnout next year when we can plan early for a season of interesting events.

When Frost Comes---

MAYBE we shall have had a killing frost by the time you read this and maybe not. If your garden is still producing, there are last things to do.

When frost comes, harvest quickly any remaining beans, winter squash, pumpkins, tomatoes, peppers, eggplant and cucumbers. Root crops like beets, carrots and turnips can be left in the ground until heavy frost and you probably don't need to be told that parsnips kept in the ground over winter and dug some warm day next March will taste sweeter than any dug now.

Ripe tomatoes can be kept in the refrigerator. Green ones can be stored in a dark cool place singly without touching each other and transferred to the refrigerator when they turn red.

Where to store:

1. In a cool ventilated cellar or storage room.
2. In a garage if heated or until freezing weather comes.
3. In a straw-lined pit in the ground.
4. In barrels, boxes or cans sunk into the ground.

A tense moment at the softball game between the Bird team and The Foxboro Company team at Foxboro on Sunday, September 15. In the picture are: umpire, Jim Daley; catcher, Ernest Oakes; and batter, Allen Gilmour of the Foxboro team.

Thirty-One Games---Twenty-Five Wins Is Softball Record

By Sam Piraino

NOW that softball is practically over it is almost impossible to relate to you all of the exciting moments of this past season but there is no doubt that many of the events shall become indelible in the memory of many players.

The Bird & Son Men's Team has done well this year, as they have in the past. We are one game behind the leaders of the Norfolk County Softball League with two more games yet to be played off, while the leaders, the Foxboro Company, have three more games to be played. However they will have to lose one more game to give us a tie for the league championship.

We have won a total of 25 games, lost 5 and tied one game in a total of 31 games for the season. This includes the league as well as outside games.

The boys also took a trip to Keene, N. H. and played a double header with the Marken Machine Co. The game drew a very good crowd. The boys attained a very good reputation as they played infallible ball, defeating the Keene champs 10–4 and 6–2.

The Bird & Son team consists of the following players: John Cooke, Ernest Oakes, Nick Ferrara, Jack and Jim Moylan, Moe Bader, Lenny Ceglarski, Russell Richall, John Hazlett, Edmund Walukevitch, Francis Nevins, Robert Ellis, Ernest Paciorkowski, John Phalen, Ed Mingels and yours truly.

May I take this opportunity to thank my committee members for the wonderful co-operation they have given me. The committee members are Ernest Oakes and Ernest Paciorkowski. I also thank all those kind people who have assisted me in many other duties in regard to softball activities.

Shoe Skates For Sale

One pair men's skates, size 11.
One pair men's skates, size 11½.
One pair women's skates, size 6.

All pairs are "tube" skates and are in excellent condition. Price reasonable. Apply at Personnel Department.

Four players on the undefeated Fr. McAleer's Playground team of Norwood. Left to right: Bill Cormier, whose father works at the Flooring Undercoat Dept.; Bob Bunker; Bob Sager, whose father works at Bird Machine Co.; and Dick Bunker. The father of the two Bunker boys is Jim Bunker, Foreman of the Flooring Shipping Dept.

Golf Season Ends With Field Day

OFFICIALLY the golf season is over for the Bird Golf Club League, which closed a successful year with its Field Day at the Walpole Country Club on Saturday, September 7th. For their final matches the members were divided into two divisions, with five prizes in the form of ammunition for the next year—golf balls—awarded for the best net score turned in. Winners of first place were: First Division, Joe Eppich, with a score of 65, and Second Division, John Eppich, who shot a 76. An "epic" victory! The other winners in the First Division: Jack Mitchell, second; Charlie Sumner, third; John Woloshyn, fourth; Lou Harriman, fifth. The remainder of the Second Division low-score, prize winners were: second, Joe Coburn; third, Stan Phillips; fourth, Andy Wright; and fifth, John Hutchins.

Prizes for low scores on individual holes were also awarded. John Woloshyn shot 11 holes in four strokes or better for the first prize in this contest, while second prize went to Lou Harriman. Prize for the most holes shot in five strokes or better was won by John Eppich with nine in this category, Stan Phillips placing a close second with eight holes.

The well-known water hazard provided a lively contest and some lost balls, yes? Charlie Sumner won first prize in his division for the nearest shot, driving his ball to land nine feet and one inch from the pin. First Division runner-up was Ray White, whose shot landed only about three and a half feet farther away. Joe Coburn won this contest for shot-nearest-pin-on-water-hole in the Second Division group, and second prize went to Ted Pierce.

Lou Harriman, Chairman of the Golf Committee, had his reward for heading up the work of the League this year by captaining the team winning the most matches this year. The final team standing is as follows:

Team	*Won*	*Lost*
Capt. Harriman	65½	42½
Capt. Woloshyn	63	45
Capt. Baranowski	48	60
Capt. Price	39½	68

The horseshoe court the day of the Roofing Plant party at Bird Park. Left to right: Herbert Granlund, Uuno Wiik, and Frank Troiano. Sitting in the background are Mrs. Troiano and Mrs. William Richardson.

Welcome Home!

THE following men have returned to the company from military service between July 15 and September 15.

Alonzo J. Blais	No. 2 Box Shop
Stephen Cavanaugh	Flooring
R. Stanley Cody	Flooring
John A. Didik	Flooring
Karl B. Eklund	Roofing
Walter Erker	Flooring
Charles S. Esper	Flooring
James W. Hammond	Phillipsdale
Alvin Hawes	Chicago
Eugene F. Murphy	Flooring Sales
A. C. Shepard	Shreveport
Ralph Watson	No. 1 Box Shop

Agencies Die, But U. S. Jobholders Cling to Payroll

WASHINGTON — Congressmen, worried over the huge national debt, deficit spending and John Citizen's high taxes, saw rays of hope when some of the Federal emergency war agencies began disappearing when there was no more war to justify them.

The War Manpower Commission had 27,839 on the payroll. It was scrapped. FINE!

But, according to figures of the Congressional Joint Committee on Reduction of Nonessential Federal Expenditures (the Byrd committee), 26,076 of the defunct WMC employees promptly were attached to the payrolls of the Labor Dept. and the Federal Security Agency.

The War Labor Board was axed. But 3,546 of its 3,844 employees later turned up in the Labor Dept. The Office of War Information died — of its 7,989 employees, 7,383 got jobs in the State Dept. and 141 in the Budget Bureau.

The Office of Inter-American Affairs wound up after V-J Day with 660 employees, 554 of whom then attached themselves to the State Dept. payroll. And so on, with the FEA, WLB, etc.

John Citizen is still paying the salaries of 2,450,003 civilian employees in the U. S., and 763,190 outside the country.

Acknowledgements

Gratefully acknowledging and thanking you for your kind expressions of sympathy.

Mrs. Emma Curran
Mr. and Mrs. Leon Curran

Acknowledging with grateful appreciation your very kind and thoughtful expressions of sympathy.

Orville J. Spinks and Family

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. John Sigmund and Family

Gratefully acknowledging and thanking you for your kind expressions of sympathy.

Chester H. Porter and Family

The family of the late Alphonse Bochanowicz acknowledges with grateful appreciation the kind expressions of your sympathy.

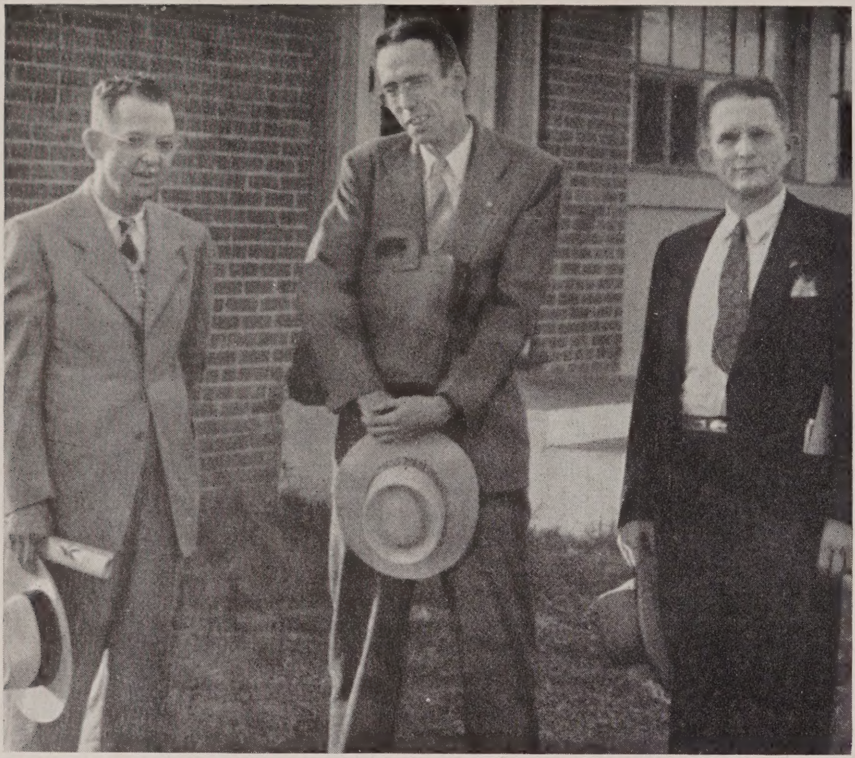
Thanking you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. Ricker and Dorothy Hawes

We wish to extend our sincere thanks for the beautiful floral offering and your expressions of sympathy in our recent bereavement.

Mr. John Grusheski and Family

Pictures From Here and There



W. N. Stephens of the W. P. Stephens Lumber Co., Marietta, Ga., F. B. Ross, Jr., and J. H. Van Hoy on a trip to Shreveport during early September. They seem to think they have talked the plant out of some tonnage, from their happy expressions.

Michael Diesso of the floor covering yard crew is mighty proud of his fine crop of tomatoes; they are a special type which he himself has developed. Some of these tomatoes weigh as much as two pounds and nine ounces each. He must have tended them very carefully because they don't appear to have developed the blight that struck almost every other tomato patch this year.

Greetings from Ernie Stather, former clerk in our Maintenance Department, who elected to go back into the peace-time Army and after serving at Ft. Worth, Texas, is now on his way to an overseas assignment in Europe.

Dawn and Carol, the two daughters of Ollie Sherburne, Office Manager at Shreveport. Dawn is 13 and in her second year at Byrd High School. Carol is 10 and in the 5th grade at South Highlands School. Ollie reports that both are doing very well for a couple of transplanted Yankees!

It appears that George Peckham, Jr. was all set to come to work in place of his Dad, who recently spent a little time at the Norwood Hospital. As you can see by the picture, he at least has his father's clothes on!

BIRD
Neponset REVIEW

OL. 34 Christmas 1946 NO. 6

New England Council Photo

Fresh snow in a notch near Amherst, Mass.

Christmas
Recipes

Photo courtesy The Lever Standard

Submitted by Review Readers for Your Holiday Enjoyment

Christmas Fruit Pudding

1½ cups suet
½ cup milk
½ cup molasses
1 cup raisins
½ teaspoon soda
½ cup figs
1½ cups flour
½ teaspoon salt
½ teaspoon cinnamon
½ teaspoon ginger

Soak dry ingredients and mix with chopped fruits; add milk and molasses to suet and beat in flour and fruit. Brush inside of double boiler with fat and dust with flour. Pour in mixture and let steam 3 hours.

—Lena Flood, No. 2 Box Shop.

Swiss Christmas Cookies

1¼ cups strained honey
¾ cup butter
2 cups granulated sugar
¼ cup fruit juice
grated rind of 1 orange
grated rind of 1 lemon
10 cups cake flour
1 teaspoon salt
1 teaspoon cinnamon
2 teaspoons nutmeg
1 teaspoon cloves
4 teaspoons baking powder
2 cups unblanched almonds, chopped

Melt honey and butter together over hot water. Add sugar and fruit juice and stir until dissolved. Add grated rinds of orange and lemon, chopped almonds, and the dry ingredients which have been sifted together. The mixture must be warm enough to mix easily. Then chill. The dough may be kept several days to ripen but good results are also obtained if used at once. Roll about ⅛ inch thick and cut in strips about 2 x 2½ inches in size. Bake in a slow oven, 300° to 325° F.

While still warm, ice with a mixture of confectioners' sugar and milk or water thin enough to be brushed on. This forms a thin glaze over the cookie. Store in crocks or cans. The cookies will improve with ripening and may be kept for weeks. (If they aren't eaten up first. — Ed.)

—Lillian Pearson, Main Office

Scotch Shortbread

1 lb. flour
½ lb. butter
¼ lb. sugar.

Mix flour and sugar and work in butter with finger tips. Put in layer tin. Prick top all over with toothpick. Flute edge. Put in oven and bake until light brown.

—Sam Hunter, No. 1 Box Shop.

Swedish Coffee Cake

½ cup butter
1 quart milk, scalded
1 cake compressed yeast
2 eggs, well beaten
1 cup sugar
1 teaspoon salt
½ cup raisins (optional. If used soak in hot water first.)

Add sugar and salt to scalded milk and cool to lukewarm. Add yeast cake dissolved in a small amount of milk. Add eggs and some of the flour, beating thoroughly with a wire wisp. Add enough flour to make a sponge and place in a warm place for two hours. Melt butter and when cool add to sponge. Add raisins and enough flour to make a good elastic dough. Knead well. Let rise until light. Roll out and cut dough into 6 strips. Braid 3 strips together, thus making 2 braids. Place on greased cookie sheet and let rise until double in bulk. Then bake in a moderate oven. When baked spread with sugar and water icing and garnish with nuts.

—Elna Gottberg, No. 2 Box Shop

Polish Salt-Pork Cake

2⅔ cups flour
4 teaspoons baking powder
¼ cup sugar
½ teaspoon salt
3 tablespoons salt-pork
½ cup milk

Sift flour, baking powder, sugar, and salt. Work salt-pork with pastry cutter into dry ingredients. Add milk, working with pastry cutter. Place dough on floured board and knead for one minute until mixed well. Grease 8-inch pan and spread in dough. Bake in 375° oven 20 to 25 minutes until top is light brown.

—Sallie Maini, No. 1 Box Shop

Nut Crescents

⅞ cup butter
6 tablespoons confectioners' sugar
2 cups cake flour
1 cup chopped walnuts or almonds
2 teaspoons vanilla
1 teaspoon water

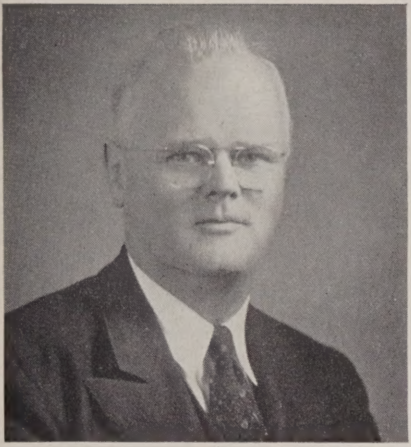
Beat butter (or shortening) until creamy. Add sugar. Stir in and blend well remaining ingredients. Chill until firm. Pinch off pieces of dough and roll with hands on floured board into rolls about size of a pencil. Cut ends into 2½-inch lengths. Pull ends around to form crescents. Bake on greased sheet 15 mintues in 325° oven. While still warm roll in mixture of 1 teaspoon cinnamon and 1 cup of confectioners' sugar.

—Gertrude MacDonald, Main Office

(Continued on page 7)

N. B.—Have shortening and sugar shortages got you down? Clip these recipes and use later.

December, 1946



TWENTY-SIX years ago, in the second winter after World War I, Charles Sumner Bird Sr., addressed a Christmas message to Bird employees which appeared on this page in the *Neponset Review.* I read it again the other night and was struck by two things: First, the remarkable similarity between conditions then and today; and second, the clarity with which Mr. Bird appraised the economic situation and the confident optimism with which he viewed the future.

How justified his optimism was we, looking back, are in a position now to know. But at the time the outlook was not at all clear. Many thought the nation was heading toward internal revolution. I quote from Mr. Bird's article: "War has brought inflation of prices, higher living costs and vast social changes," he wrote. "The World War, the greatest and most disastrous of all wars, has brought in its train an economic and business collapse of terrific import. . . . The consumer has struck and refuses to purchase beyond actual necessities until prices get below the present level."

At the time Mr. Bird was writing, strikes and inflationary trends had been succeeded by a definite tailspin for business. But Mr. Bird refused to be a pessimist.

He went on to say, "I feel confident that before many months the clouds will lift and our plants will again be running full time. In other words, I am an optimist as to the future. We make high quality goods, known as such throughout the world. That reputation is one of our greatest assets. So long as we maintain this reputation for high quality and so long as we uphold a spirit of loyalty, efficiency and square dealing we need have little fear for the future of our business."

Similar Situation Today

We cannot do better than to take these words to heart today as we look out upon a troubled world of postwar confusion. As these lines are written the worst coal strike in the history of the nation is slowly throttling all industry. Prices everywhere are being spurred upward by the forces of inflation. Wage increase demands are in turn forcing living costs further upward in the inflationary spiral. In short, the pessimists are in the saddle and it is difficult to combat them if one looks only at the short-range picture.

I want to go on record as predicting that good times lie ahead — perhaps some of the most prosperous years this country has ever known. However, before we get out of the dark woods which seem to be closing in around us today there will be the need for plenty of hard work and even more importantly, plenty of faith.

In facing these immediate difficulties let me assure every member of the Bird & Son family that we are all in it together. No single individual or group is being asked to assume any share of the burden alone. A plant shutdown due to lack of fuel hits not only the hourly paid workers. It equally involves everyone else on the payroll — including your President.

We want to make it clear that in this organization there is no gulf separating Management from Labor. We all have different jobs to do — that is the only basic difference. Management cannot do without the men on the line and the workers cannot do without Management. Only as we all work together and give the best that we've got can we hope to work out our problems.

Better Times Ahead

So, our optimism is as squarely based upon confidence in the country, in our employees and in our products as was Mr. Bird's a quarter of a century ago when he too looked out upon a troubled world and refused to be disturbed. We approach the coming year with buoyant assurance of a more peaceful period ahead.

With the Season's Greetings to our whole organization,

President

One of the two East Walpole foreman discussion groups. Left to right: Fred Duncan, Robert Holman, Matthew Naughton, Albert Gilmore, Michael McDonagh, John DeCosta, Howard White, Alfred Kendall, Charles Mutch, John Locke, Chester Porter, Harry Mann, John Dower, Richard Watson, Frank Whitehead, Paul Guttormsen, Victor Burrell, Frank Meyer.

The second East Walpole foreman discussion group: Perley Mudgett Amos Dixon, Kenneth Rouillard, Frank Massey, Lawrence O'Rourke Earl Boyden, Arthur Colburn, Benjamin Baranowski, William Murphy Mario Boragine, Jesse King, William Koehler, Kimble McEwen, Lawrence Doane, John Timmins, John Curran, William Geary, Dan Delaney.

Fortnightly Conferences For Foremen

Sessions Under Way in Eastern Plants; Will Start Soon at Chicago and Shreveport

A SERIES of Foremen's Conferences blanketing all plants of Bird & Son, inc., and aimed to cover every phase of foremanship training has been launched. Sessions are already under way at the East Walpole division, the Flooring and the Roofing divisions at Norwood, and the Phillipsdale plant. At Chicago and Shreveport similar conference programs are now in the initial stages and the meetings will begin within a few days.

To Continue All Winter

The conferences are held for the foremen and by the foremen, with other management officials present only on special occasions as invited guests. A full schedule of fortnightly meetings has been arranged, extending through next May at which time a summer recess will take place. Present plans call for the resumption of the conferences in the fall.

Each group includes from fifteen to twenty-five members with two chairmen elected to head up the sessions. At East Walpole forty-seven foremen and supervisors have been divided into two groups, one under the joint chairmanship of Jesse B. King and John L. Locke and the other headed by Chester Porter and Mario Boragine. The Flooring division group of nineteen members has Leo R. Bernier and Bert L. Seekins as its chairmen. At the Roofing plant with eighteen members, Harry Dresser and Stanley S. Sallie are the leaders, and at Phillipsdale, with seventeen members, David Lowry and Herbert Chamberlain are joint chairmen.

The regular sessions are held on company time and in the plant conference rooms. Every third or fourth session (depending on the schedule) is a dinner meeting at which some representative of top management is the special guest speaker. He discusses the relationship of his job to the supervisory group. The method used is the round table conference plan in which the speaker discusses the subject while seated and all participate in the resultant exchange of ideas and opinions.

Dinner Sessions

Dinner sessions have already been held by the five groups with President Axel H. Anderson as the opening speaker. His subject was the relation of foremanship to top management, and in the course of his talk he outlined the new setup of top management in effect since he took the helm last August.

Other subjects are to be covered by Wesley C. Ahlgren, Treasurer; H. Eugene Sawyer, Jr., Executive Vice President in charge of the Flooring Division; Eli Chamberlain, Executive Vice President in charge of the Roofing Division; Ralph Wilkins, Executive Vice President in charge of the Paper and Felt Division; Howard Hanna, Purchasing Agent; and others.

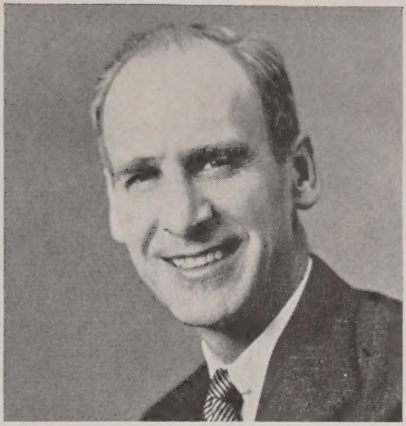
Practical Discussions

The scope of the program aims to bring to foremen and supervisors the tested ideas and current practices of general industry for comparison, so that Bird & Son may improve its present methods. These plant Discussional Conferences insure that every foreman participates in the meetings. The foreman's job is broken down into twenty-six parts covering twenty-six meetings at which practical experiences are explored and analyzed.

(Continued on page 3)

Laurence S. Wright

Norwood Photo Studio



Robert V. Garner

Assistants to Vice Presidents Named

FOLLOWING the changes in our top executive group this fall, two Assistants to Vice Presidents were appointed.

Laurence S. Wright was named Assistant to the Vice President in charge of the Paper Division, replacing Arthur M. Claffee who formerly held this position with the title of Sales Manager of the Paper Products Division. Robert V. Garner was named Assistant to the Vice President in charge of the Flooring Division.

Mr. Wright's new advancement comes after serving since February, 1943 as Assistant Paper Division Sales Manager. Previous to that he had been Sales Promotion Manager for the company since December 1934.

He is a graduate of the University of Illinois and held several positions in Chicago before joining Bird & Son at the Chicago Office in 1932. Here he worked as an inside salesman in the Floor Covering Division and also did some sales promotion for the Western Division of the company.

Mr. Garner has been with the company since August 1925 and in addition had nearly a year's employment in 1923 and 1924. From October 1923 to September 1924 he worked as a tester at our Roofing Laboratory, leaving to obtain further schooling. He returned to us again in August 1925, working for a few months in the mill until transferring in October of the same year to the Floor Covering sales department as a sales correspondent. In the year 1927 he became one of our Floor Covering salesmen, traveling first in Connecticut and later in New Jersey. He returned to the Main Office as assistant to Mr. Sawyer in July 1935, and in May 1939 was promoted to Merchandising Stylist, the position that he has held until his recent promotion to Assistant to the Vice President.

Foremen's Conference

(Continued from page 2)

The entire program is sponsored by the National Foremen's Institute. It is based on long study, observation and tested use among hundreds of leading firms. It aims at better labor relations, at the speedier training of new workers, the reduction of waste, leaks and losses, better quality production, more effective use of equipment, time and materials, and orientation toward pressing postwar needs.

The Roofing Conference group is pictured on page 7, as they met at the Lord Fox to observe the twenty-fifth anniversaries of two of their group.

Welcome Home!

The following men have returned to the company from military service between September 15 and November 15:

Fred Babel	Roofing Plant
William M. Buckley	Flooring Plant
Henry De Flamino	Paper Mill
Percy Hayward	Roofing Plant
Lynn Herring	Berry Asphalt
Henry Honeth	Flooring Plant
J. H. Marlar (ret'd 7-1-46)	Berry Asphalt
Harold S. Mott	Flooring Plant
Harry Robertson, Jr.	Roofing Plant
Kenneth E. Webber	No. 1 Box Shop

Left For Military Duty

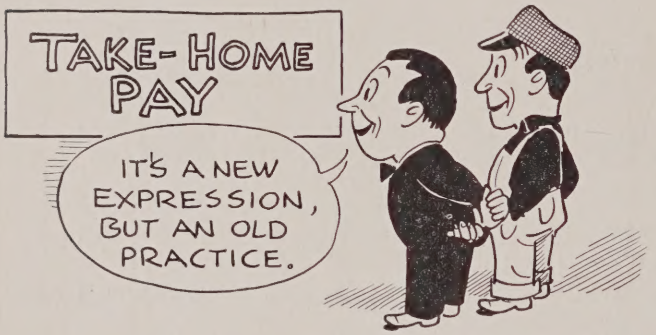
Nick Ahrens, Jr.	Chicago
Richard Kennedy	No. 1 Box Shop
John McCloskey	No. 2 Box Shop
LeRoy Nordstrom	Drafting Room

Foremen's discussion group at the Norwood Flooring Plant. Left to right, seated: Frank Sutherland, Edmund Johnson, George Wood, William Pratt, Walter Egge, Berton Seekins, Nelson Phillips, John Eppich. Standing: James Bunker, James Garner, Stuart Nickerson, Bernard Bailey, Leo Bernier, Frank Reynolds, Thomas Rogers.

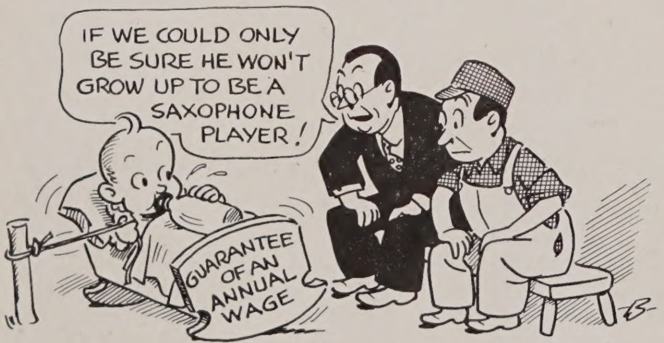
More About Wages

Take-Home Pay • Annual Wage • Living Costs

TAKE-HOME pay we have heard more about in the past two years than ever before, but the practice which gave rise to the expression is not new. Employers since 1937 have been required by law to deduct from pay envelopes the workers' share of the social security tax, and the check-off of union dues is an old practice. The purchase of war bonds through payroll deductions became immensely popular during the past four years.


TAKE-HOME PAY
IT'S A NEW EXPRESSION, BUT AN OLD PRACTICE.

All these various deductions from the pay envelope add up to the difference between your total earnings and what you take home each week. When income taxes shifted to the pay-as-you-go basis in January 1945 (part of each paycheck being withheld for this purpose) the difference became noticeable. Most people are glad to find on each March 15 that they owe the government very little for income tax, or even may rate a refund.

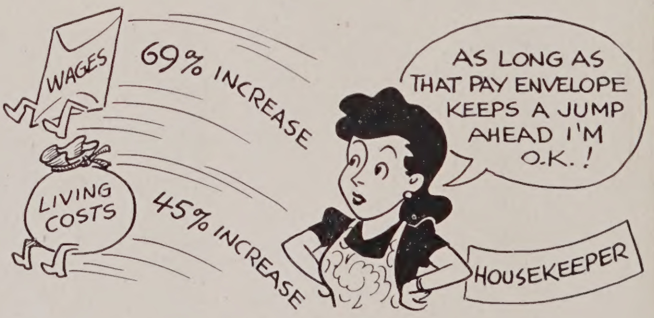

IF WE COULD ONLY BE SURE HE WON'T GROW UP TO BE A SAXOPHONE PLAYER!
GUARANTEE OF AN ANNUAL WAGE

STILL IN THE EXPERIMENTAL STAGE!

One of the new trends in industry, still very much in the experimental stage, is the guarantee of an annual wage. A few such plans are now in effect, guaranteeing a certain number of hours' pay per year.

The arguments in favor of such systems are clear. In knowing that they would receive a certain minimum amount of pay during the year, workers would be much better able to plan their family budgets. Management, too, would benefit because stable employment and purchasing power would tend to iron out the troublesome ups and downs in sales volumes. The trouble is, however, that there are few industries in which an annual wage would be practical today.

The effect of living costs on wages is one of the most important questions to consider. That living costs are high (say in relationship to where they were in 1941) no one will deny. They have gone up 45% since January 1941. But let's look at weekly wages. They have increased even more sharply and are now 69% higher than in 1941 ,so that the housekeeper has more actual buying power and money to deal with, even allowing for stiffer prices.


WAGES
69% INCREASE
LIVING COSTS
45% INCREASE
AS LONG AS THAT PAY ENVELOPE KEEPS A JUMP AHEAD I'M O.K.!
HOUSEKEEPER

Management and labor leaders alike now believe that wage rates have risen as far as they can under present conditions without forcing prices upward and starting a really dangerous cycle of inflation.

(*Concluded on page* 5)

Shreveport Wins Again

Vice President E. L. Chamberlain presents the National Safety Trophy to L. L. Williams, Southwestern Manager. In addition to Mr. Chamberlain and Mr. Williams, the other men in the picture are: R. N. Potter, G. D. Davidson, Otha Shufflin, N. R. McNeill, D. L. Oliver, Jr., and B. P. Soward.

THE Shreveport Plant has for the second consecutive year, 1945–46, won the National Safety Council Contest in the Remanufacturing Group. This was a real achievement in a year when the plant management, Safety Committee, and *all employees* had to cope with many problems: the training of new employees, the difficulty of obtaining materials needed to make working conditions safer, and the elimination of the causes of minor accidents. As of the end of November, Shreveport had completed 996 days with no lost time accidents.

B. P. Soward, Superintendent, says that the training of new employees was one of the greatest problems — aggravated by a large turnover in personnel. New employees not only have to be instructed, but also convinced of the advantages of proper safety measures.

"We have been fortunate in having an active and conscientious Safety Committee who have been on guard throughout the entire year," Mr. Soward goes on. "However, without the help and splendid cooperation given the committee by foremen and all employees, we would not have been able to achieve such a grand success."

The Shreveport Plant has a well equipped first aid room and trained first aid attendants. Prompt attention is given to all minor injuries, cuts, etc., which if not immediately attended to might lead to lost time accidents.

Concludes Mr. Soward, "A management and Safety Committee sold on safety, together with the cooperation of all employees, added up to make a job well done."

Congratulations to Shreveport!

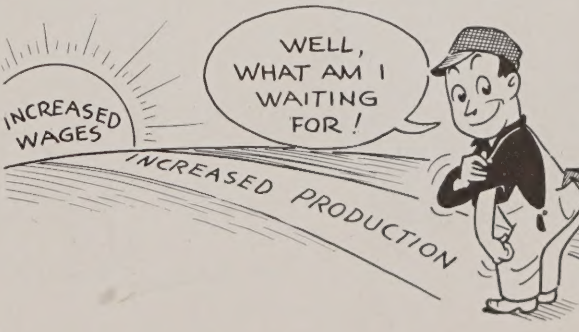
Is Guest Speaker at Meeting of L.I.U. 1384

PRESIDENT A. H. ANDERSON was the guest speaker at the regular monthly meeting of the Floor Covering Union, Local Industrial Union 1384, CIO, at Lithuanian Hall on Friday, Nov. 30. H. Eugene Sawyer, Jr., Vice President in Charge of Flooring Division, Production and Sales, and Creighton Hill, Assistant to the President, were also present as guests of the Union. President Steve Traudt of the Local presided and introduced Mr. Anderson to the members.

Expressing his appreciation of the invitation, Mr. Anderson pointed out that it was the first time in the company's history that management officials had been formally invited to a regular meeting of any of the local unions. He told of his first days at Bird & Son over twenty-eight years ago and went on to discuss the need for the greatest possible cooperation between management and labor in the period ahead in order that Bird & Son will continue to maintain its high standards of quality production and maximum output.

The only thing that will make further wage boosts economically possible is an increase in production totals.

Higher output for each hour of labor is the magic ey that will result in a flow of goods at prices which will bring a large volume of sales. And igher sales at low unit costs will in turn result in igher wages and purchasing power throughout industry. Increased production is today's path to increased wages!



Flooring Salesmen Meet at Statler

'Round the table at the Floor Covering Sales luncheon held at the Hotel Statler on October 29, left to right: A. P. Macchi, R. I. Holcomb, E. F. Murphy, A. J. LeBlanc, E. R. Guise.

Continuing, E. R. Guise, T. J. Sullivan, W. P. Walker, R. D. Pohl, H. S. Hanna, C. A. Boiteau, G. E. Stiteler, E. L. Chamberlain.

Continuing, E. L. Chamberlain, C. E. Tyson, A. H. Anderson, H. E. Sawyer, Jr., R. T. Murphy, F. W. Jakel, W. C. Ahlgren.

Continuing, J. R. Maraist, Creighton Hill, I. C. Post, R. V. Garner, R. W. Graffam, A. C. Berglund.

Photos by B. D. Rogers, Jr.

THE whole Division of Flooring Salesmen convened at a sales meet-up at the Hotel Statler in Boston, October 28. With "Sales Planning for the Future" the keynote of the meeting, the group spent Monday and Tuesday in a roundtable discussion of various sales plans. Tuesday's feature was a luncheon, attended as well by the executives of the company (see accompanying pictures). President Axel H. Anderson, addressing the gathering, described in some detail the new Bird & Son organization, emphasized the vital importance of salesmen in the Bird scheme.

The next two and a half days the salesmen went to school. This was a Chromatile laying school held at the Floor Covering Mill. Teacher was E. R. Guise. After preliminary instructions by Mr. Guise, the men were set to work installing Chromatile. Some neat problems included laying the Chromatile around radiators and bathtubs. The up-shot of the session was high praise for "Dean" Guise as an instructor, but solemn thanks that they made a living on the selling rather than the installing end of the business.

Friday evening the salesmen and the Flooring Mill foremen gathered for dinner at the Statler. Then Saturday morning saw the final session with the meet-up concluded at the hotel at noon.

Much of the success of the meeting can be attributed to the able management of H. E. Sawyer, Jr., Vice President in charge of Flooring Sales, who conducted and directed the entire affair, with the assistance of R. V Garner.

Acknowledgements

The family of the late Alessandro Mercant acknowledges with grateful appreciation the kind expression of your sympathy.

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
—Mr. and Mrs. Carl R. Hamilton and Family

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
—Mrs. George Smith.

Gratefully acknowledging and thanking you for your kind expression of sympathy.
—George and Edgar Bigelow.

Continuing, A. C. Berglund, L. G. Williams, R. J. Preble, F. H. Bagley, S. Blackmer, and A. L. Disher.

Party at Lord Fox

RAYMOND CALL and Nelson Bartlett of the Norwood Roofing Plant were given a surprise party on October 22 at the Lord Fox on Route 1 in honor of their 25th anniversary with Bird & Son, inc. Mr. Bartlett's anniversary was early in September and Mr. Call's in October. A super surprise was also staged at the same party for Herbert Jepson, who celebrated his 34th anniversary during October. Jep was very active in making the arrangements for the other two men and had no idea that the gang were ganging up on him. The party was attended by a large group of friends and co-workers in the organization.

Each man was first presented with a "sweet" little poem praising his past activities. Next each received a suitable plaque, attached to which was a quarter of a hundred dollars, one dollar for each faithful year. And finally each was presented with a bouquet of flowers to take home to the little woman as a peace offering, with the best wishes of the boys.

Jep's part came last but was not the least of the fun of that evening. He too received a large mysterious box, which upon being opened disclosed a gorgeous bouquet of poison ivy, skunk cabbage, weeds, and broken-down leaves for himself, but a second bouquet of "mums" for Mrs. Jepson.

It was an evening of good fun, good food, and a good time long to be remembered by those who attended. It was much appreciated by those in whose honor it was arranged.

Recipes

Continued from front cover)

Swedish Spritz Cookies

Cream ½ lb. butter, ⅔ cup sugar, yolks of 2 eggs or 1 whole egg, 4 grated bitter almonds or 2 teaspoons almond extract, 2½ cups flour. Bake in a hot oven. These can be made either as an icebox cookie, leaving the dough in refrigerator until hard, or can be pressed through a fancy cookie press as soon as mixed. If using a cookie press, use the "star" plate and make circles or "S's".

—Lillian Pearson, Main Office

Lightning Tea Cakes

Place flour sifter in bowl and put in 1½ cups flour, ¾ cup sugar, 2 teaspoons baking powder, ½ teaspoon salt. Sift. Melt in a measuring cup ¼ cup butter. Break in 2 eggs; fill cup with milk and combine with above. Add ½ teaspoon flavoring. Beat well 3 minutes. Bake in quick oven for 15 minutes.

Variations: (1) 2 tablespoons of cocoa may be added to batter. (2) Raisins, walnuts or cocoanut may be added. (3) Brown sugar may be used in place of white and batter may be seasoned with spice.

—Josephine Rose, No. 2 Box Shop

Pizza di Rigotta
(Italian Cream Pie)

Filling for pie:
2 lbs. cottage cheese } cream together
8 oz. sugar
Add 8 beaten eggs and mix well.
Follow by:
1 teaspoon cinnamon
1 lemon grated
1 glass rum (whiskey size)
Mix thoroughly.

Pastry:
8 level tablespoons spry or butter
3 tablespoons sugar
Cream together. Add 3 beaten eggs. Sift 2 cups flour (or more if needed later).
1 teaspoon baking powder
Pinch of salt

Add these to the above. Roll dough and place on pie plate. Pour in filling. Cut other piece of rolled dough in strips and criss-cross strips on top of pie. Touch up pastry top with milk to give coloring when baking. Bake in hot oven, 375°, for about 1 hour.

—Louise Conti, No. 1 Box Shop.

Friends and fellow workers threw a party for Nelson Bartlett and Ray Call to celebrate their 25th anniversary with the company. Here they are gathered for the feast at the Lord Fox. Left to right: Edward Hiller, Nelson Bartlett, Charles Seavey, Raymond Call, Herbert Jepson, Ernest Zinkowsky, Bruce Farrar, Fred Picard, David Fleming, Joseph Erker, and Stanley Phillips.

More of the Call-Bartlett anniversary party. Left to right: Creighton Hall, Eli Chamberlain Harry Dresser, William Wright, Stanley Sallie, Howard Bearce, Donald Frazier, John Conroy, Raymond Bearce, George Smith, Ralph Kemp, and Roy Walton.

BIRD
NEPONSET REVIEW

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In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.

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More About Veterans' Insurance

Did You Know That—

1. Disabled veterans—with under 100% disability—can take out new insurance if they apply before January 1, 1950. Veterans with a service-connected disability provided it is less than 100% can apply for Term Insurance. You don't have to have had National Service Life Insurance before. The only provision is active military service between October 8, 1940 and September 2, 1945. Any other veteran may, of course, apply for term insurance, with satisfactory evidence of good health.

2. If you once had NSLI and want to reinstate it on the Term plan, you don't have to take another physical exam, if you request reinstatement before Feb. 1, 1947. The new law requires you only to make a statement that you are in as good health as you were on the date when you let your insurance lapse.

3. $1,000,000 in unidentified insurance premiums came in to the V.A. in Boston in six months. If you don't give your address as well as your name, how can they tell *which* John J. Johnson you are? The V.A. says *please*, when sending in insurance payments, give them your *insurance policy number*. If you don't have this available, list the following so your money won't be among the million dollars sitting around the office:

Name and Address
Date of Birth
Branch of Service and Serial Number
Amount of this Insurance Policy
Number of Premiums this Payment is to Cover

A Close Call

O. P. A. Dilemma Almost Closed Flooring Plant Last October

"DUE to conditions beyond our control, our existing supply of linseed oil is only sufficient to keep the Floor Covering Plant in operation until early in the week of October 21. Apart from current stocks on hand, the only further shipment we expect this month is one of twenty-five 50-gallon drums—enough for one-half day's production."

That was black news for the 468 workers at the Floor Covering Plant, who learned the bad news on October 16 through an announcement made by H. Eugene Sawyer, Jr., Vice President in charge of the Flooring Division. His announcement stated further that the plant would continue the present production rate as long as the oil supply held out and then would have to shut down temporarily. He said that some relief might be secured before linseed oil stocks became completely exhausted, but that, frankly, was a hope and not an expectation. Before the announcement was made, Management conferred with officials of Local Union 1384 and with them worked out an agreement for the orderly shutdown of the plant, department by department, and a similar arrangement for reopening the plant when supplies again should become available. Following Mr. Sawyer's announcement on the bulletin boards, the Union called a meeting of all the Floor Covering employees at Lithuanian Hall. Management officials were invited to address this meeting and a complete explanation of the situation was presented.

Bad News Changed To Good News

But the black news of October 16 was changed to good news on October 22 when B. H. Bailey, Superintendent of the plant, called a brief meeting to announce that a sufficient supply had been assured so that operations could continue on a week-to-week basis probably for an additional five or six weeks, at the end of which time the Management hoped that the OPA situation would be clarified, enabling us once more to purchase oil in a free market. The predicament of a complete shutdown at the plant just a month before Thanksgiving and two months before Christmas was thus avoided at the last minute. Through our Purchasing Department, a carload of linseed oil was secured over the week-end of October 20 and this oil, in conjunction with developments worked out by our research and floor covering laboratories, enabled the plant to keep running.

A week later OPA announced the lifting of price ceilings on linseed oil. The price immediately rose to 34 cents, almost double the previous price. But prospects of obtaining oil were immediately brighter and now it appears fairly certain that we shall continue to receive adequate supplies in the future to keep operating.

O. P. A. Price Muddle

The story back of the shortage of linseed oil is a complicated one. It shows what happens when mere man tries to regulate the old law of supply and demand. When OPA died its premature death in July, the price of flaxseed, from which linseed oil is made, jumped to $4.00 a bushel. The price of linseed oil was 18 cents a pound; flaxseed meal jumped from $56 to $90 a ton. When OPA controls went back on in August, linseed oil remained at 18 cents and the price of flaxseed remained at $4.00 a bushel. With these distorted prices, and with high trucking costs in addition, crushers could not make linseed oil without losing money after the controls went back on. Therefore, they stopped producing it. After much pleading with the makers of linseed oil, we finally obtained three carloads which were shipped after the OPA had promised to allow a retroactive increase in the price, which would be announced after a study of all the figures. Subsequently, the OPA did announce the new price — 19.7 cents — only 1.7 cents higher and not sufficient to give linseed oil manufacturers a profit on their operation; so again they ceased making the product.

Still later, in September, OPA decontrolled the price of flaxseed, which promptly jumped to $8.00 a bushel. The prices of linseed oil and flaxseed meal were still controlled by OPA and not allowed to rise. This made a bad situation worse, since if it had not been profitable to make linseed oil when flaxseed was $4.00 a bushel, it certainly was impossible to do so when the price jumped $4.00 more a bushel.

At the same time that we were trying so desperately to get oil, we were using all possible influence, as all other manufacturers were, to have Washington take the controls off linseed oils. This, however, did not happen in time to relieve the critical situation here the week of October 21, and if our laboratories had not been able to work out a satisfactory solution, our Floor Covering Plant would have shut down that week.

Union Offers Aid

At the time of our most critical shortage in October, we learned that there were two or three shiploads of Chinawood oil tied up in New York Harbor by the Maritime strike. Our local Union officials did their best to get permission to obtain some of that oil, which can be used in place of linseed oil. It might have been possible to get that oil had the vessels been tied up at a pier, but since the boats were out in the river they could not be touched nor the cargo removed during the course of the strike.

Supplies of linseed oil are expected to come through for the rest of this year in sufficient quantities to keep the Floor Covering Plant operating. After the first of the year we have contracts for regular shipments of large quantities. In other words, having avoided the total shutdown, which seemed inevitable last October, present and future supplies appear to be adequate, although the situation will remain unstable until seed from the new crop is available late in August, 1947.

Table Tennis Fans See Exhibition Play

By John McDougall

TABLE TENNIS opened officially October 1st, and the interest this year again seems to be very good. We have a four-team girls' league and the competition is excellent. Two of the most improved players to date are Helen Shimsky and Peg Allen.

In the men's league we have six teams, three men to a team, and numerous subs to call on. This is a closely matched league and the interest is very high. The Yankees are leading with 23 points over the Braves who have 22 points.

Tom Rogers who captains the Yankees is looking very well since his recent illness. He has lost one match so far. Sam Piraino's Braves are really playing to win as their decisive triumph over the Bums on Tuesday, November 12, proves. They won this match by a score of 7 to 3.

November 7 was a memorable night for the Table Tennis fans when Miss Mildred Shaihan, 4th ranking in the U. S. A. and co-holder of the Women's National Doubles title played an exhibition match with Les Lowery, the present New England Champ, and who was 2nd ranking in the U. S. A. before entering the service. The exhibition these two star performers put on was something to be remembered. Les Lowery was so good he beat John Woloshyn sitting on a chair, believe it or not.

He also challenged anyone in Bird Hall and gave them 14 points. Frank Clem took him on, but it was still no contest. Frank only got two or three points over the 14 and was jumping all over the place. For a minute we thought he was Kilroy ! ! !

By the time you read this an open tournament will have been held on December 6th with everyone eligible to enter. Bird Club members will be admitted free and non-members will be charged 75c. This tournament should attract some of the better players in the state and probably Rhode Island.

Table Talk

Bill Mark and Renzo Ippoliti are two very improved players. Renzo really upset the apple cart in the match with the Cards beating Gordon Wilson and Eddie Phillips.

Our A team in the Greater Boston League hasn't won a match to date, but the B team came through with flying colors winning their first two matches by beating Newton Y.M.C.A. 9 to 1 and accounting for Hood's of Watertown by the same score. It looks like the B team might go places in this league.

"Ding-Paddle" Connolly is playing as a sub this year. His "Dinging" is missed in an odiferous sort of way.

Mixed doubles continue to be quite the attraction. John Woloshyn and Ellie Lori won the tournament we ran on the 14th of October with Mary Moylan and Tom Rogers the runners-up. Helen Shimsky and Bob Foster won the consolation prize, eliminating Alice Breen and Larry Hewins.

The league standings to date:

Men's League

Team	*Matches Played*	*Points*
Yankees	4	23
Braves	4	22
Cards	3	15
Sox	3	14
Bums	3	13
Tigers	3	13

Team	*Matches Played*	*Points*
Cubs	3	21
Bruins	3	13
Red Wings	3	13
Rangers	3	13

Get-Together in Pawtucket

It was seven P. M. on November 15th when twenty-seven workers of Roofing Plant's #9 machine got together in Walpole square and left for Walsh's Theater Restaurant in Pawtucket, Rhode Island, for a get-together party at which Charles Seavey was guest of honor.

Dinner was served at eight P. M. and following the dinner came an hour and a half floor show which was very good and some of the acts certainly put a lot of pep into the old timers; in fact George Palumbo said that he felt twenty years younger.

Some of the highlights of the evening were: — Nunzio Galano and George Palumbo doing an Italian Polka with a floor all to themselves, Henry Eklund and Joseph Watkins talking over past experiences with a party of five. By the way who were these people and what were you talking about, Henry? Arthur Blakeney negotiating an Eighty Billion dollar loan to England. How come you were so popular in Rhode Island, Arthur?

Mr. Seavey was really surprised when he saw his #9 workers in different attire. Handsome bunch of men, right Charlie?

All in all everybody had a good time and is looking forward to more in the future. The men wish to extend their thanks to Joe Bartell, Henry Eklund and Joe Watkins for starting the ball rolling and also for making all the necessary arrangements. Things like this are what makes harmony amongst men and work more pleasant.

Personal News

MAIN OFFICE AND SALES

Agnes Foley	**Harriet Phelan**
Sabina Costello	**Marjorie Pyne**
Veronica Makarevich	**Dorothy McEleney**

Ralph "Baron" Maraist, veteran Bird & Son flooring salesman recently made the columns of the Boston *Post*. Dixie Johnson reported the following incident about the "Baron". You can believe it or not as you wish.

"The other day Ralph was having a solitary lunch in a Cambridge restaurant when an old customer came to his table. He said:

'Ralph, old boy, I haven't been giving you orders lately and I feel a bit badly about it. Take this down.' Whereupon the customer began reeling off items that amounted to thousands and thousands of shingles and much floor covering. He kept talking until five pages of Ralph's notebook were filled. When he finished, Ralph thumbed through his order and remarked:

'Thanks, Mac. You've ordered enough stuff here for 14 new houses. Now tell me, when and where do you want the material delivered?'

His friend answered solemnly:

'You can deliver all that stuff just as soon as you can find me the site for the houses and the lumber to build them.' "

It has been called to our attention that Mrs. Helen Zimmerman, who took over Miss Hawes's job at the New York Office, was not welcomed to the firm through this medium. We take this opportunity to welcome you back, Helen, after a three months' leave, during which time you became the proud mother of a son, John Robert. Our sincere congratulations to the Zimmermans.

Ed Grout flew out to Tulsa, Oklahoma, one week this fall to attend the convention of the International Council of Industrial Editors as a member of the Council's Executive Committee. Ed serves on this committee by virtue of the fact that he is President of the Massachusetts Industrial Editors' Association, a growing, young organization of people working with company publications. Your editor reports a very interesting and worthwhile meeting. As for flying, he says there's nothing like it.

Lillian Pearson of Stenographic enjoyed a week's vacation in October taking day trips.

Plans are underway for a general Office Christmas Party at Le Chateau, the evening of December 20. At present there has been a great response with approximately one hundred planning to attend.

Ruth Wilson's many friends are glad to hear that she is well on the road to recovery after her long illness.

Julie Kucab reports a very pleasant weekend recently in Hooksett, New Hampshire. We wonder if she went "dear" hunting!

Welcome to Joseph Foley to the Mail Room with hopes that he will enjoy being here.

The Mixed Office Bowling League is off to a successful start with two matches to their credit. Frank Vietze's team is leading with Ed Readel's and Joe Erker's tied for second place.

Mary Kelleher of the Main Office and Marion Smith, cashier, flew to Bermuda for a delightful week of vacation in November.

Note the U. S. Navy and who's wearing it. Front to it's Gene Murphy, ex-AAF Major! Gene and Mrs. Murphy were snapped in this informal pose recently.

We welcome Emma Calderone back to Bird & Son. Emma is now in the Payroll Department, having been with us for a short while four years ago as a messenger.

Catherine O'Brien, a new member in the IBM Room is also welcomed.

Some people glow when you praise their cabbages, others expand when you admire their shiny new kitchen, but none can surpass Merle Belcher's enthusiasm for her new gunmetal Chrysler. We'll have to hand it to her — it is a sharp looking job, especially when we compare it with our cherished but junky '36, or even with our once-regal '41.

Stenographic Department is very happy to report that two of its members, Veronica Makarevich and Betty Zinni, are much improved after their recent operations at the Norwood Hospital.

Thomas Brady, formerly of the Mail Room, is now with Cost Accounting. We miss you, Tommy, but hope you like your new work.

Have you noticed the twinkle in "Sis" Cronin's eyes lately? You can probably guess the reason — a diamond ring. Who's the lucky fellow, "Sis"? (See No. 2 Box Shop Personals!)

Welcome to Eleanor Garland, who is working in the Personnel Department and serving as assistant editor in the publication of the *Review*.

PAPER MILLS

Gareth Rouillard	**Mary Driscoll**
Thomas Flood	**Peter Glebus**
Edward Geraghty	**Walter Bisdnack**
Frank Nyborn	**Jack Holliday**
George Lamore	**Carolyn Delaney**
Edward Wisniewski	**Ninnette Petroni**

Brenton Steele is on his annual hunting trip with sledge hammer and pump balls. Arthur Lloy went equipped with bow and arrow, and John Bandonis and Wilbur Fay with muskets.

FOR SALE: Two-room flat for a St. Bernard. See Fibber McGee Harding of Maintenance.

John Glebus has traded his stage coach for a seven-cylinder, 1941 Pontiac.

Bob Holman, our genial engineer is the proud father of a papoose. (Male or female, Bob?)

Welcome to Helen Pratt, Annie Sickinger, and Maurice Booth. We hope they all will like their new work.

Henry Ford has a new competitor in the field. Pat Curran is redesigning and rebuilding his 1916 Ford.

Back on the job again is our hard-working boiler maker, John Broadley. Nice to have you back with us.

Herman Nordstrom's boy Leroy has been home on furlough.

The cribbage crown has temporarily at least been taken by Bob Hood away from Glebus in the current tournament.

Mrs. Sprague and Dick spent a recent weekend in New York City. Second honeymoon, Dick?

* * * * * * *

Arthur Lloy, while on a hunting trip with an old fellow about seventy-five years old, tells this story. It seems the old man's feet were bad, so he suggested that the boys spread out about seven miles and drive the game in to a certain spot. After they had gone, the old man headed for the spot and sat down with his back against a tree and lit his pipe.

In about half an hour, he heard some rustling in the bushes. Thinking it was some of the gang, he didn't pay any attention to it. All of a sudden, a big bear broke into the opening standing on his hind legs. The old man sized him up from his sitting position, and with one shot knocked him over.

Then he went on with his smoking until he was interrupted a little later by the bear's mate. So he just upped with his rifle and knocked this one off too.

Which just goes to prove that you don't have to get off your seat to bag your game!

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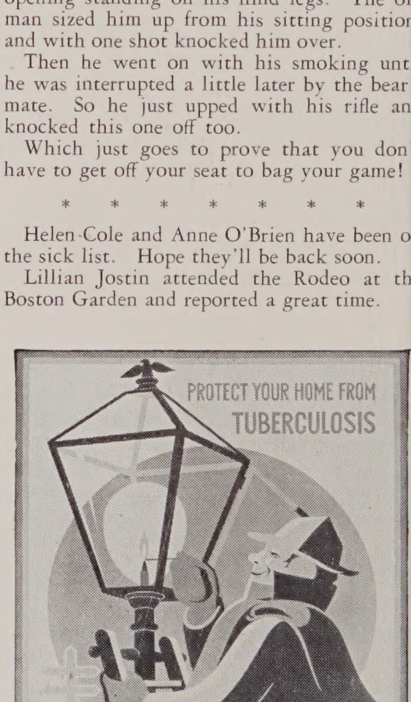
Helen Cole and Anne O'Brien have been on the sick list. Hope they'll be back soon.

Lillian Jostin attended the Rodeo at the Boston Garden and reported a great time.



NO. 1 BOX SHOP

John P. Walsh **Edward Morrissey**
Louise Conti **Walter McKenna**
Henry Johnson

It's good to see Mel White back to work after his serious accident last winter. Best of luck in the future, Mel.

Henry Johnson spent a few days in Nova Scotia last month. Three cheers for Canada. Their country is beautiful.

Dave Welch, one of the clerks in the Shipping Office, passed away November 19. The boys all want to express their sympathy to his family.

The welcome sign is out again in the Stapling Department for Sallie Maini and Marion Webber. Here's hoping their stay here is a pleasant one.

Anyone interested in good old Scottish recipes see Sam Hunter. He's quite a whiz at them.

Who are the chess players at Bird & Son and where are they? Ralph Watson of No. 1 Box Shop, himself a chess player, poses the question and suggests that maybe there are enough chess players in Bird & Son to work up a tournament. How about it? Are you interested? If so, send your name and department to Ralph Watson, FX1.

Thanks to all the returned vets. They have taken hold of their jobs in great style. We realize what a change it must be to them after being away from one to four years. Keep up the good work!

Peter Flaherty is changing his name to Swanson. He thinks the world will be a little brighter from then on.

Barbara Green is quite a Dartmouth fan. She is wearing green fingernail polish, the college color. Quite a fan!

Sorry to hear that Celia O'Malley is out sick. We miss her and wish her a speedy recovery.

We gladly welcome the following new workers to the Shop: Marie Morrissey, Laura Burns, Frances Polovitch, Giovanna Lach, Cecelia Bartkiewicz, Helen Quackenbush, Jennie Long Roby, and Geneva Surowiec. Transfers from the Finishing Mill are Louise Wozniak and Julia Notarangelo.

Ralph Watson, back from a belated vacation in New York, reports a very enjoyable time.

Angela Benedetti of the Office, attended the conference of the New England Council of the Y.W.C.A. at Providence recently. Angela was elected as a delegate by the Boston "Y".

Midshipman Marinor Springer, embryo officer of the U. S. Navy. Marinor's father is Roy Springer of the Shoe Carton Sales division, an employee of Bird & Son for a quarter of a century.

NO. 2 BOX SHOP

Elna Gottberg **John Geraghty**
Maurice Godfrey **Berta Kugel**
Barbara Coyne

Spencer Peckham is back at the Shipping Department after his discharge from the U. S. Army.

Congratulations to Patsy Solbo, who is now the proud father of Patricia Ann, born October 26.

Edna MacCallum enjoyed a pleasant trip to New York by plane. Edna reports that is the best way to travel.

"Honey" Tolias is recuperating at her home following an appendectomy. She is well on the road to recovery and will soon be back with us again.

A newcomer is Leo Levitre. Welcome to the Shipping Department.

"Blondie" Blais spent a pleasant week vacationing in Canada.

Our late vacationers include Kenneth Stuber and Nader Kalliel. Kalliel went out West and we all wonder why.

We congratulate Joe Gianetti on his engagement to "Sis" Cronin. When is the big day, Joe?

More late autumn vacations include that of Mary Brady, who spent a quiet week at home. She is now back to work after a long absence due to illness.

John Clancy enjoyed two weeks of vacation. By the way, John, were you lucky enough to get a ticket to the World Series?

We extend our sympathy to Frances and Sienna McDavitt on the death of their mother.

The Republican election was too much for Johnnie Hamilton, because after it was over it took him a week to recuperate.

The girls' bowling team, "The Lucky Five", with Mary Thomas as Captain, are certainly making quite a hit Tuesday evenings with their good bowling ability. Girls, keep up your good work.

We welcome Charles Sabonis and hope he will enjoy working here.

Margaret Kelley writes from New Orleans that she is enjoying the trip South and sends best regards to all her friends.

Miriam Kollanus is now working in the Shipping Office, replacing Mrs. Kelley.

Mrs. George Ramage visited us a few weeks ago. Janey, it certainly was a pleasure. Please come again soon.

It was very quiet on one machine, in fact on the whole floor when George Docar had laryngitis.

Tony Montisano has a new car, a Kaiser, and when he goes down the street first you see a big cigar, then a man, and last but not least a new car. How does it seem to have a new one, Tony?

Everybody was glad to know that Guy Hoyt is a grandfather. It's a baby girl, weight seven pounds and thirteen ounces. How does it feel to be a grandfather, Guy? The baby's mother is Louise Barnes, who formerly worked in the Paper Mill Office.

ROOFING MILL AND OFFICE

Arthur McKenna **Harold Mattson**
Leonard Weaver **Roger Percy**
Leroy Walton **Charles Alden**
William Grazado **John Folan**
Edmund Wenstrom

Rexhame Beach, Marshfield, was the place, and the long-awaited invasion of Andy Wright's summer cottage was undertaken by members of Roofing Maintenance in strong force. Due warning having been posted and all residents having been vacated, the surrounding area was deserted, but preparations had been in making all day to give the invaders a royal welcome. They got it, and how!

Many were in dire need of stimulants after the tedious trip down and their wants were well taken care of right away. See picture duly taken as evidence.

Then it was every man for himself. With corn on the cob, steamed clams, boiled lobster, cold meat, potato chips, potato salad, cole slaw, and various beverages to wash it down, everyone did all right for himself.

An impromptu concert then followed, to which all contributed and a most enjoyable evening came to a close with everyone joining hands and singing Auld Lang Syne. Several stayed over and assisted in putting the house in order. But they arrived in good time for work the next morning.

When's the next one, Andy?

* * *

Herb Jepson is sporting a new Chevrolet sedan. Good motoring, Jep.

We shall expect greater things from Rosario Campagna's garden next season, for Rosie has just finished building a very business-like greenhouse in his back yard.

Tommy McDavitt spent a week hunting deer in Maine, but all that Tommy could show for his hunting expedition was a bad cold. Better luck next time, Tom.

It seems like old times having John Rogers back with us after his leave of absence.

Stan Sallie is home from a two weeks' trip, on which he visited Houston, Texas, as well as the Shreveport and Glenwood Plants. (See Shreveport notes). Is it true what they say about those Texas gals, Stan?

That protruded chest seen in the laboratory last month belonged to John Koval, whose eldest son was born on October 15. John P., Jr., tipped the scales at 6 pounds, 2 ounces, and looked so good to his novice pappy that two cigars apiece were handed out.

Well, Ray we're still waiting for the cigars to be passed out on No. 7 Machine. It's *another* boy, folks. Congratulations to both you and Mrs. Bearce.

Bill Price has just returned from a vacation in the land of juleps and magnolias, suh. He and his wife went back to visit her folks in South Carolina.

We are all sorry to hear that Carl Edman has been very sick at home. Hope to see him back soon.

Our deepest sympathy to Tommy McDavitt on the recent death of his mother after a long illness.

The many friends of Uuno Wiik are glad to hear that his operation was a success. We all hope he is back to work at the Roofing Plant when he reads this.

"HE ACCOMPANIES ME, ON MY SALES STORY."

Roofing Plant men having a fine time at a lobster and clam party at Andy Wright's cottage at Rexhame Beach. Front row, l. to r.: Red Fulton, Jim Curran, Tom McDavitt, Hugh Gardiner, Charles Chorlton, John Walsh. Second row: John Gronroos, Andy Wright, John Pratt, John Sigmund, Bill MacLauchlan, Ed. Wenstrom. Back row: George Gross, Bill Angus, Bill McClellan, Bill Carr. The photographer, Mal. MacDonald.

A recent vacation of Don Frazier's to the Maine wilderness brought back a new supply of yarns but no venison. Don went way back into the mountains to avoid being mistaken for an elk himself, but apparently the deer like more action and stay closer to civilization.

It's another boy in the Utorka home too. Edward Paul Utorka arrived on Hallowe'en. Congratulations, Tony!

Wanted at once a teacher to show Matty Phillips the right and wrong way to play rummy.

Nick Santoro spent his vacation hunting in and around Franklin, but he reports gunning was not as good as could be expected.

Fred Picard spent a late vacation visiting New York, while John Korsun spent his traveling in New York and Pennsylvania.

* * *

The No. 7 Machine quiz program! If you are having problems in the following subjects, please see:

Christenson for bald heads, Gnecco for false teeth, Berube for cafeteria menus, P. Rowe for eye glasses, Reynolds for real estate, and Braitsch and Demery for automobile problems.

Other authorities are: Foley on baby sitting, Holbrook on house trailers, J. Rowe on swanky eating places, Beaton and Marinelli on how to drive home — or who should drive each other home — and last but not least, Haggerty, who can tell any man how to get the last word in regardless of the conversation!

* * *

John Sigmund claims that winning games in sports is 90% luck and 10% skill. Johnny, does this hold true in gunning as well? If so, we hope your luck will continue, for on a recent hunting trip to Maine John brought down a deer.

It has been suggested that Pete Carchedi listen to the opera on Saturdays, now that the football season is over.

Bird & Son was well represented by a group of men from Maintenance at the 25th Annual Banquet of the Norwood Sportsmen's Association. Door prizes were won by Charles Charlton, Jr., Ted Pierce and Tom McDavitt.

Joe Swasey does not need a hothouse to produce big vegetables, for he has been displaying a potato as big as a loaf of bread and a carrot that looked like the grandfather of all carrots. We believe that he brought the potato from his father's farm in New Hampshire, but the carrot he claims to have raised himself.

From now on John McDonald is going to have Joe Swasey purchase any lottery tickets he may want to buy. Joe bought two chances on a car for John and one of the tickets won the car — a maroon-colored Ford club sedan.

FLOORING MILL AND OFFICE

Matthew Connolly
Richard Ellis
William Barrett
Dorothy Hawes
M. Mulvehill
Clarence Phillips
Clare Hayman

The Flooring Office has enjoyed a lucky winning streak lately. Steve Cavanaugh, *Esquire's* gift to the front office, won a nifty electric iron at a Walpole affair, and Helen Lipinsky, right there when it comes to the winning spirit, was also presented with a "Do Not Open 'Til Christmas" package. We won't press Steve for an invitation to use his prize, but to Helen we're saying, "Say when!"

Ernie Smith has been out hunting mornings in the nearby woods. The nearest he got to some game though, was to see a deer before the season opened and some quail after the season closed.

The Laboratory's No. 1 football fan, T. J. Hopkins, has concluded an arduous season which saw many upsets. Tommy is now working on plans for the hiring and firing of various coaches to alleviate conditions in 1947.

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HEWIN'S LAMENT (See cartoon)

My cabinet plans are in ruins
Said a guy whom they call Howie Hewins,
They have added designs
Of various kinds,
It must be those block cutters' doin's.

* * * * * * *

We are glad to have Rudy Nordstrom and Basil McAusland back with us again after sessions at the hospital.

Our old friend Tom Maguire, now of Fitchburg, dropped in to visit with his Design Department chums recently. Tom, in addition to sporting a new blue Ford, seems happy and healthy.

We extend our sympathies to John Buckus on the death recently of his father.

Warren Dyer bagged a small deer when he went on a recent hunting trip down in Maine. He also took time out from his hunting near Wiscasset to drive up to Burnham to visit Sumnie Jones, who left us recently to take up farming and dairying there. The farm, Warren reports, keeps Sumnie pretty busy.

Glad to have Taggart and Cherry back with us. Each had his appendix removed.

We offer our sincere sympathy to Carl Hamilton because of the loss of his father this fall.

Congratulations are extended to Mr. and Mrs. S. A. Nickerson on their twenty-fifth wedding anniversary. How about those twenty-five silver dollars, Nick?

To Ray and Mrs. Boyden, wedding anniversary congratulations also. This was their twenty-third.

To relieve the situation at the Grover household, Brother Johnny, who is our messenger boy and a youth of ambition, rises at dawn and gives the early bird a little buckshot. His latest report (12-gauge) brought down a nice black duck, which roasted into a nice brown one.

It's a good thing that the Army-Notre Dame football game ended in a tie, or some of the boys in the Shipping Department would have been broke until pay day.

Shortly after the great Laboratory exposé stunned the upper floor, the subject in question disappeared. Raymond MacIntyre, representative from Northeastern *via* Foxboro, introduced Mr. Gillette's keen invention to his upper lip with the resulting loss of his sporty moustache and the appearance of more Raymond. Mac has returned to college to make way for Al Freeman, who is with us again.

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Ed St. John, Flooring's venison-loving denizen, returned recently from a hunting trip to Maine, where he learned that it doesn't rain deers. "Dagwood", who is no Santa Claus, led the despondent party of three through the wilds with no reward.

"I saw more partridge than Horace would at a family reunion," said St. J. "But I was afraid I might foul up the expedition if I tried to get the bird."

St. John beefs further that the place was full of wise guys who persistently gave him bum steers. Oh, well, Ed, we understand. The price on everything has gone up.

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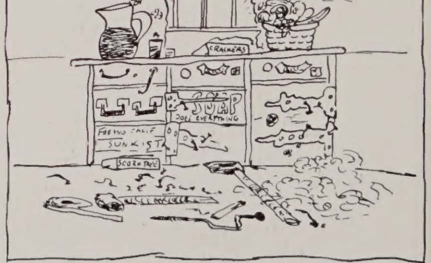
William Mellish roller-skated ten hours without stopping one Sunday recently. Some skater!



One day Larry Hewins casually mentioned that he had a repair job to do on a cabinet at home. This is the nightmare that would have resulted had he taken the helpful advice of all his pals at the Flooring Plant.

NEWS FROM CHICAGO

STAFF: J. W. Guilfoyle, Gladys Davis, Mathilda George, Betty Jack

Interesting People

Charles Sheeley.

THE man who has been selected as this month's Interesting Person at the Chicago Plant is one who needs no introduction to any of the old-timers, nor to several of the new members of Bird & Son. This man is Charles Sheeley of the Maintenance Department.

Charles Sheeley was born on June 27, 1903 in Chicago. He attended school in the City of Chicago and after completion of school became a butcher in one of our nearby Southside markets. For 10 years he served in this capacity as a meat cutter and then set himself up in his own trucking business.

In 1937 he first came to Bird & Son in our Shipping Department, returned in 1938, and since 1939 has been permanently employed by Bird & Son Chicago Plant. Shortly after returning in 1939 this man was transferred into the Maintenance Department, where he has been working ever since.

Charles Sheeley is a man of outstanding ability, which everyone recognizes. One of his chief hobbies is that of maintaining and repairing racing cars. Last summer he had a large racer which was entered in the race at Indianapolis Speedway. Although this car did not win, we are sure that it made a good showing for itself. Perhaps one of these fine days we shall hear that one of the racing cars which he is working on has won one of the major races. Needless to say, this man has displayed his adept mechanical ability throughout his years at Bird & Son.

For several years now Mr. Sheeley has been acting as Secretary-Treasurer of the 170th Local United Gas Coke and Chemical Workers, and he has done a very fine job. He again received a vote of confidence from his fellow workers by being re-elected to the same position on the Executive Committee of the Union Council.

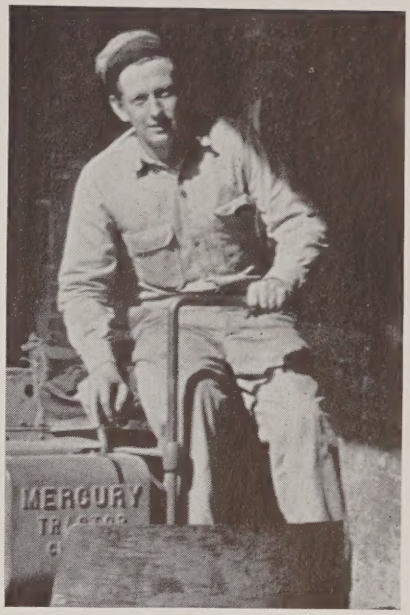
Sports Review

NOW that fall is well on its way and winter is soon to be rolling around, the big topic of conversation is football. While we have not had any active participation in football at the Chicago Plant, there have been many Monday morning quarterback sessions at which several of our well-known critics have laid out the plan which should have been followed in Saturday's game.

There is another game of ball, which though not football often sounds like it when scores are reported. With some of those low scores coming in one often wonders if the players have not been kicking the ball down the alley instead of using the regulation three-fingered method of throwing it down at the tenpins.

No doubt you know by now that bowling is the subject which is being discussed. The Bowling Team at the Chicago Plant, while not being a world winner, has been giving a very favorable appearance at the Marizano Bowling Alley in the Handicap League. High man on the team at the present time is James Cartwright. He is being pressed, however, by those high scorers John Trontell and Wallie Overholt.

Basketball was in the air back in November for a few weeks. There were several try-outs for a basketball team to be entered in the Y. M. C. A. Industrial League, but as yet there has been no definite organization of a team or entry into a league. However, one may yet be organized for the winter months. Among the hot rocks participating in the basketball try-outs were Robert Houlihan, James Cartwright, William Basketfield, Burton Schreiber, and John Smith of the Shipping Department. While there were promised some representatives of the No. 4 Machine, they did not actually turn out to practice, so who knows how good they would have been?



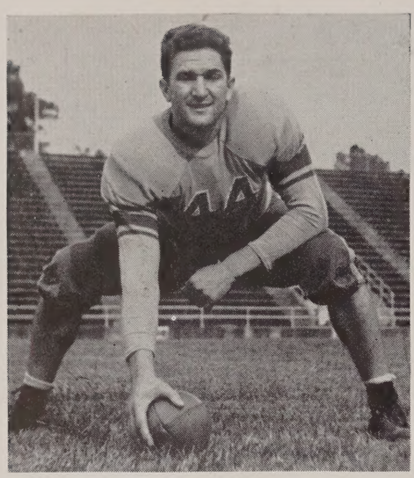
This picture of James Cartwright, President of the Chicago Plant Union, is to show that actually the full-dress attire shown in last month's Review is not his working clothes. As you can see, Jimmie is one of our fine tractor drivers in the Shipping Department. He is also one of the former "Fly-Boys".

Chit Chat

We have several new members of the New Baby Club. Bernard Langland of the Shipping Department is one. A new baby boy was born last month to Mr. and Mrs. Langland. Both mother and baby are doing fine although the father may not bear up under the pressure. He was around passing out cigars the other day so it's obvious that he feels rather proud. Also in this club is Phillip Czeckowski of the Maintenance Department who just recently was the father of a 6-lb. baby boy. Mother and baby are doing fine. Another club member is Albert Moore of No. 2 Machine. He has announced that his wife gave birth to a baby boy. It seems that we are having quite a run on boys at the Chicago Plant.

The Undercover Agent in the Shipping Department has uncovered the following dirt:

There is a certain chap in the Shipping Dept. who claims he is a 207-average bowler. It is not that anyone questions his 207, it's just that they question, is he or isn't he a



Angie Antonelli, lineman at Southeastern Louisiana College, is regarded by many as the finest pivot man in the fast Louisiana Inter-Collegiate Conference. Antonelli's father, Tony, has worked for 28 years at our Flooring Plant, where he is a skilled paint mixer. Incidentally, he is pretty proud of Angie, too. Antonelli was a Norwood football star in high school days and served 25 months in the Army Air Corps.

bowler? Then, too, they say that Tony Linard has a new convertible cab to take her to dinner each noon. We understand it is quite expensive from time to time as she has to buy the lunch.

Agnor Oberg and Bill Cozzi in the Maintenance Department went on a long auto trip on November 11, the first day of pheasant season, but it seems that all they went for was the ride. Want to buy a Duck?

Happy Birthday to Clem Reithofer of the Maintenance Department and John Matcha, Asst. Supt. Also congratulations to Edward "Pop" Baldwin formerly of the Storeroom, who is now retired. We understand that he celebrated his 49th Wedding Anniversary just recently. Bill Eby of the Nail Room has just celebrated his 22nd Wedding Anniversary.

Art Julian has just been transferred from the Sample Room into the Storeroom and seems very content in his new job, although it may be because his son has just returned from overseas and was recently discharged from the Army.

Our deepest sympathy and get-well-quick wishes to Bill Bennett of the Maintenance Dept. and Raleigh Searles of the Cleaning Department. We hope that both of these men will be back to work in the very near future.

The editors and reporters of this Chicago page would like to request all employees who have any spare false teeth available if they would please contact Levi Hoesch of No. 4 Machine. Hoesch has been on a bread and milk and soup diet for about the last four months. Several of his co-workers offered to buy him one of those two-inch sirloin steaks which we see on the billboards so often.

We are sorry to hear that Bruce Knowlton formerly of the Shipping Department has left the employ of Bird & Son, but we understand that Bruce is returning to Texas for the winter. Wonder if it could be the famous notorious cold weather that we have in Chicago. Bruce is one of the former Army Airforce Pilots among the "Fly-boys" whom we have employed at the Chicago Plant. It seems that these "Fly-boys" can't make up their minds as to what was the best aeroplane, but it is common knowledge that the Martin Marauder B-26 was the only aeroplane in the war.

We wish to offer our deepest sympathy to Betty Jack of the Sales Department for the loss of her mother just recently.

Also our deepest sympathy and sincerest regret to Frank O'Day of No. 4 Machine who just recently buried his father.

Deepest sympathy and sincerest regret to Ollie Jones. His brother passed away early in November.

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry
Manuel Oliver John Conley
Leslie E. Howard

George Hawley is busy these days trying to get his fill of scallops. This is quite hard to do as scallops are so scarce. Les Howard is doing his best to keep George supplied. George loves scallops as much as Herb Chamberlain loves his lobster.

John Raposa plays football each weekend for the Portuguese Sport Club of Providence, and we understand he's one of their stars.

John Arruda and Ed Boisvert tell big tales about all the large frost fish they get but when one of the other boys here goes with them their luck isn't so good. The wind or the tide is never right.

Anthony Tameo is still winning plenty of money on his favorite horse. Tony gave several of his friends who work with him a hot tip on this horse a few times and they all cleaned up. Now Tony's hot tips are in great demand.

Albert Kay has joined a gun club in Seekonk, and we understand he is a very good marksman. He takes hunting trips each weekend and is so successful that he has reduced his mother's meat bill considerably. How about passing some of the game around here, Al?

Phillipsdale is quite proud of its representation in the East Providence Industrial Bowling League. At the present time we are second from the top and John Cyronak has the high string total of 402 for the League. The members of our team are John Cyronak, Joe Rakutis, Bob Pearson, George Condry, and Clif Soderlund. John Rogers bowls the first class spare position.

We were happy to play host to 14 men from FB who visited us on October 7 to see how we did things here at Phillipsdale.

John Arruda and Les Tarbell, we are told, spent a week hunting in Maine. From what we understand, all they got was exercise — at least that's the way we heard it.

At this writing, Fred Matthews is hunting in N. H., but we have been disappointed too often to hope for much.

The Union held its second banquet at the 1025 Club on October 27, and the members were very pleased to have with them Mr. and Mrs. Joseph Sheehan, and Mr. and Mrs. Creighton Hill. Everyone appeared to have a good time.

Dave Lowry had very poor luck raising turkeys last year so Jack Mello, who raises some of Rhode Island's largest, offered to give him some advice this spring but Dave isn't raising anything this year. Jack took one of his young turkeys, 3 hours old, and cut the tip of the large toe for identification and named it "Dave". This turkey now weighs about 18 pounds and will be Dave's bird for the holiday. Jack also put four turkey eggs under a bantam hen. Strange to say, they all hatched and grew up.

Bird Club Doings

BEEF STEAK PIE during the late unlamented meat shortage featured the Bird Club banquet attended by three hundred and fifty members and their guests Saturday evening, October 19, at the Norwood Junior High. After the dinner, catered by Holman, there was dancing to Charlie Drummey's eight-piece orchestra. The committee for this successful party were James Hanley, Chairman, Julia Lewis, and Edward Hiller.

The next big event of the Club was a dance, advertised as "barn", the night of the 21st of November at the Bird School in East Walpole. Those who went for an evening of Virginia Reels and Little Brown Jugs commented that there was much too much fox trotting and such, while the jitterbug enthusiasts felt just the other way. But everybody had a good time. Bedard's was the orchestra for the evening. During the intermission cider flowed like wine, and hot coffee and innumerable doughnuts disappeared. About two hundred were there. Ann Kelliher, Chairman of the Office Committee, which ran this affair, did a good job, well assisted by Margaret Owens, Eleanor Carlson, Margaret Daunt, Charles Hall, George Campbell, Mary Curran, Olevine Tetreault, and Solveig Storm.

The general steering committee for all Bird Club entertainment this year is as follows: Anna Kelliher, Office; Angela Benedetti, No. 1 Box Shop; Ambrose Fitzpatrick, No. 2 Box Shop; George LeBlanc, Main Mill; Fred Turco, Roofing Plant; and Matthew Connolly, Flooring Plant. James Hanley is Chairman.

Bridge Starts the 13th

IF you play bridge, and especially if you like turkey, too, note that the bridge season begins Friday, the 13th of this month, at 8 p.m., at the East Walpole Brigade Room, where the door prize and the two bridge prizes will all be turkeys. Harris E. Loring, Chairman of the committee, announces plans for five parties this winter and says come and bring your friends. The other members of the committee are: Bruce Farrar, Guy Hoyt, Dan Delaney, Ralph Farris, and Hubert White.

SHREVEPORT NEWS AND VIEWS

STAFF: Lucille McMurtry, Gladys Bryan, Grace Fuller, D. L. Oliver, Jr., W. L. Smith

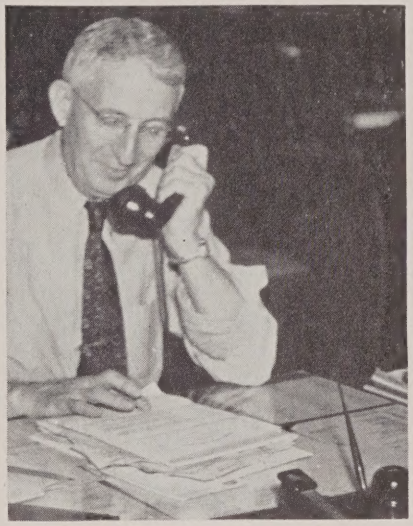
Introducing---

F. E. Dyess

OVER twenty years ago F. E. (Deacon) Dyess left a G. M. & O. locomotive engineer's seat, to take on the job of selling Bird Roofs in Mississippi. And no one has been able to flag him down since. "Deacon's" home is in Ellisville, where he, Mrs. Dyess and their three children, Mimms, Elizabeth and Bobbie, take an active part in community affairs.

"Deacon" is an inveterate conversational fisherman and can debate with anyone the relative merits of Catawba worms and shrimp as bait. Incidentally, he does actually catch fish at times but duty prevents his giving this activity the attention he feels it deserves.

A. W. Miller



THE Shreveport Plant boasts of a Traffic Manager of whom they are justly proud. Arthur W. Miller was hired in Chicago, June 10, 1937, for his present position and took over his duties at Shreveport, July 1st of the same year.

A pioneer in this branch of the organization, Mr. Miller routed the first car on its way and, no doubt, can write a book about the intricacies of the Traffic Department in war time. He holds an office in the Masonic Lodge, is an active member of a number of civic clubs and as a veteran of World War I, he declares he would rather have been in France than fighting the battle of the home front.

Mr. Miller's family consists of himself and his wife whom he affectionately calls "Mama".

W. L. Smith

WILLIE L. SMITH, Shipping Foreman, was the first office boy at the Shreveport Plant, hired June 16, 1937. Willie has since held a position in practically every department in the office and plant except in the Cleaning Department.

Besides his wife, Ruth, his family consists of a beautiful, curly-haired daughter, Barbara, and a nice new shiny outboard motor. Much of his spare time is spent fishing on some nearby lake or trudging through the woods hunting.

Willie's duty on the Sales Service Manager's desk before he became Shipping Foreman was to handle the salesmen's tonnage allotment plan. The fact that he is not driving a new 1946 Hudson is indicative of the fact that he resisted all tempting offers to trade roofing for other articles of value.

Shreveport Speaks

L. L. Williams really enjoyed his recent trip to East Walpole as it gave him a chance to get acquainted with his new grandson, Lytle Sherrerd Williams, who reached Massachusetts on October 8, 1946.

B. P. Soward is a regular commuter (175 miles one way) between Shreveport and Glenwood, Arkansas. Until recently his talk of getting a new car has been sort of in the dream stage but poor old "Chevvie" isn't going to stand this sort of driving much longer so maybe we'll be seeing a nice shiny new one out front soon.

We understand that N. R. McNeill started on a vacation to Florida and heard about the hurricane scheduled to hit Florida about that time and turned back. The hurricane heard about McNeill and turned back also.

Our deepest sympathy to Othel Prothro in the death of her sister, Mrs. Grace Arnold.

We enjoyed a brief visit from Hurcil Cowart of the Glenwood Plant last month.

Early in October Gerturde Salter motored to Homer, La. to participate in a contest. Congratulations, Gertie, upon winning second place!

Sincere sympathy is extended to Heloise Keene in the death of her mother.

Last month we enjoyed a most interesting visit from Captain Cliff Pregge, Shreveport Salesman on Military Leave of Absence. We are all looking forward to the time you can be back with us, Cliff. By the way, how about taking us riding in that new flaming red Pontiac?

Nothing like a heavy down-pour of rain can stop Otho "Silk-Stocking" Shufflin from enjoying a play at the Little Theatre.

Phil Johnson spent a nice quiet vacation at his home town, Pleasant Hill and Jasper, Tex.

Robert Wilson can be found on some lake most every week-end trying to catch a string

Continued on page 16

Shreveport News and Views Staff, left to right: Willie L. Smith, Gladys Bryan, Lucille McMurtry, Grace Fuller, and D. L. Oliver, Jr. (Note reflection in table.)

of bass large enough to take a picture of for the *Review*. How much longer do we have to wait, Robert?

N. R. McNeill, General Foreman at Shreveport, pinched hit at the Glenwood Slate Plant for their foreman H. L. Cowart, who took a little time off for a vacation.

The following article appeared on the front page of the *Shreveport Times* recently: "George Wheelis and O. N. Sherburne were playing golf last Saturday when they found an elderly woman untouched by modern influences. The golfers had sliced their drives into the rough and were looking for the lost balls. The kindly woman watched them with sympathetic interest. After the search had lasted half an hour, she spoke to them, 'I don't want to bother you, gentlemen, but would it be cheating if I told you where they are?' "

Othel Prothro spent an enjoyable vacation in New Iberia, Lake Charles and Beaumont, Texas.

We are really glad to welcome Mrs. Elaine Worley back into the Accounting Department.

We also welcome Mrs. Madge Dick to the Stenographic Department. Mrs. Dick replaces Miss Bryan who has been transferred to the Sales Department.

Willie Smith and three of his cousins went squirrel hunting at Jonesville, La. (200 miles) and killed 75 black squirrels out of a total of 86. Willie bagged 28 and placed second. The hunt lasted 2-½ days. Upon his return he drew maps for the boys in the plant and another hunt took place. Ten men set out for Jonesville the following week end. In this group were Mode Myers, G. D. Davidson, William Winkler. These boys bagged a total of 116 in 1-½ days. We understand William killed 16 and tied some of the other boys for first place. Mode killed 11 and states he would have got more if he had not also served as cook. William is now an expert at twisting a crippled squirrel out of a hole, we understand. How about it, William? We have also been told that G. D. Davidson got lost. Of course, we don't know how true this is as "Dude" will not agree with the other boys.

Louisiana State Fair visitors were able to see an exhibit of real art in the Bird & Son booth erected by R. F. Jenkins and "Dude" Davidson with the assistance of Gladys and Gertie.

Albert Harper spent his vacation in Shreveport and Cocklebur Flats in October and was best man at his brother's wedding. While here he visited the office and plant and tried to talk the boys out of a few extra tons of material. We don't think he had any luck as too many have tried before him without success.

During his week's stay in Glenwood, N. R. McNeill learned they have been having a lot of trouble with employees kicking their cats around and one morning found the following letter on his desk:

"TO WHOM IT MAY CONCERN: In regard to our Bird & Son cats, all of you employees know how bad the rats used to be here before the big cat and his honorable soldiers took over in 1946. I think that Captain Bird, the big cat I'm speaking of, should be helped instead of despised. You all well know before Captain Bird took over that the rats had eaten up tons and tons of valuable rock, elevator buckets, some electric motors and thousands of feet of copper wire. There was many a cat went down in this battle fighting so that you might live.

"These cats haven't asked for first aid, any pension, any G. I. Bill of Rights. All they want is the scraps that are left in your dinner pail and to be treated with courtesy. For the cat you kick may be the one that killed the rat that ate up your last shirt.

"Captain Bird marched into Caddo Gap with his soldiers in 1946, a point as far as DeSoto ever got and DeSoto didn't do a d——thing after he got there and Captain Bird has proved himself and the cat army worthy of their keep.

"Let's work, fight and give, that Cat Democracy may live."

We enjoyed a visit from Stanley Sallie, Chief Chemist at the Norwood Roofing Mill. We understand this was Mr. Sallie's first visit to this part of the Sunny South and he seemed anxious to get back home, but we hope he will visit us again soon.

A certain foreman lost his Masonic ring recently and prevailed on the good nature of some of his men to help him look for it after work. When he reached home, the ring was EXACTLY where he had left it. Wasn't your face a wee bit red, Dude?

Girls' Bowling League

By Annabel R. Cobb

THE Girls' Bowling League opened its 1946–1947 season on Tuesday, September 24 with ten teams participating. To date the competion has been very keen and the girls are literally "bowling them over".

Each week the girl with the highest single string receives $1.00. The winners so far are:

Betty Kugel (twice)	124–100
Helen Shimsky	124
Marion Thomas (twice)	121–100
Mary Blazonis	119
Mary Kane	116
Frances Ferrara	111
Anne Tolias	111
Thelma Packard	106
Ninnette Petroni	106
Mary Bannon	105

Bowling statistics:

High single:

Helen Shimsky	124
Betty Kugel	124

High three-string total:

Anna Kane	305
Betty Kugel	299
Ann Vitaitis	296
Marion Thomas	296

High averages:

Mary Bannon	90.8
Peg Corcoran	89.7
Betty Kugel	87.1

The team standings vary from week to week with the exception of the "Bulletheads" who have been on top all the way. Here is the way the teams stand now:

Bulletheads	33 pts.	Pin Ups	22 pts.
Musketeers	30 pts.	The Debs	14 pts.
Lucky Five	30 pts.	Cut Ups	9 pts.
Cramms	24 pts.	Shifties	7 pts.
Skylarks	24 pts.	Bobby Sox	7 pts.

On November 26 there was a special roll-off with two fruit baskets as prizes, with the Kane sisters the winners. These two girls bowled the most pins over their three-string averages for the season. Mary Kane bowled 38 pins over her 246 average and Anna 49 pins over her 256 average.

Winter Sports →

Upper left: Fast players in a fast game of basketball: Octavius Venterosa, Eric Carlson, Chet Grusheski, Lou Harriman, Ed Hiller, Tony Utorka.

Table tennis (top): Agnes Kozlowski, Annabel Cobb, Suzanne Kaldeck, and Edith Cecchi line up before a match.

Below: Ping pongers Norma Johnston and Peggy Allen, partners against Annabel Cobb and Helen Shimsky in a speedy doubles match. (Who stole whose shot?).

Tuesday night is bowling night for the girls at the Norwood Sports Center. Lower left: comparing the number of strikes, girls? Reading around: Mary Cecchi, Lillian Cronin, Ann Bayard, Betty Sullivan, Anna Kane, Teresa Salmon, Mary Kane, and Marion Seastrand.

Lower right: Let 'er go! Mary Curran and Peg Daunt doing their stuff for their team in the girls' bowling league.

"Winter Sports"

Table Tennis

Basketball

Bowling

Michael Cronin receiving his check for a $20 Special Award for his suggestion, "Platform on Tractor", accepted in October. C. A. Held, Plant Engineer is making the presentation as Matthew Naughton, foreman, looks on.

Suggestion Awards

OCTOBER

IN October Michael J. Cronin, East Walpole Yard, was given a Special Award of $20 for his suggestion, "Platform on Tractor". At the same time he received a $25 Savings Bond for this same suggestion.

$10 Awards for suggestions showing a saving in Manufacturing Cost:

Michael J. Cronin, EMY
Fred Matthews, DPM
Ida Mitchell, CEW
Leo Padduck, FFR
William J. Grinavic, FXR

$5 Awards for suggestions of intangible value:

John Buonpane, FBPM1
John P. Glebus, FFNC
Nunzio Julius, FBC
Frank Lavorante, FBPM1
Donato Marrollo, FBPM1
Tony Nado, FBPM1
Joseph Pidzewick, FBPM1
Donald Ross, DMP3
Patsey Sansone, FFD
Louis A. Silvestri, FBPM9
Carmino Sirignano, DPV

$10 Additional Award for having had five suggestions accepted:

Leo Padduck, FFR
Patsey Sansone, FFD
Louis Silvestri, FBPM9

NOVEMBER

In November Leonard Boucher, Phillipsdale, received a Special Award of $60 for his suggestion, "Strengthening Rack Used to Pack Saturated Boards".

$10 Awards for suggestions showing a saving in Manufacturing Cost:

Leonard Boucher, DPIF
Felix J. Counter, FFR
*Robert J. Goode, FBM
George A. Kingsley, FBPM1
George Kinsman, FFR
Howard Nelson, FFM
Agnor Oberg, Chicago
Antonio Tirocchi, DPM
Fred P. Turco, FBPM7

$5 Awards for suggestions of intangible value:

Anthony J. Abril, FBPM1
*Leonard Boucher, DPIF
W. P. Butler, CPC
George F. Close, FFP
Harold Darcy, DPP
Bert Ellsworth, FFP
Robert W. Foster, FXF
John P. Glebus, FFNC
George O. Gross, FBM
Leslie W. Hall, FXB
B. A. Hathaway, FBC
Howard L. Inman, DPI
**George Kinsman
Allen Perkins, DPI
Patsey Sansone, FFB
Nick Schreiber, Chicago

$25 Savings Bond Award for suggestion saving more than $100 annually:

Leonard Boucher, DPIF
Fred P. Turco, FBPM7

$10 Additional Award for having had five suggestions accepted:

John P. Glebus, FFNC
George Kinsman, FFR
Howard Nelson, FFM
Fred P. Turco, FBPM7

Donato Marrollo, FBPM1, was also given in November an Additional Award of $10 for having had five suggestions accepted. This award was due him for his accepted October suggestion, but was omitted in error from the list for that month.

*Two Suggestions Accepted.
**Three Suggestions Accepted.

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during December and January, and of those who complete twenty or more years' service during these months.

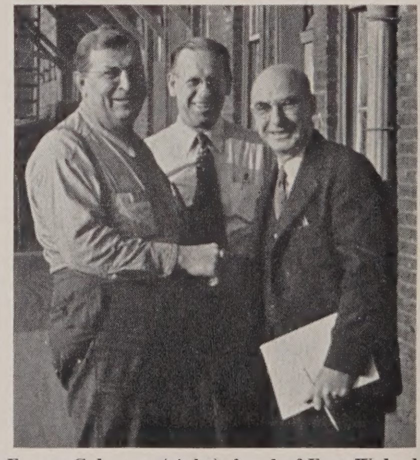
DECEMBER

			Years
A. R. Jenkins	12-13-94	Retired	52
Harry Mann	12- 1-01	Experimental Engineer	45
Dennis Broderick	12-20-06	Office	40
David Heylin	12-21-06	Watchman	40
J. S. Robertson	12- 7-08	Office	38
Wilbur Fay	12- 9-08	Maintenance	38
Frank Whitehead	12-19-08	Foreman Maintenance	38
R. G. Fulton	12-30-12	Roofing Plant	34
Joseph D. McGregor	12-16-15	Roofing Plant	31
Victor Makela	12-24-15	Roofing Plant	31
Guiseppe Lingo	12- 3-17	Flooring Plant	29
Nunziante Famigletti	12- 3-17	Flooring Plant	29
Enos Masciarelli	12- 3-17	Roofing Plant	29
Anna M. Roundy	12-26-17	Leave of Absence	29
Herman Nordstrom	12- 8-18	Maintenance	28
Kenneth G. Rouillard	12-16-18	Mill Office	28
Emil Sigmund	12-18-18	Maintenance	28
Herman Lauble	12- 2-19	No. 1 Box Shop	27
B. A. Hathaway	12- 2-19	Roofing Plant	27
Alex Szugai	12-22-19	Roofing Plant	27
Romolo Conti	12-27-19	Flooring Plant	27
Ralph M. Wight	12- 1-21	Manufacturing Office	25
Cathryn Dowdie	12-12-21	Office	25
Henry MacDonald	12- 8-22	Flooring Plant	24
Guy Hoyt	12-19-22	No. 2 Box Shop	24
Clyde A. Bennett	12- 3-23	Flooring Plant	23
Swen Berglund	12- 3-23	Flooring Plant	23
Bartley T. Curran	12-10-23	No. 2 Box Shop	23
Vaughn Lowerison	12-14-23	No. 1 Box Shop	23
Arthur D. Colburn	12-18-23	Supt. No. 1 Box Shop	23
Edwin Guise	12- 1-24	Office	22
Arthur Bushell	12- 8-24	Box Sales	22
James R. Hanley	12-15-24	Roofing Laboratory	22
Austin Allan	12-22-26	Flooring Plant	20
Margaret Corcoran	12-28-31	Office	15
Frank Townsend	12-10-36	Flooring Plant	10
Frederick Baker	12-11-36	Flooring Plant	10
Leo Padduck	12-11-36	Flooring Plant	10
Hugh N. Boulter	12-14-36	Flooring Plant	10
Bernice B. Potter	12-15-41	Office	5
George L. Ekman	12-17-41	Office	5
Marie A. McDonough	12-27-41	No. 2 Box Shop	5
PHILLIPSDALE			
Frank Mello	12-14-15	Retired	31
Adolph Adamonis	12- 8-20	Plant	26
A. Herbert Chamberlain	12-15-21	Laboratory	25
CHICAGO			
Bryson J. Overholt	12- 5-13	Office	33
William J. Brebach	12-14-22	Roofing Sales	24
BERRY ASPHALT COMPANY			
Joe Boswell	12- 9-31	Plant	15

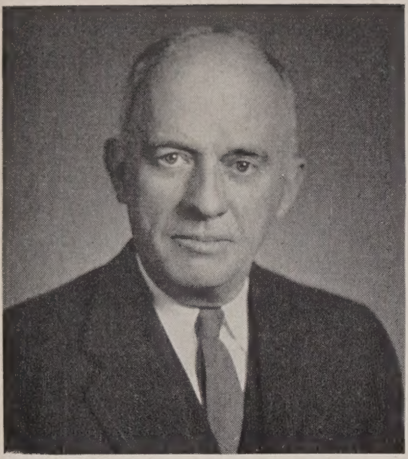
JANUARY

Henri Davenport	1- 1-98	Office	49
Frank W. Welch	1-16-01	No. 1 Box Shop	46
Joe Knaus	1-24-02	Retired	45
B. D. Rogers	1-21-07	Dir. of Personnel	40
Panfilo Lacivito	1-12-12	Roofing Plant	35
H. E. Sawyer, Jr.	1-26-14	Vice President	33
George L. Towle	1- 7-16	Maintenance	31
Edith G. O'Neil	1-16-17	Office	30
Antonio Gugliotta	1- 2-19	Roofing Plant	28
Jesse R. Ghen	1- 5-20	Retired	27
William J. Boyd	1- 5-20	Flooring Plant	27
Albert W. Smith	1-19-20	Office	27
James A. Surette	1-26-20	Roofing Plant	27
Mary C. Kelleher	1-31-21	Office	26
John Timmins	1- 1-22	Drafting	25
Michael Verderber	1-10-22	No. 1 Box Shop	25
Joseph Kowolowski	1-13-22	Roofing Plant	25
Anthony Samson	1-14-22	No. 1 Box Shop	25
Stuart Nickerson	1-16-22	Foreman Flooring Plant	25
Bartley Foley	1-18-22	Maintenance	25
Martin Costello	1-19-22	Maintenance	25
John Maitland	1-20-22	Maintenance	25
Robert H. Ross	1-23-22	Flooring Plant	25
P. A. Guttormsen	1- 1-23	Chief Engineer	24
Mytro Korbut	1- 2-23	Maintenance	24
Bartley Barrett	1-10-23	Paper Mill	24
Ira Post	1- 1-24	Flooring Sales	23
Anna Eklund	1-10-24	Office	23
Angelo Auciello	1-16-24	Paper Mill	23
Bernard Stravinski	1-17-24	No. 1 Box Shop	23
James Connolly	1-23-24	Flooring Plant	23
Roy Meears	1-30-24	Paper Mill	23
W. Raymond Boyden	1- 9-25	Flooring Plant	22
Frances McDavitt	1-16-25	No. 2 Box Shop	22
Francis Donlan	1-19-25	Paper Mill	22
Nora Feeney	1- 8-26	No. 1 Box Shop	21
Clarence Russell	1-11-26	Flooring Plant	21
James Mack	1- 3-27	Roofing Plant	20
Clarence Phillips	1-21-27	Flooring Plant	20
Stanley Blackmer	1-31-27	Office	20
Albert Eckert	1-12-32	Office	15
Charles H. MacDonald	1-21-32	No. 1 Box Shop	15
William P. Walker	1-25-32	Office	15
Edwin W. Gillmore	1-26-32	Maintenance	15
Allen R. Seaver	1-26-32	Maintenance	15
Peter McCall	1-29-32	Maintenance	15
Glenn E. Stiteler	1- 1-37	Flooring Sales	10
E. Theodore Washburn	1- 4-37	Roofing Sales	10
James W. MacLellam	1-14-37	Roofing Plant	10
Lauri Jalkanen	1-14-37	Roofing Plant	10
Frederick W. Feaver	1-14-37	Roofing Plant	10
Herbert R. Snell	1-14-37	Roofing Plant	10

(Continued on page 19)



Ernest Coleman (right), head of East Walpole Cost Department, being greeted by John Matcha, Assistant Superintendent, and Harold Altman, Officer Manager, at the Chicago Plant.



William R. McNeil

Perkins Bass

Two New Directors

DURING 1946, two new members have been elected to the Board of Directors at Bird & Son. They are Attorney at Law Perkins Bass and Canadian Businessman William R. McNeil.

Mr. Bass, who is still in his early thirties, is a native of East Walpole, although much of his adult life has been spent in New Hampshire. He went to Dartmouth, graduating in the class of '34 and four years later received his law degree from Harvard. Then, until he entered the service, he was associated with a law firm in Manchester, N. H., and 1941–42 was law clerk to Judge Peter Woodbury of The First Circuit, U. S. Circuit Court of Appeals. Like many in the legal profession, he took an active part in politics, being elected to the State Legislature of New Hampshire, where he served from 1939–42.

Entering the Army in the spring of '42, Mr. Bass later was sent overseas and served with the 14th Air Force in China as Staff Combat Intelligence Officer for 20 months. Besides the Bronze Star, he was awarded the Order of the Cloud and Banner (Yun-Hui) by the Chinese Government. He held the rank of major upon discharge.

Mr. Bass, whose home is in Peterborough, N. H., is now practicing with the law firm of Sheehan, Phinney, & Bass in Manchester and Peterborough.

William R. McNeil's election to the Board of Directors continues an association with Bird & Son which began 45 years ago when as a youth of 17 he became an employee of the company in the capacity of office boy.

Born in Walpole, he attended its public schools and later went to Burdett Business College. After serving his apprenticeship at Bird & Son, Mr. McNeil became identified with the Sales Division, specializing in sales promotion and advertising. His next step was his appointment as Assistant to the General Sales Manager.

By 1918, Mr. McNeil was established in the Canadian branch of the company, Bird & Son Limited, and in that year assumed the position of Vice President and General Manager at the headquarters at Hamilton, Ontario.

Some readers of the *Review* will recall the merger of Bird & Son Limited and the Ruberoid Company Limited in 1925 to form a new organization called Building Products Limited. Mr. McNeil, they will remember, became Vice President and Managing Director of the new company, whose headquarters were now in Montreal. Nine years later, in 1934, the new Director was elected President of Building Products Limited.

During his years in Canada, Mr. McNeil has been a frequent visitor to East Walpole, coming down several times a year and for some time has spent a month each summer vacationing in New England. In Montreal, where he has lived for twenty years, his home is at the Acadia Apartments, Sherbrooke Street. He is a member of the St. James Club, an organization of Montreal business men, and of the Royal Montreal Golf Club. Mr. McNeil's three children are all grown up and there are six grandchildren in the family.

George D. Smith

GEORGE D. SMITH, Bird & Son Paper Mill worker since August 1917, died at his home in East Walpole on October 24, 1946 after an illness of more than two months.

Mr. Smith joined Bird & Son on August 17, 1917, working for many years in the stock handling department. In 1940 he transferred to the Beater Room where at the time of his death he was employed as a hydra-pulper operator.

Funeral services were held in East Walpole on Saturday, October 26. He is survived by his widow.

David E. Welch

BIRD & SON worker David E. Welch died at his home on Elm Street, Walpole, on November 19, after an illness of many months.

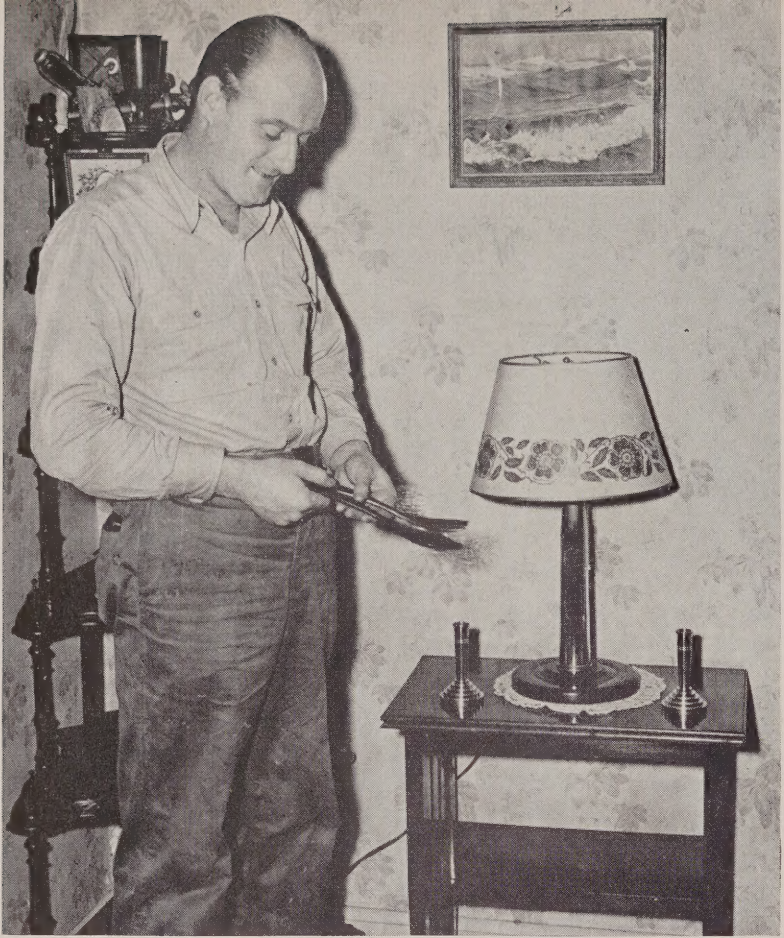
Mr. Welch began work here in April 1941 as a clerk in the Shipping Department of No. 1 Box Shop. He held this position until the time of his death, although ill health had kept him from his desk many weeks last year and since June 10th of this year.

He is survived by Mrs. Welch and a son. Funeral services were held at the Church of the Blessed Sacrament in Walpole on Thursday, November 21st.

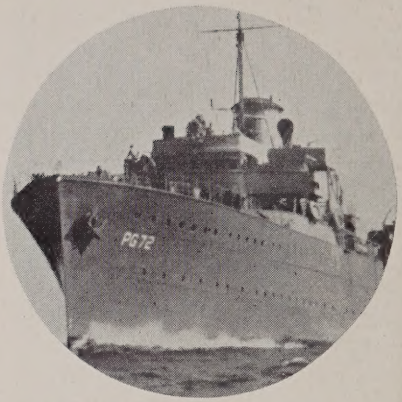
Long Service List

Continued from page 18

John J. Hayes	1-18-37	Paper Mill	10
Lewis Hartford	1-18-37	Leave of Absence	10
Bartley Coyne	1-18-37	Flooring Plant	10
James H. Bunker, Jr.	1-19-37	Foreman Flooring Plant	10
Edward Morrissey	1-22-37	No. 1 Box Shop	10
Maurice L. Godfrey	1-22-37	No. 2 Box Shop	10
Lucien Ferland	1-25-37	Military Service	10
Martin W. Green	1-27-37	No. 1 Box Shop	10
Agnes Novick	1-28-37	Office	10
William R. Wright, Jr.	1- 2-42	Supt. Roofing Plant	5
Helen M. MacLeod	1- 2-42	Office	5
Mary Ellen Moylan	1- 5-42	Office	5
Edward J. Shaughnessy	1- 6-42	Paper Mill	5
Charles A. Crocker	1- 6-42	Flooring Plant	5
Leonard Mastropieri	1- 7-42	Flooring Plant	5
Harold L. Peterson	1- 8-42	Finishing Mill	5
Edward N. Benedetti	1-14-42	Flooring Plant	5
Herbert Granlund	1-19-42	Roofing Plant	5
Daniel E. MacAleese	1-24-42	Flooring Plant	5
Renzo A. Ippoliti	1-26-42	Flooring Laboratory	5
John D. Dorsheimer]	1-28-42	Power & Steam	5
Enrico Ranaldi	1-28-42	Roofing Plant	5
Francis C. Flaherty	1-30-42	Roofing Plant	5
PHILLIPSDALE			
Rexford H. Salisbury	1- 6-09	Asst. Superintendent	38
Louis W. Doyle	1-19-25	Plant	22
Alexander Matonis	1-12-37	Plant	10
CHICAGO			
Edwin H. Baldwin	1-19-21	Leave of Absence	26
Joseph R. Catellier	1-31-22	Plant	25
Henry J. Ahrens	1- 8-23	Plant	24
Robert H. Julian	1-13-37	Plant	10
Reinhold Ramlow	1-29-37	Plant	10
BERRY ASPHALT COMPANY			
Harold B. Pullar	1- 1-26	Manager	21
Fred Dixon	1-25-32	Plant	15
Wade Beasley	1-31-37	Plant	10
W. A. McGuffin	1-16-42	Plant	5
Buford Butler	1-27-42	Plant	5

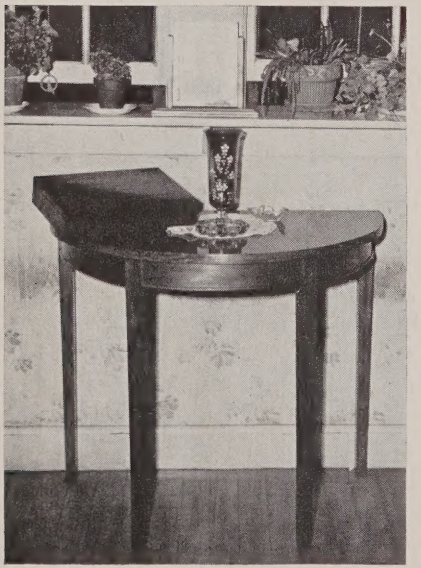


John Sigmund displaying the table, candlesticks, lamp and salad fork and spoon which he has made since returning from the service last year.



U. S. S. Nourmahal, formerly Vincent Astor's yacht, on which John Sigmund was Chief Carpenter's Mate during the war.

Nourmahal Carpenter Now Builds Furniture As Hobby



The Williamsburg table and an inlaid mahogany case made by John Sigmund. The picture frame above the table is also his work.

WE had heard that John Sigmund of the Roofing Plant had quite a hobby of cabinet-making. So one afternoon we dropped around to his house. Upon entering the living room, the first thing that caught our eye was a graceful semicircular table of light-colored wood standing against the wall. It had such a high gloss and looked so smooth that we instinctively reached out a finger to touch it.

"That table is natural-color mahogany," he explained when we asked about the kind of wood.

"Six cents a foot in South America, when I bought it," he added. He went on to tell us about the table.

"I was Chief Carpenter's Mate on the *Nourmahal*, the Astor family yacht, then a Navy patrol gunboat, home port, Norfolk, Virginia. That wasn't far from Williamsburg where they have restored those old Colonial houses with their beautiful furnishings. One day when I had some leave time, I went over to Williamsburg and was looking around when I saw the original of this table. I liked the looks of it so much I decided to make one for my own home."

"How did you know the size?" Did you carry a tape measure around in your pocket?"

Meantime we were mentally picturing ourselves trying to figure out how to make a piece of furniture of any kind, let alone a Colonial table.

"No," John shook his head. "You can find out all the exact measurements in books which have been published about Williamsburg. That's how I got them. The interesting thing about this table to me is that I know something about the man who used the one I modeled mine from. He was George Wythe, one of the prominent men of the old Royal Colony, designer of the Seal of the Colony of Virginia."

His living-room was both furnished and decorated with the objects Sigmund has made for a hobby. On a little side table which he had copied with his own variations from a Colonial model was an unusual-looking lamp. Set in the hand-made mahogany lamp base rose a shiny, chrome steel stem, which vibrated pleasantly when we jangled the metal pull-chain against it.

"Know what that is made of?" Sigmund asked, indicating the metal cylinder. "That is a 40 mm. shell casing. This particular one was on a shell fired off Cuba during the war."

Not exactly beating your swords into ploughshares, we reflected, but something like that. He was planning another lamp to be made with a similar shell casing, but this one would have a black walnut base and be topped by a pure white shade.

Mrs. Sigmund showed us a jewel box her husband had made which has inlays and beading. After we had admired the box itself, she opened it and inside were a bracelet or two of metal twisted into pretty patterns.

"Your husband made these of course?" we asked, ready to believe anything now, although we never would understand how he did it.

"Oh, yes," she answered, smiling and nodding to the man of the house to go on with the story.

This versatile young man, it seems, had picked up a couple of stainless steel welding rods on shipboard and one day in an idle moment had fashioned these pretty bracelets, which any girl would be glad to have for her collection.

Photographs of the family were set in frames which John had made. He named off the different kinds of wood used in one, intricately patterned in different natural colors. They were ash, mahogany, teak, and poplar. Asked where he got his rare woods, Sigmund said he had to order them from New York. Gone are the days when he could put ashore along the coast of Central or South America and pick up odd pieces for a song.

He pointed out to us the footstools, also Williamsburg-Sigmund in design, let us heft a pair of solid brass candlesticks, styled like columns on a modernistic temple. They were too heavy to sneak out in a hip pocket, but how we would like to have them for special occasions to grace our dinner table. Two large mahogany goblets John had made would also go well on such a table. And that salad fork and spoon — of dark wood, they had slender, elegant lines, not stubby and clumsy.

When we asked about his tools, Sigmund said he has a jigsaw, planer, bench saw, and handtools, most of which he keeps at his mother's place because he has no room for them at his own. And until he can buy a lathe he must borrow one.

This hobby is not exactly new to him. Off in a corner of the room modestly covered with coats and jackets, stood a costumer, or hatrack. John pointed to it, grinning.

"See that thing? I made it when I was in the 6th grade. Arnold Grover was my teacher."

We tried to remember if we had anything left from our school woodworking days, but we drew a complete blank. However, there was this sturdy piece of furniture an eleven-year-old kid had made still giving good service.

"Well, what would you like to have now?" we asked as we began buttoning up our coat, getting ready to leave.

"My own lathe, a carpenter shop with room to spread out in, good materials —"

With such a fine hobby as this, it looks to us as though John Sigmund is set for a lifetime.

Samaritans

"MY beagle pup seems to be coming along all right." So wrote a grateful woman in a letter addressed to Mr. Charles S. Bird.

It all happened one day late in September. Two of our fellows were driving along Norwood Street in Sharon on their way to work on the afternoon shift when the little dog was hit. It was already getting late. You know how you allow just about so much time to get from home to work. But they stopped. Mrs. Allan Catheron, to whom the animal belonged, picked up her pet, and when the men at once offered to drive her to the vet's, she accepted. They went over to his place in Dedham, where Mrs. Catheron got out with the injured beagle, and the men drove off.

That night Mrs. Catheron wanted to sit down and write a note to tell these young men thanks for their help, but they had never told her their names. So, still not giving up the idea of somehow letting them know, she wrote a letter to Mr. Bird, about what had happened, saying in conclusion:

"If you have a company newspaper, I would be most pleased if you could include my thanks and appreciation to these two young men — whose names I do not know."

Linda Ann Rollings, daughter of C. T. Rollings, lease employee at Berry Asphalt, Ark.

Cribbage

HERMAN NORDSTROM, as chairman, reports that the cribbage players are pegging along in their 1946–47 season with two parties already, one in October with 26 players present and another in November when 34 participated. On October 17 prizes went to William Angus of the Roofing Plant and Henry Wohler of Hollingsworth and Vose. Fruit basket winners: John Folan, No. 2 Box Shop, William Haskell, Office; Mary Thomas, No. 2 Box Shop; Julia Smith, Office; and Victor Taggart, No. 2 Box Shop.

At the party on November 14 Henry Wohler of Hollingsworth and Vose won first prize, Robert Hood of Maintenance, winning second. Baskets of fruit went to W. J. Ford, Vaughn Allen, M. C. Cocci, and Peggy Bell, all of No. 2 Box Shop, and Earl C. Davis, Office.

For AAF Vets Only

GENERAL CARL SPAATZ, Commanding General of the Army Air Forces, has requested that all former members of the Army Air Forces keep the Washington office informed of their latest addresses. From time to time the Air Force has communications to mail, and according to General Spaatz they wish to be certain that they are mailing the information to the correct address.

Cards for furnishing this information are available at the Personnel Department. Former Air Force men are urged to apply for these cards now and mail the information back to Washington before January 1.

Basketball Buzz

BY L. T. HARRIMAN

WITH much optimism do we look forward to another successful season. Two teams have been entered in the Norwood Rrecreation Civic League consisting of ten fast teams, including quintets representing Veterans of Foreign Wars, Knights of Columbus, Plimpton Press and South Norwood All-Stars.

The two Bird & Son teams are lined up as follows:

A Team: Lou Harriman, captain, Benjamin Baranowski, Edward Dargan, Robert Ellis, George Condry, John Glebus, Chester Grusheski, Peter Daley, Frank Milozewski, Arthur Stone, Octavius Venterosa, Kenneth Webber.

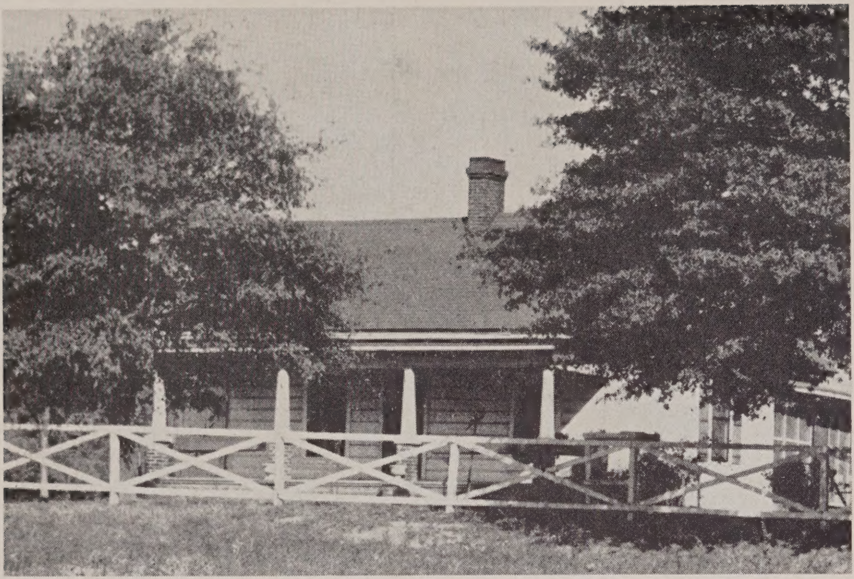
B Team: Edward Hiller, captain, Ray Bearce, Eric Carlson, George Koziak, William Ford, Fred Gleason, Herbert Gleichauf, John Lahy, Samuel Thompson, Anthony Utorka, Ernest Zinkowski and Lester Tarbell.

A playing schedule is being prepared, calling for games on Monday, Tuesday and Thursday nights. However only two games will be scheduled for each team per week. The Monday night games will be played at the Senior High School in Norwood. All other games will be scheduled for the Norwood Junior High. Games will start at 7 P. M. and everybody is welcome without charge. The season starts November 25th.

The constant cry of all good basketball coaches is "PUT THE BALL THROUGH THE HOOP". That's what we aim to do more often than the opposition. There is nothing mechanical about the plays used by by our team. Just the fundamentals of the game and good condition are the two factors which we are concentrating on, so that our players will react properly to any given situation and not be thrown off stride. Set formations are not stressed too much, but the ball eventually seems to arrive in the two point-bucket just the same.

Expected to see much action for us are "Tappy" Venterosa, the human dynamo; Chet Grusheski, our seasoned veteran in the back court; Art "Flash" Stone; Giant Ben Baranowski; and John "kill 'em" Glebus. Our freshmen crop will be ready to take over when necessary, and maybe some of the old timers also.

Win, lose, or draw, the Bird Club teams can generally be depended on for more sustained action than most clubs. Seeing is believing. Come on out and root for us.



Farmhouse on Rudy York's 40-acre farm near Cartersville, Ga. Yes, the house has a Bird roof.

Bird Roof For Rudy

NEAR Cartersville, Georgia, is a 40-acre farm which has two claims to fame. Number one, it is owned by Rudy York of World Series fame; number two, it has a Bird roof!

When Rudy isn't batting in runs for the Red Sox he lives at his home in Cartersville and near this home is the farm which he purchased several years ago. The modest farmhouse behind the neat white fence is well protected with a Bird roof applied by the W. P. Stephens Lumber Co., Marietta, Ga. Rudy bought the farm as a hobby and on it raises both cotton and corn. According to our roofing sales representative, F. B. Ross, Jr., who talked with the Red Sox first baseman when this picture was taken, Rudy spends his off-season hunting and working around his place — in fact the morning this picture was taken he was busy repairing a chicken coop.

As most ball fans probably know, Rudy was originally a mill hand at the Goodyear Mills in Atco, Ga. It was through playing on their company team that he gained his experience and developed into a real ball player.

John Silva

WE were all very much grieved to hear of the death of John Silva, our boiler repairman at Phillipsdale, on the morning of October 7.

John had been with us since March 17, 1920 and had been a loyal, conscientious worker who was well liked by his co-workers in the department.

He is survived by nine children. The funeral was held October 10 at which John Conley and Frank Valentine, two of his co-workers, were among the bearers.

Credit Union Re-elects Directors

LEO BERNIER, John J. Burke, Albert W. Smith and Howard S. Whitney were re-elected directors of the Neponset Credit Union for a three-year term at the annual meeting of the Credit Union held Wednesday, November 13, at Bird Hall.

A 3% dividend was voted on Credit Union shares, the same rate that has been paid for the last several years, and the members voted to hold the number of shares at 40 for a single account and 80 for a joint account. The amount of savings on which interest will be paid was again set at $250 for a single account and $500 for a joint account.